



FRANKLIN TOWN COUNCIL

June 24, 2015

6:00 PM

- A. EXECUTIVE SESSION** – *Strategy with Respect to Pending Litigation and Collective Bargaining re Fire Fighter’s Union*
- B. APPROVAL OF MINUTES – 7:00 PM**
- C. ANNOUNCEMENTS** – *This meeting is being recorded by Franklin TV and shown on Comcast channel 11 and Verizon channel 29. This meeting may be recorded by others.*
- D. PROCLAMATIONS/RECOGNITIONS**
- E. CITIZEN COMMENTS**
- F. APPOINTMENTS** – *2015 Annual Committee Appointments*
- G. HEARINGS**
- H. LICENSE TRANSACTIONS**
- I. PRESENTATIONS/DISCUSSIONS**
- J. SUBCOMMITTEE REPORTS**
- K. LEGISLATION FOR ACTION**
 - 1. Resolution 15-43: Appropriation –FY15 Fire Wages (Arbitration Award)*
 - 2. Resolution 15-44: Appropriation – Other Post Employment Stabilization Fund*
 - 3. Resolution 15-45: Appropriation – Roads/Sidewalks/Drainage/Storm water/ Infrastructure*
- L. TOWN ADMINISTRATOR’S REPORT**
- M. OLD BUSINESS**
- N. NEW BUSINESS**
- O. COUNCIL COMMENTS**
- P. ADJOURN**



ANNUAL COMMITTEE RE-APPOINTMENTS

Motion to Ratify Annual Reappointments to the following boards and commissions.

Charles River Pollution Control -3-year term

Eugene Guidi 69 Country Club Drive

Community Garden Committee - 1-year term

Amy Acevedo 64 Maple Street
Chris Clay 5 Paulene Drive
Kiernan Reed 24 MacKintosh Street
Richard Clauser 64 BayBerry Common
Bonnie Kaiden 14 Clarendon Common

Council on Aging -3-year term

David M. Cargill 19 D Hawthorne Vlg.
Suzanne Wade 25 Central Park Ter.
Lester Quan 811 Franklin Crossing Road

Design Review Commission -3-year term

Chris Baryluk 25 Winterberry Drive
Mark Fitzgerald 13 Christine Ave.
Kate Harrington 64 Dean Ave -Associate one-year term

Finance Committee -3-year term

George Conley 7 Sherman Avenue
Linda Poole Huempfer 12 Hailey Ave

Franklin Advisory Committee -1-year term

Deborah Pellegrini (Associate) 181 Pleasant Street
Joseph F. Halligan Jr. (Associate) 1 Newell Drive
Paul R. Compton (Associate) 221 Pond Street
Richard Ciccone (Associate) 185 Chestnut Street
Lawrence Benedetto 213 Chestnut Street
Robert Avakian 8 Applewood Lane
Paul Cheli 6 Pearly Lane
Robert Ficco 43 Highland Street
Andrew Bissanti 148 Brook Street
Judith Pond Pfeffer 37 Arlington Street
Nancy Rappa 25 Queen Street
Bruce Hunchard 496 Summer Street

Franklin Disability Commission -3-year term

Michael Furilla 129 Central Park Terrace
Lorraine McLaughlin 186 Peck Street

Housing Authority -5-year term

Peter Brunelli 160 Brook Street

Library Board of Directors -3-year term

Monique Doyle 3 Greensfield Road

Sandra Brandfonbrener 8 Beech Street

MAPC Representative -3-year term

Jeffrey D. Nutting, Town Administrator

Municipal Affordable Housing Trust Fund Committee - 1-year term

Maxine Kinhart Municipal Building

Judy Pfeffer 79 Cottage Street

Mary Anne Bertone 17 Grey Wolf Drive

Christopher Vericker 63 Dean Avenue

Eric Buliung 12 Lenox Drive

Norfolk County Advisory Board - 1-year term

Peter Padula 14 Fort Apache Drive

Recreation Advisory Board -3-year term

Wayne Simarrian 204 Jordan Road

Robert Dellorco 7 Wilson Road

Kinjal Patel 41 Winterberry Drive

Zoning Board of Appeal -3-year term

Timothy Twardowski 62 Oxford Drive

Philip Brunelli 26 James Street (Associate)

DATED: _____, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

A True Record Attest:

ABSTAIN _____

ABSENT _____

Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer, Clerk
Franklin Town Council

OFFICE OF THE TOWN ADMINISTRATOR



MEMORANDUM

DATE: June 19, 2015
TO: Town Council
FROM: Jeffrey D. Nutting, Town Administrator
RE: Recommended Funding Sources for the Firefighters Arbitration Award

This memo follows up on the memo sent to the Council on June 10 conveying my support for and seeking the Council's approval of the Firefighters Award. The Council is well aware of the issues in this case. All members received a copy of the award shortly after its issuance.

I recommend the Council transfer the following sums of money to fund the Arbitration Award:

FY 15 Wage Settlement Account	\$415,000
FY 15 Health Insurance Account	\$ 55,000
Total	<u>\$470,000</u>

The attached resolution transfers the funds from the Wage Settlement (\$415,000) and the Health Insurance account (\$55,000) to the Fire Department Salary Account which has \$55,000 available to fund the award of \$525,000.

Thank you for your support in this matter. I am happy to answer any questions you may have.

Town of Franklin

Town Administrator
Tel: (508) 520-4949

Fax: (508) 520-4903



355 East Central Street
Franklin, Massachusetts 02038-1352

MEMORANDUM TOWN OF FRANKLIN

TO: Town Council
FROM: Jeffrey Nutting, Town Administrator
DATE: June 10, 2015

SUBJECT: Town Administrator Requests Council Approval of the Firefighters' Arbitration Award

We recently received the Arbitration Award for Franklin Permanent Firefighters Bargaining Agreement covering the period of FY12 through FY 15. The award granted the firefighters an 8% wage increase over four (4) years as follows:

FY12	\$600 lump sum
FY13	1.5 % across the board increase
FY14	3.0 % across the board increase
FY15	3.5 % across the board increase

There were two additional minor changes:

- For the Union: Allow use of six (6) sick leave shifts after use of holiday and personal time to care for family members, on an approved Family and Medical Leave.
- For the Town: Flat rate paramedic stipend of \$6,000 for firefighters hired after the date of this award.

The cost to fund the Arbitrator's award for FY12 through FY15 is approximately \$525,000, plus \$70,000 for FY16.

For your information the Town has set aside \$415,000 to cover costs through FY15 based on the Town's offer for this contract. I will identify where the additional funds will come from prior to the next meeting.

Please feel free to contact me with any questions.



TOWN OF FRANKLIN

RESOLUTION NO.: 15-43

APPROPRIATION: FY 15 Fire Wages (Arbitration Award)

AMOUNT REQUESTED: \$ 470,000

PURPOSE: To fund the Fire Fighters Arbitration Award by transferring \$415,000 from the FY 15 Wage Settlement Account (01910200-519010) and \$55,000 from the FY 15 Health Insurance Account (01910200-517150) to the FY 15 Fire Department Salary Accounts (01220100-5xxxx).

MOTION

Be It Moved and Voted by the Town Council to transfer Four Hundred Seventy Thousand Dollars (\$470,000) for FY 2015 Fire Wages (Arbitration Award) as outlined above.

DATED: _____, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

A True Record Attest:

ABSTAIN _____

ABSENT _____

Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

RESOLUTION NO.: 15-44

APPROPRIATION: Other Post Employment Stabilization Fund

AMOUNT REQUESTED: \$ 200,000

PURPOSE: To transfer funds 200,000 from Free Cash to the Other Post-Employment Benefits Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting Date: 4/22/15 **Vote:** 7-0

Recommended Amount: \$ 200,000.00

MOTION

Be It Moved and Voted by the Town Council to transfer Two Hundred Thousand dollars (\$200,000.00), from Free Cash to the Other Post-Employment Benefits Stabilization Fund.

DATED: _____, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

A True Record Attest:

ABSTAIN _____

ABSENT _____

Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

RESOLUTION NO.: 15-45

APPROPRIATION: Roads/sidewalks/drainage/storm water/infrastructure

AMOUNT REQUESTED: \$ 200,000

PURPOSE: To provide funding for Roads/sidewalks /drainage/storm water and infrastructure, and all costs incidental and related thereto.

MOTION

Be It Moved and Voted by the Town Council to transfer from the following:

Free Cash: \$200,000

to fund ongoing road/sidewalks/drainage/storm water/ infrastructure, and all costs incidental and related thereto.

DATED: _____, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

A True Record Attest:

ABSTAIN _____

ABSENT _____

Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer, Clerk
Franklin Town Council