



TOWN OF HADLEY
SELECT BOARD
June 11, 2014
Meeting Minutes

Meeting of Select Board, School Committee and Finance Committee:
Meeting convened at 6:00 p.m., Room 203, Town Hall.

Present: Guilford Mooring, Joyce Chunglo, Molly Keegan, John Waskiewicz (Select Board)
Linda Dunlavy (School Committee)
Frank Aquadro, Howard Koski, Lynn McKenna (Finance Committee)

Also in Attendance: David Nixon (Town Administrator), Peg Jekanowski (Administrative Assistant), Richard Trueswell (TV-5)

5 year budget projection updated – FY2015-FY2019

The Boards reviewed a five-year budget projection for FY2015-FY2019. Mr. Nixon stated that his numbers presented were based on projections that department heads had given him in the summer of 2013. Some of the numbers may change due to change in leadership in school, police and fire departments. Mr. Aquadro also provided expense projections (attached to these minutes for review) that assume a level budget and include a 2% COLA for departments but do not factor in step increases. The result is a 1.71% increase for the budget that was then carried forward.

Mr. Aquadro also looked at VADAR numbers and projected forward based on historical spending. (See “blue numbers” on spreadsheet.) This is a 5.75% increase in budget. It was noted that the revenues are actual but the expenses are “voted” and do not necessarily represent what the departments spent.

Discussion ensued regarding the numbers presented, what to use for analysis, and to find agreement in methodology. It was noted that this is a forecast and will change from year to year. Ms. Keegan stated that the Boards must decide on a “stake in the ground” as to where to start in the analysis.

The following next steps were considered:

- Start thinking about contract and contract negotiations and how they may affect the future
- Revitalize an ambulance study task force
- Look at DOR report recommendations/cost saving measures and presentation of options to the Town
- Proceed with Wage Study

The Boards asked Mr. Nixon for actual rather than voted expenses. They also stated that each department must provide detail and explanation in their budgets. A FTE Analysis by department was requested with information on the positions that are in line for step increases and COLA's as well as the expense of contractual obligations. (It was clarified that department projections for 2016 – 2019 will start with the Budget passed at Annual Town Meeting.)

The Select Board will look at re-establishing an ambulance task force at a future meeting. The current contract runs out in a year. Ms. Keegan will circulate a presentation that was produced several years ago with the former ambulance committee.

The next meeting of the TriBoard will be July 16, 2014 at 6:00pm.

Departmental Administration and Finance Policies and Procedures: Review for signature

Deferred for discussion at future meeting.

7:00 pm: Select Board Discussion

Approval of Warrants: *Motion made and seconded to approve warrants: Vote: 4-0-0*

Personnel Policy: Review and Discussion: The current Personnel Policies have not been reviewed by legal for some time. There is not money in legal funds for total review. Mr. Nixon suggested an internal review and then



TOWN OF HADLEY
SELECT BOARD
June 11, 2014
Meeting Minutes

out to legal. Ms. Keegan suggested looking at the school policies as they were recently updated by legal. Mr. Mooring stated that for union employees the negotiated contract is the primary document, followed by the general personnel policies. For nonunion employees the personnel policies is the primary document to follow.

Discussion ensued regarding adding language regarding policies for excused absence for continuing education, as there is nothing in the current policy. Ms. Keegan stated the need to address adherence to policies. Vehicle usage is outlined in the Departmental Administration and Finance Policy document. There was also discussion about the need to formulate a policy on "borrowing" town equipment, as there is no language currently in place.

Computers for Select Board: Discussion of "Board Docs" – Electronic meeting materials: The Board discussed moving forward with electronic meeting materials. There are several companies that are now providing this type of service – Board Docs can come in and provide an overview of their service. Discussion ensued how to move forward, as there is a cost associated with a software company, rather than doing it "in house" with no additional cost, but limited function. The Board discussed the need for computers for the Select Board along with a need for an infrastructure that will support whatever the final product is. Mr. Nixon will look into the possibility of software companies providing webinar or other type of presentation to the Board.

Goals and objectives – Discussion of Contracted Employees: The Board discussed the goals that they received from the Town Administrator, Fire Chief and DPW Director. There was agreement that the goals must be pared down and made measurable. The Board decided to break down the goals in order to make them more achievable, this will be taken up at the July 9th Select Board meeting. Mr. Mooring asked members of the Board to forward their comments by June 30, 2014 to the administrative assistant who will collate them and forward them back out to all Board members. Mr. Nixon, Mr. Girouard and Mr. Spanknebel will all be invited to the Select Board meeting to work with the Select Board on their goals.

Chief of Police – Hiring Committee:

The Board discussed the structure of the Chief of Police Search Committee. It was decided to have the Fire Chief, 2 members of the Select Board, 1 citizen (external to the force) with law enforcement experience, 1 citizen at large and a local police chief. The Board also decided that one member of the police union can be a part of the process through the development of a job description. Once the job description is developed, the position will be advertised for candidates. Letters must be sent to the Select Board office by July 9. Select Board will decide on their representation at their meeting on the ninth. The committee will develop a job description and time line. Letters will be sent to local chiefs and members of the Police union regarding the Search Committee.

Special Town Meeting Calendar: Mr. Nixon stated that the calendar for the Special Fall Town Election was circulated to Town Departments for comments – he has heard no objections. This will be the schedule for Fall Town Meeting.

July 9:	Select Board opens the warrant
August 27:	Select Board closes the warrant
September 10:	Select Board reviews the warrant
October 1:	Finance Committee, CPA Committee, Capital Planning Committee recommendations are complete. Warrant and motions are prepared and sent to Town Counsel for review.
October 8	Legal review of articles and motion is complete. Select Board signs warrant
October 16	Last day to post warrant and publish notice of meeting in the newspaper
October 20	Motions distributed to Select Board, Moderator and any others
October 30	Special Town Meeting

Announcements: Congratulation to the Hopkins Varsity Baseball team on their win, they will advance to the State Finals on Saturday June 14. There is a fan bus being organized.

Congratulations to the Hopkins Academy Class of 2014, the 350th graduating class from Hopkins.



TOWN OF HADLEY
SELECT BOARD
June 11, 2014
Meeting Minutes

MassDOT held a public hearing recently regarding improvements to Route 9 from Whalley Street to just past Town Hall. There is 10-day open comment period if anyone wants to respond. Over all the project is positive for Hadley.

Ms. Chunglo recently met with members of the Police Department. A question was raised as whether funding from Umass agreement goes in to the Town's general fund or directly to public safety: it goes in the general fund. Another question was raised about details and how the funding works, specifically where funding paid for the cruisers goes. The answer is that it goes in a revolving fund set up for police details, and a 10% administrative fee goes into the general fund. There was discussion regarding whether these funds should go directly back to public safety, and what would need to occur to make that happen. No action was taken.

Motion made and seconded to adjourn Tri-Board at 7:55 PM. Meeting adjourned 7:55 PM

Respectfully submitted,

Margaret J. Jekanowski
Administrative Assistant

Approved 07.09.2014



**TOWN OF HADLEY
SELECT BOARD
June 11, 2014
Meeting Minutes**

TOWN OF HADLEY													
PROJECTED EXPENSES -- FOR DISCUSSION PURPOSES ONLY													
6/5/2014													
A	B	C	D	E	F	H			2	3	4	5	
ACCOUNT	DESCRIPTION	FY2012 Voted	FY 2013 Voted	FY 2014 Voted	FY 2015 Request	FY 2015 Finance Committee Rec'd	based on 2%	VADAR	FY 2016	FY 2017	FY 2018	FY 2019	
							1						
							salary	3yr average					
Series 100 General Government							2016	2016					
114	Moderator	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	0%
122	Select Board	\$ 89,808	\$ 68,055	\$ 69,120	\$ 72,188	\$ 66,277	\$ 73,122	\$ 70,452	\$ 74,000	\$ 76,000	\$ 77,000	\$ 77,000	6.30%
129	Town Administrator	\$ 79,568	\$ 83,834	\$ 88,138	\$ 89,837	\$ 89,637	\$ 91,369	\$ 95,586	\$ 90,500	\$ 92,000	\$ 92,000	\$ 92,000	6.00%
131	Finance Committee	\$ 1,300	\$ 1,300	\$ 250	\$ 250	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	0.00%
132	Reserve Fund	\$ 96,000	\$ 90,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	0.00%
135	Town Accountant	\$ 95,020	\$ 94,466	\$ 92,599	\$ 98,899	\$ 93,649	\$ 95,032	\$ 105,832	\$ 95,290	\$ 100,590	\$ 101,200	\$ 102,400	1.30%
141	Assessors	\$ 84,217	\$ 79,494	\$ 82,994	\$ 84,842	\$ 84,592	\$ 85,860	\$ 88,690	\$ 87,814	\$ 89,892	\$ 91,800	\$ 93,800	4.800%
145	Treasurer	\$ 114,331	\$ 114,049	\$ 117,308	\$ 123,284	\$ 115,764	\$ 117,565	\$ 122,264	\$ 119,429	\$ 125,116	\$ 125,500	\$ 126,000	5.61%
146	Tax Collector	\$ 92,250	\$ 98,858	\$ 102,466	\$ 107,734	\$ 107,284	\$ 109,166	\$ 115,491	\$ 109,004	\$ 111,383	\$ 113,000	\$ 115,000	7.650%
151	Town Counsel	\$ 40,800	\$ 41,780	\$ 35,380	\$ 36,380	\$ 36,380	\$ 36,380	\$ 36,380	\$ 36,380	\$ 36,380	\$ 36,380	\$ 36,380	0.000%
161	Town Clerk	\$ 64,055	\$ 67,558	\$ 70,387	\$ 74,344	\$ 74,194	\$ 75,558	\$ 81,218	\$ 79,513	\$ 83,369	\$ 85,400	\$ 87,400	9.470%
163	Registrars	\$ 14,970	\$ 19,170	\$ 14,670	\$ 16,220	\$ 16,120	\$ 16,120	\$ 15,000	\$ 15,000	\$ 20,000	\$ 15,000	\$ 17,000	
171	Conservation	\$ 3,000	\$ 3,050	\$ 3,050	\$ 3,050	\$ 3,050	\$ 3,050	\$ 3,050	\$ 3,050	\$ 3,050	\$ 3,050	\$ 3,050	
175	Planning Board	\$ 11,780	\$ 15,790	\$ 11,780	\$ 11,780	\$ 11,780	\$ 11,780	\$ 11,780	\$ 1,780	\$ 1,780	\$ 1,780	\$ 1,780	error
176	Board of Appeals	\$ 3,665	\$ 3,665	\$ 3,665	\$ 3,665	\$ 3,665	\$ 3,665	\$ 3,665	\$ 3,665	\$ 3,665	\$ 3,665	\$ 3,665	
182	Long Range Plan	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	
193	Insurance	\$ 108,092	\$ 115,916	\$ 111,000	\$ 115,400	\$ 111,000	\$ 116,550	\$ 113,331	\$ 115,400	\$ 115,400	\$ 115,400	\$ 115,400	2.100%
192-199	Town Buildings	\$ 150,262	\$ 132,313	\$ 128,200	\$ 136,346	\$ 136,346	\$ 136,346	\$ 136,346	\$ 136,346	\$ 136,346	\$ 136,346	\$ 136,346	-13.170%
Total General Government		\$ 1,050,218	\$ 1,030,398	\$ 982,107	\$ 1,025,319	\$ 1,003,388	\$ 1,025,213	\$ 1,052,735	\$ 1,020,821	\$ 1,048,621	\$ 1,051,171	\$ 1,060,871	
Series 200 Public Safety													
210	Police	\$ 950,971	\$ 996,869	\$ 992,975	\$ 1,155,272	\$ 933,027	\$ 948,837	\$ 977,099	\$ 992,000	\$ 1,050,000	\$ 1,100,000	\$ 1,150,000	4.70%
220	Fire	\$ 218,440	\$ 236,380	\$ 282,797	\$ 337,711	\$ 315,811	\$ 320,143	\$ 331,285	\$ 354,589	\$ 381,309	\$ 400,000	\$ 428,000	4.90%
222	Communications	\$ 274,160	\$ 296,336	\$ 255,697	\$ 280,509	\$ 268,160	\$ 272,625	\$ 273,389	\$ 283,000	\$ 292,000	\$ 301,000	\$ 310,000	1.95%
230	Ambulance	\$ 110,000	\$ 115,000	\$ 120,000	\$ 125,000	\$ 125,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ 135,000	\$ 140,000	\$ 145,000	
241	Building Inspector	\$ 90,062	\$ 91,819	\$ 84,836	\$ 91,789	\$ 90,992	\$ 92,727	\$ 95,690	\$ 92,000	\$ 94,000	\$ 95,000	\$ 97,000	5.16%
242	Gas Inspector	\$ 3,654	\$ 3,654	\$ 3,692	\$ 3,692	\$ 3,942	\$ 3,942	\$ 4,024	\$ 3,692	\$ 3,692	\$ 3,692	\$ 3,692	error
243	Plumbing Inspector	\$ 6,202	\$ 6,240	\$ 6,240	\$ 6,390	\$ 6,390	\$ 6,390	\$ 6,390	\$ 6,390	\$ 6,390	\$ 6,390	\$ 6,390	0%
Total Public Safety		\$ 1,653,489	\$ 1,746,298	\$ 1,746,237	\$ 2,000,363	\$ 1,743,322	\$ 1,774,664	\$ 1,817,877	\$ 1,861,671	\$ 1,962,391	\$ 2,046,082	\$ 2,140,082	

Approved



TOWN OF HADLEY SELECT BOARD June 11, 2014 Meeting Minutes

<u>Series 300 Education</u>														
301	Education	\$ 5,387,053	\$ 5,592,447	\$ 5,960,000	\$ 6,101,864	\$ 6,060,000	\$ 6,343,972	\$ 6,343,972	\$ 6,343,972	\$ 6,541,891	\$ 6,750,000	\$ 6,950,000		
Total Education		\$ 5,387,053	\$ 5,592,447	\$ 5,960,000	\$ 6,101,864	\$ 6,060,000			\$ 6,343,972	\$ 6,541,891	\$ 6,750,000	\$ 6,950,000		
<u>Series 400 Public Works</u>														
422	Highway	\$ 784,709	\$ 718,502	\$ 740,217	\$ 768,133	\$ 723,215	\$ 732,062	\$ 768,665	\$ 809,326	\$ 833,240	\$ 863,000	\$ 883,000	error	5.36%
423	Snow & Ice	\$ -	\$ 162,734	\$ 168,222	\$ 168,222	\$ 168,222	\$ 168,222	\$ 168,222	\$ 168,222	\$ 168,222	\$ 168,222	\$ 168,222	0.00%	-5.50%
424	Street Lighting	\$ 17,500	\$ 18,300	\$ 17,500	\$ 18,025	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000		
490	Highway Bldg	\$ -	\$ 16,700	\$ 49,615	\$ 66,615	\$ 65,615	\$ 65,615	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000		7.70%
491	Cemetery	\$ 17,793	\$ 17,793	\$ 17,793	\$ 17,793	\$ 17,793	\$ 17,793	\$ 17,793	\$ 17,793	\$ 17,793	\$ 17,793	\$ 17,793		
Total Public Works		\$ 820,002	\$ 934,029	\$ 993,347	\$ 1,038,788	\$ 992,845	\$ 1,001,692	\$ 1,038,680	\$ 1,079,341	\$ 1,103,255	\$ 1,133,015	\$ 1,153,115		
<u>Series 440 and 450 Enterprise Funds</u>														
Total Enterprise Funds		\$ -	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -		
<u>Series 500 Human Services</u>														
510	Board of Health	\$ 34,695	\$ 34,695	\$ 34,695	\$ 34,995	\$ 34,995	\$ 34,995	\$ 35,092	\$ 34,995	\$ 34,995	\$ 34,995	\$ 34,995	0.28%	
541	Council on Aging	\$ 70,325	\$ 72,432	\$ 67,217	\$ 76,776	\$ 75,526	\$ 76,957	\$ 76,592	\$ 80,000	\$ 84,000	\$ 88,000	\$ 92,000	1.40%	
543	Veterans' Services	\$ 19,024	\$ 73,000	\$ 104,200	\$ 104,200	\$ 104,200	\$ 104,200	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ 115,000		
590	Oliver Smith Will	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100		
599	Cable TV	\$ 14,033	\$ 14,751	\$ 15,503	\$ 16,305	\$ 16,305	\$ 16,610	\$ 16,447	\$ 16,916	\$ 17,711	\$ 18,500	\$ 19,300	0.87%	
Total Human Services		\$ 138,177	\$ 194,978	\$ 221,715	\$ 232,376	\$ 231,126	\$ 232,862	\$ 238,231	\$ 242,011	\$ 246,806	\$ 251,595	\$ 261,395		
<u>Series 600 Culture and Recreation</u>														
610	Library	\$ 176,784	\$ 188,085	\$ 195,485	\$ 204,331	\$ 201,441	\$ 204,059	\$ 232,932	\$ 231,811	\$ 242,067	\$ 251,000	\$ 260,000	15.63%	
630	Park Commission	\$ 40,099	\$ 41,678	\$ 50,707	\$ 58,602	\$ 56,602	\$ 57,620	\$ 65,446	\$ 59,000	\$ 62,000	\$ 65,000	\$ 68,000	156.20%	
691	Historical Comm	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	0%	
Total Culture and Recreation		\$ 218,133	\$ 231,013	\$ 247,442	\$ 264,183	\$ 259,293	\$ 262,929	\$ 299,628	\$ 292,061	\$ 305,317	\$ 317,250	\$ 329,250		
<u>Series 700 Debt</u>														
710	Debt	\$ 865,286	\$ 777,716	\$ 705,195	\$ 690,223	\$ 690,223	\$ 530,309	\$ 607,740	\$ 530,309	\$ 477,936	\$ 475,621	\$ 438,361	-11.99%	
750	Interest	\$ 153,521	\$ 139,110	\$ 116,442	\$ 110,449	\$ 113,383	\$ 79,054	\$ 105,134	\$ 79,054	\$ 66,277	\$ 53,498	\$ 40,557	-7.30%	
Total Debt		\$ 1,018,807	\$ 916,826	\$ 821,637	\$ 800,672	\$ 803,606	\$ 609,363	\$ 712,874	\$ 609,363	\$ 544,213	\$ 529,119	\$ 478,918		
<u>Series 800 State and Other Assessments</u>														
820	State Assessments	\$ 394,867	\$ 578,934	\$ 825,659	\$ 799,064	\$ 777,545		\$ 1,010,808	\$ 775,000	\$ 775,000	\$ 800,000	\$ 800,000	30%	
840	PVTA Assessments	\$ 169,562	\$ 205,267	\$ 197,681	\$ 203,149	\$ 203,149		\$ 188,522	\$ 205,000	\$ 205,000	\$ 205,000	\$ 205,000	-7.20%	
999	Overlay	\$ 96,003	\$ 76,958	\$ 78,199	\$ 100,000	\$ 90,000		\$ 90,000	\$ 80,000	\$ 80,000	\$ 100,000	\$ 80,000		
999	Offsets	\$ 395,648	\$ 404,316	\$ 393,729	\$ 380,460	\$ 382,534		\$ 382,534	\$ 380,460	\$ 380,460	\$ 380,460	\$ 380,460		
Total Assessments		\$ 1,056,080	\$ 1,265,475	\$ 1,495,268	\$ 1,482,673	\$ 1,453,228	\$ 1,440,460	\$ 1,671,864	\$ 1,440,460	\$ 1,440,460	\$ 1,485,460	\$ 1,465,460		
<u>Series 900 Benefits</u>														
911	Retirement	\$ 636,370	\$ 705,441	\$ 744,184	\$ 843,488	\$ 827,802		\$ 891,172	\$ 836,009	\$ 877,809	\$ 898,000	\$ 920,000	8.38%	
912	Workers' Comp.	\$ 83,315	\$ 103,071	\$ 98,000	\$ 111,000	\$ 111,000		\$ 145,410	\$ 111,000	\$ 111,000	\$ 111,000	\$ 111,000	31%	
913	Unemployment				\$ 25,000	\$ 25,000		above	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000		
914	Health Insurance	\$ 1,087,000	\$ 1,039,117	\$ 1,063,000	\$ 1,067,000	\$ 1,073,500		\$ 1,117,090	\$ 1,127,175	\$ 1,183,534	\$ 1,242,710	\$ 1,304,846	4%	
915	Life Insurance	\$ 2,500	\$ 2,535	\$ 2,535	\$ 2,500	\$ 2,500		\$ 2,725	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	9.90%	
916	Medicare	\$ 106,080	\$ 98,106	\$ 98,772	\$ 108,236	\$ 108,236		\$ 122,352	\$ 110,000	\$ 112,000	\$ 114,000	\$ 116,000	13.04%	
945	Police & Fire Accident	\$ 35,666	\$ 37,591	\$ 41,698	\$ 44,000	\$ 44,000		\$ 49,306	\$ 44,000	\$ 44,000	\$ 44,000	\$ 44,000	12.60%	
919	OPEB	\$ -	\$ -	\$ 82,444	\$ 164,888	\$ -		\$ 82,444	\$ 76,000	\$ 156,000	\$ 236,000	\$ 316,000		
Total Benefits		\$ 1,950,931	\$ 1,985,861	\$ 2,130,633	\$ 2,366,112	\$ 2,192,038	\$ 2,300,000	\$ 2,410,499	\$ 2,331,684	\$ 2,511,843	\$ 2,673,210	\$ 2,839,346		
TOTAL MUNICIPAL		\$ 13,292,890	\$ 13,897,325	\$ 14,598,386	\$ 15,312,350	\$ 14,738,846	\$ 14,991,155	\$ 15,586,360	\$ 15,221,384	\$ 15,704,797	\$ 16,236,902	\$ 16,678,437		
						1.71%	\$14,991,155		15,247,503	15,508,236	15,773,426	16,043,152		
						5.75%		15,586,360	16,482,575	17,430,323	18,432,567	19,492,440		



TOWN OF HADLEY SELECT BOARD June 11, 2014 Meeting Minutes

TOWN OF HADLEY									
PROJECTED REVENUES -- FOR DISCUSSION PURPOSES ONLY									
6/5/2014									
Account	Revenue Summary	FY 2012 Actual	FY 2013 Actual	FY 2014 Estimated	FY 2015 Projected	FY 2016 Projected	FY 2017 Projected	FY 2018 Projected	FY 2019 Projected
Table 1: Property Tax Levy									
	Tax Levy	\$ 8,082,295	\$ 8,373,272	\$ 8,677,000	\$ 8,988,144	\$ 9,339,798	\$ 9,733,293	\$ 10,111,625	\$ 10,484,415
	Prop 2.5%	\$ 202,057	\$ 209,332	\$ 216,925	\$ 224,704	\$ 233,495	\$ 243,332	\$ 252,791	\$ 262,110
	New Growth	\$ 88,920	\$ 94,396	\$ 94,219	\$ 126,950	\$ 160,000	\$ 135,000	\$ 120,000	\$ 100,000
	Debt Exclusions	\$ 926,578	\$ 819,423	\$ 731,267	\$ 597,126	\$ 527,891	\$ 464,658	\$ 451,666	\$ 403,658
000-4110-412	Subtotal	\$ 9,299,850	\$ 9,496,423	\$ 9,719,411	\$ 9,936,924	\$ 10,261,184	\$ 10,576,283	\$ 10,936,081	\$ 11,250,184
Table 2: State Aid									
000-4621	Chapter 70	\$ 733,207	\$ 815,648	\$ 879,856	\$ 938,254	\$ 985,167	\$ 1,034,425	\$ 1,086,146	\$ 1,140,454
000-4620	Charter School Reimburseme	\$ 53,512	\$ 54,246	\$ 94,741	\$ 75,676	\$ 84,169	\$ 84,169	\$ 84,169	\$ 84,169
000-4670	Unrestricted General Govern	\$ 356,121	\$ 383,877	\$ 392,951	\$ 403,848	\$ 411,925	\$ 420,163	\$ 428,567	\$ 437,138
000-4613	Abatements to Veterans' and	\$ 13,550	\$ 13,188	\$ 13,638	\$ 13,425	\$ 13,425	\$ 13,425	\$ 13,425	\$ 13,425
000-4667	Veterans' Benefits and Exemp	\$ 3,893	\$ -	\$ 33,996	\$ 61,829	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000
000-4699	PILOT	\$ 176,323	\$ 176,379	\$ 179,867	\$ 211,917	\$ 214,036	\$ 216,177	\$ 218,338	\$ 220,522
000-4610-461	Offsets (School Choice, Luncl	\$ 395,648	\$ 404,316	\$ 393,729	\$ 382,534	\$ 380,460	\$ 380,460	\$ 380,460	\$ 380,460
	Subtotal	\$ 1,732,254	\$ 1,847,654	\$ 1,988,778	\$ 2,087,483	\$ 2,159,182	\$ 2,218,819	\$ 2,281,105	\$ 2,346,167
Table 3: Local Receipts									
000-4121	ProRataAssessment	\$ 1,888	\$ 9,121	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
000-4150	MotorVehicle	\$ 437,516	\$ 472,309	\$ 475,000	\$ 510,000	\$ 600,000	\$ 605,000	\$ 610,000	\$ 616,100
000-4171-417	Interests&Penalties	\$ 26,800	\$ 36,325	\$ 26,000	\$ 27,000	\$ 28,000	\$ 28,000	\$ 30,000	\$ 31,000
000-4180	PILOT (Not from Cherry Sheet	\$ 6,461	\$ 13,466	\$ 10,000	\$ 12,000	\$ 12,600	\$ 13,230	\$ 13,892	\$ 14,586
000-4164	Boat Excise	\$ 3,516	\$ 3,069	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
000-4673	Motel Occupancy Tax	\$ 767,899	\$ 765,585	\$ 700,000	\$ 770,000	\$ 800,000	\$ 800,000	\$ 800,000	\$ 810,000
000-4165	Meals Excise	\$ 244,248	\$ 264,921	\$ 240,000	\$ 250,000	\$ 300,000	\$ 320,000	\$ 340,000	\$ 360,000
000-4350	PVTA	\$ 124,578	\$ 159,536	\$ 197,000	\$ 163,285	\$ 163,285	\$ 163,285	\$ 163,285	\$ 163,285
000-4695	Court/Local Fines	\$ 43,534	\$ 33,270	\$ 40,000	\$ 37,000	\$ 38,000	\$ 39,000	\$ 40,000	\$ 41,000
000-4820	Investment Earnings	\$ 25,399	\$ 11,942	\$ 10,000	\$ 12,000	\$ 13,000	\$ 14,000	\$ 15,000	\$ 16,000
000-4821	Bond Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
000-4840, 462	Miscellaneous (Incl. Medica	\$ 40,763	\$ 33,566	\$ 69,000	\$ 69,000	\$ 69,000	\$ 69,000	\$ 69,000	\$ 69,000
000-4841	Prior Year Refund	\$ 14,907	\$ 1,236	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -
192-198	Rental	\$ 395	\$ 625	\$ -	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
000-4941	Spec/Assets-Timber	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
122	Select Board Receipts	\$ 119,895	\$ 464,266	\$ 67,257	\$ 70,159	\$ 73,667	\$ 77,350	\$ 81,218	\$ 85,279
146	Collector Receipts	\$ 36,262	\$ 37,187	\$ 35,000	\$ 36,000	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000
141	Assessor Receipts	\$ 786	\$ 581	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
161	Clerk Receipts	\$ 19,863	\$ 18,242	\$ 15,500	\$ 17,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000
171-176	ConCom/ZBA Receipts	\$ 1,200	\$ 831	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
175	Planning Board Receipts	\$ 5,181	\$ 2,618	\$ 2,500	\$ 2,700	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
210	Police Receipts	\$ 17,861	\$ 20,501	\$ 10,100	\$ 18,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
220	Fire Receipts	\$ 23,894	\$ 19,078	\$ 18,015	\$ 21,615	\$ 30,000	\$ 30,500	\$ 40,000	\$ 40,500
241	Building Inspector Receipts	\$ 78,858	\$ 67,773	\$ 70,000	\$ 75,000	\$ 85,000	\$ 80,500	\$ 90,000	\$ 90,500
243	Plumb/Gas Inspector Receipt	\$ 11,434	\$ 10,946	\$ 7,000	\$ 9,000	\$ 10,000	\$ 10,000	\$ 10,500	\$ 11,000
245-4451	Electrical Inspector Receipts	\$ 2,367	\$ 2,879	\$ 2,000	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
510	Board of Health Receipts	\$ 45,860	\$ 49,390	\$ 37,000	\$ 45,300	\$ 46,000	\$ 46,500	\$ 47,000	\$ 47,500
491	Cemetery Receipts	\$ 25	\$ 10	\$ 200	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50
610-4772	Library Receipts	\$ 40	\$ -	\$ 20	\$ 23	\$ 23	\$ 23	\$ 23	\$ 23
599-4840	TVS Receipts	\$ 185	\$ 75	\$ 50	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75
	University of Mass Payment	\$ 50,000	\$ 50,000	\$ 50,000	\$ 60,000	\$ 60,000	\$ 65,000	\$ 70,000	\$ 75,000
	Subtotal	\$ 2,151,615	\$ 2,549,348	\$ 2,091,142	\$ 2,218,807	\$ 2,421,300	\$ 2,454,113	\$ 2,512,642	\$ 2,563,498
Table 4: Available Receipts									
	Free Cash	\$ 1,085,571	\$ 507,258	\$ 839,756	\$ -	\$ -	\$ -	\$ -	\$ -
	FY 2014 Free Cash	\$ -	\$ -	\$ -	\$ 134,582	\$ -	\$ -	\$ -	\$ -
	Capital Stabilization Fund	\$ 16,950	\$ 270,000	\$ 167,243	\$ -	\$ -	\$ -	\$ -	\$ -
	Stabilization Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Water Reserves	\$ 17,942	\$ 18,023	\$ 29,190	\$ -	\$ -	\$ -	\$ -	\$ -
	Wastewater Reserves	\$ 3,551	\$ 8,265	\$ 35,830	\$ -	\$ -	\$ -	\$ -	\$ -
	Other Available Receipts	\$ 65,000	\$ 71,000	\$ 9,908	\$ -	\$ -	\$ -	\$ -	\$ -
	Subtotal	\$ 1,189,014	\$ 874,546	\$ 1,081,927	\$ 134,582	\$ -	\$ -	\$ -	\$ -
Table 5: Enterprise Receipts									
450	Water	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Water Contingency Reserve	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Water Administration	\$ 231,767	\$ 164,551	\$ 174,793	\$ 214,006	\$ 244,000	\$ 284,000	\$ 324,000	\$ 364,000
440	Wastewater	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Wastewater Contingency Res	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Wastewater Administration	\$ 129,291	\$ 123,039	\$ 142,547	\$ 153,868	\$ 164,000	\$ 174,000	\$ 184,000	\$ 194,000
	Subtotal	\$ 361,058	\$ 287,590	\$ 317,340	\$ 367,874	\$ 408,000	\$ 458,000	\$ 508,000	\$ 558,000
	Operating Revenues	\$ 14,733,791	\$ 15,055,561	\$ 15,198,598	\$ 14,745,670	\$ 15,249,665	\$ 15,707,215	\$ 16,237,829	\$ 16,717,849
	Revenues Set Aside For Capit	\$ 240,000	\$ 240,000	\$ 244,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Net Revenues Available for A	\$ 14,493,791	\$ 14,815,561	\$ 14,954,598	\$ 14,745,670	\$ 15,249,665	\$ 15,707,215	\$ 16,237,829	\$ 16,717,849



TOWN OF HADLEY
 SELECT BOARD
 June 11, 2014
 Meeting Minutes

TOWN OF HADLEY					
REVENUE-EXPENDITURE SUMMARY -- FOR DISCUSSION PURPOSES ONLY					
6/5/2014					
	1	2	3	4	5
	FY 2015 Finance Committee Recommended	FY 2016 Estimated	FY 2017 Estimated	FY 2018 Estimated	FY 2019 Estimated
Revenues	\$ 14,745,670	\$ 15,249,665	\$ 15,707,215	\$ 16,237,829	\$ 16,717,849
Expenses	\$ 14,738,846	\$ 15,221,384	\$ 15,704,797	\$ 16,236,902	\$ 16,678,437
Balance	\$ 6,824	\$ 28,281	\$ 2,418	\$ 927	\$ 39,412
Talking Points					
Red numbers represent the 2015 budget w/ a 2% COLA increase - no other adjustments					
Revenue	\$ 14,745,670.00	\$ 15,249,665.00	\$ 15,707,215.00	\$ 16,237,829.00	\$ 16,717,849.00
2% salary only increase		\$ 14,991,155.00	\$ 15,247,503.00	\$ 15,508,236.00	\$ 15,773,426.00
Balance		\$ 258,510.00	\$ 459,712.00	\$ 729,593.00	\$ 944,423.00
Blue number are based on town department historical percentage of change as posted on the town's vadar software.					
Revenue		\$ 15,249,665.00	\$ 15,707,215.00	\$ 16,237,829.00	\$ 16,717,849.00
VADAR		\$ 15,586,360.00	\$ 16,482,575.00	\$ 17,430,323.00	\$ 19,492,440.00
Balance		\$ (336,695.00)	\$ (775,360.00)	\$ (1,192,494.00)	\$ (2,774,591.00)

Approved 06/09/2014