

HALIFAX BOARD OF SELECTMEN  
**EXECUTIVE SESSION**  
TUESDAY, MARCH 27, 2018 – 9:26 P.M.  
SELECTMEN MEETING ROOM

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Moved by Garron and seconded by Roy, the Board voted as follows to enter into Executive Session with Selectmen, Thomas Millias, Kim Roy and Troy Garron to discuss contract negotiations for Fire, Patrol Officers, Sergeant, Highway, Fire Chief and Police Chief:

Thomas Millias - Yes  
Kim R. Roy - Yes  
Troy E. Garron - Yes

**SERGEANTS**

Seelig said there is no agreement yet with the sergeants. He said that there is enough money to give union and non-union employees a 2% wage increase but he is not sure what Wage & Personnel is recommending. He did talk with the Finance Committee last night but got no reaction. Millias said that he and Diane Ruxton (W&P member) are in favor of the 2% increase.

**POLICE CHIEF**

Seelig has not heard from Broderick but would like to offer him 2%.

**FIRE CHIEF**

Viveiros submitted a spreadsheet of wages for the chiefs in the area. Seelig is aware that Viveiros is underpaid and is willing to offer him 2%.

Millias asked what is Viveiros' salary and Roy said \$110,000. She further said that Carver does not do EMS and their chief gets \$155,000 and the Hanson chief is at \$138,000 and they do basic service. Roy added that Viveiros knows that Halifax is trying but is disappointed that chiefs in other towns make more. She said that doing this merge with Plympton will hopefully keep Viveiros here, not saying that this is the reason to do the merge, but it is something to think about. Millias said that Viveiros needs to know that he has the Board's support.

Seelig suggested that they could bump up the pay for both chiefs so that they can get good chiefs that will stay.

**PATROL OFFICERS**

Seelig and Garron are meeting with the Patrol Officers this Friday and will be offering them 2%.

**FIREFIGHTERS**

Roy said that they need to let the firefighters know that they are looking into changing the department to make it better and that we will give them 2%. Garron is good with that.

Moved by Garron and seconded by Roy, the Board voted as follows to come out of Executive Session at 9:55 p.m.:

Thomas Millias - Yes  
Kim R. Roy - Yes  
Troy E. Garron - Yes

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Troy E. Garron  
Clerk

/pjm