

**Board members present:** Chairman Brown, Selectman Bugbee and Selectman LaCourse

**Others present:** Larry Kindberg, John Tappan, Troy Brisard, Tonya Carlton, Krista Butts, Catherine and Lester Fisher, Paul and Annamarie Gasowski, Randy Stevens, Mike Vardaro, Anne Tappan, Chief Dronsfield, Town Administrator Julie Glover and Town Secretary Denise Duval.

1. Chairman Brown calls the meeting to order at 6:30 pm.
2. Chairman Brown opens the meeting up to public comment.

Annamarie Gasowski, Lamprey Lane, enjoys swimming at Wheelwright Pond off the dock and hopes that the Select Board agree to have it repaired and put it back in this year.

3. Catherine Fisher, Conservation Commission member, requests permission on behalf of the Weyrick family to bury Dick Weyrick's ashes underneath the pine that's in place behind the Public Safety Complex and also to place a small granite marker in that area. They would also like to have a small bench made of wood placed out there. Selectman Bugbee wants to send the same letter to the Weyrick's as they sent to the Bassage family. Chairman Brown moves to grant Vohnny Weyrick permission to bury Dick Weyrick's ashes underneath the white pine sapling behind the Lee Public Safety Complex at some point during 2018. Selectman LaCourse, seconds. Chairman Brown moves to grant Vohnny Weyrick permission to have an engraved granite marker placed at the site where Dick Weyrick's ashes are buried underneath the white pine sapling behind the Lee Public Safety Complex and allow a small bench to be placed in the vicinity. Selectman LaCourse, seconds. All in favor. **Motion Carries.**
4. Randy Stevens is not yet present to discuss the Town Dock.
5. Larry Kindberg, Rec Commission Chair, reports that the Rec Commission held a special meeting on 4/24/2018 to discuss the recent ORYA incident. The Rec Commission feels that Lee needs to be out in front of the issue and not take a wait and see position. Therefore, the Rec Commission has drafted a letter to the Select Board stating their position and recommendations. The Rec Commission recommends that the Town of Lee takes the same steps as Durham is requesting which are 1. Require ORYA to complete a financial audit 2. Require ORYA to provide a more detailed summary of the complaint, the investigation and specific corrective steps to be taken. 3. Withhold Town funding to ORYA for the upcoming FY until such information is provided to the Town of Lee and the Town of Lee feels comfortable that no other children are a risk of harassment or other objectionable behavior. Mr. Kindberg states that "people continue to come forward telling us of their experiences with ORYA" that are quite troubling. Mr. Kindberg points out several residents from Lee that would like to speak including Troy Brisard who brought this matter forward. Selectman LaCourse asks Mr. Kindberg when the Rec Commission will feel comfortable to release funds? Mr. Kindberg says when they get an independent investigation of the matter. They are not comfortable with the report that they have received.

Chairman Brown read the ORYA internal report several times and feels comfortable with what was done. He thinks it was thorough. For the past 10 years Lee has averaged 500+ children in

the ORYA sports programs and there haven't been any issues that he is aware of brought forward to the Select Board. As one reads the report it becomes obvious that this was not an issue with the little girl, but an issue with the relationship between the coaches and the father. None of them wanted the little girl on their team, because they would have to interface with the father and that was not something that they wanted to do. This is what the issue was about. The coach that allegedly made a comment was dismissed for at least one year. Selectman Brown asks if Mr. Kindberg is looking to shut the program down until he and/or the Commission is satisfied that the problem is fixed. Mr. Kindberg mentions other problems again. He thinks that the only way to effect a change on an organization like this is financially. He states he's not saying shut them down. He says he is asking to get the information that is necessary.

Chairman Brown asks Mr. Brisard if he would like to address the Board.

Troy Brisard, Wednesday Hill Road, thinks that there are problems with ORYA and that unless we stand together and deal with them the problems will continue. His biggest issue is not only what happened during the draft but what happened to him and the other coach that came forward, Kirk O'Quinn, after this became public. He states that they were isolated from the rest of the coaches and ORYA. He says that they had been scheduled for fewer practices. During his questioning he had to repeat his story 3 times; once to Ben Genes over the phone, once to Matt Glode over the phone and then again Friday night. He says that he and O'Quinn were not invited to a coaches meeting with Matt Glode to discuss the incident. He states that this is the reason why he thinks that we need to do something. He doesn't want to shut down the program. He still has two young boys who participate. Selectman Bugbee asks about the prior relationship that he had with the father and what might have caused it. He states that there was an incident a few years ago between the father and a coach that escalated and that's when the animosity started to build.

Chairman Brown states that a young man's name was released to the press by Durham which never should have happened. Mr. Brisard agreed but thinks that he and Kirk got the most press and felt the most. He states that they felt the wrath of coming forward and doing the right thing and it has never been recognized by ORYA nor have they come forward and said that they admit what the coach said.

Chairman Brown asks Mr. Kindberg who he sees doing this independent investigation. He says that Mr. Selig has indicated that there are outside investigators that they use when situations come up.

Selectman LaCourse asks what Mr. Kindberg is looking for in the audit. Mr. Kindberg says to let Durham take the lead on that. Selectman Bugbee states that an external audit is a big expense and an operation this size would just do an internal audit. He does not know what an external audit will give the Rec Commission. Mr. Kindberg says he is just mirroring Durham.

The Board discusses the Rec Commission request. Selectman Bugbee asks about the "other things", "other issues" and "other people" that Mr. Kindberg keeps bringing up. Chairman Brown asks if there are any other comments from the audience relative to ORYA.

Tonya Carlton, Sawyer Road, has two children who play for ORYA. She would like to know where the money is going that we give to ORYA and that Lee holds ORYA more accountable. She heard that this program brings in \$500k per year. She thinks that would warrant a financial audit. TA Glover points out that the composition of the ORYA Board is 5 from Durham, 3 from Lee and 2 from Madbury. They are not appointed by the Town Board, but are representatives from the 3 towns. Ms. Carlton says that she has asked Mr. Glode how to see agendas, minutes, financials and board openings. TA Glover states that every year ORYA gives Lee a copy of their budget and offers to send it to Ms. Carlton. TA Glover asks Ms. Carlton to call the office tomorrow with her email address.

Krista Butts, Riverside Farm Drive, has 3 boys who play sports for ORYA. Ms. Butts shares a bad experience that one of her sons had with another player's parent, not a coach. She could have filed a restraining order but she and her husband decided not to. He was absent from sports for a while but has returned to the ORYA program now. ORYA has been supportive in him returning to sports. She has great respect for all volunteers at ORYA. Her husband currently runs the football program at ORYA. She doesn't have anything bad to say about ORYA except that she feels that accountability in general is an issue across the board for sports.

Paul Gasowski, Lamprey Lane, coordinated soccer for ORYA in the 80's and 90's and accountability is vital to the program. He thinks it is prudent to proceed the way the Board is proceeding. There is a lot of information out there and some of it isn't very clear so it is important to have factual information. He respects the Board's prudent approach to this and to let the people directly connected to this work a little bit longer to get at it and to reprimand without withdrawing the funds at this point in time.

There is a discussion about whether ORYA is a public board or body as determined by RSA 91-A. TA Glover does not think that they are. TA Glover asks the Board to clarify what they would like to be relayed at the meeting on Wednesday in Durham. She asks if the Board has an interest in being involved in who is chosen to conduct the external independent investigation. TA Glover does not know what Durham's thoughts are in terms of what this investigation is going to look like. For example, is it going to be one person or a committee. The Board agrees to hold their position until such time that Selectman Bugbee reports back on the results from the Wednesday meeting in Durham at 5:30pm. There is a question as to whether this meeting is a public meeting or not.

Mary Cobb, Thurston Drive, thinks that it is a prudent idea to have independent representation from each town on the ORYA board and adds that they shouldn't have children in the program.

4. Randy Stevens, Highway Supervisor, updates the Board on the condition of the town dock at Durgin Preserve. There is a discussion on whether to repair it or replace the material. It weighs about 500lbs. The permit is specific to 5x12. Changing materials does not require a wetlands permit. Red Cedar would be an option so it would last longer. The Board agrees to repair it and put it back. Chairman Brown moves to authorize the Highway Supervisor to repair the existing dock using materials at his discretion. Selectman Bugbee, seconds. All in favor. **Motion Carries.**

6. The Select Board reviews their 2018 Goals & Objectives. Selectman LaCourse would like to see an opening ceremony for Little River Park. He asks Larry Kindberg to coordinate something on June 23<sup>rd</sup> prior to the movie. Mr. Kindberg will report back with a plan.

Staff training will continue in the fall.

Chairman Brown states that the Energy Committee would like to see the new swap shop insulated. He asks that prices be included in the estimates that Mr. Van Aken brings forward. Selectman Bugbee states that the plan does not include heating the new part which is a garage.

The LED RFP is currently being worked on.

The Transfer Station insulation project is still being worked on.

The Solar project is on hold until the LED project is complete.

TCVC is currently meeting and working on the project.

7. a) TA Glover reminds the Board that last year the town issued a RFP for General Assessing Services and sent it directly to 12 firms and received 3 responses back. MRI was the low bidder. She asks the Board if they would be interested in granting them a contract extension for 3 years. This extension would give us a discount. Selectman Bugbee is ok with the extension as long as we can do another RFP when this contract is up. The Board agrees. Chairman Brown moves to approve the MRI Assessing Contract extension for 3 years as presented. Selectman LaCourse seconded. **All in favor.**

b) TA Glover informs the Board that the general legal budget has gone over for a few reasons. The Board approved taking a few tax lien issues to small claims court and over the last year the town has had about \$8200 in expenses relative to the police department which is unusual. There may be money left to use in the Planning and Zoning legal budget that we can use to balance it. The Board would like an update on this account at the next meeting.

c) TA Glover and Mr. Stevens have completed the review of his job description. The Select Board makes a few changes. TA Glover will consult with Mr. Stevens with regards to the time necessary to obtain certain certifications, then modify the job description and advertise in Fosters/Seacoast Online, Indeed.com, Public works website, NHMA and Primex. They discuss putting an interview board together. In the meantime, resumes will come in to the TA and she will forward them to the Select Board.

d) TA Glover drafted a Town Center RFP and forwarded it to the TCVC. It came back to the TA who made a few comments and forwarded it to the Select Board. Selectman Bugbee thinks that the day-to-day work needs to be done by the TCVC. The Board can agree or disagree at any time. TA Glover did not see or feel that this document gave the Select Board a chance to review or weigh in on decisions. There is a discussion. Selectman LaCourse asks where it says in the document that the Select Board has the final decision. It doesn't. At the next TCVC meeting, they will rework the RFP and then bring it back to the Select Board.



e) TA Glover brings up the issue of electricity at Little River Park. The question is do we turn it on for public use and charge for it or just leave it off all together. Selectman Bugbee asks if the Board is in agreement that the power should not remain on all the time. The Board agrees. Selectman LaCourse does not wish to supply electricity to the general public due to liability issues. Chairman Brown does not have an issue with turning the electricity on for public use. Selectman Bugbee agrees with Chairman Brown but who is going to do this task. Chairman Brown offers to be the person to turn the electricity on. The Board agrees to create a policy but in the meantime there is a group that wishes to use the electricity and the pavilion on Thursday, May 10<sup>th</sup>. The Board agrees to let them use both on May 10<sup>th</sup>. Chairman Brown agrees to be the one to turn the electricity on and off. TA Glover will prepare a draft policy for review.

f) TA Glover points out that the \$3,000 deposit for the land survey on the church property is included in this week's AP manifest. She will let the church know that it is being approved and paid.

8. Chairman Brown moves to accept the Consent Agenda as presented. Selectman LaCourse, seconds. All in favor. **Motion Carries.**

Ann Tappan speaks on behalf of the Conservation Commission. They want to make sure that everyone is aware of the location of the timber cut that is in the Consent Agenda. One side borders the Town Forest and the Commission would like to send a letter to the owner and the logging company about this and would like to clearly mark the border to protect encroachment into the Town Forest. They are not questioning the cut but just want to point out the long common border. The Commission will draft a letter for the TA's review.

9. Chairman Brown moves to enter into Non-Public Session per NH RSA 91-A: 3 II (a), (l) & (c) at approximately **8:23pm**. Selectman Bugbee, seconds. Roll Call Vote. **All Agree following Roll Call Vote. Motion Carries.** The Board returns to public session at **9:25pm**.
10. Chairman Brown moves to seal the non public meeting minutes relating to (c). Selectman Bugbee, seconds. Roll Call Vote. **All Agree following Roll Call Vote. Motion Carries.** The other items are not to be sealed.
11. Selectman Bugbee gives an update on a few items. The Lamprey Regional Cooperative trucking group met and recommended to the full board to sell the truck. The truck was sold for \$40,000. The full board accepted it. Interest was supposed to be 2% but they only charged 1.1% which came to \$41,620. They forgave the \$1620. There are no financial implications to Lee for selling the truck.

At the next meeting the Board will establish a committee to discuss the changes that have come up in recycling. There was a Solid Waste Committee in the past. The Board wants to be updated on what this committee accomplished. TA will forward what she finds to the Board.

Reach out to Dale Hardy to find out what the plan is for the Memorial Day parade. Chairman Brown will attend and say a few words.

**SELECT BOARD MEETING MINUTES**

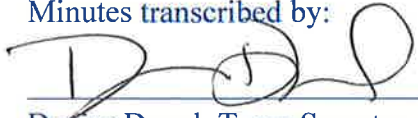
**May 7, 2018**

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The sheriff's sale of 101 Stepping Stones Road is taking place on May 30<sup>th</sup> at 10:00 am. Selectman Bugbee states the Town will bid at least \$93,000 because that is what VRC owes the Town. Last Friday the Town received a notice from the court ordering Peter Macdonald to cease and desist from entering repeated motions and requests to the court.

- 12. Chairman Brown moves to adjourn at 9:33pm. Selectman LaCourse, seconds. All in favor.  
**Motion Carries.**

Minutes transcribed by:



Denise Duval, Town Secretary

5/21/18

Date

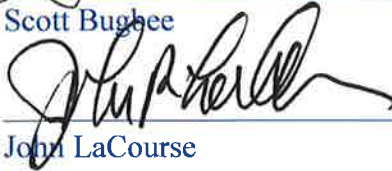
Minutes accepted by The Lee Select Board:



Cary Brown, Chairman



Scott Bugbee



John LaCourse

**SELECT BOARD NON-PUBLIC MEETING MINUTES**

**May 7, 2018**

Board members present: Chairman Brown, Selectman LaCourse and Selectman Bugbee

Others present: Town Administrator Julie Glover, Chief Tom Dronsfield

1. Chairman Brown motions to enter into Non-Public Session at **8:23 pm** per RSA 91-A: 3II (a) The dismissal, promotion, or compensation of any public employee or the discipline of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted. Roll Call Vote to enter into nonpublic session. **All Agree following Roll Call Vote.**
2. Chief discusses the need for greater flexibility with his special duty schedule. The Board agrees to have the TA draft a new agreement for the Police Chief with regards to Special Duty hours. Agreement will be modified as follows: Remove time and day restrictions but the 24 hour restriction still applies with the exception of Cinco de Mayo and Octoberfest. Chief cannot work outside special duty during regular business hours (Mon.-Fri. 8:00 a.m.-4:00 p.m.) unless it's Cinco de Mayo or Octoberfest.
3. Chief Dronsfield has a new person that he wants to start on June 1<sup>st</sup> at 39hrs/wk.
4. A Motion will not be made to seal the minutes back in public session.
5. Chairman Brown moves to leave nonpublic session and return to public session. Selectman Bugbee, seconds. All in favor. **Motion Carries.** The Board reconvenes to public session at **9:25 pm.**
6. Minutes recorded by Town Administrator Julie Glover.

Minutes typed by:

Denise Duval, Town Secretary

Minutes accepted by Lee Select Board on 5/21/2018

  
Chairman Cary Brown

  
Selectman Scott Bugbee

  
Selectman John LaCourse