

Board members present: Selectman Bugbee and Selectman LaCourse

Board members absent: Chairman Brown

Others present: Larry Kindberg, Bill Humm, Bob Munger, Jill Nooney, Marcus Bono, Larry Hertz, Sandi Jenkins, John Shea, Laura Spector-Morgan, John and Anne Tappan, Dean Rubine, Marc Salamone, Randy Stevens, Toby Van Aken, Tonya Carlton, Krista Butts, Brian Cisneros, Scott Grumbling, John Goodlander, Erick Sawtelle, Charles and Anne Jennison, Matthew Glode, Town Administrator Julie Glover and Town Secretary Denise Duval.

1. Selectman LaCourse calls the meeting to order at 6:30 pm.
2. Selectman LaCourse opens the meeting up to public comment which will include comments with regards to Bedrock Gardens.

Bill Humm, Birch Hill Road, is speaking as a resident and not as a member of the Conservation Commission. Prior to retiring 8 years ago, he spent 20 years as a mediator of land use and environmental disputes. From that perspective he strongly believes that the dispute over the operation of Bedrock Gardens is very well suited for meditation. He is not suggesting that he do this, he is happy with retirement and may not be deemed impartial to this dispute.

Laura Hertz, Attorney with Orr & Reno on behalf of Bedrock Gardens, thanks the Select Board for taking the time to consider this request today which is to allow the business to continue for the next 3-6 weeks while the Zoning Board of Appeal continues with its process. She would also like to reserve the opportunity to correct or clarify any questions that may be raised during public comment. Selectman LaCourse will take this under consideration.

Dean Rubine, High Road, says he loves Bedrock Gardens and he doesn't mind the traffic one bit. He wants to talk about the incident with ORYA. He hopes that Lee takes a strong stand like Durham to make sure that this gets resolved to the point that we can trust ORYA with children. He has seen their statement and he does not think that they are there yet.

Brian Cisneros, Wadleigh Falls Road, is concerned about ORYA because his son plays sports with them. He thinks that this situation is a systemic problem and we need to find a way to hold them accountable because they are being funded with tax payer money. He doesn't think that getting rid of one coach is necessarily solving the problem. He thinks it comes from the top. He would like to see representation from the Town on their Board. He asks the Board to help with the safety of the children.

Rick Beary, Glenmere Road, has lived here for 19 years and used to coach the baseball program for 14 years. He says that things get shuffled under the rug time and time again. What upsets him the most is that this is a nationwide story and he thinks their response raises more questions than it answers. He thinks that the meetings should not be held in a bar. He asks the Board to strongly consider following suit with Durham and suspend their funds and demand an actual 'what happened'.

John Goodlander, Attorney from Shaheen and Gordon on behalf of the (Bedrock Garden) abutters, states that this issue is presently before the Zoning Board and thinks that it is

unnecessary for other Boards in the Town to be involved at this point to give conflicting decisions.

Krista Butts, Riverside Farm Drive, is an educator for Wildlife Encounters in Barrington, NH and Bedrock Gardens hires them to come in and bring the animals to provide an additional component to their events at the end of August. She thinks that to not include horticulture as an agricultural use is alarming. She hopes that a solution can be found that works for both the abutters and for Bedrock Gardens because that would be the best for the Lee community.

3. Selectman Bugbee wants to let the process go forward. Selectman LaCourse agrees with Selectman Bugbee and would like to see this issue go through its due process and see what happens. Selectman LaCourse moves to deny the request by Bedrock Gardens as submitted. Selectman Bugbee, seconds. All in favor. **Motion Carries.**
4. Toby Van Aken, Transfer Station Manager, states that hauling fees are going up. In the past we used to make money on mixed paper. Now we have to pay. We need to encourage even more recycling on behalf of the town's people. Especially with aluminum where the market is slightly higher. Mr. Van Aken suggests showing the residents where the money is going and why we need this. There is a lot of plastics and aluminum that they see going out in regular trash rather than being recycled by the residents. The residents are doing an excellent job, but we all can do more. Selectman LaCourse suggests putting a write-up in the E-Crier. He also suggests in the future budget that Mr. Van Aken request a small contingency fund for this movement in the market. Mr. Van Aken has spoken with the building inspector about giving the glass to contractors to use as fill in building projects. This will help alleviate the \$30 per ton that we pay to have the glass taken to Wakefield. The quotes from the Shipyard and Lamprey for hauling need to be fine-tuned. Selectman LaCourse asks Mr. Van Aken to work with the TA to get something into the E-Crier.

The bulky fee rates need to increase. They have been the same for 15+ years. The rates presented are a starting point and will be revisited in a work session in which the TA, the Finance Officer, the TS Manager and the Select Board will sit down and review each fee. Selectman Bugbee does not think that the bulky fees are intended to offset other costs and he thinks that some of the increases are too high. TA Glover reminds the Board that a Public Hearing will be necessary when it is time to finalize the fee rate changes.

Mr. Van Aken states that the building of the new swap shop started today. There is one guy who has dedicated himself to this project. Selectman Bugbee asks him about the fence. There is a brief discussion regarding the fence at the Transfer Station. Mr. Van Aken is looking into replacing it and has someone coming in Thursday to quote 150-200 feet of new fence and a new swing gate. He states that if it is in the budget he will go ahead and get it done. He will report back at the next meeting on both these items.

5. Chief Tom Dronsfield presents an increase in the detail pay rate for the Chief and the Sergeant. He is requesting to bring the pay rate back to where it was before he took over as Chief. This is more in line with what the surrounding towns do. Billing for details is done directly through the vendor. The increase will be paid by the vendors. It does not affect the taxpayers. Selectman LaCourse moves to change the Special Duty pay rate for the Police Chief to \$59.00/hr. and for

the Sergeant to \$45.00/hr. and to change the Special Detail rate for the Police Chief to \$80.00/hr. effective immediately. Selectman Bugbee, seconds. All in favor. **Motion Carries.**

6. Randy Stevens, Highway Supervisor, presents the seven paving bid results for this year. The bids are in 2 phases. Phase 1 is the shimming which is done before July 1st. Phase 2 is the overlay which is done after. GMI came in at the lowest at \$65.50 and their total for all of it even the optional stuff was \$340k. Mr. Stevens would like to do an asphalt sample to check its content and then ask a few questions. He adds that GMI are excellent to work with. Selectman LaCourse moves to authorize the Highway Supervisor to enter into an agreement with GMI Paving with Continental Paving as a backup vendor to provide paving as bid for the 2018 summer paving plan. He also moves to authorize the HS to enter into an agreement with Pike Industries for hot mix picked up at the plant with Brox as a backup vendor. Selectman Bugbee, seconds. All in favor. **Motion Carries.**
7. The Board agrees to table this item until the next meeting.
8. a) TA Glover asks the Board if they want to have a separate discussion with regards to the Durham-ORYA resolution. Selectman Bugbee is concerned about this incident. TA Glover cautions the Board about politicizing this item more than it already has been. If another meeting were to happen perhaps the Board would like to send someone else to attend such as the TA. Selectman Bugbee wants to hear it firsthand himself and suggests that only one Board member attend so it does not make it a meeting. TA Glover states that she believes that ORYA is putting together a summary of the investigation and Durham has already asked for it. Obviously Lee would get a copy as well. At this time, there are a couple of the coaches who want to meet with Mr. Selig, Town Council and Select Boards. TA Glover is not sure of the details there yet. Another matter on the table is whether or not the Lee Select Board also wants to indicate to ORYA that until such time as they get more information back on the investigation that they won't be sending the annual contribution which is usually done July 1st. Selectman Bugbee states that he is not trying to threaten them by withholding their money. He would just like some information and some answers. Selectman LaCourse is also not interested in withholding anything. The Board agrees to not withhold funds and to wait until the report comes out before considering any further action.

Matt Glode, ORYA Director, states that the Town of Durham has asked them to create an executive summary of what their process was in their inquiry to the allegations made. They are in the process of doing that now. They will share the report as soon as it is completed. The Town of Durham requested that this be done by 5/2/2018, but they will have it done prior to that date.

- b) TA Glover submits her vacation request early this year because it includes a Select Board meeting date; therefore, she is asking to be excused from that meeting date. She will leave her duties to her very capable assistant who can't wait to be in charge.
9. Acting Chairman LaCourse moves to accept the Consent Agenda as presented. Selectman Bugbee, seconds. All in favor. **Motion Carries.**

The Board would like a Certificate of Appreciation made for Eagle Scout Hunter A. Gibson.

10. Acting Chairman LaCourse moves to enter into Non-Public Session per NH RSA 91-A: 3 II (a), (c), (d) & (l) at approximately **7:25pm**. Selectman Bugbee, seconds. Roll Call Vote. **All Agree following Roll Call Vote. Motion Carries.** The Board returns to public session at **9:14pm**.

11. Acting Chairman LaCourse moves to seal the non public meeting minutes relating to (c). Selectman LaCourse, seconds. Roll Call Vote. **All Agree following Roll Call Vote. Motion Carries.**
The other items are not to be sealed.

12. Selectman Bugbee gives an update on several items. He attended the last session for the legislative policy committee that he is on. September 14th at 9:00 am is the big meeting.

The TCVC is in the process of reviewing the RFP for architectural designs.

The Lamprey group is meeting on May 3rd to discuss selling the truck. There is a bid for \$40k that he knows about.

At the next meeting Selectman Bugbee asks that they discuss the highway supervisor’s job description.

The meeting needs to stay at 6:30pm for another 2 years due to Selectman LaCourse staying on as a committee member at UNH.

Selectman Bugbee states that the Heritage Commission is looking into developing plaques for the 3 new historical buildings and the other 9 properties in the town that are on the historical register. They are also working on designs with Amy Daskal for new banners to replace the 250th banners on the utility poles. These include one for the Farmer’s Market, Welcome to Lee, Honoring Veterans and there will be a 4th one. They will need to contact Eversource for permission. The plan is to put them up in the spring and take them down in the fall to help keep them nice longer.


13. Selectman LaCourse moves to adjourn at **9:17pm**. Selectman Bugbee, seconds. All in favor. **Motion Carries.**


Minutes transcribed by:


Denise Duval, Town Secretary

5/7/18
Date

Minutes accepted by The Lee Select Board:


Cary Brown, Chairman


Scott Bugbee


John LaCourse

SELECT BOARD NON-PUBLIC MEETING MINUTES
April 23, 2018

Board members present: Selectman LaCourse and Selectman Bugbee

Board members not present: Chairman Brown

Others present: Town Administrator Julie Glover

1. Selectman LaCourse motions to enter into Non-Public Session at 7:25 pm per RSA 91-A: 3II (d). Selectman Bugbee, seconds. To consider the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community. **Roll Call Vote to enter into nonpublic session. All Agree following Roll Call Vote.**
2. The Board discussed the survey needed for Lee Church property. Town will need to remove the Parish House septic tank. Should the TA work with Caren Rossi to get the survey done? The Board says yes. Selectman Bugbee says that the money is not available until July. The Board asks the TA to ask the NHMA attorney if the Board can take money from the CRF or the operating budget before July 1. The survey should include Topo per Selectman Bugbee. TA states that the Town's attorney strongly advises us to get title insurance; Select Board says to get cost for title insurance. Selectman Bugbee wants RPF Environmental to go back for chimney asbestos inspection. There needs to be language in the purchase & sales agreement that says that the removal of the shed, garage, water tank (including waterlines), and oil tank has to be done before the closing.
3. A Motion will not be made to seal the minutes back in public session.
4. Minutes recorded by Town Administrator Glover.

Minutes typed by:

Denise Duval, Town Secretary

Minutes accepted by Lee Select Board on 5/7/2018.


Chairman Cary Brown


Selectman Scott Bugbee


Selectman John LaCourse

SELECT BOARD NON-PUBLIC MEETING MINUTES

April 23, 2018

Board members present: Selectman LaCourse and Selectman Bugbee

Board members not present: Chairman Brown

Others present: Town Administrator Julie Glover, Chief Tom Dronsfield

1. Selectman LaCourse motions to enter into Non-Public Session at **7:25 pm** per RSA 91-A: 3II (a) The dismissal, promotion, or compensation of any public employee or the discipline of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted. Roll Call Vote to enter into nonpublic session. **All Agree following Roll Call Vote.**
2. Chief Dronsfield states that the 32 hours per week position is not working out. He wants this to be a full-time position. \$10k increase in wages and total increased costs would be \$48k. The ideal number of full-time personnel would be 11. Chief has 2 candidates in mind. TA states that she is not sure that there are available funds on the benefit side of the budget. Selectman LaCourse states that he likes the idea and will consider it.
3. A Motion will not be made to seal the minutes back in public session.
4. Minutes recorded by Town Administrator Julie Glover.

Minutes typed by:

Denise Duval, Town Secretary

Minutes accepted by Lee Select Board on

5/7/2018


Chairman Cary Brown


Selectman Scott Bugbee


Selectman John LaCourse

SELECT BOARD NON-PUBLIC MEETING MINUTES

April 23, 2018

Board members present: Selectman LaCourse and Selectman Bugbee

Board members not present: Chairman Brown

Others present: Town Administrator Julie Glover, Chief Nemet, Deputy Chief Joe Lombardo

1. Selectman LaCourse motions to enter into Non-Public Session at **7:25 pm** per RSA 91-A: 3II (a) The dismissal, promotion, or compensation of any public employee or the discipline of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted. Roll Call Vote to enter into nonpublic session. **All Agree following Roll Call Vote.**
2. Chief Nemet presents plans for increasing the number of full-time fire fighters and expanding full time firefighter weekly hours to 48 per week (2496/year), reviews alternate schedules and costs, reviews costs to add Town ambulance. This could bring in \$500k per year, but staffing would be a problem. Selectman Bugbee asks how would sick and vacation time be filled. Chief Nemet says they haven't worked that out yet. Selectman LaCourse asks if there are enough personnel to cover special details and other towns. He would like the Chief to send the current schedule. Chief states that they are getting 700 calls per year now but the number of call fire fighters is dropping. 50/50 medical vs fire; a lot of fire alarm calls. Selectman LaCourse states that they need to start publicizing the need for more full-time fire fighters. Selectman Bugbee suggests starting to work on article to educate the public. Selectman LaCourse says it can be a 5 part series. Selectman Bugbee says that increasing the number of full-time firefighters is something we can work on going forward. He thinks the voters will agree. Chief Nemet is looking into SAFER grant and he discussed mutual aid.
3. A Motion will not be made to seal the minutes back in public session.
4. Minutes recorded by Town Administrator Julie Glover.

Minutes typed by:

Denise Duval, Town Secretary

Minutes accepted by Lee Select Board on

5/7/2018



Chairman Cary Brown



Selectman Scott Bugbee



Selectman John LaCourse