

HALIFAX BOARD OF SELECTMEN
EXECUTIVE SESSION
TUESDAY, MAY 3, 2016 – 10:00 P.M.
SELECTMEN MEETING ROOM

Moved by Garron and seconded by Millias, the Board voted as follows to enter into Executive Session with Selectmen Kim Roy, Troy Garron and Tom Millias to discuss contract negotiations for Dispatch, Fire, Patrol Officers, Sergeant, Highway and Police Chief:

Troy E. Garron	-	Yes
Kim R. Roy	-	Yes
Tom Millias	-	Yes

PATROL OFFICERS

If Wage & Personnel does not go with 2% wage increase the Board is obligated to 2% for Patrol Officers as that is what they have agreed to.

POLICE CHIEF

The Board can ask Chief Broderick if 1 or 1.5 percent is okay for him seeing as he is one person.

DISPATCHERS

Seeing as three of Dispatchers are at Step 5 the Union asking to add Step 6. The BOS proposed an EMD stipend increase from \$800 to \$1,000 and the Union came back with increasing to \$1,200 or \$1,100. There also is the issue if the Communications Center was to close. Seelig gave the BOS an outline of a potential of severance pay package if that was to happen.

Fiscal 2018 and Fiscal 2019 will be re-openers. If all parties can settle by Monday then the BOS will present the Article but if not it will be passed over.

Roy thought they did a great job with the Steps and feels comfortable with it and Millias added that it is in line with Wage & Personnel.

Seelig said that he will give Karen Hathaway (regional representative) a call with an update and let her know to continue with the severance package.

HIGHWAY

Seelig would like to solve the IRS problem regarding the uniform allowance hence he would like to incorporate this into their pay. Hathaway told Seelig that the Union would agree to this.

The Union wants one day bereavement for niece, nephew, aunt, uncle, bother in-law, sister in-law, son in-law and daughter in-law.

SERGEANTS

Seelig said that Michael Gilman will coming in on May 4th for negotiations. The biggest hang up is specialty pay. Chief Broderick has agreed with Seelig and Garron that the “evidence” stipend is not warranted. The town is not going with the longevity or comp time that was requested.

FIRE

Seelig said that there is no question that they are underpaid with the comparable towns but he cannot in good faith go to Town Meeting and say that they deserve more than anyone else. The Union came back with a \$2,000 increase for the top step. Seelig came back with instead of \$2,000 at the end start with \$1,000 at the beginning.

Roy said that they do not feel comfortable with wage openers but she said once you give it up on one Union then you give up for all the others. She suggested that if they are doing a Step 6 for Dispatchers then maybe they should do the same for Fire. Seelig then asked if the BOS would like him to do the same as he did for the Dispatchers and Roy and Millias both thought that would work.

Moved by Garron and seconded by Millias, the Board voted as follows to come out of Executive Session at 10:50 p.m.:

Troy E. Garron	-	Yes
Kim R. Roy	-	Yes
Tom Millias	-	Yes

Kim R. Roy
Clerk

/pjm