



TOWN OF HADLEY
 SELECT BOARD
 May 14, 2014
 Meeting Minutes

Meeting convened at 7:00 pm, Room 203, Hadley Town Hall

Present: Guilford Mooring, Chair, Joyce Chunglo, Molly Keegan, John Waskiewicz,

Absent: Brian West

Also in Attendance: David Nixon (Town Administrator); Peg Jekanowski, (Admin. Assistant); Richard Trueswell, (TV-5); Damion Shanley (Police);

Approval of Warrants: #48, 48S and 48A:

Motion: Chunglo

Second: Waskiewicz

Vote: 4-0-0

Approval of Payroll: #91:

Motion: Keegan

Second: Chunglo

Vote: 4-0-0

Business:

Preparation and set date for Special Election for debt exclusion: Town Meeting voted five items for purchase through debt exclusion.

Heavy Rescue/Pumper	Fire	\$761,250
Radio Equipment Upgrade	Public Safety	179,500
Emergency Generators	Schools	135,000
F 550 Dump Truck #1	DPW	83,000
F 550 Dump Truck #2	DPW	85,000

The Board discussed the need to educate the voters/taxpayers what the costs will actually be for these items. The costs however, will be a bit more than reflected above due to bond costs. It was also noted that there is some debt coming off the books. Information on each item will be generated and featured on the website and TV-5

The form of the ballot questions as per the provisions of MGL Chapter 59, Section 21C shall be:

Shall the town of Hadley be allowed to exempt from the provisions of propositions two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and equip a heavy rescue/pumper truck for the Fire Department?

Yes _____ No _____

Shall the town of Hadley be allowed to exempt from the provisions of propositions two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and install radio equipment and associated expenses for the Police Department, Fire Department, and the Communications Center ?

Yes _____ No _____

Shall the town of Hadley be allowed to exempt from the provisions of propositions two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and install and associated expenses two generators for the School Department?

Yes _____ No _____

Shall the town of Hadley be allowed to exempt from the provisions of propositions two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and equip a dump truck for the Department of Public Works?

Yes _____ No _____



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Shall the town of Hadley be allowed to exempt from the provisions of propositions two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and equip a dump truck for the Department of Public Works?

Yes _____ No _____

Motion to approve the form of the ballot questions as per the provisions of MGL Chapter 59, Section 21C as stated above: Chunglo Second: Keegan Vote: 4-0-0.

Auxiliary Police Officer Program: Acting Police Chief Damion Shanley was before the Board to discuss the possibility of establishing an auxiliary police officer program for the Town of Hadley. The goal is add support to the department. Another benefit is being able to get to know individuals for possible future employment with the department. It will take some time to develop the program. Questions that need an answer include how this program will work in terms of insurance coverage and the union's opinion on establishing such a program. Chief Shanley stated that most people he has talked to have been receptive.

Mr. Nixon clarified that our current insurance policies under MIIA already assume this type of program is in place and there is coverage, however further clarification is needed under "injured on duty." Another question was regarding how it would work if an auxiliary officer is needed for legal matters such as appearing in court.

A copy of the proposal is attached to these minutes for review. The Select Board endorsed moving forward with the auxiliary police program.

Discipline Process for Police Department: (This item came up today and was not listed on the original agenda.) Mr. Mooring stated that the acting Chief's contract has language such that he is taken out of the discipline process and the Select Board is to handle discipline. The issue is that Chief Shanley is technically still a member of the Union, but acting as a chief, thus the union frowns upon him implementing discipline. However, in this process if the Select Board implements discipline and the union member is not in agreement, it goes straight to arbitration. Chief Shanley asked the Board for clarification on the discipline process within the Police Department.

There is specific language in the Union contract regarding implementing discipline; the Chief issues discipline, if the employee is unhappy they can grieve it and it would move to the Select Board. If the employee was unhappy with the decision of the Select Board, it goes to arbitration.

The options for moving forward are to have the Chief bring issues to the Town Administrator for discussion or to the Town Administrator and Select Board Liaison for the public safety department (at this time Ms. Chunglo) to decide on discipline. If the employee is unhappy with the discipline it will then be brought to the Board. **Motion to have the Chief bring discipline issues to the Town Administrator and Select Board liaison: Waskiewicz Second: Keegan Vote: 4-0-0**

Sewer Impact Fees: The FAQ form that was presented to the Board by Mike Pequignot has been published on the Town website. (www.hadleyma.org/pages/HadleyMA_public/wastewater) Chair Mooring asked Board Members to bring any ongoing questions or concerns forward as appropriate.

Other:

The Board reviewed the draft warrant for the May 21st Select Board meeting. One item (personnel policies) has been moved to the June 11th meeting for detailed discussion, along with Select Board goals. A discussion of debt exclusion education/announcement will be added, radio communications will be the topic. Ms. Keegan asked if future agendas could be sent to boards or committees members who may have interest in a particular topic. The Board also discussed placing complaints/comments as well as the Select Board response on the website, as long as it is not anonymous.



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Announcements:

The Memorial Day Parade will be Sunday, May 25th at 2:00pm. A special unit from Hopkins Academy 350th Anniversary will be featured. There is no rain date.

The Board offered condolences to the family of Mary "Midge" Devine who recently passed away.

Hadley's first LEED Gold Certified Building was announced, it is the US Fish & Wildlife Building.

MassDOT will have a public meeting to discuss proposed roadway improvements for the intersection of Route 9 and 47. The hearing is scheduled for Monday, June 9, 2014 at 6:00pm at the Hadley Senior Center.

Ms. Chunglo thanked everyone who came to Town Meeting on May 1, 2014. She acknowledged that many people came out due to interest in the warrant article concerning the dam. She asked that the same people and the entire Town pay attention to the upcoming forums on municipal buildings, and to come to upcoming Town Meetings to vote on these important topics. Mr. Mooring also reminded people that it is important to stay for the entire Town Meeting to maintain quorum.

Adjournment: 7:55 pm: Motion to adjourn: Chunglo Second: Waskiewicz Vote: 4-0-0

Respectfully submitted,

Margaret J. Jekanowski
Administrative Assistant