Goodwin Library Trustee Meeting Minutes June 30, 2015

Present:

Jo-Ann Konieczny, Chair Alison Donta-Venman David Moskin Maureen Jacque Alan Weinberg Patrick Borezo, Library Director

Meeting called to order: 7:05 p.m.

APPROVAL OF DIRECTOR'S CONTRACT

Alan reported that the Personnel Subcommittee and Patrick have agreed on contract language as included in the proposed library director contract starting July 1, 2015. The proposed contract was distributed to the trustees.

There was discussion of the possibility that the contract would not be fully funded for FY2015 in light of the fact that the last town meeting did not approve cost of living (or step raises for non contract town employees) in FY 2015, although it is expected that such funds would be provided at the Fall 2015 town meeting. It is also uncertain whether or how contract employees such as Patrick would receive negotiated non-step merit increases in FY2015.

Since in Patrick's case the negotiated increase from the previous contract is a relatively small amount (\$2000), the trustees agreed that it would be appropriate to proceed with the proposed contract, including the new base salary of \$52,000 with the expectation that the necessary funds would be forthcoming. Patrick expressed his concern once again that he would not be comfortable if any salary increase were to be provided at the expense of other library staff.

The trustees voted to approve the proposed Library Director contract. The contract was signed by Patrick and all trustees present at the meeting. Alan will secure Caryn's signature as soon as possible.

ENCUMBRANCE OF FUNDS FOR PURCHASE OF LIBRARY FURNITURE

An invoice in the amount of \$1200 for furniture purchased but not yet received is pending. Patrick will check with the town as to whether the money can be paid directly out of current year expenses or will need to be encumbered into FY2015. The trustees agreed that Jo-Ann could sign an encumbrance form if necessary.

NEW BUSINESS:

Volunteer Appreciation Event: Maureen reported that it would not be feasible for Maple Valley Ice Cream to provide their large event ice cream truck since the library event would be too small. Individual ice cream tubs could be purchased, possibly at a discount. In order to avoid conflict with the Hadley Elementary Schools end of summer event, the library volunteer appreciation/ice cream social event will most likely be scheduled for August 21.

Summer Reading Program: David reported that the summer reading program was successfully kicked-off with a well attended event on June 26th and that 75 kids have signed up for the program.

Votes:

Motion to accept the contract with Patrick Borezo as Library Director as presented by the Personnel Subcommittee approved unanimously.

Meeting adjourned: 7:45 p.m.

Respectfully submitted for approval,

Alan Weinberg Secretary, Board of Trustees