Town of Hampton Falls, Compensation Committee

Meeting Minutes: Friday, July 20, 2012, 7:30 a.m.; Town Hall

DRAFT

CALL TO ORDER: Chuck Graham called the meeting to order at 7:30 a.m.

A. PRESENT: Tom Baker, Bobbi Burns, Robbie Dirsa, Chuck Graham, Larry Smith

B. Meeting Minutes:

Chuck made a motion to approve minutes from 6/29/12, 2nd by Robbie, approved by Chuck, Robbie, and Bobbi. Larry made a motion to approve minutes from 5/1/12, 2nd by Tom, approved by Chuck, Robbie, Tom and Larry.

C. DISCUSSION

Health Insurance – Chuck verified that the BC 5000 plan is available to the town.

Tom commented that with the town possibly taking on responsibility for deductibles, the employees will save money and the town may save money but is taking on risk. We need to balance town risk with employee savings.

Concern voiced regarding the administrative requirements if the town takes on the responsibility for deductibles.

Action Item: Bobbi will contact MedMax to determine cost of outsourcing and how it will work with BC5000.

Action Item: Chuck will contact Debbie (LGC) to determine if we can mix RX plans or must stick with one RX plan.

Action Item: Bobbi to create spreadsheets using 80% of the cost of the BC 5000 plan as the town cost on multiple plan options.

NEXT MEETING: Wednesday, August 1, 7:30 a.m.; Town Hall

Agenda: - Review information gathered

- Employee input session planning

Submitted by: Bobbi Burns, Secretary