

**TOWN OF GREAT BARRINGTON
SELECTBOARD'S MEETING
MINUTES
MONDAY, FEBRUARY 29, 2016
5:00 P.M. - EXECUTIVE SESSION
TOWN HALL**

PRESENT: ED ABRAHAMS
STEPHEN BANNON
BILL COOKE
SEAN STANTON

JENNIFER TABAKIN, TOWN MANAGER

DANIEL BAILLY – Recused himself

1. CALL TO ORDER: Chairman, Sean Stanton called the meeting to order at 5:00 PM.

MOTION: Mr. Bannon - Convene into Executive Session – Town Manager’s Conference Room - for the purpose of Contract Negotiations with nonunion personnel (Town Manager’s Contract), and to reconvene in Open Session (M.G.L. c. 30A, sec. 21)

SECOND: Mr. Abrahams

ROLL CALL VOTE:

ED ABRAHAMS	-	yes
STEPHEN BANNON	-	yes
BILL COOKE	-	yes
SEAN STANTON	-	yes

MOTION CARRIED 4-0

Town Manager’s contract was presented with changes proposed by TM. Selectboard reviewed entire contract before discussion began.

Sean asked which sections of the contract the members wanted to discuss.

Section 2: Term - by consensus 3 years was agreed upon.

Section 4 Salary A

Ed suggested adding NTE 2.5% to the final sentence ", the Town agrees to provide a salary increase that is not less than the annual increase that is given to all other non -Union Town Employees ". That takes away any chance of a conflict to provide a larger increase to non-Union Town employees. Immediate consensus by the Board.

Section 8 Benefits B

Final sentence "at the end of the contract term prior to signing the contract extension the Town Manager will be paid for any unused vacation days in the prior contract."

Sean opposed to paying for unused vacation days. Ed, Bill and Steve agreed.

Section 8 Benefits D

Bill opposed to carry over all vacation days suggested Sean negotiate this item with TM. Ed, Bill and Steve agreed.

Section 10 Office/Town Business Expenses B

Steve opposed to paying for "additional work hours" suggested that phrase be removed "The Town will also provide the Town manager with \$1000 a year in stipend to be paid in a lump sum to cover incidental expenses that relate to her attendance and participation at local community events."

Steve said this would cover such things as the price of tickets for her to attend community events.

Steve suggested removal of "This does not require submission of receipts" and the addition of "The reimbursement will be paid upon submission of a summary of expenses."

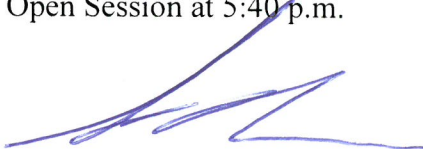
Ed thought this was better language Bill and Sean agreed.

No other changes proposed.

Sean said he will present these proposed changes to the Town Manager and will provide a final agreed upon contract in executive session if there are major revisions or in public session for final vote if there are minor or no revisions. Consensus by all.

2. ADJOURNMENT:

The Board on a motion by Steve, seconded by Ed and approved by all members, returned to Open Session at 5:40 p.m.



Stephen Bannon
Recording Secretary