

HALIFAX BOARD OF SELECTMEN
EXECUTIVE SESSION
TUESDAY, MARCH 29, 2016 – 9:40 P.M.
SELECTMEN MEETING ROOM

Moved by Garron and seconded by Millias, the Board unanimously voted as follows to enter into Executive Session with Selectmen Kim Roy, Troy Garron and Tom Millias to discuss collective bargaining for Patrol Officers, Sergeants, Highway, Firefighters and Dispatchers:

Troy E. Garron	-	Yes
Tom Millias	-	Yes
Kim R. Roy	-	Yes

HIGHWAY NEGOTIATIONS

5% raise for each year of our contract

- They have been told 2%.

We should be able to receive a paid day off for every snow emergency day, not to be taken at once.

When called in the first call should be everyone's starting time

- The Town fought this with the fire Department years ago.

No matter what time called in we should receive three hours pay of overtime

- Scenario – so if called in at 6:30 am instead of 7:00 am they will get 3 hours overtime.

We should receive a yearly stipend for the constant use of our personal cell phones.

- Seelig suggested getting phones under the Town's plan and they can only be used for work. Millias asked how do you decipher what is personal and what is work.

Add one day off for a family member's death – nieces, nephews, aunt, uncle, in-laws

- Seelig is going to look at the other contracts. Garron said this could mean every family member.

Adding additional holiday of Good Friday (usually in March)

- Not getting this

Adding to receive birthday off with pay

- Not getting this

DISPATCH NEGOTIATIONS

They did not ask for a wage increase but are looking at step increases.

Increase EMD stipend from \$850 to \$1,500

- No

.25 cent shift differential increase

- Seelig said they could look at this

Begin longevity at 5 years of continued service at \$500. Longevity should increase \$100 every year thereafter to max out at \$2,500 after 25 years of service

- No

Uniform allowance of \$500

- No

FIREFIGHTERS NEGOTIATIONS

\$2,500 stipend to be paid yearly and factored into base pay for anyone hired before 7/1/16 with a bachelor’s degree in Business Administration

- Not going to go down this road at Town Meeting as it only applies to one individual.

Add \$2,000 to top medic step, stipend to be \$8,000 total at medic step 5.

- Town came back with 2% increase

Add \$1,000 to certification FF I/II 9requesting a max of \$3,000. Currently the first pro board cert over I/II is \$1,000, any subsequent is \$250 to max of \$2,000)

- Seelig would propose this before the educational stipend. He is going ot talk to the chief about this.

PATROL OFFICER NEGOTIATIONS

Sent 2% wage increase back to Officer Schleiff now waiting to see where it goes.

Moved by Garron and seconded by Millias, the Board voted as follows to come out of Executive Session at 10:00 p.m.:

Troy E. Garron	–	Yes
Thomas Millias	–	Yes
Kim R. Roy	–	Yes

 Thomas Millias
 Clerk

/pjm