

HALIFAX BOARD OF SELECTMEN
EXECUTIVE SESSION
TUESDAY, FEBRUARY 28, 2017 – 8:15 P.M.
SELECTMEN MEETING ROOM

Moved by Roy and seconded by Millias, the Board voted as follows to enter into Executive Session with Selectmen, Troy Garron, Tom Millias, Kim Roy and Police Chief Broderick to discuss Patrol Officer negotiations:

Troy E. Garron	-	Yes
Thomas Millias	-	Yes
Kim R. Roy	-	Yes

PATROL OFFICER NEGOTIATIONS

The Union has submitted the following proposal to the Board:

Longevity increase

10-14 years \$1,200
15-19 years \$1,500
20-24 years \$2,000
25-29 years \$2,500
30+ \$3,000

Seelig said that all W&P employees have longevity in place and that above amounts are very large compared to W&P employees. Millias said that W&P is trying to get rid of the merit increase and replace with longevity.

Educational increase \$2,000 for Bachelor's degree

Seelig said that we just put that in place and will check with other communities. Roy agreed with Seelig and said she has a problem with giving more money.

2 more personal days

Seelig said everyone has two day and he is not in favor with giving them more.

Stipends

Vehicle maintenance \$1,000
Sex Offender Officer \$1,000
Firearms Instructor \$1,000

Seelig said no stipends for specialty pay. Chief Broderick said that the above positions create overtime so the officers will get money for the overtime.

15 minutes before and 15 minutes after

The Chief liked this one because they do have to log in before the shift begins. Seelig said that it will be a 4% increase in their pay. Roy said that she needs to think about this request. Chief added that they already are getting paid for being there.

Physical fitness incentive (reimbursement yearly gym membership)

Seelig and Garron told them if they don't meet the standards of being an officer then they will lose their jobs. The Chief said that there is no accountability and that there is plenty of gym equipment for them to use and a shower at the station. He is not in favor of this.

3% cost of living pay raise

Seelig said that this is unlikely because the national rate is high and a 3% wage increase has not been across the board in years. He is pulling contracts for our comparison towns to see what they are at.

Step 6 for 8 years of continuous service

Roy said this could be contender if we drop some of the other requests.

Seelig asked the Chief if he had anything to add and he said they are close to where they want to be and they have worked on the contracts over the years and nothing seems to need fixing. The officers are just looking for money so if you give them one thing they may be happy with it as we have a reasonable group of people.

Moved by Roy and seconded by Millias, the Board voted as follows to come out of Executive Session at 8:39 p.m.:

- Troy E. Garron - Yes
- Tom Millias - Yes
- Kim R. Roy - Yes

Troy E. Garron
Clerk
/pjm