HALIFAX BOARD OF SELECTMEN EXECUTIVE SESSION

TUESDAY, APRIL 25, 2017 – 8:55 P.M. SELECTMEN MEETING ROOM

Moved by Garron and seconded by Roy, the Board voted as follows to enter into Executive Session with Selectmen, Troy Garron, Tom Millias and Kim Roy to discuss contract negotiations for Patrol Officers and the Fire Chief:

Troy E. Garron - Yes Thomas Millias - Yes Kim R. Roy - Yes

PATROL OFFICER NEGOTIATIONS

The bargaining Union was told that the BOS settled on 2%, adding Step 6 and the longevity amounts that W&P are presenting at Town Meeting. They still wanted the fifteen minutes before and after a shift. Seelig said that would equal out to \$21,000 and suggested a more suitable offer would be an additional \$1,000 stipend (\$4,000 total) for a bachelor's degree instead of the fifteen minute offer.

Garron said they presented them with the best scenario. Roy said that she is not for the fifteen minute thing and thinks giving them the Step 6 and longevity was a good offer. As for the educational stipend she would go with \$500, which Garron and Millias we agreeable to.

FIRE CHIEF CONTRACT

Seelig said at this time he is making \$103,000 and the chief is proposing \$115,000 and pointed out to the BOS that our comparable towns are making more. This is less than 12% increase and re-opener for the second and third year. He has done a good job since being down there and has done well with the personnel at the station. Roy added that he is a go getter. Millias agrees with both of them but said this is a \$12,000 jump and has a problem going with that amount and said that there are employees here at Town Hall who deserves the same but we put them off and they except it. Garron said that if we can offer it we should go with it because you get what you pay for and suggested offering him \$109,000. Millias said that we are never going to competitive with the other towns and said go with \$110,000 and Seelig added with re-openers the second and third year. The Board agreed on \$110,000 with re-openers for the second and third year.

Moved by Roy and seconded by Millias, the Board voted as follows to come out of Executive Session at 9:30 p.m.:

Troy E. Garron - Yes
Tom Millias - Yes
Kim R. Roy - Yes

Troy E. Garron Clerk /pjm