



**TOWN COUNCIL MINUTES - UNOFFICIAL**  
**Regular Meeting**  
**Wednesday, October 26, 2016**  
**6:00 PM**  
**Council Chambers**

**1. CALL TO ORDER**

Chairman James Sullivan called the Town Council meeting to order at 6:00 p.m.

**2. ROLL CALL #1**

In attendance: Councilors Donald Winterton, John Giotas, Timothy Tsantoulis, James Levesque, Marc Miville, David Ross, and Chairman James Sullivan. Absent: Councilors Adam Jennings [arrived at 6:02 p.m.] and Robert Duhaime [arrived at 6:40 p.m].

**3. PLEDGE OF ALLEGIANCE**

**4. SPECIAL RECOGNITIONS**

Al Jones and Kirsten Barber with NH Interlocal Trust (NHIT), Harvard Pilgrim Health, came forward to address concerns regarding the 27% rate increase in health insurance. Mr. Jones said the NH Interlocal Trust is owned and governed by members and by pooling all purchasing power get a more competitive price over the long term. The program started in July 2012. They are in their fifth year and have had some success. Mr. Jones said that somewhere around 5,000 employees, a group is fully actuarially credible and the previous years claims are the source of projecting the next years rate. He said there is a lot of variability and the rating model that they use has been used for over 30 years. Mr. Jones said that had Hooksett not been part of a pooled group, the rate would have soared to 48%. The credible increase was almost 34% and with the special credit that brought the rate down to 27.9%. Claims went up 107 percent. Part of the increase can be attributed to inflation and cost of services and the drug trend is 20 percent of costs and continues to rise. He said one community helps another and any claim over \$100,000 is paid by premium insurance. The Affordable Care Act (ACA) has had an impact in trends as well . 20 to 25 percent on average across the country.

Councilor Ross said that when the town signed on with NHIT he understood the rate would be based on multi-years, not based on claims of any one year. He asked what has changed. Mr. Jones explained that an issue for Hooksett is that they only have seven months of claims. A percentage is based on a towns experience and the whole pool. The average rate for the whole pool is 4.6 percent. Councilor Ross said basing the increase on a seven month history is not what we were told+. He said we buy insurance so that unforeseen expenses are covered and %at this rate, we could all self-insure+.

Chairman Sullivan asked if the Insurance Committee had discussion on what the company believed would be the average over the contract term. Mr. Jones said there was no discussion at all. Councilor Ross said he was led to believe that rates would be reasonably contained and based on sampling of more than one year. Mr. Jones said there was talk about the trust's overall experience year-by-year. Councilor Ross asked how much of this

51 could be attributed to the Affordable Care Act (ACA) versus the way it used to be. Mr. Jones  
52 said back in the late 1990s looking at trends of 14-17 percent. In the mid-2000s trends were  
53 down to 6.5 to 7 percent. A big contributor was drugs and the high cost drugs went off patent  
54 constraining use of services.

55  
56 Councilor Winterton said people are very concerned and noted that this information comes  
57 past the middle of the budget season; the Budget Committee has met, union negotiations  
58 have come to agreement and clearly these numbers will change those negotiations.  
59 Unfortunately, he said, the Council doesn't get to decide; the voters do. Mr. Jones provided  
60 national data regarding an aging workforce, providers, and rates. Councilor Winterton  
61 pointed out that Anthem was the only provider in NH and asked Mr. Jones to limit his  
62 responses to NH rather than bringing in national trends.

63  
64 Councilor Winterton asked if the 370 claims over \$50,000 are segmented into categories by  
65 department or by organization. He said the town insures people that they are not legally  
66 obligated to insure. He asked if there was any data available within the Highway Department.  
67 Mr. Jones said "yes, we do." Mr. Jones said that one plan is running very high and makes up  
68 for a significant portion of the increase and "you may choose different plans going forward."  
69 Councilor Winterton asked if there were plans available that would allow participants to  
70 choose where they go, provide choices and where "we can incentivize our participants to  
71 make it cheaper. Mr. Jones said there are choices that can be made and plans that are less  
72 costly. Councilor Winterton asked if that information was presented to the Insurance  
73 Committee last year and asked what the rate increase is for other towns. Mr. Jones said they  
74 presented plans that were comparable. Chairman Sullivan pointed out that a list of partner  
75 increases was included in the Council packet. In response to Councilor Winterton, Mr. Jones  
76 said that Hooksett's rate increase was the second highest and there were a couple of  
77 communities with single digit increases. Councilor Winterton said the town has to send out  
78 tax bills to all of the people and if other plans were available to save money and weren't  
79 presented, he is very disappointed.

80  
81 Kirsten Barber said that when they presented to the Insurance Committee they did include  
82 low cost options and she believes they quoted ElevateHealth which wasn't requested of  
83 them. She will go back and review what was presented but she does recall presenting  
84 affordable options.

85  
86 **[Councilor Robert Duhaime arrived at 6:40]**

87  
88 Councilor Tsantoulis asked what options the town and employees have. He said a lot of  
89 costs from insurance are for visits to the emergency room that may not be as necessary as it  
90 seemed at the time. He asked if the insured might benefit from education and what options  
91 are available. Mr. Jones said there are a lot of options with specific types of services and use  
92 of emergency room that make it more attractive to go to the doctors rather than the  
93 emergency room. He said they are more than willing to sit with staff and go over ways of  
94 reducing costs. Dr. Shankle asked if the town could be provided with an extension and have  
95 a plan that meets everyone's needs. Chairman Sullivan said the deadline is November 4<sup>th</sup>.  
96 would a week's extension be possible.

97  
98 Kirsten Barber said they would allow an extension to November 30<sup>th</sup> but that would be tight  
99 and she wouldn't guarantee ID cards would all get completed. If people are currently

100 enrolled, they can mass transfer everybody onto the new plan. More processing time will be  
101 involved if people are changing plans.

102  
103 Councilor Jennings indicated that insured received seven months of coverage and asked if  
104 health care was seasonal and what types of claims %got us to 107+; what is driving it up. Mr.  
105 Jones said emergency and inpatient hospital are the two biggest claims. Kirsten Barber said  
106 before school starts there is an uptick in claims. Around the holidays people are generally  
107 busy and don't like to schedule procedures but holiday season can see an uptick in mental  
108 health.

109  
110 Councilor Miville said he was deeply concerned about this matter and asked why other towns  
111 have lower increases than Hooksett. Mr. Jones said that it depends on the group size,  
112 credibility, and claims themselves. In response to Councilor Miville who asked about  
113 discounts provided for joining a wellness program, Mr. Jones said preventative care pays  
114 upfront; savings come later.

115  
116 Councilor Winterton and Mr. Jones talked about low co-pays encouraging usage, high  
117 deductibles versus no deductibles, use of generic drugs that are not mandated, expensive  
118 drugs and driving up the costs. Councilor Ross asked about participation in the wellness  
119 program. Mr. Jones said they offer the wellness program as part of their premium and any  
120 program tends to drive costs to some degree. Stop smoking doesn't change the outcome.  
121 Kirsten Barber said \$12,185 was paid to employees.

122  
123 Firefighter Ian Tewksbury asked what percentage of towns are similar to Hooksett and is  
124 Hooksett very unique. Kirsten Barber said the majority have HMO plans. Mr. Tewksbury  
125 asked if usage this year was 90 instead of 107, what would the rate increase have been. Mr.  
126 Jones said it would have reduced the increase by 15 percent but not likely zero, but it would  
127 be a lot less.

128  
129 Chairman Sullivan suggested that additional questions be forward to Dr. Shankle and Donna  
130 Fitzpatrick. Dr. Shankle wanted to assure everyone that when staff heard about this, all are  
131 very concerned and disappointed that NHIT did not provide the town with a %heads up+.  
132 Chairman Sullivan thanked Mr. Jones and Ms. Kirsten for coming.

133  
134 **Chairman Sullivan adjusted the agenda to take up Item 12.a and 12.b – Stacey White**  
135 **and Police Chief Bartlett.**

136  
137 Stacey White and her son, Cameron, came forward and thanked Councilor Ross and  
138 Chairman Sullivan for responding to her email. Ms. White had a picture of her dog, Johnny,  
139 who died a few months ago from an obstruction and described the medical treatment her dog  
140 received, and did not receive, over a two week period from a local veterinary clinic. Ms.  
141 White was in touch with Dr. Shankle and spoke with Donna Fitzpatrick who indicated that  
142 Chief Bartlett would be in touch with her soon. She did hear from Chief Bartlett who recited  
143 the relevant statute. Ms. White rejected his interpretation of the law and told him so. She  
144 also filed a complaint with the Veterinary Board. Ms. White asked the Council to dedicate  
145 resources to combat animal cruelty and make sure someone is thoroughly educated in  
146 aspects of animal cruelty and prosecution. She said as a hiring authority, the town has an  
147 opportunity to evaluate the town's public service and not expose the town legally.

148

149 Chief Bartlett came forward and said it was very disturbing to hear these comments. He  
150 said Ms. White sent him an email about Johnny's journey. He researched the matter and  
151 found that [my] hands are tied. He was in touch with Dick Tracy of the NH Department of  
152 Justice who agreed with his assessment of the situation. He takes exception to allegations  
153 made by Ms. White. He also sought the advice of Town Counsel, Matt Serge. This is not a  
154 criminal matter based on statutory language. He said he is a dog person and sent Ms. White  
155 a heartfelt email indicating that there was nothing the Police Department could do based on  
156 the law. He advised her to get in touch with the Veterinary Board; yet, she never told him that  
157 she had filed a complaint. The Veterinary Board is conducting an investigation into the  
158 matter.

159  
160 Councilor Tsantoulis expressed all due respect to the family who lost their pet but said he  
161 didn't believe there was anything the Council could discuss further. Chairman Sullivan said  
162 the Council can allow citizens to come before the Council.

163  
164 David Ross feels it was appropriate; the gist of Ms. White's complaint is the responsiveness  
165 as opposed to what was done, and it should be discussed at a non-public session. He  
166 understands it is not an arrest-ible offense but with the animal control position empty, who do  
167 residents call. Councilor Ross felt the matter deserves discussion; that is what we do as  
168 public servants. He said he didn't believe it was brought to the Council for punishment but  
169 rather a genuine concern on Ms. White's part that there is something wrong.

170  
171 Chairman Sullivan said the Council can look into what can be done about the animal control  
172 officer and thanked Ms. White and her son for coming in.

173  
174 The Veterinarian asked to comment. Councilor Winterton didn't feel that was appropriate.  
175 Chairman Sullivan asked the speaker to hold her comments until the public comment period.

176  
177 **5. APPROVAL OF MINUTES**

178  
179 *Councilor Jennings moved, second by Councilor Tsantoulis, to approve the October 12,*  
180 *2016 public meeting minutes, as amended. Motion passed, 7-0-2 [Councilors Ross and*  
181 *Duhaime abstained].*

182  
183 *Councilor Jennings moved, second by Councilor Tsantoulis, to approve the October 12, 2016*  
184 *non-public meeting minutes, as presented. Motion passed, 7-0-2 [Councilors Ross and*  
185 *Duhaime abstained].*

186  
187 **6. AGENDA OVERVIEW**

188  
189 **7. PUBLIC HEARINGS**

190  
191 **8. CONSENT AGENDA**

192  
193 **9. TOWN ADMINISTRATOR'S REPORT**

194  
195 Town Administrator, Dr. Shankle, asked the Council to increase the legal budget line.  
196 Councilor Winterton moved, second by Councilor Jennings, to increase the legal budget line  
197 by \$814.63 for a total of \$18,666.58. Motion passed unanimously, 9-0.

198

199 Dr. Shankle indicated that the mortgagor of the 18 Benton Road property has agreed to a  
200 \$10,000 price to close the matter; that is, \$8,000 expended by the town for demolition and  
201 clean-up plus legal fees. *Councilor Winterton moved, second by Marc Miville, to accept the*  
202 *\$10,000 offer to close out the 18 Benton Road matter and release the lien on the property.*  
203 *Motion passed unanimously, 9-0.*  
204

205 Dr. Shankle announced that the Town Clerk's and Tax Collector's offices will be closed on  
206 election day since staff in those offices will be working at the polls.  
207

208 The Hooksett American Legion will honor the Gold Star mothers of Hooksett on Veterans  
209 Day, November 11<sup>th</sup>, at 12:00 noon.  
210

211 As requested by the Council, Dr. Shankle sent a letter to the Central Hooksett Water Precinct  
212 asking that they limit water usage and advise their customers to do so, as all other Hooksett  
213 residents were asked to do. There was a newspaper article indicating they have asked their  
214 customers to limit water usage.  
215

216 Dr. Shankle said they had not yet gotten the tax rate out; will probably do so before the next  
217 Council meeting. A draft newsletter was provided for Council review. Chairman Sullivan  
218 asked that Councilors with comments about the newsletter provide them to Dr. Shankle or  
219 Nick Germain.  
220

## 221 **10. PUBLIC INPUT - 15 MINUTES**

222

223 Dr. Winnie Krogman came forward and said the tone has been that malpractice has  
224 happened and how can this be assumed in this situation. She said a number of comments  
225 were not factual, are inappropriate, and blatantly incorrect. It is up to the Veterinarian Board  
226 to decide this matter. She apologized for taking the Council's time but needed to come forth  
227 for her staff and herself who care about pets and families.  
228

229 Hooksett Firefighter Ian Tewksbury who lives in Hopkinton said he speaks for a lot of  
230 employees who feel lucky to be working for Hooksett even with a 27 percent increase in  
231 health insurance. He asked that the Council not make any drastic changes of what they give  
232 to employees but approach the matter from a different point-of-view and this rate increase  
233 provides a great opportunity for the Council and employees to be on the same side and not  
234 pass on the full increase to the employees.  
235

236 Scott Evans, 69 Main Street, said he thought the proposal on the %10 left turns onto Main  
237 Street+was supposed to be addressed tonight but is not on the agenda. Chairman Sullivan  
238 said a public hearing hasn't been posted yet. Councilor Miville offered to call Mr. Evans once  
239 the hearing is scheduled. Donna Fitzpatrick said it will be held on either November 9<sup>th</sup>, 16<sup>th</sup>,  
240 or December 14<sup>th</sup>.  
241

## 242 **11. NOMINATIONS AND APPOINTMENTS**

243

244 Councilor Winterton nominated Cutler L. Brown as a representative to the Southern NH  
245 Planning Commission with a term to expire in 2017. Councilor Winterton said the Planning  
246 Board selected Mr. Brown over one other candidate who was equally capable and should be  
247 encouraged to become involved. Chairman Sullivan asked how many serve on the  
248 Commission and thought it was three. Councilor Winterton said Mr. Marshall and Mr. Brown

249 serve. Dr. Shankle will double-check how many representatives should be on the  
250 Commission.

251

252 **12. SCHEDULED APPOINTMENTS – taken up earlier in the meeting**

253

254 **13. 15 MINUTE RECESS**

255

256 **14. OLD BUSINESS**

257

258 14.a 2017-18 Budget and Warrant Articles

259

260 Councilor Miville said that the library came back to the Budget Committee for \$10,000 for one  
261 of their employees not involved in pay equity. The Budget Committee approved the request  
262 which added \$6,024 to the library budget.

263

264 Finance Director, Christine Soucie, went over the Budget and Warrant Articles with Estimated  
265 Impact on the Tax Rate. She had no information on the police union. Director Soucie  
266 passed out updated figures to include the new health insurance rates, and indicated that  
267 equitable raises include part-time and DPW staff that are not covered under union contract.  
268 Director Soucie said \$211,000 is in the current budget which can be found in the health  
269 insurance line since there were vacant positions that could allow moving money around  
270 some. Councilor Winterton said ~~we~~ we need to be cognizant that a year from now there will be  
271 \$200,000 less that we might have put towards something else+. Christine Soucie said for  
272 FY17-18 the \$211,000 is just the town, not the library and sewer; the next budget includes  
273 the increase to \$390,000. She said the rates for July through December is already factored  
274 in at six percent, then add 20% to the six percent equals \$390,000.

275

276 *Councilor Duhaime moved, second by Councilor Winterton, to see if the town will vote to*  
277 *raise and appropriate the sum of \$390,000 for salaries and benefits for non-union full-time*  
278 *and part-time town personnel. Roll Call #2: Councilor Duhaime-yes, Councilor Miville-yes,*  
279 *Councilor Ross-yes, Councilor Levesque-yes, Councilor Jennings-yes, Councilor Giotas-yes,*  
280 *Councilor Winterton-yes, Councilor Tsantoulis-yes, Chairman Sullivan-yes. Motion passed*  
281 *unanimously, 9-0.*

282

283 Councilor Winterton asked if the health insurance rate increase affects the tax rate. Director  
284 Soucie said not for the 2016 tax rate. In 2017, because the \$211,000 savings will be used,  
285 that will not go into the fund balance and that's when it would hit the tax rate. Director Soucie  
286 said it will add an estimated .30 cents to the tax rate next year. The Council discussed  
287 increases in the insurance rate over the years. Chairman Sullivan remarked that perhaps the  
288 town should change the insurance coverage to go from July to July so there is no need to  
289 worry about unexpected increases.

290

291 The Council discussed the pros and cons of weekly payroll versus bi-weekly payroll.  
292 Currently staff is paid weekly and, according to Director Soucie, the process can be changed  
293 with permission from the state. Chairman Sullivan asked if there would be any savings.  
294 Director Soucie said there would be small savings in the cost of paper and processing. She  
295 will take a closer look and direct deposit cannot be mandated. Donna Fitzpatrick said that  
296 perhaps efficiencies could be realized by centralizing three payroll systems . town, library,  
297 and sewer. Councilor Winterton asked if that would save time. Director Soucie said that the  
298 library uses a vendor and taking that on would be like taking on a mini company. It would not

299 be as easy as the sewer because they are our employees. It would take no time at all to  
300 incorporate the sewer employees. Dr. Shankle suggested that the Sewer Commission  
301 representative should talk with them about it. Councilor Winterton will bring it to the  
302 Commission members. Councilors mentioned that even with a pay raise, employees who live  
303 in town will lose money because of the increase in the health insurance rate  
304

305 *Councilor Ross moved, second by Councilor Tsantoulis, to keep the town share of 15% in*  
306 *place for the next year. Motion passed unanimously, 9-0*  
307

308 Councilor Winterton said he values part-time employees since they save the town a lot of  
309 money and the Council should not lowball those employees. He said Social Security  
310 increases went up .5 percent and Medicare insurance went up 120 percent. *Councilor*  
311 *Winterton moved to raise and appropriate \$142,819, a three percent wage increase.*  
312 *Councilor Ross seconded* and said it was hard to hire people right now and it was important  
313 to take care of employees and the three percent is consistent with what ~~w~~we have done in the  
314 past+  
315

316 Councilor Miville said that he cringes when people tell him to pay employees more to keep  
317 them here. People make life decisions, and it is there decision to make. He will support the  
318 increase however. Councilor Ross said in exit interviews lower pay was a recurring theme.  
319 Dr. Shankle suggested not focusing on that end of it. He said ~~h~~ere is a reason that we can't  
320 fill positions that we have+. DPW Director Diane Boyce can't get a mechanic because the  
321 town is paying less than everybody else, and she can't get truck drivers because we're  
322 paying too low. There is a hierarchy of needs and they do need to put food on their table and  
323 be able to afford a car and get to work so it is a distraction to them if those needs are not  
324 possible to be filled. Dr. Shankle said some who work the hardest are going to be taking  
325 home less money even with this three percent.  
326

327 Chairman Sullivan said there is need for balance and this is not out of line with past practices,  
328 and ~~w~~we also need to consider employees who live in town+who will have to pay increased  
329 insurance rates and pay more taxes. Councilor Winterton suggested a separate bucket that  
330 could be spent as the Town Administrator sees fit. Councilors Winterton and Ross withdrew  
331 their previously made motions.  
332

333 *Councilor Winterton moved, second by Councilor Ross, to authorize a two percent increase*  
334 *to non union personnel amounting to \$95,213 and provide the Town Administrator with a one*  
335 *percent equity pool of \$47,606. Motion passed unanimously, 9-0. This will be placed on the*  
336 *ballot.*  
337

338 *Councilor Ross moved, second by Councilor Tsantoulis, to allocate a two percent increase to*  
339 *non union personnel and a one percent equity pool for a total amount of \$142,819. Motion*  
340 *passed unanimously, 9-0. Information should be placed in the Voters Guide.*  
341

### 342 **The Council discussed the starting salary for a Recreation Director**

343

344 *Councilor Ross moved, second by Councilor Jennings, to raise and appropriate the sum of*  
345 *\$78,269 for the salary and benefits to hire a full time Recreation Director. Motion passed 6-3*  
346 *[Councilors Miville, Levesque, and Sullivan opposed].*  
347

348 *Councilor Duhaime moved, second by Councilor Miville, to discontinue the Feasibility Study.*  
349 *Motion passed unanimously, 9-0.*

350  
351 Finance Director Soucie said there will be 15 warrant articles on the ballot. She will wait to  
352 close; closing now would provide \$63,000 more.

353  
354 **15. NEW BUSINESS**

355  
356 15.a Obligation of Impact Fees Zone 1 to Lilac Bridge

357  
358 *Councilor Jennings moved, second by Councilor Ross, to obligate \$33,372.68 in impact fees*  
359 *from Zone 1 to the Lilac Bridge project. Motion passed unanimously, 9-0.* It was mentioned  
360 that \$278,000 has already been obligated for the Lilac Bridge. This would add \$33,372.68.

361  
362 15.b Obligation of Impact Fees for Zone 3

363  
364 *Councilor Duhaime moved, second by Councilor Jennings, to obligate \$86,814 in impact fees*  
365 *from Zone 3 to the Morrill Road extended drainage and guard rails due to increased*  
366 *development. Motion passed unanimously, 9-0.*

367  
368 *Councilor Ross moved, second by Councilor Winterton to extend the meeting until finished.*  
369 *Motion passed unanimously, 9-0.*

370  
371 15.c Tax Rate and Fund Balance

372  
373 Finance Director, Christine Soucie, said the current policy is to maintain a minimum  
374 unassigned fund balance of 5% and the largest balance shall be 8% of the general fund's  
375 annual budget, including the School and County's net appropriations. The total tax rate is  
376 estimated to increase by \$2.16 from the 2015 rate of \$24.72 to \$26.88, if no fund balance is  
377 applied. As of June 30, 2016, the town has \$4,941,289 of unassigned fund balance which is  
378 estimated to be 10%. She said a low unassigned fund balance can be viewed as an indicator  
379 of financial instability which can negatively affect bond ratings and interest rate options, and a  
380 high unassigned fund balance is beneficial to the town's cash flow. Director Soucie provided  
381 three options that were discussed by the Council.

382  
383 Option A: apply excess fund balance over 8%; the total tax rate increase is \$1.54

384  
385 Option B: apply excess fund balance to keep the town's share of the tax rate level; the total  
386 tax rate will increase \$1.14

387  
388 Option C: apply excess fund balance over 5%; the total tax rate increase is .62 cents

389  
390 Director Soucie recommends Option A that would allow for enough funds to withdraw the  
391 estimated \$1.3 million for the Lilac Bridge and still leave the town with \$2.6 million in  
392 unassigned fund balance, which is just above the 5% minimum. Chairman Sullivan moved to  
393 approve Option C. There was no second.

394  
395 Councilor Winterton said he is in favor of Option A since it is important to keep the fund  
396 balance high because it impacts the credit rating, is transparent and the right thing to do and



397 it lets the citizens understand that the cost of running the town is going up. Various figures  
398 were bandied about  
399

400 Councilor Ross felt it might be wise to retain what we have since construction on the Lilac  
401 Bridge proposes to take \$1.3 million to come from the unassigned fund balance. The fund  
402 balance can be used next year if it's still there. Councilor Winterton noted that we're building  
403 a bridge out of one-time money; the bridge is for the next 30-50 years. He asked why the  
404 town wouldn't bond the money instead of taking from taxpayers all in one year. a bridge is a  
405 long term thing. Dr. Shankle reminded everyone that the bridge is an emergency which is  
406 why the fund balance can be used.

407  
408 A roll call on Option A was called. *Roll Call #5: Councilor Tsantoulis-yes, Councilor Ross-no,*  
409 *Councilor Duhaime-no, Councilor Jennings-yes, Councilor Levesque-yes, Councilor*  
410 *Winterton-yes, Councilor Miville-no, Councilor Giotas-no, Chairman Sullivan-no. Motion*  
411 *failed 4-5.*

412  
413 Chairman Sullivan moved to approve Option B. Motion failed since there was no second.  
414

415 *Chairman Sullivan moved, second by Councilor Tsantoulis, to authorize the Town*  
416 *Administrator to apply fund balance in excess of 9% to the tax rate. Roll Call #6: Councilor*  
417 *Miville-no, Councilor Levesque-yes, Councilor Winterton-yes, Councilor Giotas-yes, Councilor*  
418 *Ross-yes, Councilor Tsantoulis-yes, Councilor Jennings-yes, Councilor Duhaime-yes,*  
419 *Chairman Sullivan-yes. Motion passed 8-1[Councilor Miville opposed].*

420  
421 **16. SUB-COMMITTEE REPORTS**

422  
423 **17. PUBLIC INPUT**

424  
425 **18. NON-PUBLIC SESSION**

426  
427 18.a NH RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee  
428 or the disciplining of such employee, or the investigation of any charges against him or her,  
429

430 18.b NH RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the  
431 reputation of any person, other than a member of the public body itself.  
432

433 ***J. Sullivan motioned to enter non-public session at 10:01pm. Seconded by T.***  
434 ***Tsantoulis.***

435  
436 **Roll Call**

437 D. Ross . yes  
438 D. Winterton . yes  
439 J. Levesque . yes  
440 R. Duhaime . yes  
441 A. Jennings . yes  
442 M. Miville . yes  
443 T. Tsantoulis . yes  
444 J. Giotas . yes  
445 J. Sullivan - yes

446 ***Vote unanimously in favor.***  
447

448 ***T. Tsantoulis motioned to exit non-public at 10:15pm. Seconded by R. Duhaime.***  
449 ***Vote unanimously in favor.***

450 ***R. Duhaime motioned to seal the non-public minutes of 10/26/16. Seconded by J.***  
451 ***Levesque. Vote unanimously in favor.***

452  
453 **19. ADJOURNMENT**

454  
455 ***A.Jennings motioned to adjourn the 10/26/16 public session at 10:15pm. Seconded by***  
456 ***T. Tsantoulis. Vote Unanimously in favor.***

457  
458  
459 **NOTE:** The town website may have attachments to these Town Council minutes for  
460 documents referred to in the minutes, reading file material, and/or ancillary documents that  
461 the Town Council Chair has signed as agent to expend as a result of the Council's prior  
462 approval of the documents.

463  
464 Respectfully submitted,

465  
466 Suzanne Beauchesne  
467 Recording Clerk

468  
469  
470