HALIFAX BOARD OF SELECTMEN SELECTMEN MEETING TUESDAY, DECEMBER 8, 2015 – 2:00 P.M. SELECTMEN MEETING ROOM

Meeting came to order at 2:00 p.m. with Selectmen Kim R. Roy and Troy E. Garron and Thomas Millias present.

Roy began by saying that the Board will be holding a disciplinary hearing for Officer Herbert Wiltshire. She told Mr. Wiltshire that he has the opportunity to have this hearing in public or executive session. He said he would like it in executive.

The Board went into Executive Session at 2:05 P.M

The Board reconvened in public session at 2:57 P.M.

Seelig stated that the Board of Selectmen held a disciplinary hearing regarding an incident where Officer Wiltshire was involved with an OUI in Easton, MA. The Board reached the following agreement:

- ➤ A 60-day suspension without pay.
- Officer Wiltshire to pay his share of his group premiums during the period of his 60-day unpaid suspension in order to remain in the group plan. If the restoration of his license to operate a motor vehicle post-dates the end of his period of suspension, Officer Wiltshire shall become responsible for the full 100% cost of his insurance premiums in order to remain in the group.
- ➢ For a minimum period of six (6) months, Officer Wiltshire is to attend weekly counseling for abuse of alcohol. The Town shall have a written release for Officer Wiltshire authorizing it to confer with the counseling service to confirm his regular attendance, progress, and whether his counseling program should be extended.
- Following his 60-day suspension or as soon as the court hearing his pending OUI charges and the Registry of Motor Vehicles restore his driver's license, whichever occurs later, enabling Officer Wiltshire's operation of a motor vehicle encompassing his traveling to and from work, as well as operating during his regular 8-hour work shift, Officer Wiltshire will be allowed to return to work and restored to the payroll. Officer Wiltshire will not be permitted to work any overtime or paid detail hours in the event his restored license places any limits on his motor vehicle operation beyond his regular work shift and travel to and from work.
- No accrual of benefits for any period of time that Officer Wiltshire remains off the payroll.

Seelig added that as part of the agreement Officer Wiltshire was to waive any basis for grievance or appeal to Civil Service.

Abe Neal, reporter for the Plympton/Halifax Express, asked if Officer Wiltshire does not get his license back would this be revisited. Seelig said he thinks that Officer Wiltshire will get his license and his license to carry before the sixty day suspension is up.

MEETING ADJOURNED

Moved by Millias and seconded by Garron, the Board unanimously voted to adjourn the meeting at 3:00 P.M.

Thomas Millias Clerk

/pjm