

APPROVED

MINUTES OF THE BOARD OF SELECTMEN

August 28, 1995

The meeting of the Hanover Board of Selectmen was called to order at 4:00 p.m. in the Courtroom of the Municipal Building. Members present: Marilyn W. Black, Chair; Jack H. Nelson, Vice Chair; Katherine S. Connolly; and Dorothy King. Also attending: Cliff Vermilya, Town Manager; and members of the public and press.

This session was viewed over CATV6 with Phyllis Harman as the videographer.

DISCUSSION OF PROPOSED AGREEMENT WITH R.O.T. RE: COMPOSTING PROJECT

R.O.T. (Resource Optimization Technology Company) is the company who is proposing the composting project.

Questions presented to Mr. Vermilya by the Selectmen were:

1. What does Hanover pay to get rid of their sludge? (\$34.00 per cubic yard until Hanover reaches 75% with one other difference, they pay transportation).
2. Item #4, who tests Hanover's sludge to make sure it is safe? (Hanover does, every other month).
3. Has Hanover gotten rid of the copper? (From time to time Hanover has higher levels of copper and magnesium than they would like but it's still within permit limits. Hanover has gotten rid of the molybdenum).
4. #7 reads Hanover will receive one half from their sewage and the College one half produced by their food waste. It was understood it would be all mixed together and done by tonnage. (It will be done by tonnage but until they actually process it they won't know what proportions will need to be mixed because it will have different characteristics. Hanover will receive 50% of the compost they deliver in sludge and the College will receive 50% of the compost they deliver in food waste.)

When the Selectmen visited the Resource Optimization Technology Company in Cornish they were impressed with the fact that there wasn't any odor.

A motion was made by Mr. Nelson for approval of the Memorandum Agreement for the Resource Optimization Technology Company to proceed. It was seconded by Ms. Connolly. There was no more discussion and all were in favor.

ESTABLISH SCHEDULE FOR DEPARTMENTAL MEETINGS

It was decided to hold the regularly scheduled departmental meetings beginning with the 9/11/95 meeting and to proceed from there with Public Works last.

APPOINTMENTS

a. Trustee of Trust Funds

A letter was received from Judson Pierson Jr. stating that he was interested in being appointed to this position. Mrs. Connolly moved that Judson Pierson Jr. be appointed to the position of Trustee of Trust Funds and the motion was seconded by Mrs. King. There was no discussion and all were in favor.

ADMINISTRATIVE REPORT

Financial Results for the past year:

The Sidewalk Fund ended up \$4,800 over budget due to an error at the time the tax rate was set. When the tax rate is set for this year, that will be corrected.

All other funds came out with revenue in excess of the budget and expenditures under the budget.

The Parking Fund ended with a \$28,000 surplus. This cuts the \$56,000 deficit in half. The rest of it will be eliminated this year.

Mr. Vermilya asked the Selectmen to review the 1996 proposed Selectmen's schedule within the next week and to let him know if there are any changes since the calendar for the new year is being developed.

Jean Ulman suggested Maureen Hall for the NHMA Municipal Volunteer of the Year Award. All the Selectmen were in agreement.

A proposed earned time policy of ten management level employees (Administrative Assistant/Human Resources Coordinator, Police Chief, Fire Chief, Public Works Director, Code Administrator, Library Director, Recreation Director, Highway Superintendent, Assistant Director of Public Works, and Finance Director) was presented with minor changes. The recommended changes were: 1. on page two there are two places where the word termination needs to be changed to read separation and, 2. a recommendation for a different schedule for earned time reimbursement (it was found they were penalizing employees over the present policy in terms of what they would be eligible to be reimbursed for). To remedy this, it was proposed to follow

the years of service 0-20, with 50% to be 60%, 60% to be 70%, 70% to be 80%, 80% to be 90%, and after 35 years of service to be 100%. This will come out slightly less than the current system, but not over it. Mrs. Black asked if it couldn't be broke down from 0-10 and 10 to 20. Mr. Vermilya responded they were trying to break it down like the other employees. He said it could be changed, but with it would come some complications. When asked if he thought they would eventually do this for other employees, Mr. Vermilya said when you deal with hourly employees you would be involved in union contracts and a whole different set of record keeping requirements that would make it more complicated. Mrs. Connolly moved to approve the new earned time policies as amended. Mrs. King seconded it. There was no further discussion and all were in favor.

SELECTMEN'S REPORTS

Mrs. Connolly's Report:

The Planning Board had a meeting last week to discuss the need for a site plan modification of the Galleria in light of changes to come. This hearing will be on September 5th. The Planning Board will be going back to the Master Plan and discuss open spaces tomorrow, 8/29/95.

Mrs. King's Report:

Mrs. King presented pictures of the 4th of July celebration and the Shriners Parade.

Mrs. Black's Report:

Mrs. Black reminded the Select Board about the volunteer awards dinner to be held September 13th. Mrs. Connolly offered to prepare the tribute for Bud Eaton. Jean Ulman and Teresa Barrett put together a list of everyone who served over 10 years on a board so the Selectmen can express their gratitude on behalf of the Town of Hanover for their years of service.

Mr. Nelson's Report:

Chris Carley and the State met to finalize last minute issues on the Bridge. Mr. Nelson presented finished engineering drawings of Ledyard Bridge. The piers will be concrete with the largest spanning eight feet in diameter and the balustrades on top of the piers seven feet in diameter. There will be wide places in the sidewalk for lookouts. The Hanover side will have a terraced area at the bridge level with a built in bench. The Norwich side will have a walking path going under the bridge and on the south side of the bridge will be a retaining wall and another seating area and walkway to go up to the bridge level.

There are some retaining walls on West Wheelock that will be replaced. The Ledyard Bridge committee will meet once more for approval and it will go out to bid in September.

ADJOURNMENT

Mrs. Connolly moved to adjourn and Mr. Nelson seconded it. There was no discussion and all were in favor.

A motion was made by Mr. Vermilya to go into a non public session to discuss negotiations. There was no discussion and each in turn approved the motion.

The meeting adjourned at 4:27 p.m.

Respectfully submitted,



Mrs. Dorothy C. King
Clerk

Taken and Transcribed by:
Kay L. Yost

SUMMARY

1. A MOTION was made by Mr. Nelson for approval of the Memorandum Agreement for the Resource Optimization Technology Company to proceed. It was SECONDED by Mrs. Connolly. There was no further discussion and ALL WERE IN FAVOR.
2. Mrs. Connolly MOVED that Judson Pierson Jr. be appointed to the position of Trustee of Trust Funds and SECONDED by Mrs. King. There was no discussion and ALL WERE IN FAVOR.
3. Mrs. Connolly MOVED to approve the new earned time policies for the management team employees as amended. Mrs. King SECONDED it. There was no further discussion and ALL WERE IN FAVOR.
4. Mrs. Connolly MOVED to adjourn and Mr. Nelson SECONDED it. There was no

discussion and ALL WERE IN FAVOR.

5. A MOTION was made by Mr. Vermilya to go into a non public session to discuss negotiations. There was no discussion and each in turn APPROVED the motion.

Approved at the Selectmen's meeting held on 09/25/95