MINUTES OF THE SELECT BOARD & ADVISORY BUDGET COMMITTEE BUDGET WORKSHOP

November 13, 2018 PAGE 2

seeding and repair. The Town mows and waters. Mr. Kindberg thinks that the Town could use the \$28k to hire a program director to do the scheduling.

Selectman LaCourse states that there is \$32k in the Capital Reserve Fund and asks what's left to be done beyond the slab and lighting at LRP. Mr. Kindberg says nothing major should be left except some more planting.

4. Town Administrator Julie Glover hands out updated spreadsheets and presents her budget at 6:19pm. There was a Transfer Station personnel change and the guaranteed maximum rates from the HealthTrust and Primex came in so those have been added.

The training budget has slightly increased. The IT budget has increased \$10k in the computer services line for digitizing files. There is an increase in software support services because all of our maintenance fees have increased. Virtual Town Hall was bought by Civic Plus so as a result of this everybody has to upgrade their platform. The cost to do this is \$4500. They will allow us to spread this out over 3 years. The alarm line on the elevator is going up slightly. The legal expense line is showing an increase of \$3000 based on past expenditures. The personnel budget has the most changes. Health insurance went up by nearly 5%, dental insurance went up 2.3%, worker's compensation went up slightly and retirement increased with wages. The PSC is 15 years old now so the TA is nervous about leaving the Buildings Repair and Maintenance line the same but she did. Property Liability Insurance changed slightly. Other general government increased for the COLA. The Health Budget includes all the social service agencies and that number reflects their requests. The general assistance line is increased \$500 for the welfare officer's line in case she needs to work more hours than she currently did in the past year. The bond interest goes down every year.

Selectman Bugbee asks for a list of the software support contract and their costs. He asks about the health insurance buyout being up. TA Glover states that this is a good thing because that means that less people are taking the health insurance which would cost much more. He asks the TA to check on the Patriotic Purposes line. He asks about the spreadsheet for the accrued benefits liability. TA Glover will check on this and forward it to everyone. He asks the TA to check on the CRF to make sure that the funding is adequate for the revaluation. The VRC legal costs appear in the Planning and Zoning budget. At this point, there has been a court decision and the town is waiting out the appeal period.

TA Glover states that she wishes Mr. Kindberg would have come the night that ORYA was here to give their presentation. That way ORYA could have responded to some of the things Mr. Kindberg said tonight. There is a discussion about the fields and usage and the possibility of Matt Glode coming back to discuss again. TA Glover does not know what the participation numbers are like in all the other programs besides soccer. Matt Glode did indicate that the soccer numbers were down only because of the other programs that have come into play. TA Glover points out that the money that the Town of Lee pays goes towards all the programs not just the programs that play at our fields which is what Mr. Kindberg made it sound like.

5. Bob Smith, Wayne Lehman and Caren Rossi present and Mr. Smith gives the CIP PowerPoint presentation from 7:01-7:59 pm. The overall increase to the CIP is 2%.

MINUTES OF THE SELECT BOARD & ADVISORY BUDGET COMMITTEE BUDGET WORKSHOP

November 13, 2018 PAGE 3

Pat Barbour asks if the Town Building CRF will still be funding even with the TC project being put forward. TA Glover states that this fund pays for many things and recommends that the town still fund this account.

6. Brian Burkes moves to adjourn at 8:08pm. Selectman LaCourse, seconds. All in favor. **Motion Carries.**

Minutes transcribed by:

Denise Duval, Town Secretary

Date

Minutes accepted by The Lee Select Board and the Advisory Budget Committee:

Cary Brown, Chairman

Thomas Murdoch, Chairman