

**RECORD
TOWN OF GRANBY
ANNUAL/SPECIAL TOWN MEETING
MAY 12, 2014**

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the Granby Jr. Sr. High School on East State Street on May 12, 2014 at 7:00 p.m. then and there to act on the following articles, to wit:

The Moderator, Lynn Snopek Mercier opened the Annual Town Meeting at 7:03p.m.with a quorum present (30 or more) 80 were in attendance at the time of opening. The Pledge of Allegiance to the Flag was lead by the Select Board Chairman Louis M. Barry the Town Officials and residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this Annual Town Meeting was declared to be in order.

Committees and Boards present at this ATM:

Select Board: Chair, Louis M. Barry, Members, Mark L. Bail and Mary A. McDowell, All Present.

Finance Committee: Chair, John Libera, Jr., Members, Robert Glesmann, III, James Hartley, and Scott Wilson, Not present Robert Cannon.

School Committee: Chair, Michael Quesnel, Emre Evren and James Pietras Not present Arthur Krulewitz and Kathleen Moriarty.

Others in attendance: Town Counselor, Edward Ryan, Jr., Town Administrator, Christopher Martin, and School Superintendent Isabelina Rodriquez.

Vote Counters & Checkers: Lisa Anderson, Maureen Costello, Jeanne Merrill, James Pietras, and Nancy Sedlak.

Public Safety: Jason Richard, Police Officer on duty.

Film-Tricia Woods

The Moderator calls for Article 1 of the ATM at 7:04 P.M.

Motion 2nd

ARTICLE 1. move the Town vote to conduct the business of the meeting as follows; on May 12, 2014 consider articles two through ten and on June 16, 2014 consider articles eleven through thirty-two, or take any other action in regard thereto.

Motion 2nd

Passed- Unanimous- Show of Hands

ARTICLE 2. move the Town vote to hear the reports of Town Officers and all standing and special committees and act thereon.

Motion 2nd

Passed- Unanimous- Show of Hands

All Annual Reports will be given at the second portion of this year's Annual Town Meeting that will be continued on Monday, June 16, 2014.

ARTICLE 3. move the Town vote to authorize the Board of Selectmen to conduct the following activities for fiscal year 2015:

- A. To sell, after first giving notice of time and place of sale by posting such notices of sale in some convenient and public place in the Town 14 days at least before the sale, property taken by the Town under tax title land of low value procedure, provided the Selectmen or whomever they authorize to hold such public auction, may reject any bid they deem inadequate.**
- B. To apply for and accept Federal or State grants or monies as may be made available and to allow the Select Board to expend any funds received as set forth in the appropriate application.**
- C. To enter into a contract with the Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.**

Motion 2nd

No Discussions

Passed: Unanimous-Show of Hands

ARTICLE 4. move the Town vote to authorize the various departments to receive compensation for services rendered for fiscal year 2015 as follows:

- A. The Cemetery Commissioners to dig graves and maintain the equipment and grounds in the cemeteries at a wage rate that is no less than the minimum wage.**
- B. The members of the Board of Assessors to be compensated \$15 per parcel for necessary fieldwork and data collection for services rendered in connection with the revaluation and re-certification process involving one-sixth of the improved parcels in town.**
- C. The members of the Board of Health, or their consultants, to receive compensation at a wage rate of \$35 per inspection or specific required activity.**
- D. The members of the Planning Board, or their appointees, to receive compensation at a wage rate of \$65 per inspection.**

No Discussions on Items A-D

Passed: Unanimous-Show of Hands

It is now 7:14 p.m. the Moderator calls for a recess from the ATM in order to do the STM that was scheduled for 7:15 p.m. as posted accordingly by our Town By-Laws as written in the Special Town Meeting Warrant.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this Special Town Meeting was declared in order.

The Moderator calls for Article 1 of the STM at 7:14 P.M.

Motion 2nd

ARTICLE 1. move the Town vote to approve a three-year contract with Rockwell Amusements/New England Rides for Granby Charter Days for the years 2014, 2015 and 2016 and authorize the Select Board to sign the contract.

Motion 2nd

Passed-Unanimous-Show of Hands

ARTICLE 2. move the Town vote to approve a three-year contract with ABConcessions for Granby Charter Days for the years 2014, 2015 and 2016 and authorize the Select Board to sign the contract.

Motion 2nd

Passed: Unanimous-Show of Hands

ARTICLE 3. move the Town vote to transfer from Free Cash the sum of \$14,950, for the purpose of funding repairs to the Jr.-Sr. High School roof.

Motion 2nd

Passed-Unanimous-Show of Hands

ARTICLE 4. move the Town vote to transfer from Free Cash the sum of \$15,650, for the purpose of funding repairs to the West Street School steam boiler.

Motion 2nd

Passed- Majority-Show of Hands

Only one voter was in disagreement with this Article

ARTICLE 5. move the Town vote to transfer from Free Cash the sum of \$15,200, for the purpose of funding the purchase of automated external defibrillators.

Motion 2nd

Passed-Unanimous-Show of Hands

ARTICLE 6. move the Town vote to transfer from Free Cash the sum of \$27,442, for the purpose of funding the refund of Grandview Farm Estates subdivision fees plus interest.

Motion 2nd

Passed-Unanimous-Show of Hands

There was a short discussion: Someone asks: "Why do we have to use money from free Cash?"

Pamela Desjardins, Chairperson for the Planning Board, she mentions that by error this Money was put into the General Fund instead of an Escrow account and was used toward the Funding for the Master Plan.

The inspection was never performed on Grandview and now they want their money plus Interest. "This clearly belongs to them and should be returned to them."

Ms. Desjardins also mentions that this transaction took place before any of the current five Board Members were elected to this Board.

A vote is taken and it passes Unanimously.

The Moderator Motions to dissolve this STM.

Motion 2nd

Passed-Unanimous-Show of Hands

The business for this STM is completed and the Moderator officially dismisses this STM at 7:27P.M.

At this time the Moderator reopens the Annual Town Meeting. The Annual Town Meeting is officially resumed for business at 7:27 P.M.

The Moderator calls for Article 5 of the Annual Town Meeting

Motion 2nd

ARTICLE 5. move the Town vote to authorize the Conservation Commission to charge a fee of \$65 for each site inspection deemed necessary by a quorum of the Commission. Fees shall be payable to the Town of Granby Conservation Commission and deposited in the Conservation Hatch Fund.

Motion 2nd

Passed-Unanimous-Show of Hands

ARTICLE 6. move the Town vote to accept the following gifts in calendar year 2013 for perpetual care of cemetery lots:

Nancy L. & Donald Paquette	\$ 565.
Carol A. & Vincent Bachand	\$ 565.
Kevin & Shawn Abar	\$ 565.
Anthony J. Regan	\$ 565.
Charles & Pamela Maheu	\$1,155.
Sandra A. Barnish	\$1,155.
Douglas N. Sousa	\$ 600.
Benjamin G. LaFlamme	\$ 565.
Richard J. Rosazza	\$ 400.
Frederick C. & Mary Ellen Marion	\$2,335.
John H. Trompke	\$ 500.
Raymond J. & Marie L. Marion	\$ 565.
Eugene F. & Judith Marion	\$ 565.
Jeffrey Lebreque	\$ 565.
Jonelle Monaco & Jeffrey Labreque	\$1,155.
Jeffrey Labreque & Peter & Dolores Reis	\$ 565.
Douglas & Lynn Boudreau	\$ 565.

Motion 2nd

Passed- Unanimous-Show of Hands

ARTICLE 7. move the Town vote to authorize the following Revolving Funds in accordance with M.G.L. Ch. 44, Section 53E½ and to authorize expenditures from these funds for fiscal year 2014 without further appropriation:

It was noted by a voter that the Article had an error and it needed to be amended. The year in Article 7 should read 2015 NOT 2014.

*The Moderator makes a motion to amend Article 7 and asks the voters to see if they are willing to amend this Article. Motion 2nd
It passes Unanimously to vote on Article 7 as Amended.*

ARTICLE 7 As Amended:move the Town vote to authorize the following Revolving Funds in accordance with M.G.L. Ch. 44, Section 53E½ and to authorize expenditures from these funds for fiscal year 2015 without further appropriation: Motion 2nd

A. An Inspections Revolving Fund that may be spent by the Inspector of Buildings to pay for the wages, expenses, and contracted services required for the operation of the preventive inspections-selectmen department. The Inspections Revolving Fund is to be credited with all revenue received from building, electrical, and gas fees, licenses and permits in fiscal year 2015 and with the remaining balance of the fiscal year 2014 Inspections Revolving Fund. The Inspector of Buildings may spend \$58,767 in revolving fund monies in fiscal year 2015.

- B. A Recreation Revolving Fund that may be spent by the Recreation Commission to pay for the wages, expenses, contracted services and capital improvement required for the operation of the recreation department programs, activities, events and services. The Recreation Revolving Fund is to be credited with all non-athletic program fees received in fiscal year 2015 and with the remaining balance of the fiscal year 2014 Recreation Revolving Fund. The Recreation Commission may spend \$5,000 in revolving fund monies in fiscal year 2015.**
- C. A Parks Revolving Fund that may be spent by the Parks Oversight Ad-Hoc Committee to pay for the wages, expenses, contracted services and capital improvement required for the operation of the Town parks. The Parks Revolving Fund is to be credited with all reservation and security deposit fees and contributions received in fiscal year 2015 and with the remaining balance of the fiscal year 2014 Parks Oversight Ad-Hoc Committee Revolving Fund. The Parks Oversight Ad-Hoc Committee may spend \$40,000 in revolving fund monies in fiscal year 2015.**
- D. A Charter Day Revolving Fund that may be spent by the Charter Day Committee to pay for the wages, expenses and contracted services required to celebrate Charter Day. The Charter Day Revolving Fund is to be credited with revenue and contributions received in fiscal year 2015 from Charter Day activities and with the remaining balance of the fiscal year 2014 Charter Day Revolving Fund. The Charter Day Committee may spend \$50,000 in revolving fund monies in fiscal year 2015.**
- E. A Planning Board Fees Revolving Fund that may be spent by the Planning Board to pay for any or all expenses or contracted services of the Planning Board. The Planning Board Fees Revolving Fund is to be credited with all application fees and charges received in fiscal year 2015 and with the remaining balance of the fiscal year 2014 Planning Board Fees Revolving Fund. The Planning Board may spend \$50,000 in revolving fund monies in fiscal year 2015.**
- F. An After School Activities Program Revolving Fund that may be spent only upon authorization of the Superintendent of Schools to pay for maintenance, supply and operation, including wages of personnel of the After School Activities Program. The After School Activities Program Revolving Fund is to be credited with all revenues generated by the After School Activities Program in fiscal year 2015 and with the remaining balance of the fiscal year 2014 After School Activities Program Revolving Fund. The Superintendent of Schools may spend \$20,000 in revolving fund monies in fiscal year 2015.**

G. A Dog Revolving Fund that may be spent by the Police Department to pay for any or all expenses or contracted services of the Canine Control Bylaw. The Dog Revolving Fund is to be credited with all dog licensing fees and any other charges received in fiscal year 2015 and with the remaining balance of the fiscal year 2014 Dog Revolving Fund. The Police Department may spend \$11,646 in revolving fund monies in fiscal year 2015.

H. A Library Revolving Fund that may be spent by the Library Commissioners to pay for any or all expenses or contracted services for the repair and maintenance of the Library pavilion and to provide library services. The Library Revolving Fund is to be credited with all pavilion user fees and any other charges received in fiscal year 2015 and with the remaining balance of the fiscal year 2014 Library Revolving Fund. The Library Commissioners may spend \$2,000 in revolving fund monies in fiscal year 2015.

Article 7 was read and voted in its entirety Items A – H. There are no discussions on any of the Items. The Moderator calls for a vote on Article 7 Items A – H as Amended.

Motion 2nd

Passed as Amended.

**Passed- Majority-Show of Hands
All in favor with the exception of one**

ARTICLE 8. move the Town vote to authorize Town departments to enter into agreements in accordance with M.G.L. Chapter 40 Section 4A for the fiscal year 2015.

Motion 2nd

Passed- Unanimous-Show of Hands

ARTICLE 9. move the Town vote to amend the Bylaw of the Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX C Classification Plan Grade Assignments by inserting Council On Aging Clerical Grade 3 and deleting Director of Senior Services Grade 6, Inspector of Buildings/Zoning Enforcement Officer Grade 8, Highway Superintendent Grade 10, Executive Assistant to the Board of Selectmen Grade 11, Fire Chief Grade 11 and Chief of Police Grade 12.

Motion 2nd

**Passed- Majority-Show of Hands
All in favor with the exception of two**

*** Back page for Appendix C -Classification Plan Grade Assignments**

ARTICLE 10. move the Town vote to amend the Bylaws of The Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX D Compensation Plan Pay Schedules, and substituting a new APPENDIX D, showing the twelve pay grades and ten steps to be effective July 1, 2014.

Motion 2nd

Passed- Unanimous-Show of Hands

***Back page for Appendix D Compensation Plan Pay Schedule**

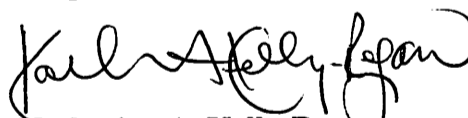
The Moderator, Lynn Snopek Mercier, motions to adjourn this portion of the Annual Town Meeting and to reconvened on Monday, June 16, 2014 at 7:00 p.m. at the Granby Jr. Sr. High School to finish all the business pertaining to this Annual Town Meeting Articles 11 -32.

Motion 2nd

**All in favor to adjourned this portion of the ATM: PASSED –
Unanimous- by Show of Hands**

This portion of the ATM held on May 12, 2014, adjourned at 7:57 pm. There were a total of 94 registers voters and 8 non-voters who attended this Annual Town Meeting.

Respectfully submitted,



**Katherine A. Kelly-Regan
Town Clerk, CMMC**

APPENDIX C

CLASSIFICATION PLAN GRADE ASSIGNMENTS

JULY 1,2014

TITLE OF POSITION	GRADE
Council On Aging Van Driver	1
Lawn Service and Maintenance	1
Custodian/Craftsman	2
Transportation Dispatcher	2
Library Assistant	2
Assistant Librarian	3
Treasurer's Clerk	3
Cataloging Services Assistant	3
Children's Librarian	3
Council On Aging Clerk	3
Grave Development, Excavation and Interment	3
Light Equipment Operator/Laborer	3
Assessors' Clerk	3
Firefighter/EMT/Basic	3
Landfill Monitor	3
Accounting Clerk/Assistant Town Accountant	4
Community Development/Selectmen's Secretary	4
Police Secretary/Dispatcher	4
Firefighter/EMT/Intermediate	4
Heavy Equipment Operator/Laborer	4
Nutrition Site Coordinator	4
Town Administrator Secretary	4
Mechanic/Light Equipment Operator/Laborer	5
Director of Assessments	6
Director of Senior Services	6
Firefighter/EMT/Paramedic	6
Heavy Equipment Operator/Laborer/Assistant Foreman	6
Health Agent	7
Director of Recreation	7
Library Director	8
Inspector of Buildings/Zoning Enforcement Officer	8
Highway Foreman	8
Town Accountant	9
Police Lieutenant	9
Highway Superintendent	10
Executive Assistant to the Board of Selectmen	11
Fire Chief	11
Chief of Police	12

APPENDIX D COMPENSATION PLAN PAY SCHEDULE

July 1, 2014

	STEP									
	1	2	3	4	5	6	7	8	9	10
1	12.10	12.46	12.83	13.21	13.61	14.02	14.44	14.87	15.32	15.78
2	13.07	13.46	13.86	14.28	14.71	15.15	15.60	16.07	16.55	17.05
3	14.12	14.54	14.98	15.43	15.89	16.37	16.86	17.37	17.89	18.43
4	15.25	15.71	16.18	16.67	17.17	17.69	18.22	18.77	19.33	19.91
5	16.47	16.96	17.47	17.99	18.53	19.09	19.66	20.25	20.86	21.49
6	17.79	18.32	18.87	19.44	20.02	20.62	21.24	21.88	22.54	23.22
7	19.21	19.79	20.38	20.99	21.62	22.27	22.94	23.63	24.34	25.07
8	20.75	21.37	22.01	22.67	23.35	24.05	24.77	25.51	26.28	27.07
9	22.41	23.08	23.77	24.48	25.21	25.97	26.75	27.55	28.38	29.23
10	24.20	24.93	25.68	26.45	27.24	28.06	28.90	29.77	30.66	31.58
11	26.14	26.92	27.73	28.56	29.42	30.30	31.21	32.15	33.11	34.10
12	28.23	29.08	29.95	30.85	31.78	32.73	33.71	34.72	35.76	36.83