

**Meeting Minutes: Wednesday, October 3, 2012, 7:30 a.m.; Town Hall**

**DRAFT**

**CALL TO ORDER:** Chuck Graham called the meeting to order at 7:40 a.m.

**A. PRESENT:** Tom Baker, Bobbi Burns, Robbie Dirsa, Chuck Graham, Larry Smith

**B. DISCUSSION**

Confirmed health insurance buy-out option is logical at 25% of town premium cost. Determined proof of alternative insurance is sufficient. No specific form need be created.

Reviewed cost of living impacts at 1 to 3%. Discussed lack of cost of living increase in the past 5 years and income reductions due to health insurance. Larry made a motion to recommend a one-time cost of living increase of 3% for all positions, excluding part-time patrolman position which will be handled through a step adjustment, for the purpose of remaining competitive with seacoast towns. 2<sup>nd</sup> by Robbie. Approved unanimously.

Reviewed draft compensation proposal. Edits will be incorporated for next meeting.

**NEXT MEETINGS: Monday, October 8, 2012, 7:30 a.m.; Town Hall**

**Submitted by:** Bobbi Burns, Secretary