

Board members present: Chairwoman Dennis, Selectman Bugbee and Selectman LaCourse

Others present: Naida Kaen, Wendy Fogg, Joanne Clancy, Roger Rice, Warren Hatch, Chief Nemet, Chief Dronsfield, Ben Genes, Caren Rossi, Robin Estee, Chief Dean, Town Secretary Denise Duval and Town Administrator Julie Glover.

1. Chairwoman Dennis calls the meeting to order at 5:59 pm and asks if the Select Board accepts the Agenda as presented. It does.

Chairwoman Dennis requests that the Board agree to Table item number 6b with regards to the Transfer Station. There are two outstanding reports due to the State agencies by the Manager so she is reluctant to give him any more activities at this point until those are completed. Selectman LaCourse moves to Table. Chairwoman Dennis, seconds. All in favor. **Motion Carries.**

2. Chairwoman Dennis makes a motion to move into a Non-Public session in accordance with RSA 91-A: 3 II (a) Police Chief Personnel issues at 6:00 pm. Selectman LaCourse, seconds. All in favor. **Motion Carries.** The Board returns to Public session at 6:33 pm. The Select Board has voted to seal the minutes.

3. Chairwoman Dennis opens the meeting up to public comment and reminds everyone to address the Board, not the audience and to please limit their comments to 3 minutes.

4. Wendy Fogg, Wednesday Hill Road, would like the Board to consider allowing the E-Crier to post things that are useful and interesting to the Town and that are not necessarily affiliated with the Town government, Church or Library such as various events held by businesses or community yard sales. She offers her services to help gather this information and provide it to the Town personnel. She thinks it could be managed well. Perhaps post things every two weeks or once per month.

5. Town Treasurer Ben Genes is present to speak about the funds (approximately \$300,000) held in the PDIP. Selectman Bugbee states that he and Mr. Genes had a discussion back in November about the low interest the Town is receiving on the funds in the PDIP. He asks when Mr. Genes will be able to move this to something that gets more interest for the Town. Mr. Genes indicates that he will know better once he knows how much the Select Board is going to take from the Unassigned Fund Balance this next year. The PDIP is an approved vehicle for investment according to the Investment Policy for the Town. He would like to take this money and after adding additional money to it move it to a different investment vehicle. The money in the PDIP is included in the Fund Balance. \$400,000 of the Fund Balance is uncollected taxes. Mr. Genes agrees that the money needs to eventually be moved. Selectman Bugbee wants to move it now. TA Glover asks to clarify the real dollar difference that we are talking about. If the money is moved to a .25% account then the Town would earn \$750 per year. Mr. Genes points out that they could go get a 1% CD, but would just have to keep a close eye on cash flow especially in December and June before taxes are due. Mr. Genes states that year end and the Treasurer's Report need to get completed but they will get it done. Selectman Bugbee suggests 45 days. Mr. Genes says they will get it done.

6. Chief Nemet is present to talk about the UNH Communication Contract. UNH Police Chief Dean is present as well. The Town's Attorney and Primex have both reviewed the contract. The Town's Attorney had a few questions and suggestions. Chief Dean stated that several items are missing from the contract and it needs to be updated. They have scheduled a meeting in August to review and work on updating this contract. Chief Nemet recommends approving this contract for this year. There is a discussion surrounding the process involved in switching coverage. Chairwoman Dennis moves to approve the memorandum of agreement for the UNH Communications Center to provide 24 hour emergency dispatching for the Lee Fire & Rescue Department for the period of July 1, 2015 through June 30, 2016. Selectman Bugbee, seconds. All in favor. **Motion Carries.**

7. a) Roger Rice does not have a copy of the executed contract between the Lamprey Regional Solid Waste Coop and Waste Management as of this date.

b) Tabled.

8. Tabled due to Mr. Stevens unable to be here.

9. a) TA Glover presents the Board with two spreadsheets. One is of the total benefit costs including the current insurance coverage for full-time employees. The total cost not including wages is \$714,126 per year. The second spreadsheet presents the numbers for Mathew Thornton \$20 co-pay plan with the increased co-pays on the prescription costs. The white column is based on the current plan; the blue column is how the plan would change with continued grandfathering; and the tan column would be the new plan with no grandfathering in place. The bottom line shows the total costs. There is no suggestion to change the premium payment structure for those that already have a single plan. Selectman LaCourse does wish to remove the grandfathering; however, he is amenable to slowly moving into it and not doing it all at once. TA Glover states that the grandfathering is a completely separate issue when it comes to the insurance plan. This issue is a town policy which can be dealt with separately at any time and in any manner that the Board wishes. Selectman Bugbee asks about the small business Market Place plan again. TA Glover reminds the Board that all the plans offered through the Market Place require co-insurance and higher deductible and there are not a lot of doctors to choose from. TA Glover would not recommend moving in that direction at this time. Selectman Bugbee suggests doing this as a process and not all at once. He would suggest switching over January 1st to the presented middle of the road plan and leave the grandfathering to a later discussion maybe at budget discussion time. People need to start saving for this change. Selectman LaCourse agrees. Selectman Bugbee moves to change to the new plan MTB20 for health insurance starting January 1, 2016. Selectman LaCourse, seconds. All in favor. **Motion Carries.**

Chairwoman Dennis thinks that the grandfathering conversation should take place sooner than during budget process. She would like to do it at the next meeting. Selectman LaCourse asks TA Glover to prepare numbers for the grandfathering people to cover 25%, 50% and 75% of the current cost calculations. This way it can be phased in over several years as Selectman Bugbee suggested. Selectman Bugbee would like to extend his thanks to the Town

Administrator for all of her number crunching. It was very helpful. Chairwoman Dennis also asks to discuss HSA's, FSA's and prepaid cards at the next meeting.

b) TA Glover presents a draft "ecrier" policy which has already been reviewed by the Town's Attorney for the Board to review. This policy would preclude the Town from posting things in the E-Crier relative to religious organizations, including the Community Church (aside from food pantries and the like) and commercial enterprises. The issue with including any of these two things is not so much related to the staff's time, it is what happens when you open the door. This is also a policy decision on the part of the Board. Does the Board want to have the Town advertising business and religious services? Wendy Fogg asks if this only affects recognized religions. The answer is no, it affects any religion. She does not understand why the E-Crier can't be used to let people know what is going on in Town. Durham posts everything in theirs. Selectman LaCourse moves to approve the E-Crier policy as presented. Selectman Bugbee, seconds. All in favor. **Motion Carries.**

Chief Dronsfield announces that the officer that they are looking to hire has just completed the rest of his testing and he is good to go. They plan on swearing him in tomorrow morning around 8:45am. The Board is unavailable at that time so the Chief changes it to 5:00 pm so that at least Chairwoman Dennis can attend. The Chief will have the new hire report to the Town Hall to complete his paperwork as soon as possible.

c) TA Glover informs the Board that the 2016 Statistical Re-valuation RFP was sent out to 12 firms and advertised in Foster's and Seacoast online. It is due back by July 30th.

d) TA Glover reminds the Board that at the last meeting there were two different checks pulled from the Manifest for questioning. One was paint purchased by the Police Department and the answer to that was that the County is requiring police departments to paint the rooms where the booking photos are taken all the same color. This was going to become a statewide mandate. The second one was a purchase of pizza for the Transfer Station employees and the answer to that was that this was something that the Transfer Station Manager does periodically when he meets with his staff. Both of these were paid on a credit card. Chairwoman Dennis does not think that the tax payers should be paying for pizza for a meeting. She thinks there should be direction from the Board to department heads that tax payers do not pay for food. Town Hall does partake in interdepartmental lunch meetings; however, invoices are not submitted to be paid. TA Glover cannot speak for other departments especially if they are paid on a credit card. Selectman LaCourse would like to see a formal directive written. TA Glover will present one at the next meeting.

10. Chairwoman Dennis moves to accept the Consent Agenda as presented. Selectman Bugbee, seconds. All in favor. **Motion Carries.** Chairwoman Dennis mentions Preston Samuel's nomination to the Local River Management Advisory Committee.
11. Chairwoman Dennis moves to accept the Select Board Public and Non Public Meeting Minutes from June 15th. Selectman Bugbee, seconds. All in favor. **Motion Carries.**
12. Chairwoman Dennis moves to accept Manifest #26 and Weeks Payroll Ending July 5, 2015. Selectman Bugbee, seconds. All in favor. **Motion Carries.**

13. Selectman LaCourse informs the Board that the Planning Board approved the Cheney subdivision for 31 house lots north of Town and the Banister property next to Town Hall is still in the works.


Chairwoman Dennis contacted a citizen that spoke two weeks ago during public session stating that the Chair refused to respond to his previous phone calls. She followed up the next morning with this gentleman and discovered that he did not have the correct telephone number. She gave him the correct number and has not heard from him since.

14. Chairwoman Dennis motions to adjourn at 7:45 pm. Selectman Bugbee, seconds. All in favor. **Motion Carries.**

Minutes transcribed by:

Minutes accepted by The Lee Select Board:


Denise Duval, Town Secretary


Carole Dennis, Chairwoman

Date

7/20/15


Scott Bugbee


John LaCourse