

**VILLAGE OF HASTINGS-ON-HUDSON, NEW YORK  
BOARD OF TRUSTEES  
SPECIAL MEETING  
JULY 18, 2005**

A Special Meeting was held by the Board of Trustees on Monday, July 18, 2005 at 8:15 p.m. in the Meeting Room, Municipal Building, 7 Maple Avenue.

**PRESENT:** Mayor Wm. Lee Kinnally, Jr., Trustee Michael Holdstein, Trustee Bruce Jennings, Trustee Marjorie Apel, Trustee Peter Swiderski, and Deputy Village Manager/Clerk Susan Maggiotto.

**CITIZENS:** Six (6)

**77:05 APPOINTMENT OF TEMPORARY VILLAGE MANAGER**

**Mayor Kinnally:** We cannot have a Village Manager in the interim because Neil remains in that position, so we are crafting this as a Temporary Village Manager.

On MOTION of Trustee Apel, SECONDED by Trustee Holdstein, the following Resolution was duly adopted upon roll call vote:

**WHEREAS,** Neil P. Hess, Village Manager, was granted a leave of absence from his official duties on March 7, 2004; and

**WHEREAS,** Neil P. Hess will retire from the position of Village Manager on August 1, 2005; and

**WHEREAS,** the Board of Trustees has contracted with Francis A. Frobel to become Village Manager on the effective date of the retirement of Neil P. Hess; and

**WHEREAS,** the Board of Trustees deems it is in the Village's best interests to have Francis A. Frobel assume the duties of Village Manager as soon as practicable; now therefore be it

**RESOLVED:** by the Board of Trustees of the Village of Hastings-on-Hudson, in a special session duly convened, as follows:

1. that Francis A. Frobel is hereby appointed Temporary Village Manager, to assume all of the duties of Village Manager during the absence of Neil P. Hess and until the date of the retirement of Neil P. Hess from the position of Village Manager of the Village of Hastings-on-Hudson;

2. that Francis A. Frobels shall receive such salary and benefits as are enumerated in a Contract of Employment between the Village of Hastings-on-Hudson and Mr. Frobels, dated July 8, 2005, and
3. that this resolution shall take effect immediately.

<b>ROLL CALL VOTE:</b>	<b>AYE</b>	<b>NAY</b>
Trustee Michael Holdstein	X	
Trustee Bruce Jennings	X	
Trustee Marjorie Apel	X	
Trustee Peter Swiderski	X	
Mayor Wm. Lee Kinnally, Jr.	X	

#### **78:05 APPOINTMENT OF VILLAGE MANAGER**

**Mayor Kinnally:** The contract of employment calls for a three year term at \$140,000 for the first year, with a relocation allowance and a living allowance in addition, plus whatever retirement and other benefits full time personnel enjoy in the Village, and three weeks' vacation.

**Trustee Jennings:** I am very pleased and excited about the appointment of Mr. Frobels and I look forward to welcoming him and his family not only to the Village government but to our community. With excitement comes a bit of anxiety because change produces anxiety. We have been exceedingly fortunate for the past 24 years to have Neil Hess as our Village Manager. He has given us a professional, efficient Village government operation. He has assembled a superb management team that he is passing along to Fran Frobels. Mr. Frobels has been at his position for 19 years, and change must be anxiety-producing for him as well. But you don't have a life expectancy in the job of Village Manager for 24 years or 19 years unless you're doing something right.

My sense is that the Village is in very good shape as Neil leaves us and also poised on the brink of some extremely exciting changes and developments in the character of our Village, not only on the waterfront in the next ten years but also as our Village downtown and merchants struggle to adapt their businesses and make them thrive in the context of changing regional economy, and as new and younger families move into Hastings and the school population increases, and as all of these trends we are seeing take place in the Village, we will have opportunities and new challenges galore. This is not a period in Hastings' history where things are going to be static and humdrum. They are going to be dynamic and exciting.

I am extremely impressed by Mr. Frobel's qualifications, experience, and expertise, and it seems to me we are going to have a wonderful opportunity to work with him and to work together with the community over the next several years and to embrace these opportunities. I look forward to working with him. I look forward to his contributions and his leadership and his part in the future, the next chapter of Hastings-on-Hudson.

**Trustee Holdstein:** Bruce spoke very eloquently about my feelings as well. Typical of the type of Village we are all fortunate to live in, Fran and his wife were dedicated from the outset to wanting to live in the Village. That is a wonderful statement about how he feels about his new position here, and his desire to pick up on all the great accomplishments of Neil and his administration, and move us forward in whatever path that may lead us in the next ten, twenty years. I welcome Fran and his family to the community and the job and wish him all good things and good luck for all of us here in Hastings.

**Trustee Apel:** I too want to welcome Fran. It's a great opportunity for the community to move forward on the vision that we have. We have discussed development that is coming along. The Village is going to blossom and we are fortunate that Fran is coming here with all his expertise to make this happen. So welcome to Fran.

**Trustee Swiderski:** Coventry's loss is our gain. We have gained experience with a large community and bigger development issues than we face here. The wealth of experience and the scale of the issues that Fran has dealt with we are getting, frankly, cheaply. It is a delight to welcome him to our community. His hand on the tiller in the next ten years is what we need.

**Mayor Kinnally:** Today being the first day, it certainly was an exciting one, and it was also a very positive and beneficial one. The transition is going very well. I thank Fran for rolling up his sleeves and I thank Susan for working with Fran all day today, taking him around to meet all of the staff, starting the transition, and reviewing with him the many projects that are on the boards and the many issues facing us and decisions that have to be made over the next months and years. Welcome, Fran, and thank you, Susan.

On MOTION of Trustee Apel, SECONDED by Trustee Holdstein, the following Resolution was duly adopted upon roll call vote:

**WHEREAS,** the Board of Trustees of the Village of Hastings-on-Hudson did create the position of Village Manager, pursuant to Chapter 36 of the Village Code of the Village of Hastings-on-Hudson; and

**WHEREAS,** the position of Village Manager will become vacant upon the resignation of the current Village Manager, Neil P. Hess, on or about August 1, 2005; and

**WHEREAS,** the effective resignation of Neil P. Hess will create a vacancy in the office of Village Manager; and

**WHEREAS,** Francis A. Frobels has been appointed Temporary Village Manager by this Board; now therefore be it

**RESOLVED:**

1. that Francis A. Frobels is hereby appointed Village Manager of the Village of Hastings-on-Hudson, effective August 2, 2005, or upon the effective resignation of Neil P. Hess, whichever is earlier, pursuant to the terms and conditions as set forth in a Contract of Employment between the Village and Mr. Frobels, and executed on July 8, 2005, and
2. that this resolution shall take effect immediately.

<b>ROLL CALL VOTE:</b>	<b>AYE</b>	<b>NAY</b>
Trustee Michael Holdstein	X	
Trustee Bruce Jennings	X	
Trustee Marjorie Apel	X	
Trustee Peter Swiderski	X	
Mayor Wm. Lee Kinnally, Jr.	X	

[Swearing in of Francis A. Frobels as Temporary Village Manager]

**79:05 SCHEDULE EXECUTIVE SESSION FOR PERSONNEL**

On MOTION of Trustee Holdstein, SECONDED by Trustee Jennings with a voice vote of all in favor, the Mayor and Board of Trustees scheduled an Executive Session immediately following the Special Meeting of July 18, 2005 to discuss personnel.

**ADJOURNMENT**

On MOTION of Trustee Apel, SECONDED by Trustee Swiderski with a voice vote of all in favor, Mayor Kinnally adjourned the Special Meeting at 8:25 p.m.