

CITY COUNCIL MEETING
AGENDA ITEM IV



**CITY OF FRANKLIN
COUNCIL AGENDA REPORT**

City Council Meeting of December, 2016

Subject: School CBA Custodial Contract

Ratify already implemented contracts from 7/1/16.

CUSTODIAL CONTRACT SUMMARY

*Implemented
(7-1-16)*

Thre year contract

Wording corrections through out

No more then 5 vacation days may be carried over and must be used by August 31st
with Supervisor/Superintendent approval

Health Insurance has changed plans to Access Blue SOS 20/40 1KDED R10/25/40 M10/40/70
(with a one time payment of \$1,000.00 for Custodians with Family plans)
90% for Single (increased from 85%)
Two person and Family stay the same at 80% and 75% repectively)
This is a savings of \$11,675. in the first year

Health Buyout \$2,000.00 from \$1,500.00

2% First Year	\$19,000.38
2% Secone Year	\$9,021.32
3% Third Year	\$13,677.80

A .20 cents increase to the shift differential (from .80 to \$1.00)

An addition .20 cents to the Maintenance (from \$1.00 to \$1.20)