

**Meeting Minutes: Wednesday, August 1, 2012, 7:30 a.m.; Town Hall**

**DRAFT**

**CALL TO ORDER:** Chuck Graham called the meeting to order at 7:30 a.m.

**A. PRESENT:** Tom Baker, Bobbi Burns, Robbie Dirs, Chuck Graham, Larry Smith

**B. Meeting Minutes:**

Larry made a motion to approve minutes from 7/20/12, 2nd by Chuck, approved unanimously.

**C. DISCUSSION**

**Health Insurance** – Robbie provided prescription drug breakdowns for generic versus preferred.

Bobbi expressed concern about providing a no-co-pay plan. Robbie raised the issue of retention given that Hampton and Seabrook are providing these plans. Group agreed that offering the BC 5000 plan makes sense for this reason.

Concern was raised that a cost allocation of 80/20 on the BC 5000 plan with the lower deductible prescription drug plan creates a situation where the town is taking on too much risk in relation to the potential savings. Agreed to look at 75/25 split with the lower deductible RX and 80/20 with the higher deductible RX and let the employees decide which will be offered.

Bobbi to work up plan options to present to employees.

**NEXT MEETING:**           **Wednesday, August 15, 4:00 p.m.; Police Station – Employee input session**  
                                  **Wednesday, August 29, 7:30 a.m.; Town Hall**

**Submitted by:** Bobbi Burns, Secretary