HALIFAX BOARD OF SELECTMEN SELECTMEN MEETING TUESDAY, DECEMBER 8, 2015 – 7:30 P.M. SELECTMEN MEETING ROOM

Meeting came to order at 7:30 p.m. with Selectmen Kim R. Roy and Troy E. Garron and Thomas Millias present.

Chair announces that the meeting is being taped.

The following business was discussed:

PLEDGE OF ALLEGIANCE

The Board as well as those attending tonight's meeting stood to recite the Pledge of Allegiance.

AGENDA

The Agenda for Tuesday, December 8th, was unanimously approved without revision.

Garron thanked to those veterans who survived Pearl Harbor.

Roy read letter from Chief Broderick commending Officer McDonnell and Officer Scheiff on their investigation work regarding the murder that happened here in in Halifax. The letter will be placed in their personnel folder.

Moved by Garron and seconded by Millias, the Board unanimously voted to place the letter from the Chief in each officer's personnel folders and that a letter is sent to them from the Board of Selectmen.

AFFIRMED COMMITMENTS AND WARRANTS

Moved by Millias and seconded by Garron, the Board unanimously voted to affirm approval for the payment of the following warrants and commitment:

Payroll Warrant	# 47	\$ 362,174.66
Vendor Warrant	# 48	\$ 24,724.03
Withholding Warrant	# 49	\$ 138,172.19
Ambulance Commitment	#11A	\$ 20,818.59

APPROVED WARRANTS AND COMMITMENTS

Moved by Millias and seconded by Garron, the Board unanimously voted to affirm approval for the payment of the following warrants and commitments:

Vendor Warrant	# 50	\$ 84,961.73
School Warrant	# 51	\$ 432,620.03
Ambulance Commitment	#11-15B	\$ 26,170.94
Mobile Home Park Fee	# 12	\$ 5,160.00

Moved by Millias and seconded by Garron, the Board unanimously approved payment of the following Selectmen bills:

Beth Israel Deaconess Plymouth (physicals/Fire Dept.)	\$ 770.00
AAA Halifax Glass (windshield/2004 Silverado)	\$ 292.85
Dannie L. Brown Jr. Electric (2 LED lights on sign)	\$ 279.00
W.B. Mason (office supplies)	\$ 91.58
Michael C Gilman Esq. (legal services/Nov.)	\$ 5,198.00

The Board acknowledged payment to the Treasurer for the following turnovers:

<u>TURNOVER</u>	<u>AMOUNT</u>		
2016-25	\$	250.00	
2016-26	\$	75.00	
2016-27	\$	275.00	
2016-28	\$	2,500.00	
2016-29	\$	2,700.00	
2016-30	\$	1,200.00	
2016-31	\$	375.00	
2016-32	\$	20,400.00	

MAIL / DISCUSSIONS

<u>Historical Commission Appointment</u>

The Historical Commission is recommending that Kevin Shea, who previously had been on the commission, be appointed to the Commission. Seelig asked the Board if they wanted to meet with him. The board was okay with not having to meet him and just appoint him.

Moved by Millias and seconded by Garron, the Board unanimously voted to appoint Kevin Shea to the Historical Commission.

Firehouse Chili Contest

Seelig mentioned to the public the annual Firehouse Chili Cook-off on Saturday, December 12th taking place at the Fire Department. Drop off a crockpot by 6 pm., tasting and voting will take place between 6:30 pm. to 7:30 pm. and the winner will be announced at 7:45 pm.

Fireworks Contract

Two copies of the contract need to be signed by the Chair of the BOS. Mike Egan is picking up the tab (along with the cost of the extra details). Seelig recommended that the Board of Selectmen send him a thank you even though it is a small gesture his generosity should be acknowledged.

Roy suggested doing a wooden certificate.

Moved by Garron and seconded by Millias, the Board unanimously voted to have the Chair, Kim R. Roy, sign the two contracts.

Seelig reminded the audience of the activities for Holiday in Halifax and said that the schedule is posted on Town website.

Collective Bargaining Training

The MA Department of Labor Relations is holding training sessions in Boston with the next one scheduled for February 23rd. People can sign up and copies have been made for the Board of Selectmen.

<u>Surplus Items – Board of Health</u>

Moved by Garron and seconded by Millias, the Board unanimously voted to declare the following pieces of equipment as surplus:

- (1) Dell Vostro 410
- (1) Dell Vostro 420
- (1) Stuart Desk Top Monitor

Cats - Animal Control Officer

The Police Chief wrote to say we do not respond to cat complaints because there is no state statute. If the Town wants to change that we could do so by changing its by-laws (not that the Chief is in favor of doing so).

Garron said that there is a woman in town who traps and neuters them. Maybe give that information to the Animal Control Officer.

Council on Aging Building Project

The Building Committee has moved its meeting with the architect from December 22^{nd} to December 15^{th} . Seelig plans on sending a letter to the Department of Elder Affairs bringing them up to date as to what we've done so far and what we plan on doing for the next seven months.

Seelig asked the Board if they now wanted to cancel their meeting on December 22^{nd}

Millias said lets meet on December 29th seeing as the week of the 22nd is very busy.

Moved by Garron and seconded by Millias, the Board unanimously voted that the Board meet on December 29th instead of December 22nd.

Monponsett Pond Fish Ladder

Paul Collis noted the City of Brockton has been raising the fish ladder during the last few weeks and has asked the City to open the fish ladder completely in order to maintain a natural flow in Stump Brook and Monponsett Pond.

Seelig is recommending that the Board of Selectmen also send a letter to the City of Brockton.

Moved by Garron and seconded by Millias, the Board unanimously voted to send a letter to the City of Brockton asking them to open the fish ladder completely in order to maintain a natural flow in Stump Brook and Monponsett Pond.

Plymouth County Registry of Deeds

The office received a letter from John R. Buckley, the Plymouth County Register of Deeds about the lack of funding for his department and the resulting service deficiencies.

Class III License

The Building Inspector issued an opinion that new Class III licenses are not an allowable use under the Town's zoning by-laws. The Town does have one Class III license, but the use was pre-zoning and therefore grandfathered. Garron stated that the person who asked no longer wants it.

SCHEDULED APPOINTMENT

Priscilla Murphy – Appointment to Cultural Council

Ms. Murphy began by saying that she loves anything that gets her involved with the Town. She is not familiar with what the Cultural Council does but is willing to find out.

Seelig explained that the Town receives a grant of about \$4,300 each year and in the fall the Council meets to review the grants and makes a decision as to whom we award the funds. They also meet before the decision deadline to emphasize where they want to distribute the funds.

Ms. Murphy was hoping that we could bring in more business to town; something to entice someone into the town as she loves Halifax.

Roy told her that she has been such an addition to the Town and Millias said that he was excited just from her excitement.

Moved by Garron and seconded by Millias, the Board unanimously voted to appoint Priscilla Murphy to the Halifax Cultural Council, term to expire December 8, 2018.

MAIL / DISCUSSIONS (CONTINUED)

Fire Department Ambulance Accident

While returning from South Shore Hospital on December 1st, Ambulance 2 was involved in an accident in Whitman. Seelig has talked with the Chief and he said there was minor damage to the vehicle therefore a claim will not be put in. Garron asked if anyone was hurt and Seelig said no.

Recycling Abatement

A resident who submitted an abatement request wrote to the Selectmen's Office asking about the status of the request. This was the one where the house was damaged and vacant and the Board approved 50% abatement but stated that the applicant could apply for the other 50% if the house remained vacant for the rest of the year. Seelig brought the resident up to date on the matter.

Pole Hearing/Garden Road

There is resident is opposed to the location of the proposed pole on Garden Road. A Hearing will be on January 12th and the Utility Company has been notified.

ZBA/Special Permit/546A Plymouth Street

There has been special permit request for light manufacturing (fiberglass gutters) at the old location of Morgan Power. No action needed from the Board, Seelig just wanted them to know about it.

Garron asked if there would be dust in the air as he is concerned about cancer and Seelig said that there will be a hearing that the Board of Selectmen could attend.

Fieldstone Show Park

Scott Clawson wrote to say that his 2016 show dates "stretch the limits" of the consent agreement but will address that with the Town officials in the next few months. Seelig does not don't think that the Town should wait that long and

recommended that Attorney Mayo be notified and give him the file on the matter. Attorney Mayo may want to talk with Attorney Spinale on some of the history.

Seelig asked the Board if they wanted to bring Counsel in on this matter.

Millias thought it was a good idea and sooner rather than later because the shows get advertised.

Seelig will follow up with Counsel.

SCHEDULED APPOINTMENT (CONTINUED)

Christopher Kasmarek – Burrage Pond access from Elm Street

Mr. Kasmarek sent an email to the office about his concerns regarding access to Burrage Pond from Elm Street.

Seelig wanted to give the audience a little bit of history as to why the why the Kasmareks are here this evening. He explained that they live on Elm Street and own the previous access to the Burrage Pond Wildlife Refuge. There were two accesses put in back when the State bought the property from Northland Properties; one on Hawks Avenue in Hanson and the other in Halifax on Elm Street, which is on their property. A survey done on the sale of the land to the Town in 2002 showed that the access was partially on their property, which has been closed for a couple of years. The State has come back to the Town wanting to buy the land back from the Town and make an access area close to the Kasmarek property. They have come to the Board to indicate their concerns with how the access was used previously and knowing that they will continue should a new access area be made.

Mr. Kasmarek

In 2002 it the land was surveyed so if they had knowledge that the access area was on my property, they totally ignored it. They took down the bar gate and then told him that the neighbors had taken it down, which he does not think they did. They had already shown precedence on how the space is going to be treated and unfortunately we will be burden by it.

Mrs. Kasmarek

We were the caregivers of cleaning up from the comings and goings and we do not want to have to go through that again.

Garron

Do you want to elaborate on what happened?

Mrs. Kasmarek

The traffic was continuous night and day. We would call the police if there was problem because people would be going out there in the middle of the night.

Rov

Yes I remember you mentioning about calling the police when we had the walk through this past June so I had asked the Chief to look at the logs for like the last five years and there were a few calls so could you specify which police you had called because you also talked about the Environmental Police

Mrs. Kasmarek

Then maybe it was the Environmental Police.

Initially I was told to contact the Environmental Police, but was told they could not respond for a couple of days.

Mrs. Kasmarek

And the local police would respond right away, that was never a problem. We felt that it was not being policed by the people it should have been.

Rov

Which is the Environmental Police?

Mrs. Kasmarek

Right.

Millias

I feel your concern and situation and I have a lot of distrust for Fisheries and Wildlife from back when with the purchase from Northland Cranberries. I am bothered by the fact that they don't patrol it leaving the Town to police it and use our resources and funds.

Rov

We walked the property with Fisheries and Wildlife this past spring and thought was that they would build a new parking lot close to street so that we would be able to see who was in there as the old parking lot was off from the street not visible from the street. We were going to work with them to make it safe for Kasmareks and have a buffer between your property and the parking lot. A lot of residents have contacted the Board about missing walking their dogs or to walk Burrage Pond. For the people who follow the rules it is a shame that they do not have access to the area.

Millias

I am not opposed to the concept it is just my issue is with Fisheries and Wildlife. I recently have driven by there and there are cars parked along the road and they are proposing a small parking lot which he thinks will increase the problem of people parking on the street. I do not see anything good coming from the parking area.

Mrs. Kasmarek

There have never been and issues with the people who go out there with their dogs or the hunters and I think that people find a way to go out there and park somewhere. To have a parking lot there is just asking for trouble for the Town and the local neighbors.

Millias

I have to agree with you but will have to wait. I understand people want to walk their dogs and hunt whether or not there is a parking lot. I do not know if there is another solution but still don't think it is a good thing. They have not gotten back to us.

Seelig

We have been in touch with them. They have had an engineer do the survey work this past fall so now we are waiting on a plan. Nothing is going to happen until it is presented to the Board.

To address Mr. Roy's comment on people concerned about going out to Burrage pond: for all the years we have been there we have always been accommodating to those wanting to use that space. There were times when the bar gate was in place and people would come up and ask if they could park near or on our property. We never had problems for those who were responsible. The proposed site is going to be elevated which will be in plain sight of our residence because we are elevated.

Mrs. Kasmarek

From our backyard you can hear people talking then there are the cars coming and going and doors slamming. I do not know what kind of buffer they can create that would make it less noisy.

Garron

What negative impacts have been going on that you are aware of?

Mrs. Kasmarek

There is traffic 24/7. People come in at 1:00 a.m. driving out back. Whatever they are doing is a disruption to our lives in many ways.

Mr. Kasmarek

There have been several arrests between 2005 up to several years ago. The routine would be that I would make a call to the police, but then the disruptive party would leave before the police arrive. I then would make note of the vehicle and tell the police when they showed up. You would have cars burning out and loud music.

Mrs. Kasmarek

Once it stopped for about a year when I would hear a car pull up around midnight I would think this is starting back up. Very disruptive.

Millias

There has to be some kind of balance. You have rights and the State has rights, but I am concerned that they are not going maintain and patrol it and they pretty much told us they do not have the resources to do it. I feel that they are going to put something in place, leave it and not take responsibility for it.

Mr. Kasmarek

They say the area will be restricted and the hours will be such and such but once they have that in road it is their property and who is to stop the State from going all the way back. I am concerned about the Town selling them the property.

Millias

The characteristic of the property make it difficult to make a parking lot.

Rov

Thought that they would grade the area down and create more of a privacy for the Kasmareks

Mrs. Kasmarek

We are up on a hill and still will see the goings on.

Rov

What do you mean if we give them the land?

If they obtain the strip of property that the Town recently acquired this will give them frontage and depth it also ties in their parcel to better access the cranberry bogs. They have shown us that they can't police what they already have and I feel that no good will come out of this. I never reported a thief that happened in my driveway because my thought was what are the police going to do. For years our children played on that road and were safe in doing so then it got to the point where you had to worry about who is coming by your property and who you are letting in. You really have to live it, it is like one day you have your privacy then this opens up and your whole life changes.

Rov

I sympathize for you but unfortunately for the 95% of the people who are good, there is 5% who are not

Mrs. Kasmarek

How many people do they want back there as it will be a central location of people coming and going? Why can't they use the access up on Elm Street in Hanson?

Roy

You can only fit about two or three cars on Elm Street and as Millias said the parking lot would not be enough to cover the people. We need to work this out because we have a large number of people who really miss using the property.

Mr. Kasmarek

Nothing has changed.

Rov

People do not know they can park on the street to access the area.

Mrs. Kasmarek

They can park up the street where there is a bar gate and walk in.

Rov

It would be a longer walk to get to the bogs from Hanson.

Mrs. Kasmarek

Well my feeling is we are also being inconvenienced. Our lives are much more affected than them not having a place to park.

Rov

Yes, we need to work this out.

Mr. Kasmarek

Nothing has changes with this space everyone still has the same available access to the property. I did install a privacy fence along my property to invoke change. Before that on the busiest of weekends we would have six or eight cars max. There were never any restrictions and nothing has been taken away. I am in agreement to put the bar gate back up and remove the fence to the line again and let things to be as they were.

Roi

You are willing to what?

Mrs. Kasmarek

Have the bar gate back up which will restrict the access road.

After having the property surveyed the surveyor said that I own most of the access road, so that was when I put the bar gate up because I had enough of it. Shortly after that Fisheries and Wildlife asked what I was doing and I said I was putting a fence.

Roy

I understand and feel terrible for you.

Mr. Kasmarek

I then asked them where my bar gate was and asked them to put it back up and police the area and even now that is not a problem for us.

Millias

There needs to be a balance between their rights to use their property. Ultimately it is a property rights issues and I understand that it is discomforting to you a lot of the time. My real fear is this could get worse and they could excavate outside your fence and open that whole area up and make a parking area. They commented and said they would try not to do that and be a good neighbor. The commentary was that this parking lot would be better than do this. I am willing to look at a plan and come up with something. The essence of my problem is that they are not going to police it.

Mr. Kasmarek

And how are we going to control Erosion? I have been told they could do that. There was never a parking lot back there as it was green space per Halifax Conservation. There is a cattle pond there and at night the pond would liven up.

Millias

Unfortunately nothing stays the same and the use of the land has changed.

Mrs. Kasmarek

We understand that people need access and our main concern is that it won't be ant policing and it will be us who will be doing the monitoring.

Millias

I agree and I have had conversations with the police chief and they do whatever they can do but we have limited resources and can't be patrolling there all the time.

Mrs. Kasmarek

Maybe if we approach it a different way.

Millias

If we can get something in place that everyone can live with.

Garron

Regarding the policing, like everything else the State gives us something that is mandated but not funded. I agree with you about people down there partying and the drugs.

Mr. Kasmarek

You just have to live it to the point that you are scared for your kids. My youngest daughter and her friends could not go down there a lot of years of her life.

Rov

Where do we go from here?

Seelig

The Town still owns the property and that has not changed unless the Town decides otherwise.

Mr. Kasmarek

I plan on talking with the people who live across from me and the people down the street. I don't know if we are entitled to a buffer zone one but I worry about the stuff I repeatedly pick up i.e. beer cans, nip bottles and dog feces. We no longer are seeing condoms, needles and broken glass because they do not have access to the area.

Roy

The people leaving that stuff today that you just picked up are those people who are walking there.

Mr. Kasmarek

No they are parking on the road and then going down there and it is not residents. I have started keeping my own catalogue of license plates. Most of these people are not residents. You have said that people have called but I don't know who these people are. I have always told people they are welcome to go but have explained what we have gone through and they understand our concerns. The use of the property has not changed or the increase or decrease of the usage of the property. People are still able to go down there, but the only thing that has changed is the area of where they can park.

Roy

We'll keep you posted.

Garron

If you could give us a list of guidelines of what you want to see, that would help us.

Mr. Kasmarek

If the Town decides to sell this property please let us know. Keep us in the loop.

Garron

Yes, you there would be a hearing and you would be notified of it.

Rov

We want to keep you in the loop regardless of the terms with Fisheries and Wildlife.

Nikki Newton vouched for the Kasmareks and said they are very pleasant and accommodating to anyone that comes to use the property and everything they said is true. They invite you to park in front of their house and are super friendly.

Dog Hearing - Nikki Newton - 415 South Street

At 8:15 p.m., in accordance with MGL Chapter 140, Section 157, Roy opened a hearing to address an incident where a dog owned by Nikki Newton bit a twenty year old woman on the hand. The hearing was held at the request of the Board of Selectmen.

The following individuals were present and sworn in by Notary Public Pamela J. McSherry:

Nikki Newton Dog Owner

Noreen Callahan Animal Control Officer

Roy: Who would like to go first, would Noreen?

Noreen:

Basically ya basically was we got was from the Board of Health that there was a bit that occurred over at the doggie daycare located in Hanover.

Nikki: Hanson

Noreen:

Hanson sorry. I spoke to the victim who said that she had taken dog out around 8:15 it saw another dog it saw another dog and a scuffle ensued

Garron: You wanna come up front here?

Noreen: Sure

Garron: You're use to this right?

Noreen:

And a scuffle ensued while trying to break up the fight the resort the pet resort worker was bitten and that is about it.

Roy:

We also received a letter that Mrs. Newton had dropped off from the owner of the property supporting that he didn't have any concerns about the incident.

Garron: Is it Michel MacCurtin?

Nikki: Yes he is the owner of Five Rings Pet Resort.

Rov:

So the letter indicates that he feels perfectly comfortable having Nikki's dog at the day care center that he felt that it was an isolated incident and that he would of course if another incident happened have a different conversation about Zyntha.

Millias: What was the extent of the bit? Was it ...

Noreen:

It was puncture wound as described on the right hand. As I spoke to her she just started the job in August of this year she's twenty years old. As far as handling I think she might have been inexperienced and wasn't able to see okay we have an issue here.

Millias: Where it was going

Noreen:

Maybe lets lets step to the side so I think that definitely played a big part in the situation that occurred.

Roy: And Nikki your dog is under the guidance of a trainer as well.

Nikki:

Well Mike MacCurtin who owns Five Rings Training is where I went for dog obedience class so he helped me train her and the ???? 1:05:15 same time and then he opened the daycare at the same location. Of course I was not there when the incident occurred but Mike called me right after it happened and said that he was ya know he told me everything that happened and he said he was not concerned that this was intentional or if he was worried about her behavior but he wanted to let me know what happened and that he would welcome her back to daycare.

Garron:

This is the first that I ever had where we got normally we would we would be telling people take their dog to a trainer. Ya know and if the trainer is saying to me that I can deal with this issue. That young lady get a rabies shot or anything the dog was up to date on shots on its own?

Noreen:

It was current and up to date on all shots. I spoke with the animal investigator who that your dog was put on quarantine nothing but fine, friendly, nice.

Garron: So we're having a people hearing not a dog hearing.

Noreen: We are having a people hearing. Yes we are.

Roy: Tom do you have anything?

Millias: It sounds innocent enough.

Roy: So I don't think that there's anything that the Board needs to do at this time.

Garron: And the rule is don't stick your hand when fighting.

Noreen: Never ever break up a dog fight.

Millias: Or a people fight.

Noreen: Try and avoid the whole situation.

Nikki: I would never stick my hand in the middle of a dog having a fight.

Noreen: No no or a scuffle.

Nikki: Yell or throw water but never stick my hand.

Garron: Let them calm down they'll figure it out.

Nikki: I wasn't there so

Noreen: Right we can't really say.

Nikki:

Bark at each other and it doesn't necessarily mean it is going to escalate to the point that ...

Garron:

Dogs will feed off nervousness of people when they're reacting to the situation.

Millias: Get in the way at the wrong time.

Garron:

I think we ought to give her three letters saying that she ought to control her dog.

Roy:

No she is really a great dog owner I mean you really do care so well with your dog. I know you do.

Millias: I was thinking she should inquire that she joins a few more Boards.

Garron: For ten years at least.

Roy: You could make a motion then. Nikki will now serve on ...

Millias: Find Zyntha outside.

Garron:

I feel confident that if the trainer ... like I said most we would be saying to the person you need to take that dog to a trainer and have him dealt with and if the trainer is telling the dog owner that she done that and is happy to keep the dog there just make she's on her last leg. Second incident she's gone.

Roy: Thank you so much for coming in.

Garron:

I don't think we need to send a letter or anything at this point. Except the fact the Animal Control Officer seems comfortable with the situation.

Roy: Okay. Thank you so much. Merry Christmas.

MAIL / DISCUSSIONS (CONTINUED)

Natural Hazard Mitigation Plan

Regional plan approved by FEMA. The Towns can now apply for mitigation funding.

Mattress Grant

Moved by Garron and seconded by Millias, the Board unanimously voted to authorize the Chair, Kim R. Roy, to sign the mattress recycling grant.

Metro South Chamber of Commerce

The Metro South Chamber of Commerce is re-applying for State designation as a Regional Economic Development Organization. They would like a letter of support which Seelig said he is happy to send to them.

Moved by Garron and seconded by Millias, the Board unanimously voted to send a letter of support to the Metro South Chamber of Commerce.

Recycling Recognition

The Halifax Recycling Department will receive four recognition awards at the Southeast Municipal Recycling Council meeting on December 16th. Jim Keegan will be there to accept the awards.

Governor's Proposal to Modernize Municipal Finance and Government

The Governor is recommending approximately 100 changes in State laws concerning municipal government. Seelig has made copies of the material and will bring this up on December 22nd to see if the Board is interested in supporting this.

Lakeville Kennel for Strays

We are waiting for the forms.

Special Town Meeting

January 4th and the 11th dates are both available at the school for the STM. The three articles that will be placed on the warrant are the following:

- ➤ Additional funding for COA project
- > Change the ambulance fee By-Law so that Board can make changes as needed.
- ➤ If the second Article fails the third Article would be to change the current ambulance fees with new fees.

Moved by Garron and seconded by Millias, the Board unanimously voted to open the warrant for the Special Town Meeting that will take place on Monday, January 4th at 7:30 pm at the Elementary School.

Moved by Millias and seconded by Garron, the Board unanimously voted to close the warrant for the Special Town Meeting.

Joint Meeting on Regional/Shared Services

Seelig is going I'm meeting with my colleagues on December 14th and is working with two regional planning agencies.

Last Drink Data

For the periods of April-June and July-September, there were no reports including Halifax establishments.

2016 License Renewals

Moved by Garron and seconded by Millias, the Board unanimously voted to renew all licenses as printed on the Selectmen Meeting Agenda dated December 8, 2015.

Recycling Abatement - Bill #451

At the Board's meeting on November 2nd they said that they would like a letter from Waste Management stating that their customer participants in their recycling program. The resident submitted his own letter and a printout from Waste Management's website about their recycling process. The BOS specified that they want a letter from the private hauler because past practice has been that residents who use private haulers have been required to get a letter from their private hauler in order to get an abatement.

Moved by Garron and seconded by Millias, the Board unanimously voted to request a letter from Waste Management.

EXECUTIVE SESSION

The Board unanimously voted as follows to enter into executive Session at 8:50 P.M. to discuss collective bargaining for Dispatch, Firefighters/Paramedics, Patrol Officers, Sergeants and Highway:

Troy E. Garron - Yes Thomas Millias - Yes Kim R. Roy - Yes

Seelig announced that the Board will not be coming back into public session.

Moved by Millias and seconded by Garron, the Board unanimously voted as follows to come out of Executive Session at 9:30 P.M.:

Troy E. Garron - Yes Thomas Millias - Yes Kim R. Roy - Yes

MEETING ADJOURNED

There being no further business, Moved by Millias and seconded by Garron, the Board unanimously voted to adjourn the meeting at 9:30 P.M.

Thomas Millias

Clerk