

CITY COUNCIL MEETING
AGENDA ITEM V



**CITY OF FRANKLIN
COUNCIL AGENDA REPORT**

City Council Meeting of December, 2016

Subject: School CBA Support Staff Contract

Ratify already implemented contracts from 7/1/16.

SUPPORT CONTRACT SUMMARY

Implemented
(7-1-16)

Three year contract

Wording corrections through out

The 1004 positions on Grid are no longer pertinent

This is reflected in the Salary Grid

Labor Day has been added to Part-Time Holidays

Addition of One in service day for training
(still to include trianing on early releases)

Health Insurance has changed plans to Access Blue SOS 20/40 1KDED R10/25/40 M10/40/70

The district to cover at 100% the premium of a Single Plan -
with this amount applied to a two person and / or family plan
This is a savings of \$63,119. in the first year.

.50% and a step First Year	\$41,976.18
.50% and a step Second Year	\$56,399.68
.50% and a step Third Year	\$43,823.85

\$142,199.71 over three years