

**WORK SESSION
DRAFT**

PRESENT: R. P. McDermott, Chairman; M. Kasprzak, C. P. Graham, Selectmen;
E. N. Small, Town Administrator; L. A. Ruest, Administrative Assistant

PROPOSED COMPENSATION COMMITTEE: This work session was held to discuss and identify membership and task(s) of a newly created Compensation Committee.

Discussion took place with regard to the results of the efforts of the Compensation Review Committee of 2007 as well as potential members and direction relating to matters to be addressed by a newly formed Committee. The Board agreed to a five member Committee, to include C. P. Graham as member, and to approach Roberta Burns, Larry Smith, Susan Smylie and Robbie Dirsra to complete the membership.

The Board also discussed the topics for discussion and recommendation of this Committee and agreed to three: benefits, pension, and salary. It is anticipated that the Committee will identify a fair picture of where Hampton Falls stands in these regards in comparison to other similar sized towns. The matter of being competitive with area towns is to be kept in mind as well.

It was agreed to request a period of six months review in order to have a report and recommendations in place in time for budget preparation. It is hoped to have a report from the new Committee for review at the Selectmen's August 1 meeting.

REVIEW OF SELECTMEN'S POLICIES: The Board scheduled a work session for Thursday, April 19, 9:30 a.m.

HIGHWAY DEPARTMENT PROJECTS WORKSHEET: E. N. Small reported that a worksheet has been prepared for consideration of the Board. The worksheet will help identify projects needing to be addressed, the manner in which the work is to be completed and whether funds are available. This matter will be added to the March 7 agenda.

COACH LANE CULVERTS – QUESTION TO COUNSEL: It was reported that C. P. Graham drafted a question to counsel and that the other Board members were okay with forwarding the question to counsel as written. E. N. Small will forward the question by email to Attorney B. Mayer.

MOTION: To forward the question regarding Coach Lane culverts to Attorney Bart Mayer as written.

MOTION: M. KASPRZAK
SECOND: C. P. GRAHAM
UNANIMOUS

MOTION: To adjourn the meeting at 2:20 p.m.

MOTION: M. KASPRZAK
SECOND: C. P. GRAHAM
UNANIMOUS