

Board members present: Chairman David Cedarholm, Selectwoman Carole Dennis and Selectman Scott Bugbee.

Others present: Bill Oldenburg, Michelle Marshall, Brenda Gleason, Phil Stetson, Stephanie Cottrell, Larry Kindberg, Royce Withey, Elizabeth Varki, Todd Tufto, Nancy Ryan, Tom Dolan, Randy Stevens, Liz Sowinski, Linda & Hannah Muessis, Sheila Nick, Timmy Ryan, Henry Raymond, Susan Mann, James & Holly Warden, James Warden, Krista Butts, James Brown, Corinne George, Jody Crotty, Paul & Annie Gasowski, Roger Rice, Joe Hannon, Karen Long, Brian Cisneros, Sharon Taylor, Chris Pappas, Lou-Ann Griswold, Katrinka Pellecchia, Chuck Cox, Anne Hall, Peg Dolan, Dana Partis, Gail Kindberg, Chief Dronsfield, Chief Nemet, Town Administrator Julie Glover and Town Secretary Denise Duval.

1. Selectman Cedarholm calls the meeting to order at **6:00 pm**.
2. First item of business is to designate a Chairperson. Selectman Cedarholm asks the Board if there is a nomination for a chairperson. Selectwoman Dennis asks if the Board is to base the nomination on seniority. Selectman Cedarholm states that was a discussion the Board had a year ago. Selectmen Bugbee makes a motion that David Cedarholm takes the position of Chair for the next year. Selectmen Cedarholm, seconds. All in favor. **Motion Carries**.

The Board tables the discussion pertaining to who gets appointed to boards, committees and commissions until the next meeting.

Due to the size of the agenda tonight, Chairman Cedarholm moves to postpone the Library Building Committee renewal discussion until the next meeting on March 31st. Selectmen Bugbee, seconds. All in favor. **Motion Carries**. TA Glover informs the audience that the Library Building Committee was formed approximately one year ago in April and it was at that time that the Board decided it was to be reviewed on an annual basis.

Chairman Cedarholm moves to accept this modified agenda. Selectwoman Dennis, seconds. All in favor. **Motion Carries**.

3. Chairman Cedarholm asks for public comment other than cub scout comments at this time. Those comments will be address during item #6.

Gail Kindberg, 12 Lee Hill Road and Pastor of Lee Church Congregational, wants to clarify a misunderstanding that the church told the cub scouts that they could not meet at the church any longer and this is not true. The church sponsors Troup 459 and they are always welcome. The reason the scouts are not meeting at the church is because they could not accommodate them on the night they wanted. They did not kick them out and they will not. Mrs. Kindberg also asks permission from the Board to post items related to all church activities in the e-crier.

4. Chris Pappas is the Executive Councilor for District 4 which covers 19 communities. They vote on all state contracts and governor nominations. The Council is involved with the 10 year highway plan. In reality it is a maintenance plan at this point. Due to the lack of funds, there will be no new projects added to this plan. One of the projects is the Lee Traffic Circle 2-Lane Round About. The bids are due to be opened on 3/27/14 and the project start date is soon to follow. They have good people on the Council and generally everyone works together no

matter what your party affiliation is. Councilor Pappas will leave his card for everyone in case there are questions later. Selectwoman Dennis asks if there is an update on the proposed increase in the gas tax. Councilor Pappas indicates that there is a proposed 4 cent increase in the gas tax. There are many highway repair and upgrade needs in this State. Selectwoman Dennis asks if there is any guarantee that this money will be earmarked for these specific needs. Councilor Pappas says that they have proposed language that will specifically direct the money into these projects which has not happened in the past.

5. Bill Oldenburg, from the Bureau of Highway Design, is here to talk about the Highway Safety Improvement Program (HSIP). The purpose of the HSIP is to achieve a significant reduction in traffic fatalities and serious injuries on public roads. The HSIP consists of 3 Programs: 1. Strategic Highway Safety Plan 2. High Risk Rural Road Program and 3. Railway-Highway Grade Crossing Program. Currently they spend about \$900,000 per year on the High Risk Rural Road Program. In NH 60% of the crashes that are fatal are from crashes going off the road. Current up-to-date signing will reduce the number of crashes by about 15-20%. The map that was sent out highlighted all the roads that qualified for this new signing. They have been working their way down from the worst roads for the last few years. Project Scope includes 6 Towns and involves retro reflectivity which means reflecting light back to the source. This surface makes signs visible in dark conditions. The intent is to not put up signs where people are 'sensitive' to road signs. The project also wants to bring consistency and standardization to the signage in this state. This will reduce accidents by reducing confusion. The engineering fieldwork will review crash reports to determine the focus and concentrate on standardizing the curve and turn signing. No town money is being used. Town will keep old signs to recycle or reuse. The reflect surface has an 8 year warranty. Once the signs are in place the Town maintains the signs. Town has the ability to review the roads to see if any should be eliminated from the project. Chairman Cedarholm moves to let Randy Stevens work directly with the DOT on this project. Selectwoman Dennis, seconds. All in favor. **Motion Carries.** Selectwoman Dennis asks does the Town have to pay for replacement signs should something happen to them. Mr. Oldenburg said yes.
6. Chairman Cedarholm points out that today is to review and have a discussion regarding the meeting room policy. There will not be any final changes or final decisions made today. Chairman Cedarholm adds that he was a scout at one time. Selectwoman Dennis said that she had an opportunity to review this policy with Karen Long and Bambi Miller during Election Day. She suggested starting with a heading of some sort, such as Eligibility. This would let people would know right off the bat if they qualify and whether or not they would be accepted as an eligible group to use the facility. Selectwoman Dennis reads the first paragraph of the Meeting Room Policy. She states that some of the clarifications that were pointed out to her were town affiliations, non-profit organizations and 'what is a tangible connection'? The secondary question that Selectwoman Dennis has is, with the limited meeting space that exists, do we still want include regional meetings to be held in this space? Particularly if they are not Town related. And if the Town does, what will the access be to that group compared to Town Boards, Committees and Commissions? Paragraph #2 is stated here and again under Rules and Regulations. Same with Paragraph #3. Selectwoman Dennis reads paragraph #4.

TA Glover takes this time to read a synopsis of a history of the Meeting Room Policy that she put together and handed out to the Board of Selectmen at the start of this meeting. It states that the policy was first adopted on 4/26/2004 at which time the training room (first floor) was not

available on Thursday nights, every other Tuesday night or any other time that the police or fire are using it for training. Also at that time the police secretary managed the rooms and the Lee Fire and Police had the final say on availability. The policy was amended on 6/3/2008 to say effective 7/1/2008 BOS meetings will move to the Safety Complex from Town Hall and all attendees must be aware of all labeled parking areas and must obey all traffic patterns. On 11/17/2009 the policy was amended to indicate that meeting rooms cannot be used for profit. TA Glover points out the inconsistency with the following amendment which states that only Town departments, committees or commissions may use the meeting rooms AND any local, state or federal organization requesting use of the space must obtain authorization from the Town Administrator. The last amendment was made on April 9, 2012 which added language for non-profits, regional, statewide and federal groups; added room capacity; made the Town Administrator responsible for approving and scheduling; added the clause "Town reserves the right to cancel use at any time"; added audio visual equipment language; created an Application Form; and added the language "Failure to abide by the policy, misuse of the meeting room or repeated failure to give notice of cancellation may result in a group being barred from the use of the meeting rooms for one year". TA Glover points out that most of the language has been in effect since 2004. So the statement that Selectwoman Dennis just read regarding discrimination in the existing policy has been intact since 2004 and it makes sense that since the Town can't discriminate then we would not want the users of the building to discriminate.

Selectwoman Dennis reads paragraph #5 and says that there was a suggestion to bold this statement.

The next section is titled Public Safety Complex. Selectwoman Dennis suggests discussing the use of the Fire Department bunk space on the 2nd Floor and in the policy name all the meeting spaces, site the locations, describe the access and noise barriers, add elevator access, add no smoking. Selectwoman Dennis asks if we may want to prohibit users under the age of 18 from using the 2nd floor where there is carpet as opposed to a floor that may be easily washed in addition to the fact that chemicals are stored upstairs.

Selectwoman Dennis reads Rule and Regulations #7 and says that one of the questions is if this is required because it is a public building. TA Glover states that it is common language and has been in the policy since 2004 but not sure if it is required.

Selectwoman Dennis reads Rule and Regulations #12 and says the suggestion was to add language "to include unsupervised children in or around the public safety building".

Selectwoman Dennis has concerns about the appeals process. She does not think we are giving helpful information regarding the appeals process. She thinks it needs to be made clearer. With an appeals process there is no need for warnings.

Selectwoman Dennis believes that the legal authority representing the group should be responsible for making the reservations and communicating with the TA's office.

Selectwoman Dennis suggests changing the name Rules and Regulations to Meeting Space Guidelines.

Under Rules and Regulations #3, Selectwoman Dennis suggests maybe first-time users should receive a tour from the Fire Chief who does not think this would be an inconvenience. Also, within #3, Selectwoman Dennis asks whether the Town should allow outside organizations to use our video/audio equipment and if we do should we charge a fee.

Selectwoman Dennis believes the policy should contain an appeals heading with a comprehensive description of the appeals process and time line.

TA Glover points out that this is the 1st appeal in over 3 years that she is aware of and wants to mention that the time line needs to be short so people can find another place if need be.

Selectwoman Dennis suggests getting legal advice on the appeals piece. Chairman Cedarholm thinks if the policy is crystal clear then there wouldn't be any appeals. Selectwoman Dennis points out that everyone is legally eligible to appeal.

Selectmen Dennis points out that there was no plan presented at the last meeting by the Cub Scout group as to how or what they were going to do to fix this problem. There is not a Cub Scout hater on this Board. There was a real concern and she feels comfortable with her decision and believes that she did the right thing. Her job is to manage risk. She suggested that someone present a plan of action.

Selectmen Bugbee states that he has had conversations with town's people in terms of the administration, the Cub Scout leader and parents and he thinks everyone is on the same page that safety is the biggest thing. He does not want children running around outside supervised or unsupervised who could potentially get injured. He would hate to see a child get injured or killed from being outside running around. He believes that something needs to be put in place so that the children are protected and we can mitigate the risks. He wants to see something from the scout leadership and parents in terms of what they can do to make these activities safe.

Selectwoman Dennis presents a letter from Thomas Trafton the Director of Field Services for the Boy Scouts of America and with whom she spoke with directly regarding the Lee Cub Scouts. Mr. Trafton asked Selectwoman Dennis to read his letter during the next BOS meeting.

The letter reads as follows:

Dear Carole and Lee Board of Selectmen,

It was good to speak with you this morning and thanks for your support of young people and families who are involved in Scouting. I hope you will find a positive solution regarding the meeting space concerns that is mutually beneficial for the young people and families of Lee and the community leadership. Attached please find the link to the guide to safe scouting, which is the printed guideline to safety for administering the scouting program to young people. During our conversation this morning you asked about any policy for holding political signs or endorsing candidates. As a policy and procedure, Scouts or adults in uniform should not be holding signs and endorsing any political party or candidate. The program encourages participation in the electoral process, but through Scouting should in no way endorse any political party or candidate.

Guide to Safe Scouting:

<http://www.scouting.org/scoutsource/HealthandSafety/Gss.aspx>

Scouting's teaching and objectives are found in the core principles of the Scout Law – A Scout is trustworthy, loyal, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent. These twelve points are words to live by and help guide many decisions.

Chairman Cedarholm states that the decision that was made on 3/3/14 will be revisited but not until after the Meeting Room Policy has been updated. He reiterates that this Board supports Cub Scouts and Boy Scouts and would like to make the meeting rooms available to them and other groups as they are available. Thursday nights are reserved for fire department training and meetings. On February 20th, an attempt was made to share the space but it was unsuccessful. As we move forward, he will support reserving the room for the fire department on Thursday nights but would be open to talk about offering up the room to the scouts on Friday nights. Selectwoman Dennis reminds him that they will need to submit a plan to ensure safety in the building as an organization. It is important to understand that this is a two part solution. Chairman Cedarholm agrees. He then asks if the Town ever received the Certificate of Insurance that it requested from the Cub Scouts. TA Glover said we had not received it as of yet but Mr. Partis had emailed her and said it was forthcoming. Someone from the audience (who was not identified) jumps up and says that he has one. (It was not provided to Board at this time.)

Chairman Cedarholm moves on to public comment on the Cub Scout issue.

Krista Butts says she is here to not allow the Town to discriminate against children. After reading her speech, Chairman Cedarholm states that this is one great example of how much this has been blown out of proportion. The Board has never said and will never discriminate against children using the facility. This building will be offered to children who are supervised.

TA Glover states that in-between February 20th and March 3rd, a representative from the Girl Scouts came in to ask to reserve a room at which time it was explained to her that since the Board is meeting to discuss the use of the rooms on March 3rd it would be best to wait until after that discussion. When she came back March 4th to reserve the room, TA Glover again hesitated due to the broader point of what groups could in fact use the rooms. TA Glover explained to the Girl Scout Rep that the Board voted no to the Boy Scouts and it was already on the agenda for the next meeting to revisit.

Selectwoman Dennis points out that the initial motion did not reference all organizations just this one organization. It was not the intention of the Board to include all children.

Stephanie Cottrell says that the children under 18 comment came from Julie Glover. Then she says she wants to clarify some things in the minutes from the last meeting. Ms. Cottrell starts to list possible solutions. Children must leave with a parent through the front door, every group needs to sign the meeting room policy, move the meeting to a new night and post a speed sign at the entrance to the parking lot because everyone walking in the parking lot is at risk. She points out according to RSA 265 first responders need to drive with due regard. Ms. Cottrell wants to clarify something that she saw in the email from the Fire Chief to the Town regarding the night in question. She is a call EMT and she was in the meeting while her children were next door with her husband. She says that parents need to be in attendance with the children at these Cub Scout events. They cannot simply be dropped off. The kids were loud and it was

difficult to hear on occasions but was told it wasn't necessary to go next door. Selectwoman Dennis asks Ms. Cottrell if at this point we could all agree on the facts that this is an incompatible use when we have other meetings going on and children should be able to be noisy and it just wasn't a good fit and maybe another night would work better. Ms. Cottrell agreed. Ms. Cottrell then referred to the comment regarding former complaints against the scouts and said that the former Chief Chet Murch said to her that there has never been a complaint in the past regarding noise and safety. Selectwoman Dennis points out that there is also a priority system with regards to boards, committees and commissions which is that they take precedent over outside clubs and groups. The Cub Scouts are not affiliated with the Town. Ms. Cottrell states that they are because they live in the Town, but Selectwoman Dennis explains that they are not sponsored or supported by the town in anyway. Ms. Cottrell says in regard to the safety issue that night, her husband never felt that the children's safety was in jeopardy.

Jim Brown asks if the policy specifically states where the kids can or can't go. He was present that night and states that the kids were not running across the parking lot or into the road. They were just having fun. Selectwoman Dennis points out that this is about adult supervision. Mr. Brown says don't blame the Cub Scouts. He thinks that decisions are made being made too quickly. He does not believe that Ms. Glover is supporting the children. Mr. Brown thinks that the process was inappropriate and the parents should have been made aware of the issues. He says kids are kids and 'we' have made a mountain out of a mole hill. Selectwoman Dennis says that if we take a look at the social media piece of this then there has certainly been a mountain made out of a mole hill and furthermore, Ms. Glover's decision was based on the strict confines of the approved meeting room policy that a previous Board approved and when Mr. Partis disagreed, she brought this issue to the Board. This was very disingenuous to insinuate that she doesn't like kids. Selectwoman Dennis resents Mr. Brown's statement and again states that Ms. Glover works solely under the direction of this Board. There was a supervision issue in a public building and the Cub Scouts and parents owe the public the assurance that this will not happen again. Mr. Brown states that there was a complaint about cleanliness in the past, but the complaint was brought to them and they corrected it.

TA Glover points out that Mr. Brown confirmed that there was a problem in the past with regards to the scouts Ms. Cottrell and Mr. Brown state that it was three years ago and it was only once. TA Glover spoke to Chief Murch while he was still Chief and asked him his opinion regarding the scouts using the building at which time he said he did not think it was a compatible use just as the Fire Chief and the Board indicated on March 3rd. TA Glover briefly summarizes the events. February 20th is the date that the board, committee and Cub Scouts met at the Safety Complex, February 21st an email was received from the Fire Chief expressing his concerns with safety and noise with regards to the Cub Scouts at the Safety Building the night before. TA Glover that day had a conversation with Mr. Partis supporting the Fire Chief's concerns and indicated that she did not believe the scouts could continue to use the space. He asked if there was an appeal's process and TA Glover said yes. The issue was scheduled for the March 3rd meeting at which time the Board voted that the scouts could no longer use the building.

Chief Tom Dronsfield states that the children need to be safe. During voting day, he received two calls to come back to the station regarding the children running in the parking lot. After the first call he had a discussion with Ms. Cottrell. Chief Dronsfield received a 2nd complaint an

hour or so later about the children running in the parking lot again. He had a discussion again with Ms. Cottrell. Ms. Cottrell says that her children were not on the snowbank again. Selectwoman Dennis states that there were only three children with cub scout uniforms on that day and she witnessed them on the snow banks a 2nd time running back and forth. Ms. Cottrell insists that her children were not doing that.

Jim Brown asks why the safety concern wasn't addressed that night.

Chief Scott Nemet states that that night the meeting room was divided at first but then they opened it up for the Cub Scouts to have the entire room and the fire meeting moved to the EOC room. Chief Nemet was frustrated from the noise, but decided to let it go. When the door slammed, he went over to look and saw the kids going back into the meeting room. When he was in his office which faces the flag side of the building he witnessed the kids running in the parking lot. That's when he got upset about the safety issues. Selectman Bugbee asks if his safety issues have been addressed tonight. Today is the first time that he's heard about fixing the issues. If they only use the front door to come and go then that would be fine.

Jody Crotty tells the Board that she went into Town Hall to reserve a room for the girl scouts a week prior to the Board's meeting regarding the Cub Scouts and was told that the Board was making a decision at the next meeting and until then requests were on hold. A week later she returned to Town Hall and was told 'no' to the girl scouts reserving a room based on what happened with the Cub Scouts. Selectwoman Dennis states that everything had been put on hold until the Board had the opportunity to review and update the meeting room policy. Selectwoman Dennis also points out Ms. Crotty's leadership skills and how she probably was not as pleasant as she could have been. Ms. Crotty agrees. Selectwoman Dennis reiterates that TA Glover was working within the confines of this policy. Selectwoman Dennis says that nothing can happen until the policy has the same expectations, guidelines and restrictions for everyone. Selectman Cedarholm speaks for the Board in saying that they plan to work thru swiftly. All the edits will go through TA Glover and the Board should have a final version by the next meeting.

Selectmen Bugbee asks who denies access to the room. The policy says the Town. He assumes this means Board of Selectmen. Selectmen Bugbee asks TA Glover how she denies anyone usage of the room. Both Chairman Cedarholm and Selectwoman Dennis state that an earlier version gave the Town Administrator authority to make those decisions otherwise, groups would have to wait possibly 2 weeks to find out if they can use the room. Selectmen Bugbee asks where in this current policy does it say who makes the initial decision. Chairman Cedarholm states it only makes sense to have the TA make the initial decision and leave the appeals to the Board. Selectmen Bugbee states that one can't imply, it must be written in the policy. TA Glover states that for many years the existing system has worked until now.

Joe Hannon states that this has been blown out of proportion. Both sides should have been more courteous. This is a small town. We should be able to talk to each other and address things on a personal level.

Karen Long reminds the Board that the purpose of the Safety Building when it was built and presented to this Town was to support the two departments - Police and Fire. Everyone else needs to be aware of the fact that first responders take priority in the parking lot when there is

an emergency. She has been chastised publically for picking on the Cub Scouts during voting day. She witnessed a Cub Scout run into the path of a car coming in to vote. It really scared her. She went out to speak to the kids. She was afraid the kids were going to get hit by a car. She has been made a villain in all of this.

Susan Mann asks why the room was double booked. Isn't there a keeper of the master calendar? This could help prevent what happened the other night. TA Glover states that the Fire Department was on the calendar to use the EOC room. It was not double-booked. Chairman Cedarholm reiterates that the main concern was kids running around outside.

Dan Partis feels that they were kicked out for safety and noise. He didn't realize he should have brought forth a solution at the March 3rd meeting. He thanks the Board for changing the order of the meeting. Mr. Partis proposes using cones. He wants to see a win win. Selectwoman Dennis wants to see a response from him, the pack's legal authority, to the Director's position which is at no time shall a Cub Scout take part in political activity. At this point he is also in violation of his own charter for lack of supervision, Cub Scouts in uniform holding political signs and cyberbullying on Facebook. We should be teaching our children not to do these things. Selectwoman Dennis asks if this (holding signs) was a sanctioned activity for the Cub Scouts and Ms. Cottrell states that it was not. It was personal and independent choice. Mr. Partis states that they supervise their kids really good. He gives them 12 out of 10. He will take responsibility for the picketing. He does not think that the one second that those kids had a sign in their hands made a difference in the election. Selectwoman Dennis states that when you are in violation of your own charter due to supervision and electioneering this needs to be addressed especially with the Cub Scout Director. Mr. Partis says that in no way was this a cyberbullying situation. Selectwoman Dennis states that those know who took part in the cyberbullying. Mr. Partis says that the parents reacted strongly to getting kicked out. Ms. Cottrell interjects that she does not know where the cyberbullying is coming from. She has been a target herself. She says it was not her. Mr. Partis states that it is "Freedom of Speech". Ms. Cottrell did not know that they couldn't hold those signs. She also adds that she does not appreciate being told that she is not a responsible parent. Selectwoman Dennis says she is a good mom and everyone has a piece in this to clean up.

Krista Butts says that if one group is denied then all need to be denied. There needs to be a way to notify the people in the building that there is an emergency. She adds that all discussions must be done in public and that is the law. The Board cannot have discussions outside of the public forum. Selectwoman Dennis clarifies that what they were talking about earlier was making edits and updates to the meeting room policy and forwarding those to TA Glover to combine and prepare a final document for their review. Chairman Cedarholm also clarifies that Board, Commissions and Committees that have had meetings in this building for years may continue to do so, it is only those new outside requests that will be on hold until the policy is finalized.

Todd Tufto finds that in management the most pain is caused when there is a change in direction. His observation here is an example of poor leadership. Selectwoman Dennis' opening comments were defensive. In his experience if you are explaining you are losing. In his view, this is leadership failure. Where it ends up technical wise is immaterial. His advice is to be clear about any changes in direction.

Sheila Ryan state that she was at voting day and her child was never unsupervised or running amuck. She states that these children are supervised either one on one or two on one at all times. She's a great parent and does not let her child run amuck in the parking lot. She wants the children to be friends with the police and firemen. The Town needs to consider the long range effect from banning scouts or any other civic children's group from this building. Ms. Ryan says that when your child has been misrepresented, maligned and penalized for something unfounded you get angry and you respond. Selectwoman Dennis responds that there is no insinuation; it has been well established that there was a lack of supervision even the parents agreed. The Board is not looking for apologies, just assurance that this will not happen again. Ms. Ryan says she does not apologize or agree. Selectwoman Dennis states it was not her intention to malign any child. The Fire and Police Chief have well established the lack of supervision both on the 20th and on Election Day. The question remains how are we going to fix it? The Board is going to fix the policy and hopefully the scouts and parents are going to bring forward their ideas. Mr. Partis asks how he should present a plan. The Board agrees he should present it at the next meeting.

Selectman Bugbee thinks that they need to address the safety issue to the satisfaction of the Fire Chief and Police Chief so the scouts can return to the building.

7. Chief Dronsfield informs the Board that the 2005 Dodge Ram was initially purchased with drug forfeiture money. The sale of the vehicle does not need to go out to bid as long as we receive close to value. Chief Dronsfield is requesting to sell the car outright and put the money towards the cost of outfitting the new cruiser. Mike Silverman, from Chrysler Jeep, has offered \$8000 for the Dodge Ram.

In the meantime, all the radios are the same age. They are presently down two radios. A Motorola Radio costs about \$2700. Chief Dronsfield is requesting to purchase a new mobile cruiser radio.

Chairman Cedarholm moves to approve the sale of the 2005 Dodge Ram and use the proceeds to purchase equipment for the new cruiser in accordance with DOJ guidelines. Selectmen Bugbee, seconds. All in favor. **Motion Carries.**

Chairman Cedarholm moves to approve the purchase of 2 new mobile cruiser radios in the amount of \$6000 from 2-Way Communications. Selectwoman Dennis, seconds. All in favor. **Motion Carries.**

#14 on the Agenda is moved up to here.

Chairman Cedarholm moves to approve both public and non-public meeting minutes from March 3, 2014. Selectwoman Dennis, seconds. All in favor. Selectman Bugbee abstains. **Motion Carries.**

There is a discussion on how the Board of Selectmen's Office should conduct business from now on. Chairman Cedarholm suggests putting this on the agenda for next meeting but in the meantime the TA should continue with business as usual. Selectwoman Dennis makes it clear that TA Glover works under the direction of the Board and deserves praise for her work, advice and research. Chairman Cedarholm agrees. Selectmen Bugbee explains that being new he was

unaware of the standing SOP and that is why he asked the question earlier about who has the authority to deny someone the use of the room.

8. Library Building Committee renewal is tabled until the next meeting.
9. TA Glover states that the policy says that the appointments to boards, committees and commissions expire on March 30th however, until reappointment they all stay in place. The Board agrees to table this until the next meeting on March 31st.
10. Larry Kindberg requests permission to hold the Easter Egg Hunt on April 19th at 9am at the Town Field along with the Fishing Derby on May 10th at Steven's Farm followed by the Fish Fry in the parking lot of the Public Safety Building. Chairman Cedarholm moves to approve that the Recreation Commission host the Annual Easter Egg Hunt on Saturday, April 19th at 9:00 am at the Town Field and that \$800 be taken from the Recreation operating budget to cover the costs associated with this event. Selectwoman Dennis, seconds. All in favor. In addition, Chairman Cedarholm moves to approve that the Recreation Commission host the Annual Fishing Derby on May 10th at Steven's Farm and the Fish Fry on the same day at the Public Safety Complex and that the \$1200 be taken from the Recreation operating budget to cover the costs associated with these events. Selectman Bugbee, seconds. All in favor. **Motion Carries.**

Mr. Kindberg asks if the Board would consider accepting Dr. Joseph Hannon's appointment to the Recreation Commission because they have a meeting the first Tuesday in April. Chairman Cedarholm moves to appoint Joseph Hannon to a 3 year term to the Recreation Commission. Selectwoman Dennis, seconds. All in favor. **Motion Carries.**

11. Randy Stevens briefly reviews the quotes received for the new 9 foot stainless steel snow plow for installation of the new 2015 Ford F450 cab and chassis. He recommends going with Lang's in Rye who submitted the lowest bid. Chairman Cedarholm moves to approve awarding the quote for the purchase and installation of a new Fisher 9 foot Stainless Steel X-blade to Lang's Corner Garage in the amount of \$5292.00, Funds to be expended from the Highway Equipment Capital Reserve Fund. Selectwoman Dennis, seconds. All in favor. **Motion Carries.**

Mr. Stevens presents the quotes for review for a new 9 foot 2/3 cubic yard Dump Body to be installed on the new 2015 Ford F450 cab and chassis. Selectmen Bugbee asks Mr. Stevens to speak about the difference between painted steel vs. the stainless steel. It will outlast the truck for many years. His recommendation is to go with steel if you are going to keep the truck for 10 years and to go with the stainless if you want to keep the truck for 15-20 years. They are looking to stick to the 10 year program. Chairman Cedarholm moves to approve awarding the quote for the purchase and installation of a new 2/3 cubic yard 9 foot Dump Body to Donovan Equipment in the amount of \$9450.00 this quote includes a Stainless Steel Toolbox, Funds to be expended from the Highway Equipment Capital Reserve Fund. Selectmen Bugbee, seconds. All in favor. **Motion Carries.**

Mr. Stevens reviews the quotes for the wetland permitting of three replacement culverts on Thompson Mill Road, Birch Hill Road and Wednesday Hill Road. Marc Jacobs came in with the lowest bid. David Cedarholm looked over the quotes and he felt comfortable with Marc Jacobs. Mr. Steven's met with Right Angle Engineering, who specializes in wetland permits

and works with Towns, felt comfortable with them, but their price was not low so his recommendation would be to go along with David Cedarholm's recommendation of Marc Jacobs. Chairman Cedarholm moves to approve awarding the quote for permitting of culverts #1 & #2 to Marc Jacobs in the amount of \$6430.00 with funding for same to come from within the current Highway Operating Budget. Selectwoman Dennis abstains, as Mr. Jacobs is a family friend. Selectmen Bugbee, seconds. All in favor. **Motion Carries.**

Mr. Stevens asks the Board's permission to use approximately 300 plus cubic yards of the $\frac{3}{4}$ stone at LRP which was originally purchased for the Artificial Turf Field in order to mix it in with the existing gravel on the Town's gravel roads as soon as conditions permit. Chairman Cedarholm moves to allow the Highway Department to use up to 400 cubic yards of the existing $\frac{3}{4}$ inch stone stockpiled at LRP to mix in with the existing gravel on the Town's three and one half miles of gravel roads as soon as conditions allow. Selectwoman Dennis, seconds. All in favor. **Motion Carries.**

Chairman Cedarholm leaves at 9:00pm.

12. Town Administrator Julie Glover informs the Board that the Police Department is declaring the 2008 Crown Victoria as surplus instead of transferring it to the Fire Department and wishes to sell it by the sealed bid process. Selectwoman Dennis moves to approve selling the 2008 Crown Victoria by the sealed bid process and to authorize the Town Administrator to do the same.

TA Glover reminds the Board that Roger Rice spoke to the Board regarding clothing bins at the last meeting. There was some confusion about where the money was going, as Mr. Rice originally stated that it went to the ORCSD. The contract with ECOsmith puts a clothing bin at the Transfer Station. The proceeds of approximately \$453 have been going to the Mastway PTO for the last 2 years. Selectwoman Dennis moves to approve allowing the funds from the sale of used clothing to ECOsmith to be distributed to the Mast Way PTO. Selectman Bugbee, seconds. All in favor. **Motion Carries.**

TA Glover reviews the quotes for field maintenance and discusses the fees charged for the use of the fields. The cost to contract with Make a Difference Landscaping for mowing LRP in the amount of \$5000 and Hillside for fertilizer treatments in the amount of \$3319. The Highway Department Budget has \$11,250 for Park Maintenance in FY15. There is a balance of \$17,189 in the funds appropriated for WA 8-FY14 Installation of Multi-Purpose Playing Field.

Mr. Stevens recommends that the Town continue to maintain the playing field at Town Field.

The Board has already voted to approve the MOU and it is in the Consent Agenda tonight for the Board to sign.

Larry Kindberg points out that he has seen emails that were sent back and forth between Nick Scuderi and Julie that pertain to park policies. He asks shouldn't the recreation commission be part of this discussion. TA Glover points out that as of right now there is a policy in place that was approved by the recreation commission. Mr. Kindberg said he is talking about the email. TA Glover states that there were no discussions yet. Those were emails sent by Nick Scuderi. Selectwoman Dennis assures Mr. Kindberg that he and the recreation commission will be

included in park policy and program discussions. TA Glover adds that it will be at the next meeting that recreation will be discussed.

Selectman Bugbee asks if the Town is responsible for paying for mowing and general maintenance. TA Glover states that OYRA is going to take over the scheduling so they could integrate that into their own use and then they could also be responsible for coordinating all the maintenance. The Town is responsible financially for the maintenance of the fields. Selectwoman Dennis points out that this is a pilot program. Selectwoman Dennis moves to approve OYRA's recommendation for maintenance of the fields at LRP and continue to have the Highway Department maintain Town Field. Selectmen Bugbee, seconds. All in favor. **Motion Carries.**

13. Selectwoman Dennis moves to approve the Consent Agenda as presented. Selectmen Bugbee, seconds. All in favor. **Motion Carries.**
14. Approved the minutes earlier during the meeting.
15. Selectwoman Dennis moves to approve the Manifest #18 and Weeks Payroll Ending March 16, 2014. Selectman Bugbee, seconds. All in favor. **Motion Carries.**
16. Selectwoman Dennis would like to share a statement under miscellaneous business.

"I want to begin by thanking Reverend Kindberg and the Lee Church Congregational for continuing to provide a meeting space for the Cub Scouts. Reverend Kindberg stated that there has been a standing invitation to the Cub Scouts for meeting space since they have been sponsored through the Church. Within 12 hours after the March 3rd meeting, Reverend Kindberg followed up with the Cub Scouts to make sure that they had a meeting space.

I was quite shocked at the misinformation that was being circulated on Facebook and Foster's Daily Democrat relative to this whole discussion. I can't think of any other words to describe many of the postings other than social media bullying tactics. While it may have felt good from your end to push the post key- I can assure you -many hard working volunteers felt the impact of that act and it did not feel good at all. We are all trying hard as volunteers and elected officials to meet everyone's needs.

The discussion early regarding the policy was never meant to be offensive. I was trying to inform the audience that at the municipal, state and federal level an appeals opportunity negates the need for a warning. The appeal is available to any and all organizations that are denied the use of a room by the Town Administrator. The appeal is the second opportunity to present to the BOS new information to support (in this case, a specific room request), which had been denied previously. Part of Ms. Glover's decision was based solely on the current Town of Lee Meeting Room Policy which was adopted by last year's Board of Selectman. I was not on that Board and neither was Selectman Bugbee. I will also say once again that her main concern was safety. People that use this building need to be accountable and understand what their responsibilities are. Ms. Glover's authority does not extend to create or make up the room reservation rules. These rules are already in place with prior Board approval. Ms. Glover has been designated by the BOS as the responsible party for this present room assignment task and must base her decisions on existing policy and any extenuating concerns that may be brought

forth- in this case lack of adult supervision both inside and outside of the public safety building during an event on February 20. I personally saw it along with the Police Chief on Election Day. This was not an isolated incident. I hope we can work through these issues and move forward. The Board can adopt a warning system should it choose but this must be a discussion and decision by the BOS not Ms. Glover. She can only work within the framework of what she has been given. I do accept responsibility as that gentlemen said and that we are in the leadership position and we need to figure this out.

Since this discussion originally took place on March 3rd, the same lack of supervision of cub scouts was observed by voters, town officials, election officials, Fire Department personnel and the Chief of Police taking place on March 11, 2014 during the Town of Lee Election Day. 700+ cars entered this parking lot to cast their vote on Election Day. In my official capacity as a Select Board member, I am responsible for assisting the Moderator if needed during the election. I was at the Public Safety Building from approximately 12:30 - 5:15. I received many complaints and concerns from voters, election officials, the Moderator which ranged from children in cub scout uniforms running unsupervised in the parking lot, children in cub scout uniforms holding election signs with a candidate's name on them, children in cub scout uniforms jumping off car bumpers into snow banks and a cub scout representative electioneering within a 10 foot corridor of the front door while others stood as previously directed by the Moderator, on the other side of the parking lot approximately 60 feet away from the front door. Ms. Cottrell was asked twice to abide by these rules.

Although a program presentation was given by the Cub Scout Program Leader to the BOS during the appeal, critical information was missing such as how the organization would ensure the safety of all participants while using public facilities. There was no assurance given that the parents, guardians and event coordinators from the organization will provide adequate supervision for children during all activities located both inside and outside at the Public Safety Building. She did not hear the appropriate people take responsibility for what happened.”

17. Selectwoman Dennis moves to enter Non-Public Session per RSA 91-A: 3 II (a) to discuss a police department personnel issue at 9:27 pm. Selectman Bugbee, seconds. All in favor.
Motion Carries.

Sgt. Tom Dronsfield enters into non-public at 9:31 pm.

The Board returns to public session at 9:44 pm and Selectwoman Dennis announces that the non-public minutes Chief Dronsfield are to be sealed. Selectman Bugbee, seconds. All in favor.
Motion Carries.

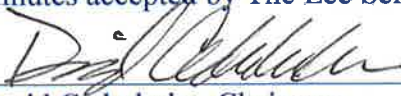
Selectman Bugbee states that he was not questioning TA Glover's decision process or her ability. He was just making the point that the policy needs to match the SOP. Selectwoman Dennis appreciates that Selectman Bugbee supports TA Glover in her duties.

18. Selectwoman Dennis motions to adjourn at 9:45 pm. Selectman Bugbee, seconds. All in favor.
Motion Carries.

Minutes transcribed by:

Denise Duval, Town Secretary

Minutes accepted by The Lee Select Board:



David Cedarholm, Chairman



Catole Dennis



Scott Bugbee