

BOARD OF SELECTMEN
SELECTMEN MEETING
TUESDAY, SEPTEMBER 28, 2010 - 7:30 P.M.
SELECTMEN MEETING ROOM

Meeting came to order at 7:30 p.m. with Selectmen Troy E. Garron, Kim R. Roy and Michael J. Schleiff present.

The following business was discussed:

AGENDA

The Agenda for Tuesday, September 28th, was unanimously approved without revision.

MINUTES

Moved by Roy and seconded by Schleiff, Board approved the following Selectmen Minutes:

Selectmen Meeting 08-24-10 - Regular Session

ABATEMENTS/BILLS/COMMITMENTS/WARRANTS

Moved by Roy and seconded by Schleiff, Board unanimously affirmed approval for the payment of the following warrants:

Withholding Warrant	#24	\$111,723.12
Vendor Warrant	#25	\$ 18,332.35

Moved by Roy and seconded by Schleiff, Board unanimously approved payment of the following Selectmen bills:

National Grid (electric bill period ending 9/17/10)	\$1,053.55
The University of MA (workshop 11/10/10; C. Seelig).....	\$ 50.00
The Enterprise	\$ 193.30
(public hearing notice/Halifax Beverage; 2 ads 7/13/10 & 8/14/10)	
The Enterprise (public hearing notice/Tax Classification)	\$ 64.41

Moved by Roy and seconded by Schleiff, Board unanimously approved payment of the following warrants:

Payroll Warrant	#26	\$318,756.04
Vendor Warrant	#27	\$196,634.68
Withholding Warrant	#28	\$107,572.41

The Board acknowledged payment of the Selectmen Office Payroll for the period ending September 25, 2010 in the amount of \$5,584.39.

The Board acknowledged payments to Treasurer for the following turnovers:

<u>TURNOVER</u>	<u>AMOUNT</u>
2011-16	\$ 10.00
2011-17	\$ 106.57
2011-18	\$ 5.00
2011-19	\$ 86.73
2011-20	\$ 5.00

GENERAL MAIL / BUSINESS

A. National Waste Management Agreement

Move by Schleiff and seconded by Roy, Board voted, under the recommendation of the Fire Chief, to have Troy Garron sign two copies of the proposed contract submitted from Waste Management.

B. 111F Status - Schinder

Moved by Garron and seconded by Schleiff, Board unanimously voted to place Firefighter Thomas Schindler on 111F status from September 19, 2010 until September 20, 2010 due to an injury sustained while responding to a helicopter crash on September 19th.

C. Community Signs

The issue of setting up a chain of responsibility for making request to use the community boards and having access to the letters in an emergency was brought up at the Board's last meeting. A couple of questions came up such as where would the letters be kept, who would post the message, and would another set of letters need to be purchased. Garron felt that at this time to go out a buy a new set would be expensive also he would like to talk with the Building Department. Roy did not think that another set would need to be purchased and Schleiff said that we just would need to know where the letters were kept and get a key for that location to change the message. Schleiff had also asked about the LED sign that the Lions Club wanted to donate and suggested talking with them as to whether they were still willing to do this. Seelig will get a letter to the Building Committee pertaining to this matter and ask Ken Corti from the Lions Club where they stood with the electrical on the sign.

D. Art Print Fundraiser

William Beyer, of Brockton, creates prints of activities and scenes in cities and towns as a fundraiser for numerous organizations. This gentleman came by the Selectmen's office and dropped of his business card along with a brochure. Seelig will forward this information/brochure to Halifax in

Lights and Holidays in Halifax Committees to see if they may be interested in working with him.

E. Michael Gilman & Associates

Attorney Michael Gilman has moved his residence to North Carolina but will continue his practice through his office located in Wellesley. Gilman will continue to work via email, internet and make frequent visits to his office Wellesley. For immediate needs when counsel may need to be physically present on short notice he has a relationship with two other attorneys whom he has worked closely with over the years who can provide competent service in a pinch. Seelig suggested that the Board could ask Gilman to come in along with the other two attorneys and speak with them. Garron stated that we should give him the opportunity to do this seeing as we have had him for years and requested to set up an appointment with all three attorneys.

G. Road Safety Audits - OCPC

Participants from MassDOT, FHWA, OCPC and a Multidisciplinary Team of Halifax town officials were asked to participate in a road safety audit to help identify areas that need improvement. The group was asked to look at the crosswalk located at the Post Office and the one at the intersection of Holmes Street at Oak Street. At this time the crosswalks here in town do not meet the criteria and each crosswalk needs to be fixed which will have to be done one at a time and there are some signs that are in the wrong place. Also there are some areas in town where trees are going to be cut back because they are obstructing drivers from seeing other vehicles approaching them while making turns. Garron had asked Chief Carrico if he had talked with the Master Plan Committee pertaining to this audit and the Chief said no. Garron suggested that it would be a great idea to inform them and Carrico agreed. Schleiff said that there have been some improvements such as “tiger teeth” at the crosswalks and more signs have been put up. The Town is using resources that they have without spending a lot of money to make the streets safer until funding is available. Garron said that we can fix the crosswalks as best as we can but we need to let the public know that as drivers we need to slow down and obey the street signs and pay attention.

SCHEDULED APPOINTMENTS

Burrage Pond & Aldana Road – Meeting with Daniel Webster & Michael Powers

DFW would like to buy tax title land from the town on Aldana Road, for their own use, and hopes that we will forgive them for the seventeen acres (Burrage Pond on Elm St.) promised to the Town of Halifax. Garron stated that the Burrage Pond and Aldana Road are two separate issues and went on to explain to Michael Powers, representative from Thomas Kennedy’s office, what had

happened in the sale of Northland Property that was sold eight years ago (in the amount of \$400,000).

DFW bought the property from Northland, who owed rollback taxes on the land to Halifax and Hanson. The deal was that the State was to give the Town of Halifax \$250,000 and Northland gives us \$150,000 (totaling \$400,000). The State was to either come up with \$250,000 or give us a section of land. The State signed off on the contract and part of the deal was go to the legislator and put forth a bill to allow them to pay us for the seventeen acres or transfer the money to the town.

Garron went on to say that he believes that DFW does not like the deal and from what Joan Pierce said; instead of paying \$250,000 for the seventeen acres they will take the tax title land on Adana Road thinking that we will take this deal and forgive them on the money owed on the seventeen acres. DFW reason as to why they can't give us \$250,000 is because they need something in return and from Garron's stand point they are getting something which is the seventeen acres. Powers had asked if we had an original agreement and Garron went on to say that they did and it was signed by officials at DFW. This is Senator Kennedy's first knowledge of this.

Tom Millias, member of the Board of Assessors and present for this meeting, stated that there was language in the agreement that stated the town needed to file some legistor to facilitate the transaction but before Halifax could file this DFW needed to do the surveyor work but claimed that they didn't have the money to do the work so nothing happened and we kept putting it off.

Webster asked what could he do to get this resolved and Garron said the easiest way would be to have some legislature pass and the State pay us the \$250,000. It has been nine years and nothing has been done. Webster went on to say that Halifax and Hanson gave up some tax revenue that they were entitled to because the land was taken out of 61A and exchange for some of the promises in parts of the agreement. Garron went on to say yes but they were roll back taxes and that Northland held up their end of it the State was suppose to put in their share.

Schleiff had asked if Hanson was cleared up and Webster said that it was his understanding that Hanson originally was suppose to get five acres of upland land near the light control building off of Pleasant Street in Hanson but that did not happen and about three or four years ago took an additional parcel that is adjacent

to the Stillman property. The reason Webster remembered this was because he filed some legislature for them. Webster does not recall the details but there was some exchange between the DFW and the Town of Hanson.

Garron said that even if they get the tax titled land they will be getting two pieces of land and we have not gotten our money and that the land they want to take from us might be less than the \$250,000 they owe us.

Powers apologized that the Senator was unable to come and is very interested in getting a copy of the agreement to look over. Millias said that we settled out of court and he believes Hanson received a promise of five acres as well as cash. We made our deal and have stuck by it. Even if the Town was to file a special legislature the hold up is we don't have the exact location of the land. Although Millias added that we have a general idea of where it is. If we wanted the land it is not for us to do the surveying its up to the State. Webster had asked if there was anything in the court agreement about the survey work being paid by the State and Seeig said that we have is correspondence stating that they do not have the money to do the survey work. We need survey work in order to hold up the deal.

Again Seelig explained to Powers what the deal entailed and then continued to explain what Joan Pierce was proposing to the Board when she met with them last month. Seelig went on to say that in not so many words but Pierce was saying "we are not interested in transferring the land (17 acres) to the Town but want to hold on to it but also we do not have the money to give Halifax for it either. Instead we understand this is not a substitute but will give you money for land that DFW is interested in on Aldana Road. DFW idea is that Halifax will get some get something but not the \$250,000 or the parcel that was promised on Elm Street but some money and we'll (DFW) get the land that we want on Aldana Road. The problem with Aldana Road is in the late 1990's the town was trying to make a trade with State to transfer sections of land along the road to the town so that later in time if the town wanted to do a road construction project they would be able to. In trade the town would give a triangular shape piece of land to the State. This would be a land swap and no money was to be transferred between parties. But the problem was that Town of Halifax and the Commonwealth of MA owned this piece of land. The intention of the town as to why we wanted this land was explained to the Commonwealth and the impression may have been that this was of no interest to Commonwealth so they never committed to the swap.

Garron did state again that Aldana Road is a separate issue and that one of things that Pierce said is that DFW is afraid that Halifax would only let residents of Halifax on the land on Elm Street (Burrage Pond). Garron could not understand where she would get this idea seeing as we have no history of banning people from other towns to walk on this property and further more it was never discussed how the land would be used or by whom.

Webster had asked, was Halifax suppose to get cash instead of the seventeen acres or both and Garron said it was either the land or the money. Webster did say that the reason why the State came to Halifax and Hanson was because when Northland sold the property to the State they took it out of 61A and when that happens there are roll back taxes due that need to be paid. This deal was cut because the towns were willing to fore go the tax revenue and now the State has come to say they do not want to give the land to Halifax and don't have the money to pay for it.

Webster agrees that this is wrong and is a breach of the agreement that was signed after the court agreement. He also realizes that there seems to be a lot of

confusion as well as new people at the DFW that are not familiar as to what had transpired and maybe Webster and representatives from Thomas Calter's and Senator Kennedy's office could sit with DFW and get what Halifax is entitled to.

Garron said that if this agreement was by word of mouth then the town would not have anything to stand on but this is a signed agreement in black and white as to what was suppose to happen, made in good faith and the State has not held up their end of the agreement. He just wants to know what steps need to be taken to make this right.

Webster had asked that if the stumbling block to this matter was getting the land surveyed is the Town of Halifax in a position to get it done. Garron said that it is in the contract that it's the State responsibility to have the land surveyed and if the State does not want to give up the land write to the legislature for the money to be given to Halifax and the land would be theirs. If the State is in the position to give DFW the permission to give us the money rather than transfer the land then we will be happy.

Powers had asked if the land was being used and the Board told him yes it was being used by walkers, hunters and for fishing but the question is who owns it. Powers stated that he will have a meeting with Senator Kennedy to report what had transpired at tonight's meeting and is confident that Senator Kennedy will lend his support on this issue. He also feels the original document will up stand. Mike Powers requested a copy of the agreement and Garron gave him his copy.

Introducing The New COA Director – Barbara Brenton & Applicant for COA – Josephine Schofield

Garron wanted to take the time to thank Brenton for applying for the position and welcome her aboard and hopes that we can get the new senior center rolling. Brenton had to agree with him that this town does need a new center for the seniors and hopes that this can happen while she is the Director.

Brenton wanted to present to the Board Mr. Vinton's resignation from the COA Board. Vinton resigned to open a spot for a new member.

Moved by Garron and seconded by Schleiff, Board unanimously accepted, with regret, the resignation of Kenneth Vinton from the Counsel on Aging Board. A letter will be sent thanking him for volunteering on this Board.

Josephine Schofield was asked by the Board of Selectmen why she wanted to join the COA Board and she said that she is there quite a lot helping out, gets along with people, and volunteers at the food pantry and the library. Roy thinks that she is qualified for the position and is an asset to the seniors here in town.

Moved by Garron and seconded by Roy, Board unanimously accepted the recommendation of the Council on Aging Director to appoint Josephine Schofield

of 3 Forestdale Drive to the Council on Aging Board with a term to expire June 30, 2013.

Training & Certification / Change in Retainers – Fire Chief Carrico

Chief Carrico wanted to meet with the Board to go over a yearly review he put together regarding his department. He stated in his interview with the Selectmen, that if offered the Fire Chief's position his intention was to put together a report and present it to the Board after being in the department for a year.

The first issue the Chief identified in the report was the retainer system. Retainers have been apart of the departments history for years. The current retainer system pays out one hour of pay for EMT's who are on call from 6:00 p.m. to 6:00 a.m. This retainer system included the Call Captains who have to respond when their recall group in on call. The original idea was that at the time there was no full-time ambulance coverage at night and the department did not employ firefighter/EMT's around-the-clock. The retainer system was designed to have firefighter/EMT's on call during their group's assigned week and be available.

Another system of retainers that are paid out is an hourly bonus for attending required drills throughout the year. Call firefighters were required to attend all but three drills during the year and then able to receive the retainer. The Chief has found that some of the Firefighters were collecting the hourly retainer but not fulfilling their part of the obligation, which is to be available and respond when requested. The Chief also has been informed that only few of the firefighters meet the minimum requirement for the yearly retainer.

Because of the six percent cut in his FY2011 budget the employees who receive retainers have been affected resulting in the operation of the department being affected.

What the Chief is running into is them not coming back. The Board has been notified of several instances where no one responded and personnel has not come back to staff the second ambulance. Over this past weekend he had three medicals and it was the Chief, a Captain and an EMT who responded and he had someone who needed ALS services and he was unable to provide that with the resources he had. He believes they are up to \$10,000 in loss revenue and this is money the department could have made but didn't because he couldn't get the staff to come back. This seems to be the biggest problem he is facing and that other Chiefs in the surrounding towns are also having the same issue. The Chief will continue to provide the Board with the numbers and let them know when no one shows up for a call.

Carrico and his Administrative Assistant have put together some figures for the last fiscal year showing how many calls have come in and the number of times each person has showed up. What it comes down to is that there are people on staff who still receive the retainer but fail to show up at a call. The department runs enough calls where they should have more full time personnel to operate the ambulance. Carrico realizes that financially it is not feasible. He could add an

extra person to each shift and this would add approximately \$167,000 to his budget or could staff during peak volume times (8 a.m. to 6 p.m.).

He is trying to hire more call firefighters and has gotten about ten applicants of whom six are valid and the others did not meet the need of the town (you need to be within a five mile radius). The six applicants he has in mind have gone through the process and going through their physical agility test. Of the six four are EMTs and two are in paramedic school. Another problem he is facing is that we train them and they don't stick around. He has their attention for about a year or two and once they get in the mix and start responding to the calls he loses them. At the start of FY2011 Carrico had \$18,000 in his training budget and at this time he is half way through these funds because he now needs to pay the call firefighters for the training session they attend. Carrico would like to rewrite the policy and change having two training sessions per month to one this in turn will save money in his budget. Also he will be short in his training portion because he will have to pay to have the six new hires trained. Roy had asked if the Finance Committee is aware of this problem and Carrico said yes they are.

Garron understands why he would like to hire more people but said that the Finance Committee might say wouldn't it be cheaper to give back fire retainers as opposed to pay personnel for training when they end up leaving. Carrico said that giving the retainers back will not solve the problem and it doesn't make the firefighters come back but attracts them to do the minimum and still get to collect the easy money.

Garron had asked if there was anything in the rules and regulations stating you need to respond to a certain number of calls and Carrico said no there is nothing in the language stating that. He has tried to research information on retainers but has been unsuccessful in finding anything and to be honest Carrico said that giving the retainer back would not solve the problem they would just skin by with doing just what is needed.

He has two people on duty to answer a call and has five or six for re-call. Sometimes he has gotten six people back when he only needs two so he needs to adjust that. Instead of offering to a particular call group he has changed it to one EMT and one paramedic and the first two to sign on get it and he still is not getting anyone to back. They will work a shift but not show up on a call.

Carrico has gotten calls where a patient needed to be transported immediately to the nearest hospital and he is waiting for a mutual aid ambulance because he can't staff his truck at the station. This is quite frustrating because he needs to deliver a service to the residents of Halifax and is unable to do so. He needs someone readily available when a call comes in. He added that he will not hire someone who is not certified because does not want to pay for the training and certification only to have them leave in a year or two.

Listed below are a couple of ideas Carrico had to relieve this problem.

- Day time staff from 8:00 a.m to 6:00 p.m with 2 full time firefighters (4 days on; 4 days off)
- Add more to call men to the department, which he is already trying to do

He wanted the Board aware of the situation and asked them to assist him. Roy had asked if he thought the Lance had the same problem and Carrico said that it goes in cycles. You have a great group for a bit then they seem to leave. Roy brought up a point that if a call firefighter works out of town then maybe he can't report to a call during the day. Carrico said thirty years ago when you had a great system the majority of the call firefighters worked in town and if a call came in they would drop what they were doing and report to the call. At this time he stills has a core of men who have been doing this for years willing to go to a call but for one reason or another they may be unable to do because they work out of town or some of the call men may not be certified and trained to help him on a call.

He would like to offer an educational incentive program to expand their education and prepare them for the future. He will remove all yearly and hourly retainers and in turn replace them with incentive based yearly bonus system for the certifications they receive up to a maximum of \$500.

He would also like to implement a point system program and base it on a twelve month period and would be pro rated base on the number of training sessions and calls available to respond to.

In closing Carrico stated that he is trying to build a career path for these men so that in years to come they would be firefighters to move up the chain of command. For this to occur these men need to have the proper training and certification to move up. Carrico stated that Lance did a great job when he came to the department and when he left it was running fantastic and he wants to continue what Lance started.

On another note the Chief would like to attend an eighteen month paramedic program. He has already paid part of the tuition and basically looking for support from the Board. If the Board cannot support financially he understands but would appreciate their support of him attending the class. Garron said that he cannot support financially but praises him in taking the time to go to school and suggested preparing a description with the cost and present it to the Finance Committee. Also he has no problem supporting his proposal for the training budget and suggested for him to make that proposal and submit to the Finance

Committee and he would gladly attend that meeting. Schleiff also was in support of having the Chief submit this proposal and added that it is admirable that he wants to go to school and said that sometimes finance is a stumbling block but we want to provide the best to the town and going to school helps us do that. Roy also could not commit to the funding but supports emotionally and explained that

this could open issues for other department heads and Carrico understood that. Schleiff had asked the Chief about grants and he said there is less money out there and it is very competitive. Schleiff commended Chief Carrico on his yearly report and said that he touched on everything in the department.

Borrowing From Stabilization - Kathy Shiavone

Due to an October payment to Silver Lake Assessment in excess of \$1,005,000 it is necessary for the Treasurer's Department to borrow \$400,000 from the stabilization account and Shiavone is asking for the Board's permission to do so. The tax bill will be going out the day after the payment is due therefore the money should be returned within 30-60 days.

Moved By Garron and seconded by Roy, Board unanimously gave permission for the Treasurer/Collector to borrow from stabilization fund \$400,000 which will be paid within 30-60 days.

GENERAL MAIL / BUSINESS (CONTINUED)

H. Municipal Health Insurance

The MMA is looking for cities and towns to obtain pledges for from candidates for the State Legislature to support "plan design" for municipalities. This will allow the cities and towns to make changes in the health insurance plan without having to negotiate.

I. Tire at HOPS Playground

One of the tires at the HOPS playground is broken and the steel belt is coming through. Seelig has contacted Youth and Recreation and Dick Steele said that the tire will be fixed by the end of next week. Schleiff had asked if they were doing anything about replacing the playground equipment or if there was any grant money available. Seelig will call Y & R and ask.

J. Save Our Sound

Save Our sound is asking the Board to oppose the wind farm stating that customers using National Grid for electricity generation would pay higher costs. Garron and Roy stated that they will not commit this request. OCPC.

K. Build out Session

Seelig would like to hold a "build-out" session for October 28th and had asked the Board if they would be able to attend. Garron will get back to Seelig; Schleiff and Roy will attend.

L. Land Donation - Valle

Seelig has written back to Mrs. Valle stating that the town is interested in accepting the land as a donation but needed to wait until the Town Meeting in May 2011 in order to do so.

M. Fuel Storage Permits

Two permit holders, Halifax Country Club (in arrears on property taxes) and John Devine/A-1 Sanitation and Pumping (have not paid 2009 recycling bill) have not renewed their fuel storage permits. Renewal notices were mailed in April and then sent by certified mail in July (Mr. Devine declined accept his notice). Seelig suggested doing the following:

- Hand deliver a notice to both parties asking them to renew the licenses (contingent on bring their account up to date) and state that if not done so by October 12th that a revocation hearing will be held on October 26th and if the hearings are scheduled the permit holders would need to pay the \$50 for the hearings.
- If the permits have not been renewed, send notices to them by certified mail for the revocation hearing on October 26th.
- If the permits have not been renewed by October 26th hold the hearing and revoke the permits.

Garron suggested talking to the Police Chief and have one of his Officer or a Constable hand deliver a letter to see if anyone will accept it. Seelig will draft a letter that will be delivered to the residents.

N. Rachel's Challenge

Principal Richard Kelley at Silver Lake High School has invite the board to attend a presentation of Rachel's Challenge" on October 4th. This presentation is an anti-bullying program created in response to the tragedy at Columbine High School in 1999.

O. Live Entertainment – Our lady of the Lake Church

Moved by Schleiff and seconded by Roy, Board granted a live entertainment license to Our Lady of the Lake Church for the parish's Octoberfest being held on Saturday, October 2nd, from 10:00 a.m. to 4:00 p.m. Same motion was made for waiving the license fee.

P. Question 3 – Sales and Use Tax Rates

The MMA is asking that the Board of Selectmen oppose question 3 on the November 2nd ballot. If question 3 passes it will reduce the sales tax from 6.25% to 3% resulting in approximately \$400,000 lost in local aid to the town. Garron and Roy are opposed to the decrease in the sales tax and Schleiff was for the decrease.

Q. Question 2 – Comprehensive Permits for Low or Moderate Income Housing

It was suggested that ZBA look at this question to get their feedback on this. Schleiff pointed out that if this was to pass then this could have a tax burden on schools, fire and police. Seelig will send a letter to ZBA for comments.

R. Recycling Abatement

Move by Garron and seconded by Roy, Board unanimously abated Fiscal 2009 Recycling Bill #1317 reason being the current owner did not own the property in FY2009.

S. Highland Woods

Seelig was able to touch base with Cecilia Salters regarding Highland Woods. Ms. Salters stated that she was not heavily involved with her husband's project before his death and the issue of maintaining the development is new to her. She is committed to maintaining the subdivision to the standards that were intended by her husband.

As for plowed sidewalks Seelig is going to check with Bob Badore to see what sidewalks are plowed in town and what subdivisions may or may not getting plowed. Schleiff said that that is was discussed between the Police Chief and the Safety Committee that the home owner is responsible for maintaining the sidewalk in front of their property.

T. Fall Clean up

The Girl Scouts have asked about whether the town is scheduling a fall clean up day and if so they are interested in having it October 16th. The Highway Surveyor is fine with that date but suggested to have a rain date of October 27th.

U. Ethics Certification

Letter have been sent to the people who have not filed signature pages stating that they have received the summary or certificates affirming that they have completed the on line training. Seelig has asked those who have not done so to meet with the board at their October 12th meeting.

V. Revision of Retainer Schedule – Fire Chief

Wage and Personnel have invited Fire Chief Carrico to their meeting on October 5th and the Board of Selectmen on October 19th. The meeting will be pertaining to the revision of retainer schedule for the Fire Department.

W. Reconciliation

The Town Accountant is now on May and June on reconciling the books.

X. B Street Easement

Seelig is still trying to obtain signed easement forms from Alan Dias and Kimberly Siegel. Mr. Dias has told Seelig that he may have a buyer for his property who is interested in to using the lots for a septic system and is concerned that the drainage may interfere with the system. Ms. Siegel has called and has several questions about the drainage project and was concerned how it would affect her property. She has requested to see a set of pans before signing the easement.

Y. Facebook Website

Someone has asked about blocking Facebook and possibly other sites from the Town’s network. To do this it would cost about \$1000 per year. Seelig does not see being able to afford this expense for this fiscal year but suggested for FY2012. He also said that in terms of tracking we have the technology to do so but at this time he does not have the time to do so and would rather block the site. Before something like this could happen it would have to be approved by the Board.

Roy suggested that Seelig send out a friendly reminder not to visit sites during work.

EXECUTIVE SESSION

Moved by Garron and seconded by Roy, Board voted as follows to enter into Executive Session at 9:30 p.m. to discuss collective bargaining:

- Troy E. Garron - Yes
- Kim R. Roy - Yes
- Michael J. Schleiff - Yes

Garron announced that no statement would be made at the end of the Executive Session and the Board would not reconvene in open session.

Moved by Garron and seconded by Schleiff, Board voted as follows to come out of Executive Session at 10:10 p.m.

- Troy E. Garron - Yes
- Kim R. Roy - Yes
- Michael J. Schleiff - Yes

There being no further business, moved by Garron and seconded by Schleiff, Board unanimously voted to adjourn the meeting at 10:10 p.m.

Kim R. Roy
Clerk

/pjm