



TOWN OF HADLEY  
SELECT BOARD  
April 3, 2013  
Meeting Minutes

Meeting convened at 7:00 pm, Room 203, Hadley Town Hall

**Present:** Chair Gloria DiFulvio. Joyce Chunglo, Daniel Dudkiewicz, David Moskin, Brian West

**Absent:** None

**Also in Attendance:** David Nixon (Town Administrator); Peg Jekanowski, (Admin. Assistant); Richard Trueswell, (TV-5); Dennis Hukowicz (Police Chief), Michael Spanknebel, (Fire Department); Molly Keegan, Robie Grant (School Committee); Wilfred Danylieko; (Electrical Inspector); Linda Sanderson, Frank Aquadro (Finance Committee), Benjamin Coyle, Esq., Shardool Parmar, Kishore Parmar; Mary Ann Chudzik; John Mieczkowski; Jane Nevinsmith, Jane Wagenbach Booth, Sean Kinlin, Suzanne Chudzik, Myron Chudzik, Mitchell Kuc, Susan Kuc, Ed Gralinski, Matt Lustig, Theodore Mieczkowski

**Approval of minutes of 03/13/2013 & 03/20/2013**

**Motion:** *Dudkiewicz*      **Second:** *West*      **Vote** 5-0-0.

**Approval of warrants:**

**Motion:** *Dudkiewicz*      **Second:** *Chunglo*      **Vote** 5-0-0.

**Appointment**

7:05 pm Parmar Beverage, LLC

Hearing: Application for New Annual All Alcohol Innkeepers/Hotel License  
24 Bay Road, Hadley  
MGL c. 138 sec. 12

Attorney Benjamin Coyle was before the board representing Kishore and Shardool Parmar requesting an all alcohol license for the premises that are under construction as well as the hotel. Atty. Coyle stated that in discussion with general counsel of ABCC this type of license allows for two separate premises to be licensed because it is part of one hotel unit. There will be no bar at this point; the license will primarily serve the convention center for weddings and other events. The proposed manager of record is Kishore Parmar. They have experience in this type of business with similar operations in the Springfield area. Chief Hukowicz has no objection to the Board granting the license.

**Approve Parmar Beverage, LLC, Application for New Annual All Alcohol Innkeepers/Hotel License, 24 Bay Road, Hadley, MA**

**Motion:** *Dudkiewicz*      **Second:** *Moskin*      **Vote:** 5-0-0.

**Old Business #1 Lake Warner dam: Statement issued by Kestrel Land Trust**

Chair DiFulvio read the following statement from Kestrel Trust:



TOWN OF HADLEY  
SELECT BOARD  
April 3, 2013  
Meeting Minutes



**A Statement about the Dam at Lake Warner  
Issued by Kestrel Land Trust  
March 21, 2013**

The Massachusetts Department of Dam Safety has issued an order to repair or remove the dam at Lake Warner in North Hadley by the end of 2014.

Kestrel Land Trust became the owner of the Lake Warner LLC, which holds the dam, through its merger with Valley Land Fund in 2011. However, Kestrel's mission and expertise is land conservation. It is not within the long-term charter of our land trust to continue to own and maintain a dam. Nor does Kestrel have the financial resources to repair or remove the dam per order of the state.

Kestrel Land Trust appreciates Lake Warner's value to the community of North Hadley as a historic landscape and recreational area. Under Massachusetts dam safety laws, the dam owner is responsible for making decisions about the future of a dam. However, because the dam's existence has a direct impact on the lake as a public resource, Kestrel believes the community should be given the opportunity to prioritize repair vs. removal. Restoring the dam will not fix the lake, but it will give the public the option of addressing the water quality, sedimentation, and eutrophication issues facing the lake in the future.

Therefore, we are talking with town leaders and stakeholders about whether the Town of Hadley or another responsible entity would take ownership of the dam and whether Town Meeting would appropriate Community Preservation Act (CPA) funds to leverage state grants to repair the dam. Kestrel would like to give the entire town a public vote on this issue at Special Town Meeting in October 2013.

To enable Hadley Town Meeting to make an informed decision, Kestrel Land Trust will commit up to \$25,000 to fund and coordinate a Phase II Inspection Report, which will estimate the costs of repair. To complete the Phase II report, Kestrel has hired Morris Root of Root Engineering, a licensed engineer who managed the repair of the Lake Wyola dam owned by the Town of Shutesbury. Kestrel Land Trust will make this report public as soon as it is completed in May.

If the town chooses not to take on the responsibility of owning and repairing the dam, then Kestrel's only financially feasible option is to seek state and federal grants for removal. The Massachusetts Department of Ecological Restoration is determining the feasibility, cost, and ecological benefits of removing the dam to reestablish the flow of the Mill River. Federal grants for removal are also being sought, but will only be accepted if the town or another responsible entity chooses not to take on dam ownership and repair. If Kestrel does not have a legally binding commitment from a new responsible owner by December 1, 2013, we will proceed with removal in partnership with state and federal agencies, and with support from American Rivers and The Nature Conservancy.

As the costs and advisability of each alternative are explored, we will ensure that Hadley residents are kept abreast of the information being gathered so that Town Meeting can make an informed decision in October. Please feel free to contact Kestrel Land Trust with questions or concerns at 413-549-1097 or [info@kestreltrust.org](mailto:info@kestreltrust.org).

There will be a public information session on April 11<sup>th</sup> at 7:00 pm, in Hadley, although the specific site for the meeting was not stated. For more information people can call 549-1097. The statement from Kestrel Trust will be posted on TV-5 and on the Town Website.



TOWN OF HADLEY  
SELECT BOARD  
April 3, 2013  
Meeting Minutes

**7:15 pm Hearing: Vicious Dog (MGL Ch. 140, Sec. 157): Edward/Katelyn Gralinski**

Chair DiFulvio asked anyone who would be participating in the dangerous dog hearing to be sworn in. The following individuals were sworn in to tell the truth in the matter: Officer Mitch Kuc, Edward Gralinski, and Suzanne Chudzik. Each affirmed "I do." Officer Kuc gave his report including the definitions and distinctions of "dangerous" and "nuisance" dogs as defined by MGL Chapter 140, Sec 157. Officer Kuc reported an incident that occurred on February 24, 2013 at approx. 9:10 AM when Mr. Edward Gralinski pulled into the driveway of Ms. Suzanne Chudzik on Huntington Road. Shortly after pulling in to the driveway a dog (named Gigi but also referred to as Pup pup or Puppy Puppy) jumped from the window of Mr. Gralinski's truck and attacked Ms. Chudzik's dog causing serious injury. The dog was described by Ms. Chudzik as a mostly white pit bull. A violation notice was served to Ms. Katelyn Gralinski, and Officer Kuc asked the board identify the dog as dangerous.

Ms. Suzanne Chudzik identified herself and stated that she pulled in to her driveway at home and at first did not notice that Mr. Edward Gralinski had pulled in behind her. She and her dog got out of her truck and began to walk toward the house. Gralinski's dog jumped from the window unrestrained, no collar or harness so there was no way to hold her back. She stated that it happened very fast and she (Ms. Chudzik) tried to separate the dogs and was yelling for help. Mr. Gralinski twisted his dog's leg and her dog was released and with difficulty jumped back in to Ms. Chudzik's truck. She reported that the veterinarian told her that the dog's muscle was torn down to bone and is lucky she did not bleed to death. She presented pictures of the injury to the Board.

Officer Kuc asked the following clarifying questions to Ms. Chudzik:

(Q.) Was your dog attacking MR. Gralinski's dog, Mr. Gralinski, yourself, another person, or another domesticated animal?

(A.) No she did not.

(Q.) Did your dog breach any enclosure or structure owned by Mr. Gralinski or Mr. Gralinski's vehicle?

(A.) No she did not.

Mr. Edward Gralinski identified himself and stated that when Ms. Chudzik exited her vehicle he could not see her dog, but that both dogs started barking when they saw each other. His dog got out the window; he "yanked" his dog by the leg and got him back in the truck. He stated her dog made no effort to retreat, that her dog was guarding her place and his dog was guarding his truck. He further stated that she caught him off guard. He stated that he paid the first vet bill because she worked for him, but that "her negligence caused the other two operations."

Chair DiFulvio asked if anyone else had any comments or questions. Select Board member Chunglo asked if the dog was vaccinated, which was answered in the affirmative, and if the dog was licensed. Mr. Gralinski stated that he is not sure if the dog is licensed. Ms. Chunglo also asked if this dog had ever attacked anyone else, and Mr. Gralinski said no. Ms. Chudzik stated that the dog bit a horse in the past, but there is not a record of this on this particular dog.

Mr. West stated that all dogs are to be registered as required by law. Mr. Gralinski stated it will be done within the next week. Officer Kuc recommended that the Board make the determination that the dog is dangerous per MGL and listed the following restrictions:



TOWN OF HADLEY  
SELECT BOARD  
April 3, 2013  
Meeting Minutes

- that the dog be confined to the premises of the keeper of the dog; provided, however, that "confined" shall mean securely confined indoors or confined outdoors in a securely enclosed and locked pen or dog run area upon the premises of the owner or keeper; provided further, that such pen or dog run shall have a secure roof and, if such enclosure has no floor secured to the sides thereof, the sides shall be embedded into the ground for not less than 2 feet; and provided further, that within the confines of such pen or dog run, a dog house or proper shelter from the elements shall be provided to protect the dog;
- that the owner or keeper of the dog provide proof of insurance in an amount not less than \$100,000 insuring the owner or keeper against any claim, loss, damage or injury to persons, domestic animals or property resulting from the acts, whether intentional or unintentional, of the dog or proof that reasonable efforts were made to obtain such insurance if a policy has not been issued; provided, however, that if a policy of insurance has been issued, the owner or keeper shall produce such policy upon request of the hearing authority or a justice of the district court; and provided further, that if a policy has not been issued the owner or keeper shall produce proof of efforts to obtain such insurance
- that the owner or keeper of the dog provide to the licensing authority or animal control officer or other entity identified in the order, information by which a dog may be identified, throughout its lifetime including, but not limited to, **photographs**, videos, veterinary examination, tattooing or microchip implantations or a combination of any such methods of identification. (Mr. Kuc would request photographs.)

Mr. Moskin clarified with Officer Kuc that the recommendation included that the dog be confined to the property, which was answered in the affirmative. Further discussion ensued and Officer Kuc explained that the Board could allow the dog to leave the property as long as properly restrained and muzzled. Mr. Gralinski asked the Board to consider allowing the dog to ride with him, and Ms. Chunglo stated only if muzzled, Office Kuc did not recommend this but read the restriction that the Board could consider:

“...that when removed from the premises of the owner or the premises of the person keeping the dog, the dog shall be securely and humanely muzzled and restrained with a chain or other tethering device having a minimum tensile strength of 300 pounds and not exceeding 3 feet in length.”

**Determination of Hearing: Said dog (named Gigi but also referred to as Pup pup or Puppy Puppy) is deemed dangerous, and must be licensed as per law; further, said dog will be confined to Mr. Gralinski's property (confined as defined above) or if with the owner (off property) must be restrained (as defined above-by both muzzle and tethering device); and further provide photographs of said dog to the animal control officer by which the dog may be identified throughout its lifetime.**

**Motion: Chunglo      Second: West      Vote: 5-0-0.**

Chair DiFulvio stated that the dog has been deemed dangerous by the Hadley Select Board, and the restrictions have been put in to place, and that there is a right of appeal through Eastern Hampshire County District Court in Belchertown, there are ten days to appeal.

**#1 New Business: TV-5 Advisory Committee: Sean Kinlin-request to be appointed to committee**  
**Appoint Sean Kinlin to TV-5 Advisory Committee.**

**Motion: West      Second: Chunglo      VOTE: 5-0-0.**

**#2 New Business: Pioneer Valley Chinese Immersion Charter School: Rural development loan**

The Pioneer Valley Chinese Immersion School is expanding and seeking a loan from the USDA Rural Development, they have asked the Select Board to sign a letter of support.



TOWN OF HADLEY  
SELECT BOARD  
April 3, 2013  
Meeting Minutes

**Sign Letter of Support for Pioneer Valley Immersion School's USDA Rural Grant:**

*Motion: Dudkiewicz      Second: Moskin      Vote: 5-0-0*

**#3 New Business: KENO To Go Application: Stop & Go Convenience: 206 Russell Street, Unit #3  
Allow KENO to GO at Stop & Go Convenience Store:**

*Motion: Chunglo      Second: West      Vote: 5-0-0*

**#4 New Business: Top of the Campus Inc. Special All Alcohol License**

Commencement Ball, Mullins Center Arena Floor, May 3, 2013; 8pm – 12:30 am

Chair DiFulvio recused herself from deliberation and vote. Mr. Dudkiewicz stated he was opposed to granting this license due to recent events involving poor students' behavior. Ms. Chunglo stated that this event is being run by the Top of the Campus and that the Board has issued one day licenses in the past to them without incident. Chief Hukowicz stated that he had no objection to issuing the license.

**Approve one day liquor license to Top of the Campus for Mary 3, 2013 Commencement Ball.**

*Motion: Chunglo      Second: West      Vote: 3-1-1 (Dudkiewicz dissenting, DiFulvio recusing)*

**7:45 pm Annual Town Meeting: Budget:**

Jane Nevinsmith from the Senior Service Director Search committee raised concern that there are 10 nonunion employees in Town at 40 hours a week and asked that 40 hours be given to the Senior Service Director position. Mr. West stated that the Town has many employees throughout the town that are less than 40 hours but considered full time, and perhaps the Board should review that globally, however salaries will not increase, the hourly rate will drop. David Moskin stated for the sake of the search for a new candidate he would like to see the Senior Service Director position at 40 hours.

**Increase Director of Senior Service from 35 hours to 40 hours, without impact to budget.**

*Motion: Moskin      Second: West      Vote: 3-2-0. (Dudkiewicz & DiFulvio dissenting).*

Discussion ensued regarding various options for balancing the budget, including whether or not to use interest from stabilization for capital budget items such as a police cruiser.

There was also discussion about bringing the Police Department down from \$140,000.00 to \$105,000, based on historical usage. Chief Hukowicz stated that in actuality the money was spent and it would be a mistake to reduce it.

The Finance Committee presented their budget recommendations, attached to these minutes for review.

Fire Department and School Committee objected that items taken from their operating budget were not one time capital items, but ongoing operating costs. Further, the School Committee stated that if there is a budget shortfall there will be a programmatic impact to the schools. They also stated that \$40,000.00 for new doors for the school cannot wait until fall town meeting; Mr. Nixon stated that this can be done in the spring as long as everyone agrees that the doors are a priority.

Linda Sanderson stressed that settlement money from the dike should not be used in the operating budget but could be used for one time capital expenses.



TOWN OF HADLEY  
SELECT BOARD  
April 3, 2013  
Meeting Minutes

The Finance Committee asked the Board to take time to review the figures and vote at a later date. Due to the fact that two current Select Board members will be out of office after the Town Election, the Board decided to meet on Tuesday, April 9 at 7:30pm to vote on the budget.

David Nixon will send out the warrant to Town Counsel for legal review, and the Board will vote on it at their next regular meeting.

**Announcements**

The Board offered condolences to the Farnham and Koslowski families for their recent losses.

The Board offered congratulations to two teachers who were recently recognized: Michaeline Baj and Christine Selig.

Candidates' Night and statements for candidates for Town offices will be available "on demand" on TV-5.

Tuesday April 9, 2013 is the Annual Town Election.

Joyce Chunglo read a statement from DPW regarding street sweeping.

Ms. DiFulvio thanked the Board as this is her second to last Select Board meeting and she stated she has enjoyed her work on the Board.

The Board thanked Ms. DiFulvio and Mr. Moskin for their service to the Board and the Town.

**Executive Session:**

**At 9:35 pm: Move to Executive Session for the purpose of discussing litigation and labor negotiations, and not to reconvene in open session:**

**Motion: Dudkiewicz      Second: Chunglo**

Chair DiFulvio stated "As Chair of the Hadley Select Board, I state that the Board has moved and seconded to enter into executive session, and I state that discussing the matter in open session will have an adverse effect on the Town of Hadley.

**Roll Call Vote: Moskin – Yes: Dudkiewicz – Yes: DiFulvio – yes: Chunglo – yes: West – Yes:**

**Executive Session**

Litigation: Greaney v. Town of Hadley: A discussion was held, a motion was made and a roll call vote taken: *West - Yes; Chunglo - Yes; Dudkiewicz - No; Moskin - Abstain; DiFulvio – Yes*

Union Negotiation: A motion was made and a vote taken regarding DPW negotiations:  
*West - Yes; Chunglo - Yes; Dudkiewicz - Yes; Moskin - Yes; DiFulvio – Yes*

A discussion was held regarding Police negotiations. A motion was mad and a vote taken:  
*West - Yes; Chunglo - Yes; Dudkiewicz - Yes; Moskin - Yes; DiFulvio – Yes*

Letter of Presentment: A discussion was held regarding a letter of presentment.



TOWN OF HADLEY  
SELECT BOARD  
April 3, 2013  
Meeting Minutes

**Adjournment**

10:45 pm Motion to adjourn: Dudkiewicz      Second: Chunglo  
*West - Yes; Chunglo - Yes; Dudkiewicz - Yes; Moskin - Yes; DiFulvio – Yes*

Motion adjourned at 10:45 pm.

Respectfully submitted,

Margaret J. Jekanowski  
Administrative Assistant

*Attachment*

Approved 04.17.2013



TOWN OF HADLEY  
SELECT BOARD  
April 3, 2013  
Meeting Minutes

Attachment: Finance Committee Budget presentation:

4.3.13  
Kos  
from  
Finlen

FINANCE COMMITTEE RECOMMENDATIONS  
FY'14 BUDGET  
ANNUAL TOWN MEETING SPRING 2013

Dept.	Department	Account	FY13 Allocations	FY14 Requests	FY14 FC Recommended	Explanations	Capital	General Costs
		Expense	100	100	100			
114	Town Moderator							
		SB Salaries	\$ 6,200	\$ 6,200	\$ 6,200			
		Other Salaries Expenses	\$ 42,519	\$ 42,519	\$ 42,519			
			\$ 19,336	\$ 19,436	\$ 14,436	Cut \$5K out of gross B03 budget- may shift elsewhere		\$ 5,000
129	Town Administrator	Salary Expenses	\$ 80,434	\$ 84,938	\$ 84,938			
			\$ 3,400	\$ 3,400	\$ 3,400			
131	Finance Committee	Stipends Expenses	\$ 800	\$ 800	\$ 88,338	Reduced Stipends to \$0		
			\$ 500	\$ 500	\$ 250	Held \$250 for due		\$ 1,050
132	Reserve Fund	Reserve Fund	\$ 95,452	\$ 90,000	\$ 50,000	Reduced Reserve by \$40K		\$ 40,000
135	Town Accountant	Salaries Expenses	\$ 66,490	\$ 66,490	\$ 66,490			
			\$ 27,976	\$ 24,775	\$ 24,775			
141	Assessors	Assessors Salary	\$ 6,962	\$ 6,962	\$ 6,962			
		Other Salaries Expenses	\$ 60,940	\$ 60,940	\$ 60,940			
			\$ 11,592	\$ 13,872	\$ 13,872			
145	Treasurer	Treasurer Salary	\$ 56,053	\$ 56,053	\$ 56,053			
		Other Salaries Expenses	\$ 30,600	\$ 30,600	\$ 30,600			
			\$ 27,396	\$ 28,111	\$ 28,111			
146	Tax Collector	Collector Salary	\$ 52,308	\$ 52,308	\$ 52,308			
		Other Salaries Expenses	\$ 32,174	\$ 32,174	\$ 32,174			
			\$ 12,526	\$ 13,326	\$ 13,326			
151	Town Counsel	Legal Expenses	\$ 36,380	\$ 36,380	\$ 36,380			
161	Town Clerk	Clerk Salary	\$ 48,800	\$ 48,800	\$ 48,800			
		Other Salaries Expenses	\$ 12,758	\$ 12,758	\$ 12,758			
			\$ 6,000	\$ 5,700	\$ 5,700			
163	Board of Registrars	Salaries Expenses	\$ 6,720	\$ 6,720	\$ 6,720			
			\$ 8,450	\$ 7,950	\$ 7,950			
171	Conservation Commissioner	Expenses	\$ 3,050	\$ 3,050	\$ 3,050			
175	Planning Board	Planning Salaries Expenses	\$ 2,300	\$ 2,300	\$ 2,300			
			\$ 12,958	\$ 9,480	\$ 9,480			
176	Board of Appeals	Salaries Expenses	\$ 2,445	\$ 2,445	\$ 2,445			
			\$ 1,220	\$ 1,220	\$ 1,220			
182	Long Range Plan	Expenses	\$ 1,000	\$ 1,000	\$ 1,000			
193	Insurances	Property Insurance	\$ 115,916	\$ 125,906	\$ 125,906			
945		Accident	\$ 37,006	\$ 39,591	\$ 39,591			
			\$ 152,922	\$ 165,497	\$ 165,497			





TOWN OF HADLEY  
SELECT BOARD  
April 3, 2013  
Meeting Minutes

FINANCE COMMITTEE RECOMMENDATIONS  
FY '14 BUDGET  
ANNUAL TOWN MEETING SPRING 2013

192 Town Buildings	Senior Center	\$ 36,500	\$ 41,800	\$ 41,800	\$ 41,800	\$ -	\$ -	\$ -	\$ -	\$ 120,600	Reduced NHH by \$40K	\$ 10,000
196 Town Hall	Town Hall	\$ 61,180	\$ 67,700	\$ 67,700	\$ 67,700	\$ -	\$ -	\$ -	\$ -	\$ -	Unlimited Wages to FY'13 +2% Unlimited Exps to FY'13 +\$22K cruiser maint / new cruiser kept in budget	\$ 59,850
198 No. Hadley Hall	No. Hadley Hall	\$ 15,200	\$ 20,150	\$ 20,150	\$ 20,150	\$ -	\$ -	\$ -	\$ -	\$ -	Chief + 2nd with related adjustments Moved out: 6 Capital Items \$ 107,400	\$ 29,725
199 Russell School	Russell School	\$ 950	\$ 950	\$ 950	\$ 950	\$ 130,600	\$ 1,097,347	\$ 1,097,347	\$ 1,097,347	\$ 1,097,347	Reduced Temp. Wages & OT Moved out: Bldg/Est. Maint. 22915+6880	\$ 56,176
210 Police	Salaries	\$ 832,390	\$ 903,563	\$ 903,563	\$ 903,563	\$ -	\$ -	\$ -	\$ -	\$ -	Unlimited Wages to FY'13 +2% Unlimited Exps to FY'13 +\$22K cruiser maint / new cruiser kept in budget	\$ 59,850
	Expenses	\$ 164,479	\$ 199,784	\$ 199,784	\$ 199,784	\$ -	\$ -	\$ -	\$ -	\$ -	Chief + 2nd with related adjustments Moved out: 6 Capital Items \$ 107,400	\$ 29,725
220 Fire	Salaries	\$ 152,980	\$ 228,852	\$ 228,852	\$ 228,852	\$ -	\$ -	\$ -	\$ -	\$ -	Reduced Temp. Wages & OT Moved out: Bldg/Est. Maint. 22915+6880	\$ 56,176
	Expenses	\$ 83,450	\$ 183,800	\$ 183,800	\$ 183,800	\$ -	\$ -	\$ -	\$ -	\$ -	Reduced Temp. Wages & OT Moved out: Bldg/Est. Maint. 22915+6880	\$ 56,176
222 Communication Center	Salaries	\$ 206,436	\$ 238,358	\$ 238,358	\$ 238,358	\$ -	\$ -	\$ -	\$ -	\$ -	Unlimited Wages to FY'13 +2% Unlimited Exps to FY'13 +\$22K cruiser maint / new cruiser kept in budget	\$ 59,850
	Expenses	\$ 74,900	\$ 73,515	\$ 73,515	\$ 73,515	\$ -	\$ -	\$ -	\$ -	\$ -	Chief + 2nd with related adjustments Moved out: 6 Capital Items \$ 107,400	\$ 29,725
230 Ambulance	Expenses	\$ 115,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 115,000	\$ 311,873	\$ 311,873	\$ 311,873	\$ 311,873	Reduced Temp. Wages & OT Moved out: Bldg/Est. Maint. 22915+6880	\$ 56,176
241 Building Inspector	Salaries	\$ 86,118	\$ 87,058	\$ 87,058	\$ 87,058	\$ 115,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	Unlimited Wages to FY'13 +2% Unlimited Exps to FY'13 +\$22K cruiser maint / new cruiser kept in budget	\$ 59,850
	Expenses	\$ 5,701	\$ 4,761	\$ 4,761	\$ 4,761	\$ -	\$ -	\$ -	\$ -	\$ -	Chief + 2nd with related adjustments Moved out: 6 Capital Items \$ 107,400	\$ 29,725
242 Gas Inspector	Salary	\$ 3,254	\$ 3,254	\$ 3,254	\$ 3,254	\$ 91,819	\$ 91,819	\$ 91,819	\$ 91,819	\$ 91,819	Reduced Extra HR Wages from prior year	\$ 8,400
	Expense	\$ 400	\$ 400	\$ 400	\$ 400	\$ -	\$ -	\$ -	\$ -	\$ -	Unlimited Wages to FY'13 +2% Unlimited Exps to FY'13 +\$22K cruiser maint / new cruiser kept in budget	\$ 59,850
243 Plumbing Inspector	Salary	\$ 5,740	\$ 5,740	\$ 5,740	\$ 5,740	\$ -	\$ -	\$ -	\$ -	\$ -	Chief + 2nd with related adjustments Moved out: 6 Capital Items \$ 107,400	\$ 29,725
	Expense	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	Reduced Temp. Wages & OT Moved out: Bldg/Est. Maint. 22915+6880	\$ 56,176
301 School Department	Salaries & Expense	\$ 5,700,000	\$ 6,029,000	\$ 6,029,000	\$ 6,029,000	\$ 5,700,000	\$ 6,029,000	\$ 6,029,000	\$ 6,029,000	\$ 6,029,000	Unlimited Wages to FY'13 +2% Unlimited Exps to FY'13 +\$22K cruiser maint / new cruiser kept in budget	\$ 59,850
421 Highway Administrator	Salaries	\$ 87,490	\$ -	\$ -	\$ -	\$ 87,490	\$ -	\$ -	\$ -	\$ -	Chief + 2nd with related adjustments Moved out: 6 Capital Items \$ 107,400	\$ 29,725
	Expense	\$ 44,410	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Reduced Temp. Wages & OT Moved out: Bldg/Est. Maint. 22915+6880	\$ 56,176
422 Highway Construction /Maintenance	Salaries	\$ 261,748	\$ 419,465	\$ 419,465	\$ 419,465	\$ 131,900	\$ -	\$ -	\$ -	\$ -	Unlimited Wages to FY'13 +2% Unlimited Exps to FY'13 +\$22K cruiser maint / new cruiser kept in budget	\$ 59,850
	Expense	\$ 119,156	\$ 338,826	\$ 338,826	\$ 338,826	\$ -	\$ 758,291	\$ 758,291	\$ 758,291	\$ 758,291	Chief + 2nd with related adjustments Moved out: 6 Capital Items \$ 107,400	\$ 29,725
423 Snow & Ice	Salaries	\$ 68,573	\$ 68,573	\$ 68,573	\$ 68,573	\$ 168,222	\$ 168,222	\$ 168,222	\$ 168,222	\$ 168,222	Reduced Temp. Wages & OT Moved out: Bldg/Est. Maint. 22915+6880	\$ 56,176
	Expense	\$ 99,649	\$ 99,649	\$ 99,649	\$ 99,649	\$ -	\$ -	\$ -	\$ -	\$ -	Unlimited Wages to FY'13 +2% Unlimited Exps to FY'13 +\$22K cruiser maint / new cruiser kept in budget	\$ 59,850
424 Street Lighting	Expenses	\$ 17,000	\$ 17,500	\$ 17,500	\$ 17,500	\$ 17,000	\$ 17,500	\$ 17,500	\$ 17,500	\$ 17,500	Chief + 2nd with related adjustments Moved out: 6 Capital Items \$ 107,400	\$ 29,725
429 Highway Machinery	Salaries	\$ 44,415	\$ -	\$ -	\$ -	\$ 17,000	\$ 17,500	\$ 17,500	\$ 17,500	\$ 17,500	Unlimited Wages to FY'13 +2% Unlimited Exps to FY'13 +\$22K cruiser maint / new cruiser kept in budget	\$ 59,850
	Expenses	\$ 156,729	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Chief + 2nd with related adjustments Moved out: 6 Capital Items \$ 107,400	\$ 29,725
490 Highway Building Maint.	Expenses	\$ 16,700	\$ 83,200	\$ 83,200	\$ 83,200	\$ 16,700	\$ 83,200	\$ 83,200	\$ 83,200	\$ 83,200	Added Corbin Cr. \$22915 Moved \$56,5K to Prior Article (& Remove police car maint \$24K if in?)	\$ 33,585
491 Cemetery	Salaries	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 12,793	\$ 12,793	\$ 12,793	\$ 12,793	\$ 12,793	Unlimited Wages to FY'13 +2% Unlimited Exps to FY'13 +\$22K cruiser maint / new cruiser kept in budget	\$ 59,850
	Expenses	\$ 12,793	\$ 12,793	\$ 12,793	\$ 12,793	\$ 17,793	\$ 17,793	\$ 17,793	\$ 17,793	\$ 17,793	Chief + 2nd with related adjustments Moved out: 6 Capital Items \$ 107,400	\$ 29,725
510 Board of Health	BOH Salaries	\$ 4,950	\$ 4,950	\$ 4,950	\$ 4,950	\$ 4,950	\$ 4,950	\$ 4,950	\$ 4,950	\$ 4,950	Reduced Temp. Wages & OT Moved out: Bldg/Est. Maint. 22915+6880	\$ 56,176
	Other Salaries	\$ 9,385	\$ 9,385	\$ 9,385	\$ 9,385	\$ 9,385	\$ 9,385	\$ 9,385	\$ 9,385	\$ 9,385	Unlimited Wages to FY'13 +2% Unlimited Exps to FY'13 +\$22K cruiser maint / new cruiser kept in budget	\$ 59,850
	Expenses	\$ 14,928	\$ 20,360	\$ 20,360	\$ 20,360	\$ 20,360	\$ 20,360	\$ 20,360	\$ 20,360	\$ 20,360	Chief + 2nd with related adjustments Moved out: 6 Capital Items \$ 107,400	\$ 29,725
		\$ 29,263	\$ 34,695	\$ 34,695	\$ 34,695	\$ 34,695	\$ 34,695	\$ 34,695	\$ 34,695	\$ 34,695	Reduced Temp. Wages & OT Moved out: Bldg/Est. Maint. 22915+6880	\$ 56,176



TOWN OF HADLEY  
 SELECT BOARD  
 April 3, 2013  
 Meeting Minutes

FINANCE COMMITTEE RECOMMENDATIONS  
 FY'14 BUDGET  
 ANNUAL TOWN MEETING SPRING 2013

541 Council on Aging	Salaries Expenses	\$ 66,208 \$ 5,850	\$ 72,058 \$ 72,432	\$ 66,582 \$ 5,850	\$ 72,432	\$ 61,426 \$ 5,850	Cut New Director by 10%	\$ 5,156
543 Veterans Services	Expenses	\$ 58,000	\$ 58,000	\$ 59,200	\$ 59,200	\$ 77,200	Added \$18K new coverage	\$ (18,000)
590 Oliver Smith Will Elector	Stpend	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100		
599 Cable TV/Public Access	Salaries Expenses	\$ 13,731 \$ 1,020	\$ 13,731 \$ 1,020	\$ 13,731 \$ 1,020	\$ 13,731 \$ 1,020	\$ 13,731 \$ 1,020		
610 Public Library	Salaries Expenses	\$ 123,161 \$ 64,924	\$ 14,751 \$ 188,085	\$ 124,449 \$ 66,817	\$ 14,751 \$ 191,266	\$ 123,161 \$ 66,817	Limited wages to FY 13	\$ 1,288
630 Park Commission	P & R Salaries Other Salaries Expenses	\$ 1,050 \$ 33,463 \$ 7,165	\$ 1,050 \$ 44,962 \$ 3,655	\$ 1,050 \$ 44,962 \$ 3,655	\$ 1,050 \$ 49,677 \$ 41,678	\$ 1,050 \$ 33,463 \$ 7,165	Flat funded for now. FC has questions	\$ 7,899
691 Historical Commission	Expenses	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250		
710 Long Term Debt	Principle Interest	\$ 777,716 \$ 128,200	\$ 705,195 \$ 116,442	\$ 705,195 \$ 116,442	\$ 1,250 \$ 821,637	\$ 705,195 \$ 116,442		
911 Benefits	Retirement	\$ 705,973	\$ 905,916	\$ 758,285	\$ 821,637	\$ 758,285		
912 Workers Comp		\$ 104,073		\$ 108,000		\$ 108,000		
914 Health Insurance		\$ 1,063,000		\$ 1,063,000		\$ 1,063,000		
915 Life Insurance		\$ 2,535		\$ 2,535		\$ 2,535		
916 Medicare Town Share		\$ 98,106		\$ 98,772		\$ 98,772		
919 OPEB		\$ -		\$ 41,222		\$ 41,222		
440 Sewer Division	Salaries Reserve Fund LT Debt - Princ & Int. Other Expenses	\$ 256,457 \$ 10,000 \$ 406,650	\$ 1,973,687 \$ 14,286,495 \$ 673,107	\$ 274,370 \$ 10,000 \$ 418,100	\$ 2,071,814 \$ 15,274,544 \$ 702,470	\$ 274,370 \$ 10,000 \$ 418,100		
450 Water Division	Salaries Reserve Fund LT Debt - Princ & Int. Other Expenses	\$ 299,186 \$ 10,000 \$ 190,870 \$ 358,611	\$ 858,667	\$ 337,118 \$ 10,000 \$ 190,726 \$ 532,413	\$ 1,070,257	\$ 337,118 \$ 10,000 \$ 190,726 \$ 532,413		
452 Water Div. -- Machinery	Salaries Expenses	\$ 12,730 \$ 49,651	\$ 62,381	\$ - \$ 62,381	\$ - \$ -	\$ - \$ -		
<b>TOTAL</b>		\$ 14,286,495	\$ 14,286,495	\$ 15,274,544	\$ 15,274,544	\$ 14,747,995	Total Moves to Capital	\$ 526,609
FY'14 FC Recommended Budget: \$ 14,747,995 Budgets Requested: \$ 15,274,544 FY'13 Budget: \$ 14,286,495 FC Recommendations: \$ 14,747,995 1-yr Increase: \$ 461,440 FC Cuts to Date: \$ 526,609 Moves to Capital: \$ 175,096 General Cuts: \$ 351,513								Total General Cuts: \$ 351,513 Total Cuts: \$ 526,609 (0)