

**MINUTES OF THE SELECT BOARD & ADVISORY BUDGET  
COMMITTEE BUDGET WORKSHOP**

**October 16, 2018**

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**Board & Committee members present:** Chairman Brown, Selectman LaCourse, Pat Barbour, Brian Burke, Chairman Thomas Murdoch, Rebecca Hawthorne and Alice MacKinnon.

**Others present:** Town Administrator Julie Glover, Steve Bullek and Toby Van Aken

**Not present:** Selectman Bugbee

1. Chairman Brown calls the meeting to order at 7:00 pm.
2. Chairman Brown turns the meeting over to Chairman Tom Murdoch.  
Steve Bullek introduces himself to the group. He is requesting to add \$3000 to next year's on-call wages because not one of his contacts will come here to plow snow for \$19/hr. Normally the private contractors that Mr. Bullek deals with pay their people at least \$20/hr under the table. He is planning on asking for an increase in these wages at the next Select Board meeting and in anticipation of the Board saying yes he is asking for this increase in the budget. He would like to move them to \$22/hr which is what the Town of Stratham pays their contractors to plow snow. Mr. Bullek agrees with the paving schedule that is set up thus far. He reviews the proposed budget increases. Mr. Bullek has never done burials. The Board decides to discuss this with the Cemetery Trustees first. TA Glover points out that there is not a separate line item in the highway budget for cemetery maintenance. It is encapsulated in the salary and wage costs in the highway budget. Mr. Stevens did keep track of the hours and associated costs. Mr. Bullek states that Lee Hill Cemetery takes 9 man hours to do each time. There are 17 cemeteries to maintain. The mower does not have the same value that it had back 10-15 years ago when it may or may not have been purchased or donated to the Highway Department. Mr. Bullek leaves at 7:15pm.
3. Toby Van Aken, TS Manager, is requesting another full-timer. Right now they have one part-time person. No one is interested in filling the 2<sup>nd</sup> part-time position at almost \$16. There is a project list that he can't seem to get caught up on. For example, the bulky building out back is falling apart. It is difficult to stay neat and clean in case of a DES inspection. It has been overwhelming. He says that he schedules what he can do on the off days. The upper wall should be clean at all times. The inside of the facility should be done every 6 months. They discuss the part-timers work schedules which if they had two would be Tuesdays and Thursdays 6 hours each (6am -12 & 12 – 6pm) and Saturdays 10hrs each.

Mr. Aken reviews the other increased costs.

Household Hazardous Waste Day in Dover had about 50 Lee residents attend. The Town of Lee paid over \$3000 to be able to participate in this event. Mr. Aken will look into other choices because the Town of Lee pays a lot for only 50 people. Why if we are paying this much money can't Lee residents go there throughout the year. This is a topic for the Solid Waste Committee to discuss. Selectman LaCourse asks why electronics is \$8000. Mr. Aken does not know why. Selectman LaCourse asks what Solid Waste Other is. Mr. Aken wants to put Mixed Paper here. Floral Carbon CFC cost \$9 per unit to dispose of now. It is estimated up to \$3300.

Chairman Brown asks about revenues. TA Glover states that in FY18 the TS took in \$82,911. Alice MacKinnon asks what does the Town get money for? Mr. Aken states that the Town gets money for cardboard, aluminum, tin cans, plastic milk jugs, newspapers and magazines.

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They discuss hauling costs. He is still using Shipyard through Lamprey at this time, but Lamprey will be asking what our game plan is by the end of the year. The Town of Lee is the last one left going through Lamprey. Every other town has branched off on their own. TA Glover asks why is MSW \$80k? Mr. Aken says that was what it was in the past. TA believes that we are disposing of 1100 tons per year at \$67 per ton. Mr. Aken is taking all the new developments into consideration for upcoming costs. Also, when we switch to another company it's going to cost more money. Chairman Brown asks if other towns charge for their stickers. TA Glover says there are but she does not have specifics. Brian Burke is concerned with the 17% increase in the operating budget and 15% increase in the solid waste budget. Mr. Aken leaves.


4. There is a heavy discussion about the Transfer Station's personnel work schedule. The Board has decided in the past that no one is to work 12 hour shifts at the Transfer Station due to safety concerns. Selectman LaCourse sees several lines that have been high for several years that could be cut.
5. Pat Barbour moves to adjourns at 8:35pm. Tom Murdoch, seconds.
6. Chairman Brown moves to enter into Non-Public Session per NH RSA 91-A: 3 II (e) at approximately **8:38pm**. Selectman LaCourse, seconds. Roll Call Vote. **All Agree following Roll Call Vote. Motion Carries.** The Board returns to public session at **8:47pm**.
7. Chairman Brown moves to seal the nonpublic meeting minutes. Selectman LaCourse, seconds. Roll Call Vote. **All Agree following Roll Call Vote. Motion Carries.**
8. Chairman Brown moves to adjourn at **8:47pm**. Selectman LaCourse, seconds. All in favor. **Motion Carries.**

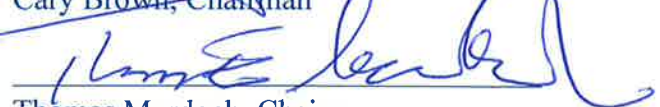
Minutes transcribed by:

  
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Denise Duval, Town Secretary

11/13/18  
\_\_\_\_\_  
Date

Minutes accepted by The Lee Select Board and  
the Advisory Budget Committee:

  
\_\_\_\_\_  
Cary Brown, Chairman

  
\_\_\_\_\_  
Thomas Murdoch, Chairman