

COMMAND STAFF PAY

RESEARCH BY

CAPTAIN CECILIO

YEAR 2007

PATROL /SGTS
ABOVE CAPTAINS PAY

EVERY SGT WAS AN
CAPTAINS PAY

50% OF FIRE PERSONNEL
COMMAND STAFF
MORE MONEY

PAY DIFFERENCE FOR NEW CONTRACTS
BETWEEN LINE STAFF AND COMMAND

UNASSIGNED EMPLOYEES BASE SALARY

SGT.....57,969

LT.....64,729

CAPT.....72,864

ADD TO SGT FOR BUILT IN HOLIDAY PAY
AS HALF WORKED AND HALF NOT
WORKED HOLIDAY NEW BASE PAY
SALARY IS 60,756.

WHAT DOES A SGT HAVE TO WORK TO
EQUAL COMMAND STAFF

- ▣ LT PAY...SGT WOULD NEED TO WORK 95 HOURS A YEAR OR 1.8 HRS A WEEK
- ▣ CAPTAINS PAY...SGT WOULD HAVE TO WORK 289HRS A YEAR OR 5.5 HRS A WEEK
- ▣ IF YOU PAID A LT 2 HRS OT A WEEK HIS RAISE WOULD BE 5,465
- ▣ A CAPTAIN PAID 5.5 HRS A WEEK WOULD BE A RAISE OF 15,027
- ▣ A SGT FOR A SINGLE COURT APPEARANCE A WEEK WOULD BE AT OT RATE

HOOKESETT FIRE AND POLICE ABOVE LIEUTENANTS

MARTAKOS	SGT	96756
PALWMER	FIRE LT	93789
SMALL	SGT	89453
DYRACKZ	OFF	85536
LABREQUE	SGT	89443
WILLIAMS	FIRE CHIEF	83688
CARIGAN	FIRE LT	87000
DUPUIS	DET	85519
LAMBERT	FIRE CAPT	80232
JOE	ASST FIRE CHIEF	77241
ANDERSON	FIRE LT	78688
MEGOWEN	OFF	75838
BLANCHETTE	SGT	73746
PESULA	FIRE LT	72411
PINARDI	SGT	73486
COLBURN	FF	71833
HOSINGTON	FIRE INSP	69485
MCDANIEL	LT	69140
DREW	FIRE LT	67109
BROWN	DSP	66481
DEFINA	OFF	65269

AVERAGE SGT'S PAY

- ▣ AVERAGE PAY FOR SGT. POSITIONS YEARLY IS \$86,349.50

EQUALS BASE PAY PLUS OVERTIME, PLUS BUILT IN NEW HOLIDAY PAY SGT'S GET PER CONTRACT.

PROBLEMS

■ I WOULD LIKE TO SEE BETTER PATROL SERGEANTS DO NOT WANT TO BE PROMOTED.

■ PATROL SERGEANTS DO NOT CARE ABOUT QUALITY OF WORK BECAUSE THERE IS STAGNANT.

■ LACK OF RESPECT FOR POSITION BECAUSE ITS UNDER PAID.

■ COMMAND

■ QUALITY OF

■ DIFFICULT TO ATTRACT QUALITY CANDIDATES FOR COMMAND

Town of Hooksett
Calendar Year 2007
Wage Summary

Name	Position	CY 2007 Base Pay	CY 2007 OT/Other	CY 2007 Total Wages
Agrafiotis, Stephen	Police Chief	\$ 92,855.15	\$ -	\$ 92,855.15
Cecilio, Paul	Police Captain	\$ 66,546.32	\$ 1,071.60	\$ 67,617.92
Daigle, Jon	Police Captain	\$ 73,108.56	\$ 1,712.79	\$ 74,821.35
Brown, Sheri	Police Communic. Supervisor	\$ 55,411.96	\$ 11,069.55	\$ 66,481.51
Hartigan, Katherine	Police Dept. Receptionist	\$ 1,331.51	\$ -	\$ 1,331.51
Keach, Lorraine	Police Dept. Receptionist	\$ 40,135.89	\$ 2,072.56	\$ 42,208.45
Arnold, Sarah	Police Dept. Clerk	\$ 12,284.06	\$ -	\$ 12,284.06
Ulliani, Jessie	Police Dept. Receptionist	\$ 27,884.49	\$ 184.64	\$ 28,069.13
Dupuis, Kristofer	Police Detective	\$ 53,407.40	\$ 32,112.44	\$ 85,519.84
Robie, Jake	Police Detective	\$ 47,995.36	\$ 4,723.20	\$ 52,718.56
Pinardi, Nicholas	Police Detective Sergeant	\$ 58,598.64	\$ 14,887.78	\$ 73,486.42
Cooper, Thomas	Police Dispatcher	\$ 27,494.39	\$ 1,542.44	\$ 29,036.83
LaDuke, Beth-Holly	Police Dispatcher	\$ 34,455.87	\$ 2,909.51	\$ 37,365.38
Morrow, John	Police Dispatcher	\$ 12,062.88	\$ 428.32	\$ 12,491.20
O'Brien, Vicki	Police Dispatcher	\$ 33,444.51	\$ 2,897.54	\$ 36,342.05
Wilson, Jay	Police Dispatcher	\$ 48,987.00	\$ 3,198.39	\$ 52,185.39
Young, Allan	Police Dispatcher	\$ 43,995.76	\$ 6,321.61	\$ 50,317.37
Swafford, Francine	Police Executive Assistant	\$ 45,799.31	\$ 6,984.26	\$ 52,783.57
Shackford, William	Police Investigator	\$ 26,890.61	\$ -	\$ 26,890.61
Gaskell, Gary	Police Lieutenant	\$ 53,264.02	\$ 340.91	\$ 53,604.93
McDaniel, Leslie	Police Lieutenant	\$ 67,198.98	\$ 1,941.60	\$ 69,140.58
Beauchemin, Benjamin	Police Officer	\$ 27,409.01	\$ 8,180.90	\$ 35,589.91
Bouchard, Janet	Police Officer	\$ 36,506.09	\$ 7,962.46	\$ 44,468.55
Bray, Daniel	Police Officer	\$ 24,481.90	\$ 9,107.91	\$ 33,589.81
Bradley, James	Police Officer	\$ 14,608.14	\$ 3,511.30	\$ 18,119.44
Brown, Aaron	Police Officer	\$ 24,652.08	\$ 12,480.27	\$ 37,132.35
Burke, Mathew	Police Officer	\$ 44,025.19	\$ 13,127.01	\$ 57,152.20
Carr, Nora	Police Officer	\$ 1,908.00	\$ 47.71	\$ 1,955.71
Crotty, Justin	Police Officer	\$ 32,759.98	\$ 6,750.27	\$ 39,510.25
Defina, Jason	Police Officer	\$ 48,335.37	\$ 16,934.59	\$ 65,269.96
Divino, Dolyne	Police Officer	\$ 2,492.40	\$ 62.32	\$ 2,554.72
Dyrkacz, Peter	Police Officer	\$ 57,971.85	\$ 27,564.78	\$ 85,536.63
Lombardo, Dean	Police Officer	\$ 41,405.97	\$ 5,410.02	\$ 46,815.99
Megowen, Robert	Police Officer	\$ 48,084.97	\$ 27,753.07	\$ 75,838.04
Riley, Scott	Police Officer	\$ 8,198.91	\$ 1,867.10	\$ 10,066.01
Stowell, Lori	Police Officer	\$ 51,628.68	\$ 11,539.37	\$ 63,168.05
Syrek, Robyn	Police Officer	\$ 47,533.78	\$ 7,997.89	\$ 55,531.67
Warhall, Lynda	Police Officer	\$ 45,322.25	\$ 5,244.15	\$ 50,566.40
Blanchette, Gary	Police Sergeant	\$ 64,145.14	\$ 9,601.06	\$ 73,746.20
Blodgett, William	Police Sergeant	\$ 42,274.91	\$ 8,216.51	\$ 50,491.42
Labrecque, Michael	Police Sergeant	\$ 59,094.58	\$ 26,348.83	\$ 85,443.41
Martakos, Gregory	Police Sergeant	\$ 62,785.95	\$ 33,970.25	\$ 96,756.20
Small, Nicholas	Police Sergeant	\$ 60,957.51	\$ 28,496.22	\$ 89,453.73
Lemieux, Sirena	Prosecution Assistant	\$ 36,400.16	\$ 403.57	\$ 36,803.73
Chabot, Kimberly	Prosecutor	\$ 75,748.40	\$ 24.00	\$ 75,772.40
Williams, Michael	Fire Chief	\$ 79,502.65	\$ 4,185.53	\$ 83,688.18
Jore, Dean	Assistant Fire Chief	\$ 74,362.46	\$ 2,879.12	\$ 77,241.58
Hoisington, Michael	Fire - Deputy Fire Chief	\$ 65,388.20	\$ 4,097.34	\$ 69,485.54

Town of Hooksett
Calendar Year 2007
Wage Summary

Name	Position	CY 2007 Base Pay	CY 2007 OT/Other	CY 2007 Total Wages
Meyer, David	Fire - Call Firefighter	\$ 352.32	\$ -	\$ 352.32
Mandeville, Stephen	Fire Call Captain	\$ 492.84	\$ -	\$ 492.84
Deveau Jr., Fred	Fire Captain	\$ 59,304.60	\$ 6,978.36	\$ 66,282.96
Lambert, Gary	Fire Captain	\$ 59,169.24	\$ 21,063.04	\$ 80,232.28
Cronin, Aimee	Fire Dept Secy.	\$ 10,162.82	\$ 72.90	\$ 10,235.72
Labonville, Suzanne	Fire Dept. Admin Assist.	\$ 29,364.03	\$ 328.11	\$ 29,692.14
Balise, Brad	Fire Fighter	\$ 36,819.82	\$ 4,427.81	\$ 41,247.63
Brassard, Scott	Fire Fighter	\$ 35,417.94	\$ 5,793.32	\$ 41,211.26
Colburn, Steven	Fire Fighter	\$ 41,342.30	\$ 30,491.09	\$ 71,833.39
David, R. S.	Fire Fighter	\$ 39,295.10	\$ 10,672.75	\$ 49,967.85
Desrochers, Dennis	Fire Fighter	\$ 39,297.06	\$ 13,227.42	\$ 52,524.48
Doyle, Jeremy	Fire Fighter	\$ 38,795.80	\$ 3,770.52	\$ 42,566.32
Gamache, Tobey	Fire Fighter	\$ 38,495.10	\$ 7,427.28	\$ 45,922.38
Gayer, Jesse	Fire Fighter	\$ 37,621.40	\$ 10,758.61	\$ 48,380.01
Grover, Joshua	Fire Fighter	\$ 36,388.36	\$ 6,412.78	\$ 42,801.14
Hill, John	Fire Fighter	\$ 39,269.26	\$ 10,291.35	\$ 49,560.61
Knox, Walter	Fire Fighter	\$ 39,597.64	\$ 12,014.55	\$ 51,612.19
Lennon, Peter	Fire Fighter	\$ 12,354.32	\$ 1,215.82	\$ 13,570.14
Lincoln, Earl	Fire Fighter	\$ 39,142.78	\$ 10,763.19	\$ 49,905.97
Nadeau, David	Fire Fighter	\$ 22,914.88	\$ 1,680.62	\$ 24,595.50
Silva, Daniel	Fire Fighter	\$ 39,420.46	\$ 14,665.75	\$ 54,086.21
Stalker, Joseph	Fire Fighter	\$ 38,799.40	\$ 6,969.29	\$ 45,768.69
Tewksbury, Ian	Fire Fighter	\$ 39,156.66	\$ 9,062.66	\$ 48,219.32
Uitts, Eric	Fire Fighter	\$ 41,547.70	\$ 10,234.65	\$ 51,782.35
Anderson, James	Fire Lieutenant	\$ 55,383.52	\$ 23,305.33	\$ 78,688.85
Carignan, David	Fire Lieutenant	\$ 55,152.88	\$ 31,847.08	\$ 86,999.96
Drew, John	Fire Lieutenant	\$ 54,295.40	\$ 12,813.76	\$ 67,109.16
O'Brien, Sean	Fire Lieutenant	\$ 54,712.08	\$ 9,426.20	\$ 64,138.28
Palmer, William	Fire Lieutenant	\$ 55,683.10	\$ 38,106.60	\$ 93,789.70
Pesula, Daniel	Fire Lieutenant	\$ 56,990.68	\$ 15,420.96	\$ 72,411.64
Covey, Gerald	Fire Lieutenant/Inspector	\$ 52,116.08	\$ 3,092.38	\$ 55,208.46
Dionne, Albert	Director of Emergency Mgmt.	\$ 10,600.20	\$ -	\$ 10,600.20
Murray, Harold	Forest Fire Warden	\$ 17,262.16	\$ -	\$ 17,262.16

2008 Gross Wage Report
for
Hooksett Police Department
Hooksett Fire Department

Police		Fire	
Employee	Gross Wages	Employee	Gross Wages
Stephen Agrafiotis	95,034.34	James Anderson	87,809.44
Sarah Arnold	13,043.45	Brad Balise	45,699.24
Benjamin Beauchemin	19,502.74	Jeremy Bouchard	565.73
Richard Belanger	45,422.59	Scott Brassard	21,274.57
Gary Blanchette	72,265.97	Joshua Brehm	18,799.43
Paul Bonafide	20,075.05	David Carignan	80,220.55
Janet Bouchard	54,053.10	Steven Colburn	69,163.84
James Bradley	47,331.33	Gerald Covey	54,708.54
Donald Broughton	57,516.71	Aimee Cronin	10,251.17
Derek Brown	29,297.19	R.S. David	46,415.46
Sheri Brown	55,595.15	Dennis Desrochers	53,861.41
Mathew Burke	54,211.32	Fred Deveau	65,275.14
Nora Carr	42,392.04	Albert Dionne	11,398.62
Paul Cecilio	71,840.26	Jeremy Doyle	42,613.72
Kimberly Chabot	79,878.83	John Drew	67,163.27
Troy Cline	37,222.41	Tobey Gamache	44,642.78
Justin Crotty	51,625.16	Jesse Gayer	47,027.12
Jon Daigle	76,628.11	Matthew Goss	7,717.86
Jason Defina	63,302.39	Joshua Grover	42,160.19
Dolyne Divino	45,923.66	John Hill	48,846.11
Kristofer Dupuis	90,919.13	Michael Hoisington	69,978.96
Peter Dyrkacz	87,444.31	Dean Jore	77,742.24
Lorraine Keach	41,191.29	Walter Knox	53,744.09
Michael Labrecque	78,352.35	Suzanne Labonville	29,549.68
Beth-Holly LaDuke	39,874.26	Gery Lambert	80,008.21
Sirena Lemieux	4,758.64	Earl Lincoln	50,991.47
Dean Lombardo	53,170.99	Stephen Mandeville	506.16
Gregory Martakos	92,981.63	David Meyer	66.06
Leslie McDaniel	70,618.76	Harold Murray	19,222.50
Robert Megowen	74,371.65	David Nadeau	38,848.84
John Morrow	30,210.04	Sean O'Brien	66,716.95
Vicki O'Brien	39,194.98	William Palmer	92,248.32
Nicholas Pinardi	71,526.73	Daniel Pesula	68,132.84
Spencer Richdale	30,983.03	Daniel Silva	54,334.19
Jake Robie	54,388.96	Joseph Stalker	46,035.29
William Shackford	15,486.52	James Sylvain	13,862.06
Nicholas Small	88,612.44	Ian Tewksbury	45,358.67
Lori Stowell	70,271.18	Eric Uitts	52,900.68
Francine Swafford	60,357.18	Michael Williams	84,673.74
Robyn Syrak	59,668.13	Robert Wolinski	2,981.72
Jessie Ulliani	32,670.19		
Cynthia Ullrich	28,626.81		
Lynda Warhall	53,124.85		
Jay Wilson	51,536.16		
Allan Young	42,570.91		

Police - Part B

Police Captain

#	Positions	A/	Min Hours/Week	Max Hours/Week	NE/	Min Salary	Max Salary	Union
2 FT	A		40	40	EX	68,307	89,107	PATE
2 FT	A		41.25	40	EX	65,530	92,793	DPAAII
6 FT	A		40	40	NE	33,70	59,08	MAPS
2 FT	A		40	40	EX	65,411	88,305	
7 FT	A		40	40	EX		94,612	
2 FT	A		40	40	EX	60,846	81,598	
2 FT	A		38	40	EX	82,461	88,224	SPAA

Population 25,000 and over

Concord	2 FT	A	40	40	EX	68,307	89,107	PATE
Derry	2 FT	A	41.25	40	EX	65,530	92,793	DPAAII
Dover	6 FT	A	40	40	NE	33,70	59,08	MAPS
Manchester	2 FT	A	40	40	EX	65,411	88,305	
Merimack	7 FT	A	40	40	EX		94,612	
Nashua	2 FT	A	40	40	EX	60,846	81,598	
Rochester	2 FT	A	38	40	EX	82,461	88,224	SPAA

Population 15,000 - 24,999

Bedford	1 FT	A	40	40	EX	71,251	80,593	
Goffstown	2 FT	A	40	40	EX		79,117	
Hampton	2 FT	A	40	40	EX	70,067	84,592	HPFTSA
Hudson	2 FT	A	40	40	EX	67,116	83,639	
Keene	2 FT	A	40	40	EX	79,382	84,217	
Laconia	3 FT	A	40	40	EX	63,348	77,858	LAEA
Londonderry	4 FT	A	40	40	NE	34,74	36,15	IBPO

Population 10,000 - 14,999

Amherst	2 FT	A	40	40	NE	28,03	34,16	
Berlin	4 FT	A	40	40	NE		26,43	
Claremont	3 FT	A	40	40	EX	43,000	65,403	
Durham	1 FT	A	40	40	EX		68,452	DPMMA
Exeter	2 FT	A	40	40	EX	48,526	65,208	
Hanover	2 FT	A	40	40	NE	26,19	39,69	
Hooksett	2 FT	A	40	40	EX	70,054	73,632	
Lebanon	1 FT	A	40	40	EX	57,605	77,763	See Footnote!
Milford	2 FT	A	40	40	EX	50,863	76,786	
Pelham	2 FT	A	41	40	EX	59,725	72,769	
Raymond	1 FT	A	40	40	EX	41,638	72,865	
Somersworth	1 FT	A	40	40	EX	46,121	56,119	
Windham	1 FT	A	40	40	EX		68,185	

Population 5,000 - 9,999

Allenstown	1 FT	A	40	40	NE		27,74	
Alton	1 FT	A	40	40	EX		65,929	
Atkinson	1 FT	A	40	40	EX	48,000	61,000	
Auburn	1 FT	A	40	45	EX		58,600	

Police Lieutenant

#	Positions	A/	Min Hours/Week	Max Hours/Week	NE/	Min Salary	Max Salary	Union
8 FT	A		40	40	NE	27,54	35,92	CPSA
5 FT	A		40	40	NE	35,21	38,82	SEA
3 FT	A		41.25	40	NE	26,38	37,36	DPAAII
8 FT	A		40	40	NE	29,43	51,59	MAPS
5 FT	A		40	40	NE		33,50	AFSCME
9 FT	A		40	40	NE		38,30	NPSA
2 FT	A		40	40	EX	55,227	74,032	
4 FT	A		40	40	NE	32,29	36,08	SPAA

3 FT	A		40	40	EX	59,352	71,092	
2 FT	A		40	40	EX	54,520	76,050	
2 FT	A		40	40	EX	78,347	78,540	
3 FT	A		40	40	EX	62,989	75,478	HPFTSA
5 FT	A		40	40	NE	26,59	33,14	AFT
3 FT	A		40	40	EX	69,513	77,070	
5 FT	A		40	40	NE	25,97	32,85	LAEA
4 FT	A		40	40	NE	32,47	33,79	IBPO

2 FT	A		40	40	NE	28,03	34,16	
4 FT	A		40	40	NE		26,43	
1 FT	A		40	40	EX		68,452	DPMMA
2 FT	A		40	40	EX	48,526	65,208	
2 FT	A		40	40	NE	22,62	34,29	
1 FT	A		40	40	NE	29,92	31,61	
4 FT	A		40	40	EX	55,344	74,732	See Footnote!
2 FT	A		41	40	EX	59,725	72,769	
1 FT	A		40	40	EX	41,638	72,865	
1 FT	A		40	40	EX	46,121	56,119	
1 FT	A		40	40	EX		68,185	

1 FT	A		40	40	NE		27,74	
1 FT	A		40	40	EX		65,929	
1 FT	A		40	40	EX	48,000	61,000	
1 FT	A		40	45	EX		58,600	

Manchester City Employee Salaries

2007 DATA

Here is a list of 2007 earnings for top employees in city departments, as well as the Manchester Transit Authority and Manchester Housing and Redevelopment Authority. It includes all earnings, including salary, overtime and extra detail pay.

NAME	DEPT./POSITION	GROSS PAY
Michael Farren	Aviation/Airport Dir.	\$178,084.05
Joseph Kane	Fire/Fire Chief	\$173,876.37
Richard Valenti	Police/Police Captain	\$138,104.05
Francis Thomas	Highway/Public Works Dir.	\$137,618.48
Thomas Clark	City Solicitor/City Solicitor	\$130,988.82
Richard Tracy	Police/Police Captain	\$123,771.20
Gerald Lessard	Police/Police Captain	\$123,723.63
Kevin Sheppard	Highway/Public Works Dir.	\$123,056.48
Steven Olson	Police/EmgComm Superv.	\$121,882.49
Kris Soderberg	Fire/Fire Captain	\$121,506.90
Richard Dunfey	MHA/Executive Dir.	\$120,481.80
John Boles	Police/Police Sergeant	\$120,375.38
Robert Mackenzie	Plan&CommDev/Plan.Dir.	\$118,853.82
Frederick Roach	Police/Police Captain	\$117,822.04
Michael Hurley	Police/Police Sergeant	\$115,779.14
Thomas Bowen	WaterWks/ Dir.	\$114,824.31
Joanne Shaffer	Finance/Asst Dir.-Treasury	\$110,798.13
David Mara	Police/Police Captain	\$108,746.75
John Jaskolka	Police/Police Chief	\$108,143.61
James Kinney	Police/Police Captain	\$107,192.48
Kenneth Sprague	Police/Police Officer	\$105,683.15
J. Brian O'Neill	Aviation/Deputy Airport Dir.	\$105,247.12
Glenn Leidemer	Police/Deputy Police Chief	\$105,012.66
Michael Disabato	Police/Police Lieutenant	\$103,987.62
Enoch Willard	Police/Police Lieutenant	\$103,573.73
Raymond Crane	WaterWks/Util.Billing Super.	\$103,279.30
Virginia Lambertson-Bernier	HR/HR Dir.	\$102,994.64
Kevin Kincaid	Police/Police Sergeant	\$102,701.27
Mark Pelletier	Fire/Fire Captain	\$102,004.74
Randy Sherman	Finance/Asst Dir,Actg&Rptg	\$101,882.22
Carlton Braley	Aviation/Airport Maint Supt	\$101,633.95

HAVE 3 FT DEPUTY/CHIEF'S @ 131,460.15

Portsmouth

EMPLOYEES GROSS WAGES CY 2007

FIRE, POLICE, MUNICIPAL

	Employee	Gross Wage
1	RONCHI, MICHAEL J	\$187,479.23
2	BOHENKO, JOHN P	\$132,586.74
3	CHAMPLIN, JANET	\$128,773.75
4	MAGNANT, MICHAEL	\$121,383.81
5	COLLINS, TIMOTHY C	\$114,545.76
6	IRVING, WILLIAM A	\$113,667.26
7	YERARDI, JOHN M	\$113,114.96
8	MARVIN III, BERNARD A	\$112,796.76
9	MCQUATE, RODNEY	\$103,283.72
10	LECLAIRE, CHRISTOPHER J	\$102,985.44
11	PAMBOUKES, VASSILIOS	\$102,182.49
12	SMITH JR, KENNETH D	\$101,075.43
13	BROWNELL, TIMOTHY A	\$101,069.57
14	WILSON JR, MELVIN L	\$100,924.82
15	PUOPOLO, DANTE P	\$100,355.59
16	DISESA, LEONARD E	\$99,188.39
17	CASHMAN, TIMOTHY J	\$98,226.15
18	HAYDEN, CYNTHIA A	\$98,133.92
19	SULLIVAN, ROBERT P	\$97,027.92
20	PARKINSON, STEVEN	\$96,558.73
21	HOYSRADT, FRED R	\$96,094.78
22	WARCHOL, FRANK S	\$95,932.18
23	MCCANN, SUSAN F	\$95,430.48
24	HASKINS-BELANGER, JUDIT	\$94,347.50
25	MOULTON JR, JOHN E	\$94,331.53
26	ALLEN, DAVID S	\$94,220.75
27	HOGAN, MICHAEL J	\$92,077.75
28	YOUNG, SCOTT L	\$90,492.96
29	DUBOIS, STEPHEN J	\$89,604.53 <i>by 4/10 AS CAPTAIN</i>
30	NEWPORT, MARK D	\$88,635.51
31	FOGARTY, DIANNA	\$87,689.21
32	ACHILLES, STEVEN E	\$87,677.45
33	FERLAND, DAVID J	\$87,647.49
34	SARGENT, DARRIN P	\$86,630.86
35	KERN, EVERETT S	\$86,489.45
36	ARNOLD, STEPHEN J	\$86,402.33
37	HART, THOMAS E	\$86,324.09
38	GERMAIN, TODD A	\$85,588.79
39	GRISWOLD, STEVEN	\$84,936.26
40	SCHWARTZ, MICHAEL D	\$83,766.24
41	HEINZ, JAMES B	\$83,709.13
42	MURPHY JR, RICHARD D	\$83,182.24
43	LIST, MARY ANN	\$83,016.99
44	PEASE JR, DENNIS	\$82,595.78
45	MAURICE, ROSANN	\$82,135.14
46	SIRR, KIMBERLEY M	\$81,080.27
47	MACDONALD, COREY F	\$80,984.39
48	COUGHENOUR, JAMES	\$80,508.59
49	RICE, PETER H	\$79,340.87

HAVE 1 FULL TIME DEPUTY CHIEF @ 92,999.



Memorandum

To: Stephen Agrafiotis, Chief of Police
From: Francine Swafford, Executive Assistant
Date: 12/01/2009
Re: Pay rates from other Agencies

Goffstown		How Many in Position
Chief	\$88,054.00	1
Captain	\$81,848.00	1
Lt.	\$56,155	2
	\$78,332	
Hampton		
Chief	\$92,144.00	1
Deputy Chief	\$83,761.60	1
Captain	No Capt's in Department	0
Lt	\$78,540.80	2
Laconia		
Chief		
Captain		
Lt.		
Milford		
Chief	\$61,030.00	1
	\$91,555.56	
Captain	\$52,388.78	2
	\$79,089.13	
Lt.	No Lt's in Department	0

Durham

Chief	\$88,682.10	1
Deputy Chief	\$79,623.96	1
Captain	No Captain's in Department	0
Lt	\$69,821.18	1