

SCHEDULED APPOINTMENTS

Before the candidates were interviewed Chief Broderick wanted to say that he supports both candidates and thinks they are bring two qualified people to the department.

Jennifer Keegan - Interview for Permanent Reserve/Intermittent Police Officer

Garron asked Ms. Keegan why she wanted to be a Reserve/Intermittent police officer and what skills does she have. She said that it would be an honor to work as an intermittent officer for the Town of Halifax as she has been a special officer for a while and loves working with the department personnel. She stated that her skills are she likes to learn, has a positive attitude and loves working with Chief Broderick and the sergeants. In addition she lives in the town with her two children and is involved in the community. Garron then asked if she experienced anything negative while in her current position and she said that she has not experienced anything specific but as a officer you need to implement the laws as it not something pleasant to do but you have to.

Schleiff asked Chief Broderick to explain what each type of officer does (special, intermittent, patrol officers). Chief stated that that you start as a special officer and move up. Permanent intermittent officers fill in for the full timers giving him the opportunity to see how they work within the department and out in the field. He would like to have them so if a full timer leaves they can move up to that spot. Roy agreed with Chief Broderick and said that she has seen Ms. Keegan work showing her enthusiasm for the job and is happy she has this opportunity.

Based on the recommendation of Chief Broderick, moved by Roy and seconded by Schleiff, the Board unanimously voted to appoint Jennifer Keegan as a Reserve/Intermittent Police Officer with the stipulation that she passes a Physical Abilities Test (PAT) and a physical.

Joseph Cushman - Interview for Permanent Reserve/Intermittent Police Officer

Chief Broderick stated that Mr. Cushman has experience through another department and is a good strong candidate. He will be a good resource if/when he needs a full time officer.

Garron asked Mr. Cushman why he wanted to be a Reserve/Intermittent officer and what has been his worst and best experience. Mr. Cushman began by saying that he decided a long time ago that he wanted to be a police officer. He has worked in Rockland as a special police officer and in dispatch. He understands the process of Civil Service and that this is the next step and is willing to wait. His worst experience is when in dispatch receiving calls from mothers who have had to give their babies CPR or the heimlich maneuver and you as the dispatcher have to give them the instructions on how to do it over the phone and not be on the other side. His best experience is the feeling of working in the community where he lives.

Schleiff asked Sgt. Benner his thoughts seeing as the have interviewed him. Sgt. Benner stated that he is a strong candidate, a graduate from Bridgewater University, spoke with references and was told a good worker and a stand up guy. Schleiff said that there are going to be times when he might be bored as Halifax is a little quieter then Rockland but the experience you received in Rockland will

follow you here. Chief said that he did a background in a house and the sergeant said he did a great job and was very through.

Roy said that she remembers him when he came in a while back and was very impressed. She stated that he was very calm when dispatching and he showed that he wanted to be a part of the community. She added that the town is fortunate to have him and is confident that he will succeed. Roy hopes to see him one day as one of our officers.

Based on the recommendation of Chief Broderick, moved by Roy and seconded by Schleiff, the Board unanimously voted to appoint Joseph Cushman as a Reserve/Intermittent Police Officer with the stipulation that she passes a Physical Abilities Test (PAT) and a physical.

Garron thanked Chief Broderick for being forward two good candidates to the department. Chief added that he has no doubt that they will fit in.

MEETING ADJOURNED

There being no further business, moved by Roy and seconded by Schleiff, the Board unanimously voted to adjourn the meeting at 7:40 p.m.

Kim R. Roy
Clerk

/pjm