

ATTACHMENT A

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Andru H. Volinsky
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March 1, 2011

David Lefevre
Hage Hodes Professional Association
1855 Elm Street
Manchester, NH 03104
VIA US MAIL AND PDF (dlefevre@hagehodes.com)

Re: Chief Steve Agrafiotis, Hooksett Police Department

Dear David:

I understand that you represent the town of Hooksett and, in that capacity, I believe you provide legal counsel to the Hooksett Police Commission. I represent Chief Agrafiotis.

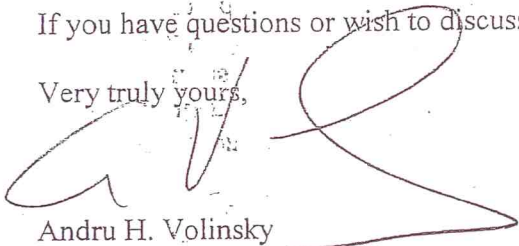
Please pass along my increasing concerns about the conduct of the Commission and, in particular, its member, Mr. Clark Karolian. Mr. Karolian has taken a number of direct and indirect actions towards my client that are creating an increasingly hostile work environment. These actions, I believe, are motivated by Mr. Karolian's angst at my client's willingness to do his job, even under very difficult conditions. Mr. Karolian, *inter alia*, has sought to cut my client's salary, place him on leave, audit him, and micro-manage his department. He has made accusations directly and by innuendo that may harm the Chief's reputation. We are concerned that, knowing the protections of RSA 105:2a, Mr. Karolian seeks to make the Chief's position in Hooksett so unbearable that the Chief feels compelled to resign.

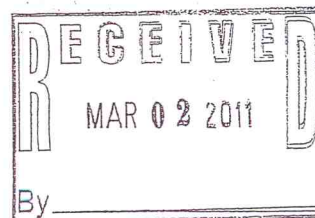
Please consider this fair warning that we consider Mr. Karolian's conduct grossly improper, unprofessional, and a prelude to a constructive discharge—which will implicate RSA 105:2a just as a firing would. In short, whether Mr. Karolian directly fires the Chief, or continues with this cowardly approach, the town is still the body that will suffer.

I suggest cooler heads intercede and urge you to use your good offices to do so.

If you have questions or wish to discuss this matter, please feel free to call me.

Very truly yours,


Andru H. Volinsky





Hooksett Police Department

STEPHEN M. AGRAFIOTIS
CHIEF OF POLICE

15 LEGENDS DRIVE
HOOKSETT, NH 03106
TELEPHONE 603-624-1560
FAX 624-6891

June 21, 2011

Chairperson Joanne McHugh
Hooksett Police Commission

Re: Formal Request For Investigation Against Commissioner Karolian

Dear Hooksett Police Commission:

I am filing a formal complaint against Commissioner Karolian based on the conduct he is reported to have committed, as stated in the memo's (see attachments) from [REDACTED] and [REDACTED] regarding Commissioner Karolian obtaining a copy of a sealed court document, which he should have known he had no right to have.

I am formally requesting that the Hooksett Police Commission request that the New Hampshire Attorney General's Office investigate this situation, and that the Attorney General's Office be made aware of the existence of the memo's written by [REDACTED] and [REDACTED] relating to this matter.

Respectfully Submitted,


Stephen M. Agrafiotis
Chief of Police

Good Evening J.R. Ouellette 3 Summerfare St.

After hearing this letter and complaint against commissioner Karolian I feel compelled to speak. It is my opinion that one must be managing in order for another to be accused of micro-managing. I have been coming to these commission meetings for over 5 years and it is my opinion that this department has been lacking management for a very long time. It's the commission's right and responsibility to question this management especially for the following reasons:

- This department has problems retaining officers.
- This department has fired an officer without due process.
- Lost the GREAT program.
- Lost the DARE program.
- Lost the K-9 program.
- Accused this commission of having an illegal meeting.
- Had a major safety issue with the sally port.
- Had an illegal retainer for legal expenses.
- Has expended hundreds of thousands of dollars in legal expenses when other departments spend under \$1,000. annually.
- Has sent classified letters to the Town Council of who they do not want on this commission.
- Has suspended the SRO position 4 times in a short period of time.
- Did not allow the SRO to gather the necessary information about a felony case because he wasn't allowed to work any overtime and this was not for budget reasons.
- Purchased a transport vehicle and justified it by using information from Laconia.
- Had more vehicles than officers.
- There are salary concerns with the command staff raises based on the lack of supporting information.
- The department has 199 tires in storage.

The list goes on and on and I only have 5 minutes. I'm going to suggest that commissioner Karolian retain his own attorney and send a letter back to Mr. Agrafiotis.

This is not right and I will state this again, the chief should be placed on paid administrative leave effective immediately pending the outcome of the audit and lawsuits. That's the right thing to do and is supported by the citizens of this community with 956 signatures obtained in a very short period.

Thank You!