

HALIFAX BOARD OF SELECTMEN
EXECUTIVE SESSION
TUESDAY, MARCH 8, 2016 – 9:43 P.M.
SELECTMEN MEETING ROOM

Moved by Garron and seconded by Millias, the Board unanimously voted as follows to enter into Executive Session with Selectmen Kim Roy, Troy Garron Tom Millias and Chief Broderick to discuss collective bargaining for Patrol Officers, Sergeants, Highway, Cemetery, Firefighters and Dispatchers:

Troy E. Garron - Yes
Tom Millias - Yes
Kim R. Roy - Yes

SERGEANTS NEGOTIATIONS

Sergeant's Proposal

Start longevity at 5 years and increase by \$100 for every thereafter to max out at \$2,500.

- This is something to think about but not at this level. Seelig added that Wage & personnel is trying to revise the longevity award.

Night differential - increase from \$1 per hour to \$1.50

- Board said maybe \$1.25

Specialty positions: technology \$1,000 a yr.; evidence \$1,000 a yr.; firearms licensing \$1,000 a yr.

- Roy does not think that they put in enough time regarding the evidence.

Compensation time – Sergeants are allowed to accumulate up to 60 hours of comp time instead of collecting overtime pay they are proposing that comp time be based on 1 ½ times the hours worked.

- Garron did not feel this was needed. Both Roy and Millias agreed.

Yearly wage increase 2 ½ per year

- 1% wage increase for FY2017 with re-openers (only) for FY2018 and FY2019. They are comfortable with the re-openers and Garron said they realize how tough things are.

Town's Proposal

Maybe give them the option of a lump sum check for clothing allowance and other possible IRS taxable compensation.

Roy stated that we are at a \$50,000 deficit and would like to see the meal tax go towards raises instead of capital items.

PATROL OFFICER NEGOTIATIONS

Seelig said that Michael Gilman has submitted a proposal which Seelig will present but not incorporate everything from it.

HIGHWAY NEGOTIATIONS

We may see a different view from them.

Moved by Garron and seconded by Millias, the Board voted as follows to come out of Executive Session at 10:24 p.m.:

Troy E. Garron	–	Yes
Thomas Millias	–	Yes
Kim R. Roy	–	Yes

Thomas Millias
Clerk

/pjm