MINUTES OF THE BOARD OF SELECTMEN'S WORK SESSION March 14, 2011 PAGE 1

Board members present: Chairman John R. LaCourse, Selectman Frank J. DeRocchi.

Others present: Mike Blake, Roger Rice, George Rogers, Town Administrator; Diane Guimond and Town Secretary; Dawn Hayes.

- 1. Chairman LaCourse called the meeting to Order at 6:00 pm.
- 2. Chairman LaCourse motions to enter into a Non Public session at 6:01 pm with George Rogers regarding negotiations. Selectman DeRocchi, seconds. All agree. Non Public ends at 6:15 pm, the minutes are sealed.
- 3. Roger Rice submits a Departmental update for the Transfer Station. He notes the recycling markets are up. Mixed paper up 25%, cardboard up 40%, newspaper up 50%, HDPE #2 up 10%, aluminum cans up 20%. Mr. Rice informs the Board: the new bobcat should be delivered any day.

Mr. Rice updates the Board on the staffing at the Transfer Station. Chairman LaCourse advises, in the near future the Board will request employee evaluations and include goal setting to help address any personnel issues.

Selectman DeRocchi addresses the wording in a letter to an employee. The letter was made part of the employee's personnel file.

Chairman LaCourse recommends some steam cleaning with a power washer, take place at the Transfer Station. Mr. Rice states, he has plans to do that now that the weather will allow it.

4. Fire Chief, Mike Blake informs the Board that recently some positive strides have been made in regard to last week's meeting. Chief Blake would like to focus on the future and move forward. In hopes to get the involvement of the Fire Association, new members and the community, Chief Blake requests the support of the Board in reference to working with the Make-a-Wish Foundation. Chief Blake is still gathering information about the Foundation, and will meet with the NH Chapter Chairperson tomorrow. Additionally, he would like to add Make-a-Wish graphics to the Fire trucks.

Chairman LaCourse agrees that it is a great idea to gather community involvement. Selectman DeRocchi, agrees. Selectmen DeRocchi requests more information, especially how funds will be handled.

- 5. Town Administrator; Diane Guimond presents the Slope Easement for the Talley property (next to the High Rd Bridge) for the Board's signature.
- 6. Town Administrator; Diane Guimond informs the Board of the recent research she has done regarding a citizens complaint. Chairman LaCourse recommends a letter from the Board.

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- 7. Town Administrator; Diane Guimond advises the Board: the Health Insurance 'actual' rates are in. Matthew Thornton came in at 11.4%, Dental is the same, Life Insurance is down 14%, and Life Insurance is down 8.2%.
- 8. Town Administrator; Diane Guimond advises the Board that Strafford County Board of Commissioners is requesting a letter of support for the Universal Regionalization Plan. Whereas all of Strafford County would share resources such as: Assessing, Special Education, Welfare Programs, Dispatch Services and more.
 - Chairman LaCourse advises he is not in favor of having all of these things in one place. Selectman DeRocchi states, places like Dover get more attention on these matters.
- 9. Town Administrator; Diane Guimond advises the Board that the Town has received a \$100 fine from the Department of Labor, due to a 1st report of injury within the Fire Department be filed late. Chairman LaCourse will address this at the next Department Head meeting.
- 10. Town Administrator; Diane Guimond discusses MRI's assessing proposal to oversee the statistical update that will be done by Commerford, Neider and Perkins. Chairman LaCourse is not enthusiastic about entering into an additional contract. Additionally, MRI wishes to have their assessing contract run for 5 years. Chairman LaCourse advises to make the MRI assessing contract renewable annually.
- 11. Town Secretary; Dawn Hayes presents an abatement denial from the assessor (not present). Abatement for 11 Old Mill Rd is denied, adjustments were already made in June 2010, applicant provided no information relating to or evidence of value.
- 12. Town Secretary; Dawn Hayes presents two grants for Police Chief Chet Murch (not present) for the Board's signature. 'Lee Buckle up in your Truck" grant, \$3,037.50 with NO matching town funds and 'Lee Operation Safe Commute' \$2,062.50 with NO matching town funds.
- 13. Town Secretary; Dawn Hayes presents a letter from resident Andy Lelio of Hobbs Rd, to become part of the permanent record.
- 14. Selectman DeRocchi discusses a resident's letter regarding her election worker application.

Approval of Minutes: Selectman DeRocchi motions to accept the minutes of February 28th and March 7th. Chairman LaCourse, seconds.

There being no further business, meeting was adjourned at 7:25 p.m.

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Minutes transcribed by:	
Dawn Hayes, Town Secretary	
Minutes accepted by:	
Chairman, John R. LaCourse	
W. James Griswold	
Frank J. DeRocchi	
Lee Board of Selectmen	