#### **APPROVED**

## MINUTES OF THE BOARD OF SELECTMEN

## July 10, 1995

The meeting of the Hanover Board of Selectmen was called to order at 4:00 p.m. in the Courtroom of the Municipal Building. Members present: Marilyn W. Black, Chair; Jack H. Nelson, Vice Chair; Katherine S. Connolly; and Dorothy King. Also attending: Jean Ulman, acting Town Manager; and members of the public and press.

This session was viewed over CATV6 with Phyllis Harman as the videographer.

## TO CONSIDER AND TAKE ACTION ON PROPOSED SKATEBOARD ORDINANCE

Other than a letter received from Richard Clapp stating there was a day when skateboarders were jumping on benches and not being respectful, the Select Board felt the skateboarders have been considerate of property and people. Complaints received have been credited to out-of-towners (not Norwich).

No action was taken and it was decided to table the skateboard ordinance for another month.

The committee formed by the Recreation Board for skateboarders and in-line skaters met last week and will meet again July 20th.

Chief Giaccone wrote the Arcade owner letting him know the Police Department will enforce his property if posted. They will also continue to respond to individual complaints about skateboarders and in-line skaters.

There is already an ordinance in effect for bikes and the police do enforce it.

# TO CONSIDER AND TAKE ACTION ON PROPOSED CAPTAIN JOB DESCRIPTION

The Captain's job description will replace the Administrative Sergeants position.

Suggested changes to the job description were:

- 10. "Ensures proper performance" to read "Is responsible for proper performance and adequate scheduling of personnel"
- 11. "Ensures all reports" to read "is responsible for all reports submitted in accordance with department regulations"

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13. "and ensures adequate supervision of the crossing guards" to read "Is responsible for hiring and supervising crossing guards."

Number six was questioned on the usage of the word required and determined it should be left in.

Number four under minimum qualifications on page three, take out the last word "desirable" to read, "Demonstrated record of additional career related educational course work."

The captain's position will not be exercising supervision over the Investigator Division. Weighing the feedback and the job responsibilities, Chief Giaccone feels it is too much for the Captain's position to be responsible for the Detective Division as well.

The Detective Sergeant's position will be a permanent position. The Organizational Chart under the chain of command should show Nancy Giaccone reporting to the Captain for her evaluation rather than to the Chief. The way it is shown it looks like she would be acting in the Captains absence rather than off to the side - this will need to be corrected.

It was asked if #4 under essential functions has to be maintained or do the candidates just have to qualify to get the position. The response was it is an entry level requirement of the ADA. The department is looking at an incentive program to go beyond the entry level requirements for a salary increase. Mrs. Black feels a system needs to be worked out to meet these requirements for continued employment. This level of fitness is needed for insurance purposes.

Mrs. Connolly moved to accept the Police Captains position as summarized including the changes to the job description referred to in the minutes (see attached). Mrs. King seconded it. There was no further discussion and all were in favor.

#### TO CONSIDER AND TAKE ACTION ON POLICY RE: CUL-DE-SAC ROADS

Mr. Peter Johnson and Mr. Hauger were present to discuss cul-de-sac roads. The Planning Board has had subdivision requests seeking town roads and cul-de-sacs. 'Two are requested, King Road for Jay Campion and Stevens Road for Norm Chapman. Mr. Chapman presented sketches of things he would like to do. The Planning Board does not have a limited amount of frontage required for cul-de-sacs, it was left up to the Planning Board's discretion. Truncated cul-de-sacs could become a problem for the Town to maintain.

Mr. Nelson requested communication be given to the Planning Board to rewrite and fix the hole in the subdivisions regulations and zoning ordinance for the next Town Meeting. Mr. Nelson doesn't feel a truncated cul-de-sac meets the spirit of the ordinance, therefore, he would not accept it as a public road. He feels the Planning Board should deal with this issue and not the Select Board and asks that the Selectmen not accept truncated cul-de-sac roads.

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Mrs. Black moved the Select Board send a letter to the Planning Board suggesting the cul-de-sac regulations be examined and brought to a vote next spring at the Town Meeting. The Select Board will not accept truncated cul-de-sac roads as public highways because they don't meet the spirit of the regulations. Mrs. King seconded it. There was no more discussion and all were in favor.

#### RECOGNITION OF VOLUNTEER BOARD AND COMMISSION MEMBERS

It was suggested to have a recognition dinner for volunteers at Thayer Hall sometime within the first two weeks of September before classes begin. The recognition dinner will be for all who have resigned form the boards and commissions including Bud Eaten who recently resigned with almost 20 years of service.

#### **APPOINTMENTS**

#### a. Planning Board:

Mrs. Connolly moved they appoint Mr. Chris Kennedy as a full member on the Planning Board. Mr. Nelson seconded it. There was no discussion and all were in favor.

Mrs. Connolly moved they appoint Shawn Donovan as an alternate to the Planning Board. Mr. Nelson seconded it. There was no discussion and all were in favor.

## b. Upper Valley Lake Sunapee Planning Agency Rep.:

Mrs. Connolly moved Martha Solow be appointed to serve on the Upper Valley Lake Sunapee Planning Commission. Mr. Nelson seconded it. There was no discussion and all were in favor.

#### ADMINISTRATIVE REPORTS

There will be no meeting in July for the Upper Valley Lake Sunapee Planning Commission. The next meeting will be August 21st.

A basket and flowers were sent to Don Munro who is coming along nicely from his surgery.

Dick Bradley is still in the hospital and is doing well.

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A good deal of the work on the sidewalk in front of the post office is planned to be completed in time for the street fest.

Mrs. Ulman said a damage report hadn't been received from Saturday's storm, but that the trucks were out.

#### SELECTMEN'S REPORTS

#### Mrs. Connolly's Report:

The Planning Board has been discussing cul-de-sacs.

There will not be a demolition hearing for the old hospital site. It will be done on site and nibbled down bit by bit from the 8th floor down with the debris tossed down the elevator shaft and will be done by an outside company.

Mrs. Connolly publicly thanked Ned Redpath, Coldwell Banker and Co., for the 4th of July flags.

## Mr. Nelson's Report:

The Select Board requested pricing from Granite State Electric on underground wiring for some of the utilities on West Wheelock Street. The questions were:

- 1. What would it cost to underground the utilities during the construction of West Wheelock and Main Street to School Street.
- 2. What would it cost to underground the utilities from the bridge up to Tuck Drive so the utilities wouldn't be seen from the river.
- 3. What would it cost to underground the bridge to Westerly Drive to West Street.

Of the three requests one was answered, the stretch between Main Street and School Street. The cost will be between \$500,000 and \$800,000 for Granite State Electric only, not including Cable TV, fire alarms, telephone wires, or any of the underground services to any of the other buildings.

Mr. Nelson will continue to request the other two phases but recommends they drop the subject. All were in agreement. Mr. Nelson will speak to Dartmouth and see if they would be willing to help or foot the cost.

The Ledyard Bridge committee met last week regarding the aesthetics of West Wheelock Street. State engineering is 75% completed on the whole project. They are looking at meeting their September deadline for putting their projects out to bid. Everything is almost decided (railings need to be put in on a couple of locations, the retainer walls have been decided - at its highest it will be 8' and made of granite blocks, the other walls will be 4' or less and similar to those at the Power House, and lighting plans are being done). Landscaping is yet to be completed. That group will consist of Bill Desch, a grounds person at Dartmouth College, Judy Davidson, and the States landscaper.

Etna is proposing a new location for their Post Office. The Select Board decided to send a letter to them regarding their concerns, parking, site lines, zoning, and the appropriateness of the site requesting they be kept in the loop. Vicky Smith with Upper Valley Lake Sunapee, when asked to check Etna's Post Office plans, sent a letter stating the Planning Board dealing with the Master Plan are studying the Etna Business District and asked them to refrain from making a decision until the Master Plan is available next spring. The Federal Government is planning to build the Post Office themselves to circumvent all town regulations. Unless the property owner sells all of the land to the local government, she cannot subdivide it without going before the Planning Board.

Mr. Nelson will be sitting on the Planning Board with Dartmouth College Tuesday, 7/11/95.

Hanover was given gifts of three large tracts of land by the Dana family. The Dana family owned an undivided half interest in one of the tracts of land with the Rhodes family. One undivided share is for public use and the other is for private use. Because they are undivided shares, nothing can be done. Mr. Nelson met with the members of the Rhodes family to speak about dividing the property in half and he will keep the Select Board abreast with the developments. It will come to the Board of Selectmen, the Planning Board for subdivision and the Conservation Commission as the managers of the land and all will have to approve the land division.

Mr. Nelson spoke with Gordie DeWitt who mentioned there will be some experimenting with new lighting around the campus with different photometrics in it so they won't be as glaring.

## Mrs. King's Report:

The 4th of July celebration turned out very well with a large crowd attending, more than last year.

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The Japanese will not be coming this year. It was suggested an organizer be established for housing of visiting delegation and that it should not be the role of the Selectmen. Mrs. King will meet with Mr. Bagnato of Hanover High School.

## Mrs. Black's Report:

The group from Joigny will be in Hanover next Monday at 3:00 p.m. with all welcome to attend and great them.

#### **MINUTES:**

#### May 15, 1995:

A motion was made by Mr. Nelson to approve the minutes of May 15, 1995 as amended and seconded by Mrs. Connolly. There was no discussion and all were in favor.

#### June 5, 1995:

A motion was made by Mrs. Connolly to approve the minutes of June 5, 1995 and seconded by Mr. Nelson. There was no discussion and all were in favor.

#### June 19, 1995 Non-Public Session:

A motion was made by Mrs. Black to approve the minutes of June 19, 1995 non-public session and seconded by Mrs. Connolly. There was no discussion and all were in favor.

#### **ADJOURNMENT:**

Mrs. Connolly moved to adjourn. Mr. Nelson seconded it. All were in favor.

Mrs. Black moved to go into a non-public session to discuss an item that may affect the reputation of an individual. Each in turn approved the motion and the meeting adjourned at 5:05 p.m.

Respectfully submitted,

Doro they C. King Mrs. Dorothy C. King

Clerk

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Taken and Transcribed by: Kay L. Yost

## **SUMMARY**

- Mrs. Connolly MOVED to accept the Police Captain's position as summarized including the changes to the job description referred to in the minutes (see attached).
  Mrs. King SECONDED it. There was NO further DISCUSSION and ALL WERE IN FAVOR.
- 2. Mrs. Black MOVED the Select Board send a letter to the Planning Board suggesting the cul-de-sac regulations be examined and brought to a vote next spring at Town Meeting. The Select Board's new regulations will not accept truncated cul-de-sac roads as public highways because they don't meet the spirit of the regulations. Mrs. King SECONDED it. There was NO further DISCUSSION and ALL WERE IN FAVOR.
- 3. Mrs. Connolly MOVED they appoint Mr. Chris Kennedy as a full member on the Planning Board. Mr. Nelson SECONDED it. There was NO DISCUSSION and ALL WERE IN FAVOR.
- Mrs. Connolly MOVED they appoint Shawn Donovan as an alternate to the Planning Board. Mr. Nelson SECONDED it. There was NO DISCUSSION and ALL WERE
   IN FAVOR.
- 5. Mrs. Connolly MOVED Martha Solow serve on the Upper Valley Lake Sunapee Planning Commission. Mr. Nelson SECONDED it. There was NO DISCUSSION and ALL WERE IN FAVOR.
- 6. A MOTION was made by Mr. Nelson TO APPROVE the minutes of May 15, 1995 AS AMENDED and SECONDED by Mrs. Connolly. There was NO DISCUSSION and ALL WERE IN FAVOR.
- 7. A MOTION was made by Mrs. Connolly TO APPROVE the minutes of June 5, 1995 as amended. It was SECONDED by Mr. Nelson. There was NO DISCUSSION and ALL WERE IN FAVOR.
- 8. A MOTION was made by Mrs. Black TO APPROVE the minutes of June 19, 1995 non-public session. It was SECONDED by Mrs. Connolly. There was NO DISCUSSION and ALL WERE IN FAVOR.
- 9. Mrs. Connolly MOVED to ADJOURN. Mr. Nelson SECONDED it. ALL WERE IN FAVOR.
- 10. Mrs. Black MOVED to go into a non-public session to discuss an item that may affect the reputation of an individual. EACH in turn APPROVED THE MOTION and the meeting ADJOURNED at 5:10 p.m.