Joint Loss Management Committee Minutes of Meeting August 17, 2010

Members Present: Diane Boyce, Jodi Pinard, Liz Dionne, Dennis Desrochers, Rob Hebert, Mike Hoisington, LeeAnn Chase

Also Present: Wynette DeGroot and Kevin Flanaghan from LGC

The meeting began at 1:30. Jodi motioned to accept the minutes from June 8th. Rob second, all in favor.

The Highway Department inspection was reviewed. Diane has information for Jodi regarding MSD sheets, personal ventilators and evacuation plans.

Diane discussed the new Municipal Safety Plans. She would like everyone to go over and send any changes or additions to her by the September 14th meeting. The new plan will require Council support. She will need any safety and health policies from the different departments in addition to the plan. She will also need evacuation plans from each department.

There was a question on the seat belt policy. It has been added to the plan and there was a question on the fire department. Mike said that they had a policy but that the Forestry trucks did not have the seatbelts being so old. It was decided by the Committee to add to the seatbelt portion of the plan that in addition, to check individual departmental policies.

Two employees were drawn for the safe employee drawing for an Administration Day off. Liz will discuss with Carol if there should be an expiration date and how to distribute them.

Wynette went over the latest workers compensation claim spread sheets. The Committee went over the accidents and injuries and felt that all of them were unavoidable incidents.

Jodi asked Kevin if he felt that the health insurance rates were going to increase. There was a long discussion on medical cost care and said that we might have a workshop on giving the employees more information on ways to help cut health care.

Diane will set up some combined workshops with Kevin regarding lifting and ergonomics, ladder safety, and machine operation training.

The Committee is also interested in possibly having the fire department set up more CPR workshops and fire extinguisher workshops.

The next meeting will be held on September 14th at the Town Hall. Diane reminded everyone to go over the proposed Municipal Safety Plan and to forward any additions or changes for the next meeting. If it is approved we will bring it to the Council.

Meeting adjourned at 3:00.