

Board members present: Chairman John R. LaCourse, Selectwoman Carole Dennis and Selectman David Cedarholm.

Others present: Caren Rossi, Larry Kindberg, John DiCaprio, Roger Rice, Randy Stevens, Paul and Annie Marie Gasowski, Sgt. Tom Dronsfield, Dana Partis, Elizabeth Sowinski, James Warden, Joe Hannon, Tamsin McIver, Ryan Crosbie, Town Administrator Julie Glover and Town Secretary Denise Duval.

1. Chairman LaCourse calls the meeting to order at 6:00 pm.
2. Chairman LaCourse opens the floor to public comment. There is none.
3. Caren Rossi introduces John DiCaprio, owner of Lee Properties. They are presently before the Planning Board for the Hayes Road Subdivision and part of that process is to name the road. "Historical" are Muncey, Leathers, Wiggins, Langmaids, Bennetts, Bodge, Wigglesworth, Lamos, Glover, Claserberry, and Emersons, some of which have already been used. Chestnut Way was suggested by the previous owners. Selectmen Cedarholm attended the site walk over the weekend. The Chestnut trees are located in one area, not sure if they will survive very long.

LaCourse moves to approve the recommended name of Chestnut Way for the Hayes Road subdivision. Selectwoman Dennis, seconds. All in favor. **Motion Carries.**

4. Randy Stevens reviews the 3 bids submitted for the new 2015 1-ton cab and chassis. Auto Fair Ford came in the lowest at \$20,411.00. After reviewing the offer, Stevens would recommend going with Auto Fair. Selectman Cedarholm moves to accept Steven's recommendation. Selectwoman Dennis, seconds. Chairman LaCourse states that there is a motion on the floor to award the bid to Auto Fair Ford in the amount of \$20,411.00. All in favor. **Motion Carries.**
5. Dana Partis, Cub Scout Master, presents a PowerPoint presentation on the Cub Scout pack 459. Two goals he wants to accomplish are to make sure that the Cub Scouts have continued use of the safety complex whenever it is available and that they have the same priority as any organization or town meeting in this town. Mr. Partis states that the Scouts were kicked out without warning after their February 20th meeting and it wasn't handled professionally. Mr. Partis proceeds to discuss the value of being an Eagle Scout and what the Cub Scouts have done in the community. Safety is a priority. Mr. Partis says that he was not updated on any other meetings in the building on the 20th. He was focusing on other things during the meeting and not where the kids were going. They encourage the kids to be loud. They did not know that noise was an issue. There was an airplane derby that night. He said he did not have a clue about other meetings going on that night. Mr. Partis talks about all the things he is proud of when it comes to the Scouts. The town has a responsibility to the children. Safest place to be is at the Safety Complex, especially if there is an accident. He is asking the Board to reach out. He tries to play a video that sums up Scouting; Selectmen Cedarholm asks that he forego the video due to time constraints. Chairman LaCourse agrees.

Chairman LaCourse thanks him for the presentation and thanks him for what the Scouts do. He states that he witnessed a time when the scouts were downstairs and they were very noisy when there were other groups meeting in the building. He supports the TA's decision. They are a group that will understandably be noisy no matter what. There are always meetings going on throughout the building. There is a concern with having children meet in the Safety Complex. He is not in favor of continuing the Scout meetings in the safety complex. TA Glover wishes to

clarify the events on the 20th, adds that there were 3 meetings going on in the building on the night of the 20th they receive many requests for the use of the building and sometimes have to turn down requests. She received an email from the Fire Chief the night of February 20th regarding his very serious concerns, primarily with the issue of the children running in the parking lot and his secondary concern was the noise, although it is a problem if the Town can't conduct its business because of the noise. TA Glover has also witnessed the disruptive noise level on a previous occasion during a board meeting upstairs. This building requires emergency response, with responders coming in and emergency vehicles going out and the Fire Chief did not want to take a chance of something happening. She spoke with Mr. Partis on Feb. 21st to advise him of this. Because of the Fire Chief's extreme safety concerns, she felt that she had no choice but to deny them further use of the building, at which time he requested to be put on the next Board meeting agenda. Selectmen Cedarholm attended the planning board meeting that night, remembers a lot of ruckus activity but does not recall the meeting being disrupted; however, he was not downstairs to witness the parking lot. He thinks this is an incompatible activity on a Thursday night, but would be inclined to give one more chance on a different night. Selectwoman Dennis researched the Cub Scouts of America website and does support the goals that he is setting for the children. Children should be loud and we shouldn't expect anything different. She asks Mr. Partis who is the sponsoring organization for this Cub Scout group. Mr. Partis says the Lee Church. Selectwoman Dennis states that the Scouting website indicates that the chartered organization shall select the leadership, provide a meeting place and promote a good program. She asks Mr. Partis why they are not meeting at the church. Mr. Partis says that he wants to start at the beginning. They were not informed about the noise or running to the cars, if they had been, they would have addressed it. If there is a safety concern now then there has always been a safety concern. If they had the chance there would not be any further safety issues. The reason why they came to the Safety Complex is because the school has decided that the Cub Scouts take a low preference in this town. They were bumped off of the school schedule because of men's basketball on Thursday evenings. The school put the Scouts on low priority. The Church then informed them that they lost their place there since they left to go to the school. The Safety Complex room works great for them. He understands that Thursday nights are not good; they are asking for one night per month, wants to work together. The Church might reach out and offer them a room. They will take care of the complaints. Selectwoman Dennis points out that the Board does support the Cub Scouts; gave the recent example of the Board's support of Adam Geddis and his Eagle Scout project. She is not inclined to support the use of the Complex. She suggests going back to the Church or maybe trying the Grange. Two other possibilities might be the families could take turns hosting or try working something out with the local childcare centers. Mr. Partis thinks that the Church is already booked up and the Grange is dark and is heated with wood stoves.

Chairman LaCourse states that this is an incompatible use. Committees, commissions and boards that have governance of the Town have more of a priority than the cub scouts have over the use of these meeting rooms. Chairman LaCourse moves to accept the recommendation of the Fire Chief and the Town Administrator and limit the Lee Cub Scouts from using the Public Safety Complex to one Saturday each year for the Pinewood Derby. Selectwoman Dennis, seconds. Selectman Cedarholm thinks it would be appropriate to give them a second chance and suggests moving them to another night that is not as busy, like Friday nights. Selectwoman Dennis suggests that now that the issue of safety has been raised, the Town would be open to greater liability. She thinks that we should consult with our Attorney to confirm. Selectman Cedarholm asks if she is suggesting that we delay this until the Town can consult with its attorney. She thinks that there are better venues for this group to use and not the use for this building. All in favor except Selectman Cedarholm. **Motion Carries.**

6. Town Administrator reminds the Board that Mr. Crawford resigned his position from the Planning Board back in October 2013. Ryan Crosbie has submitted an application for a 3 year appointment to this board. Chairman LaCourse moves to approve the appointment of Ryan Crosbie to a 3 year term on the Planning Board. Selectman Cedarholm, seconds. All in favor. **Motion Carries.** Ryan Crosbie introduces himself to the Board.
7. TA Glover asks the Board if they wish to explore other health insurance plans as a cost-saving measure and to prepare for certain provisions of the Affordable Care Act. The latest premium increase was 10.8% and the provision of the Affordable Care Act that will penalize employers with "Cadillac plans" goes into effect in 2018. Chairman LaCourse asks TA Glover to find out what other towns are doing with insurance costs and what our options are. Selectmen Cedarholm thinks it's our fiduciary duty to research our insurance options. Selectwoman Dennis says it is important to do whatever we do with our employees involved in the process. TA Glover adds that is why it is important to trend into what we need to do in 2018.

TA Glover states that the Interim Police Chief Dronsfield would like to hold off on the MRI survey study that the Board previously authorized. The Chief is hoping that they will be able to work out quite a few things on their own instead of spending the money. Chairman LaCourse would like to give the Chief some time to work himself into the position before bringing in the outside study; however, would still like to see the study complete. Selectwoman Dennis is not opposed to holding off for a while but wants to keep an eye on the timeline. She points out that they would need an updated study in order to support department raises. The Chief believes they will have a better idea what their needs will be later once they settle in. Chairman LaCourse suggests revisiting this in 3 months and deciding then whether to proceed with MRI.

TA Glover brings the Boards attention to the ORYA Memorandum of Understanding. She is looking for feedback. The Board agrees to move forward with this at this time.

TA Glover wants to confirm the plan to collaborate with the Town Office, the Highway Department and ORYA with regards to maintaining the fields. She also wants to make sure she is proceeding correctly in that the activities of the Recreation Commission are restricted to programming and the responsibility for maintenance of facilities will be with the Town staff at the direction of the Board. Larry Kindberg speaks about the purpose of the Recreation Commission and reads NH RSA 35-B:3. He does not think that the Recreation Commission should be cut out of everything except programming. Selectwoman Dennis brings up that the Board has previously discussed this and the Board needed to look closely at the capacity of the Rec Commission to be able to handle more than programming. The Board has publicly discussed these issues in the past. Maybe there is some confusion since so much time has passed since the request was made for a master plan. Maybe it is appropriate to schedule a workshop to discuss the Rec Commission's responsibilities. Chairman LaCourse asks the TA to make the arrangements for this workshop. Mr. Kindberg asks why his 'benign' update was denied entry into the E-Crier. TA Glover read part of the email which specifically stated things that they were told they could not do. TA Glover points out that she takes direction from the Board and they have never changed their vote since September 2012 regarding this matter.

TA Glover points out that it is time again for appointments for Commissions, Committees and Boards. A copy of the policy is included in their packet. They are slowly collecting applications at this time. Members seeking reappointment still need to fill out an application.

- 8. Chairman LaCourse moves to accept the Consent Agenda as presented. Selectman Cedarholm, seconds. All in favor. **Motion Carries.**
- 9. Chairman LaCourse moves to accept the public and non-public Minutes from February 18, 2014. Selectwoman Dennis, seconds. All in favor. **Motion Carries.**
- 10. Chairman LaCourse moves to accept the Manifest #17 and Weeks Payroll ending March 2, 2014. Selectwoman Dennis, seconds. All in favor. **Motion Carries.**
- 11. Roger Rice is scheduled to have surgery on March 25, 2014. He presents the Board with a coverage work schedule and Chairman LaCourse says it looks good. In the event that someone cannot make it, they would rely on Pete Hoyt as their first choice to call to fill in. Mr. Rice has run this by Randy Stevens and this would be acceptable. March 10th is going to be Grinder Day.

Chairman LaCourse reminds the Board that there needs to be coverage at the Safety Complex on Election Day. Selectman Cedarholm can be there at 7:00am for the morning shift. Selectwoman Dennis offers to be there in the afternoon and Chairman LaCourse will be there in the evening.

- 12. Chairman LaCourse moves to enter Non-Public Session per RSA 91-A: 3 II (a) to discuss a police department personnel issue and RSA 91-A: 3 II (c) to discuss a personal issue with Roger Rice at 7:35 pm. Selectman Cedarholm, seconds. All in favor. **Motion Carries.** TA Glover enters into non-public prior to Roger Rice. Mr. Rice enters into non-public at 7:40pm and exits at 7:45pm.

Sgt. Tom Dronsfield enters into non-public at 7:55pm and exits at 8:34pm.

The Board returns to public session at 8:40 pm and Chairman LaCourse announces that the non-public minutes with both Roger Rice and Chief Dronsfield are to be sealed. Selectman Cedarholm, seconds. All in favor. **Motion Carries.**

Chairman LaCourse announces that the Town of Lee has appointed Interim Chief Dronsfield as the new permanent Chief of Police retroactive to March 1, 2014.

- 13. Chairman LaCourse motions to adjourn at 8:43 pm. Selectman Cedarholm, seconds. All in favor. **Motion Carries.**

Minutes transcribed by:

Minutes accepted by The Lee Select Board:

Denise Duval, Town Secretary

John R LaCourse, Chairman

Carole Dennis

Carole Dennis

David Cedarholm

David Cedarholm