

MINUTES
HULL CONTRIBUTORY RETIREMENT BOARD MEETING
February 23, 2016

The regular meeting of the Hull Contributory Retirement Board, duly posted to be held in the selectman's meeting room, Town Hall, Hull, MA on the above date was called to order at 9:05 a.m. The location had been changed to the upstairs conference room. Present were, Members, Gregory Galvin (arrived at 9:05), John King, John Reilly, Mike Buckley and Retirement Administrator Lauren Durham. Brian Thompson was absent. Phil Lemnios, Town Manager, was present in the audience.

In accordance with the open meeting law, the Chair was notified and it was announced that Lauren Durham was making an audio recording of the meeting.

Due to Town Manager, Phil Lemnios being present at the meeting, the Board agreed to take to agenda out of order and begin the meeting with a discussion requested by Town Manager related to the timeline for the 1st pay new retirees receive. Mr. Lemnios would like to ask the board to pay new retirees as soon as they retire. He feels that it is an unfair burden to place on retirees to have to wait a period of time to receive their first check. Currently, the process is quoted to take up to 60 days to receive a 1st retirement check and could take a maximum of 90 days, retroactive to their retirement date. Mr. Lemnios states he spoke with the Hingham Town administrator and he said that they pay their retirees immediately. Mr. Lemnios requests that the board consider doing the same. He does not feel it is reasonable for people to have to wait. The current process when someone retires includes, waiting to receive final deductions from the employee's final paycheck, calculating the payment, presenting the calculation to the Board and sending the calculation to PERAC for approval. This approval can take anywhere from 2-6 weeks, depending on volume for PERAC to review. Mr. Lemnios would like to suggest paying a new retiree prior to receiving PERAC approval and if adjustments need to be made to one's pension once the approval has been received the administrator can make those adjustments.

John King made a motion, seconded by John Reilly to pay new retirees as soon as the calculation is completed by the administrator without PERAC approval, and to have each new retiree sign a waiver acknowledging that their first pay may be adjusted after PERAC approval is received.

Unanimously Voted.

John Reilly had brought up the topic of health insurance policy and the ability for retirees to "opt-out" and then "opt back in" when needed. Current town policy is that if you are on town health insurance at the time of retirement, then you are able to stay on town health insurance when retired (although the premium rate increases to 50%). If you "opt out" of the insurance at any time, you cannot get back on it. Mr. Reilly wanted to look at the cost associated with mandating people stay on the town plan, and possibly allowing people to go off and back on as a way to potentially save the town money. In researching this topic, it is very difficult to quantify as it is not known how many retirees have access to other insurance plans, or whose spouses have access to other plans, etc. The concept of

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open enrollment, or qualifying events for retirees is something Mr. Reilly will also bring up as a topic of discussion with the Board of Selectmen.

Mr. Lemnios thanked the Board for their time.

Minutes:

John King made a motion, seconded by John Reilly to approve the minutes from the January 26, 2016 Regular Board meeting as presented.

Unanimously Voted.

Payments:

Greg Galvin made a motion to approve and sign the Payroll Warrant for February 2016, and the Bill Warrant for February 2016, seconded by John Reilly.

Unanimously Voted.

The Board also authorized \$250,000.00 to be liquidated from PRIT in order to fund the February Payroll.

Transfer Request:

Greg Galvin made a motion to transfer the accounts of :

1. Kerri Angellis, former employee of the Hull School Department who has become a member of MTRS. Transfer in the amount of \$5,891.52, for service from August 25, 2011 through June 17, 2014 total of 2 years 9 months creditable service accepted from the Hull Retirement Board.

2. Lindsey Ruxton, former employee of the Hull School Department who has become a member of MTRS. Transfer in the amount of \$5,783.76, for service from August 25, 2011 through August 30, 2015 total of 2 years creditable service accepted from the Hull Retirement Board.

John Reilly seconded the motion.

Unanimously Voted.

Retirement:

John King made a motion, seconded by John Reilly to approve the retirement calculation stated below on behalf of former police Chief, Richard Billings. **Unanimously Voted.**

Retirement Date 1/14/2016	
Annuity	\$1,921.07
Pension	\$8,090.65
<i>Total Monthly Allowance</i>	\$10,011.72
Annual Annuity	\$23,052.84
Annual Pension	\$97,097.80
<i>Total Annual Allowance</i>	\$120,140.64
Option	A
Service	33.4167
Age Factor	2.5

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Updates:

Per the request of the Board, Parker Elmore of Odyssey Advisors performed a study to quantify the cost to the Retirement System of an increase of the COLA base from 12,000 to 13,000, 14,000 or 15,000. The Board had timely filed a request to place an article on the warrant for the annual town meeting. After some discussion of the report, the board agreed to keep the article on the warrant and recommend Town meeting approve a COLA base increase to 13,000 beginning in July 2017.

PRIM Board Update for January 2015 was handed out at the Meeting as well as a December 2015 Trial Balance for Board review.

Informational Mail:

The Board reviewed the following Informational Mail:

1. PERAC Memo #7/2015- Actuarial Data

The Board's next scheduled meeting is for Tuesday March 29, 2016 at 9:00 a.m. In the Selectman's Meeting Room.

Meeting adjourned: 10:04 a.m.

J. Michael Buckley, Chairperson

Gregory Galvin

John Reilly, Jr.

John King

Brian Thompson