



FRANKLIN TOWN COUNCIL

May 20, 2015

7:00 PM

A. APPROVAL OF MINUTES

B. ANNOUNCEMENTS – *This meeting is being recorded by Franklin TV and shown on Comcast channel 11 and Verizon channel 29. This meeting may be recorded by others.*

C. PROCLAMATIONS/RECOGNITIONS » *Tri-County School*

D. CITIZEN COMMENTS

E. APPOINTMENTS » *Horace Mann Statue Committee*

F. HEARINGS

G. LICENSE TRANSACTIONS » *British Beer Company – Change of Manager- 7:10 pm*

H. PRESENTATIONS/DISCUSSIONS » *Cable TV*

» *Police Chief Stephan Semerjian*

I. SUBCOMMITTEE REPORTS

J. LEGISLATION FOR ACTION

1. *Resolution 15-26: Purchase of Unimproved Land at 864 Lincoln Street Authorization and Appropriation*
2. *Resolution 15-27: Transfer From Water Enterprise and Rescind Borrowing Authority (Resolution 14-16 Appropriation Funding Sources)*
3. *Resolution 15-28: Creation of a Horace Mann Statue Committee*
4. *Resolution 15-29: Acceptance of Deed of Open Space in Catherine Estate Open Space Residential Subdivision and Confirmatory Order of Taking*
5. *Resolution 15-30: Compensation Plan – FY 2016*
6. *Resolution 15-31: Appropriation – Snow & Ice*
7. *Resolution 15-32: Appropriation - Animal Control Truck*
8. *Resolution 15-33: Appropriation – GASB 45 Actuary Study*
9. *Resolution 15-34: Appropriation – Central Services*

K. TOWN ADMINISTRATOR'S REPORT

L. OLD BUSINESS

M. NEW BUSINESS

N. COUNCIL COMMENTS

O EXECUTIVE SESSION

P. ADJOURN



APPOINTMENTS:

Horace Mann Statue Committee

Deborah Pellegri	181 Pleasant Street
Charles Oteri	6 Cherrywood Ln.
Jeffrey Roy	6 Lydia Ln.
Mary Olsson	149 West Central Street
Mary Morrison	
Lisa Piana	6 Matthew Drive
Robert Dellorco	7 Wilson Road

MOTION to appoint the above named individuals to serve as members of the Horace Mann Statue Committee.

SECOND: _____.

DATED: _____, 2015

A True Record Attest:

Deborah L. Pellegri
Town Clerk

UNANIMOUS _____
YES _____ **NO** _____

ABSTAIN _____

ABSENT _____

Judith Pond Pfeffer, Clerk
Franklin Town Council



License Transactions:

Franklin BBC, LLC
d/b/a/ British Beer Company
280 Franklin Village Drive

The applicant is seeking a change of Manager on their alcoholic beverages license from Kim Schwenderman to Daniel Whittenberger.

All Departments have signed off on this application.

MOTION to approve the request by Franklin BBC, LLC d/b/a British Beer Company for a change of Manager from Kim Schwenderman to Daniel Whittenberger.

DATED: _____, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

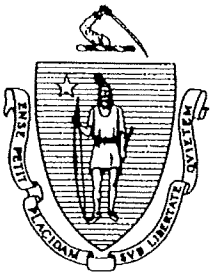
ABSTAIN _____

ABSENT _____

A True Record Attest:

Deborah L. Pellegri
Town Clerk

Judith Pond Pfeffer, Clerk
Franklin Town Council



The Commonwealth of Massachusetts
 Alcoholic Beverages Control Commission
 239 Causeway Street
 Boston, MA 02114
 www.mass.gov/abcc

For Reconsideration

FORM 43
 MUST BE SIGNED BY LOCAL LICENSING AUTHORITY

043000071

Franklin

ABCC License Number

City/Town

Local Approval Date

TRANSACTION TYPE (Please check all relevant transactions):

- New License
- New Officer/Director
- Pledge of License
- Change Corporate Name
- Transfer of License
- Change of Location
- Pledge of Stock
- Seasonal to Annual
- Change of Manager
- Alteration of Licensed Premises
- Transfer of Stock
- Change of License Type
- Cordials/Liqueurs Permit
- Issuance of Stock
- New Stockholder
- Other
- 6-Day to 7-Day License
- Management/Operating Agreement
- Wine & Malt to All Alcohol

Name of Licensee Franklin BBC, LLC

EIN of Licensee 27-3308688

D/B/A British Beer Company

Manager Daniel Whittenberger

ADDRESS: 280 Franklin Village Drive

CITY/TOWN: 02038

STATE Ma

ZIP CODE 02038

Annual

All Alcohol

Restaurant

Annual or Seasonal

Category: (All Alcohol- Wine & Malt Wine, Malt & Cordials)

Type: (Restaurant, Club, Package Store, General On Premises, Etc.)

Complete Description of Licensed Premises:

Dining room, Bar, Entrance facing parking lot

Application Filed:

Date & Time

Advertised:

Date & Attach Publication

Abutters Notified: Yes No

Licensee Contact Person for Transaction Daniel Whittenberger

Phone: 508-440-5190

ADDRESS: 280 Franklin Village Drive

CITY/TOWN: Franklin

STATE Ma

ZIP CODE 02038

Remarks:

The Local Licensing Authorities By:

Alcoholic Beverages Control Commission
 Ralph Sacramone
 Executive Director

Judith Pond Pfeffer
 Clerk, Franklin Town Council

ABCC Remarks:



The Commonwealth of Massachusetts
 Alcoholic Beverages Control Commission
 239 Causeway Street
 Boston, MA 02114
 www.mass.gov/abcc

MANAGER APPLICATION

All proposed managers are required to complete a **Personal Information Form**, and attach a copy of the corporate vote authorizing this action and appointing a manager.

1. LICENSEE INFORMATION:

Legal Name of Licensee: Business Name (dba):

Address:

City/Town: State: Zip Code:

ABCC License Number: Phone Number of Premise:
 (If existing licensee)

2. MANAGER INFORMATION:

A. Name: B. Cell Phone Number:

C. List the number of hours per week you will spend on the licensed premises:

3. CITIZENSHIP INFORMATION:

A. Are you a U.S. Citizen: Yes No B. Date of Naturalization: C. Court of Naturalization:

(Submit proof of citizenship and/or naturalization such as U.S. Passport, Voter's Certificate, Birth Certificate or Naturalization Papers)

4. BACKGROUND INFORMATION:

A. Do you now, or have you ever, held any direct or indirect, beneficial or financial interest in a license to sell alcoholic beverages? Yes No

If yes, please describe:

B. Have you ever been the Manager of Record of a license to sell alcoholic beverages that has been suspended, revoked or cancelled? Yes No

If yes, please describe:

C. Have you ever been the Manager of Record of a license that was issued by this Commission? Yes No

If yes, please describe:

D. Please list your employment for the past ten years (Dates, Position, Employer, Address and Telephone):

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Signature Date



The Commonwealth of Massachusetts
 Alcoholic Beverages Control Commission
 239 Causeway Street
 Boston, MA 02114
www.mass.gov/abcc

PERSONAL INFORMATION FORM

Each individual listed in Section 10 of this application must complete this form.

1. LICENSEE INFORMATION:

A. Legal Name of Licensee B. Business Name (dba)

C. Address D. ABCC License Number (If existing licensee)

E. City/Town State Zip Code

F. Phone Number of Premise G. EIN of License

2. PERSONAL INFORMATION:

A. Individual Name B. Home Phone Number

C. Address

D. City/Town State Zip Code

E. Social Security Number F. Date of Birth

G. Place of Employment

3. BACKGROUND INFORMATION:

Have you ever been convicted of a state, federal or military crime? Yes No

If yes, as part of the application process, the individual must attach an affidavit as to any and all convictions. The affidavit must include the city and state where the charges occurred as well as the disposition of the convictions.

4. FINANCIAL INTEREST:

Provide a detailed description of your direct or indirect, beneficial or financial interest in this license.

IMPORTANT ATTACHMENTS (8): For all cash contributions, attach last (3) months of bank statements for the source(s) of this cash.
 *If additional space is needed, please use the last page

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Signature Date

Title (If Corporation/LLC Representative)

Additional Space

Please note which question you are using this space for.

Background Information

#4

6/12-9/13 General Manager IHOP , 1380 Boston Providence Highway, Norwood, MA 02062 781-769-6442,

8/08-12/11 Manager Papa Razzi 1 Papa Razzi Way, Cranston, RI 02920 401-942-2900

6/04-8/08 Assistant General Manager Palm Restaurant 6100 Westheimer Road, Houston, TX 77057 713-977-2544

Vote of Franklin BBC, LLC

April 10, 2015

The undersigned, being all of the members of Pembroke BBC, LLC, the sole owner and operator of the restaurant and pub known as "The British Beer Company" located at 280 Franklin Village, Franklin, Ma, hereby consent to and authorize the taking of all action necessary (including the filing of permits with the town of Pembroke) to change the manager of British Beer Company at 280 Franklin Village, Franklin, Ma from: Kim Schwenderman to Daniel Whittenberger.

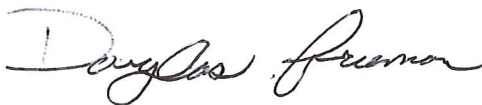
Acknowledged and Agreed:



Gary Simon



Michael Fallman



Douglas Freeman

PRESENTATIONS
AND
DISCUSSIONS

- CABLE TV
- POLICE CHIEF STEPHAN SEMERJIAN



Sponsor: Administration

TOWN OF FRANKLIN

RESOLUTION 15-26

**PURCHASE OF UNIMPROVED LAND AT 864 LINCOLN STREET
AUTHORIZATION AND APPROPRIATION**

WHEREAS, the owners of property located at 864 Lincoln Street are willing to subdivide their land and to sell approximately nineteen and sixty-six hundredths (19.66) acres of unimproved land to the Town, and

WHEREAS, the Town's purchase of said unimproved land will provide access to abutting Town-owned land, as well as land for public recreation and other municipal purposes,

NOW, THEREFORE, BE IT RESOLVED that the Town of Franklin purchase nineteen and sixty-six hundredths (19.66) acres of unimproved land at 864 Lincoln Street, title reference: a portion of property described in deed recorded at Norfolk County Registry of Deeds in Book 9066 at Page 77 and also being a portion of Lot 2B shown on a plan of land recorded at Norfolk County Registry of Deeds as Plan No. 629 of 1991 in Plan Book 402 and also shown on Franklin Assessors Map 206 as a portion of Lot 6, for the sum of two hundred, forty nine thousand, nine hundred dollars (\$249,900.00) for access to abutting Town-owned land, as well as public recreation and other municipal purposes, and that the Town Administrator, in consultation with the Town Attorney, be authorized to execute a purchase and sales agreement containing said price and such other terms and conditions as the Town Administrator determines to be in the Town's interest and to execute any other documents and take any other action necessary to consummate the purchase, and **BE IT FURTHER RESOLVED** that the sum of two hundred, fifty-one thousand dollars (\$251,000.00) be appropriated from the open space account to fund said purchase, as well as any related closing costs.

DATED: May 20, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

ABSTAIN _____

ABSENT _____

A True Record Attest:

**Deborah L. Pellegrini
Town Clerk**

**Judith Pond Pfeffer, Clerk
Franklin Town Council**



Commuter Rail
 Commuter Rail Stations
 Commuter Rail
 Town Boundary

Lakes and Streams

Buildings

Streets

Parcels

Town Owned Land

ADMINISTRATION - AFFORDABLE HOUSING

ADMINISTRATION - FUTURE DEVELOPMENT

AFFORDABLE OR SENIOR HOUSING

CONSERVATION OR OPEN SPACE

MUNICIPAL

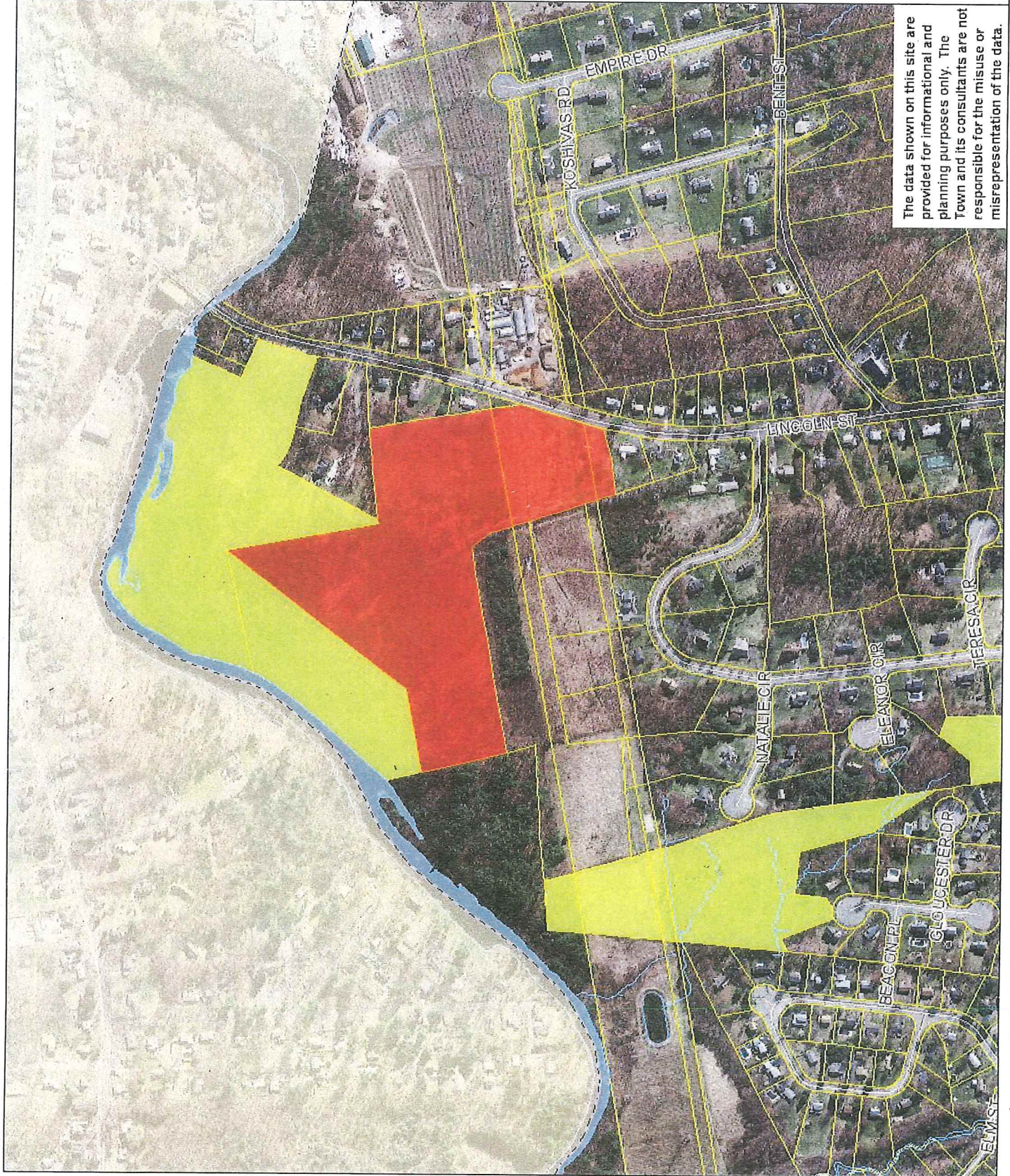
SCHOOLS

TAX POSSESSION

TAX TITLE

UNRESOLVED TOWN OWNED LAND

WATER DEPARTMENT



The data shown on this site are provided for informational and planning purposes only. The Town and its consultants are not responsible for the misuse or misrepresentation of the data.



Planning & Community Development GIS



TOWN OF FRANKLIN

RESOLUTION 15-27

**TRANSFER FROM WATER ENTERPRISE AND RESCIND BORROWING AUTHORITY
(RESOLUTION 14-16 APPROPRIATION FUNDING SOURCES)**

Whereas: The Town Council previously adopted Resolution No. 14-16 which appropriated and authorized a borrowing of \$7,500,000 for replacing water lines, and other water infrastructure improvements, engineering, inspection, roadway improvements, including all costs incidental or related thereto, and

Whereas: The Town now wishes to fund a \$1,100,000 portion of the appropriation authorized under Resolution No. 14-16 by transfer from the Water Enterprise Fund Retained Earnings and to rescind a like amount of the borrowing authorized.

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

“to meet the appropriation made under Resolution No. 14-16 for replacing water lines, and other water infrastructure improvements, engineering, inspection, roadway improvements, including all costs incidental or related thereto, \$1,100,000 shall be transferred from the Water Enterprise Fund Retained Earnings and \$1,100,000 of the \$7,500,000 borrowing authorized by Resolution No. 14-16 is hereby rescinded.

The Town Administrator is authorized to take any other action necessary or convenient to carry out this project and this Order.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: _____, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

ABSTAIN _____

ABSENT _____

A True Record Attest:

**Deborah L. Pellegrini
Town Clerk**

**Judith Pond Pfeffer, Clerk
Franklin Town Council**

Memo

To: Town Council
From: Jeffrey D. Nutting

Date: May 11, 2015
Re: Water Bond

As you are aware, the Town Council voted to authorize a \$7.5 million water bond with the idea we would pay down \$2.5 million and borrow \$5 million. This is a request to reduce the bond by \$1,100,000 and pay cash for the work. This will allow us to proceed with projects this year and avoid borrowing funds at this time and making interest payments on the borrowing.

Please feel free to call with questions.



TOWN OF FRANKLIN

RESOLUTION 15-28

CREATION OF A STATUE COMMITTEE

WHEREAS, the Town Council wishes to create a committee to oversee the creation of a statue to honor Horace Mann; and

WHEREAS, the Town Council would like the statue to be located at 150 Emmons Street:

Now therefore, be it resolved by the Franklin Town Council that a Horace Mann Statue Committee be established. Said committee shall consist of 7 members to be appointed by the Town Council. Said committee shall make recommendations to the Town council on a design and placement at 150 Emmons Street.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: _____, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

ABSTAIN _____

ABSENT _____

A True Record Attest:

**Deborah L. Pellegri
Town Clerk**

**Judith Pond Pfeffer, Clerk
Franklin Town Council**



TOWN OF FRANKLIN

RESOLUTION 15-29

ACCEPTANCE OF DEED OF OPEN SPACE IN CATHERINE ESTATE OPEN SPACE RESIDENTIAL SUBDIVISION AND CONFIRMATORY ORDER OF TAKING

WHEREAS, the Franklin Planning Board voted to approve the definitive plan for an Open Space residential subdivision known as Catherine Estates Open Space Subdivision, as evidenced by its Certificate of Vote dated August 19, 1992, and said approval contained a condition that the owner/developer convey a parcel of land shown on said plan as "Open Space" to the Town of Franklin for open space, and

WHEREAS, Robert B. Brown of 3 Meadowbrook Road, Franklin is the owner of said residential subdivision and has executed the deed, a true copy of which is attached hereto as "Exhibit 1", in compliance with the condition contained in the Planning Board's approval, and

WHEREAS, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interests in land for municipal purposes; and

WHEREAS, the taking by eminent domain of the parcel of land located to west of Clara Louise Drive off Lincoln Street, Franklin, Massachusetts, will vest in the Town of Franklin clear title to said land and said taking, for the municipal purposes, all as described below, is in the best interests of the Town of Franklin,

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town of Franklin acting by and through its Town Council, accepts the deed of land for open space, conservation, and recreation purposes attached hereto as "Exhibit 1" and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.
2. The Town Council of the Town of Franklin, by virtue of and in exercise of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of the parcel of land located to west of Clara Louise Drive off Lincoln Street, Franklin, Massachusetts, further described below, for municipal purposes, namely: open space, conservation, and recreation.
3. The Town of Franklin, acting by and through the Town Council, by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY

EMINENT DOMAIN the fee in the following described parcel of land for municipal purposes, namely: open space, conservation, and recreation:

DESCRIPTION OF LAND

That certain parcel of unimproved land located to the west of Clara Louise Drive off Lincoln Street in said Franklin and designated "Open Space" on a plan of land captioned "Catherine Estates Open Space Plan of Land in Franklin, Mass. Norfolk County Scale: 1"=60' June 8, 1992" prepared by Salvetti Surveying & Engineering Assoc. 10 Emmons St. Franklin, MA and recorded at Norfolk County Registry of Deeds as Plan No. 758 of 1992 in Plan Book 410.

Said parcel is also shown on Franklin Assessors' Maps: Map 243, Parcel 2.

4. This Order of Taking confirms and makes clear the Town of Franklin's title to the above-described parcel of land which was conveyed to the Town of Franklin by Quitclaim Deed of Robert B. Brown dated May 12, 2015 and recorded herewith.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: May 20, 2015

VOTED:

UNANIMOUS _____

A True Record Attest:

YES _____ NO _____

**Deborah L. Pellegrini
Town Clerk**

ABSTAIN _____

ABSENT _____

**Judith Pond Pfeffer, Clerk
Franklin Town Council**

QUITCLAIM DEED

I, Robert B. Brown, an individual residing at 3 Meadowbrook Road, Franklin, Norfolk County, MA, for consideration paid and in full consideration of:

ONE DOLLAR (\$1.00)


grant to the Town of Franklin, a municipal corporation with administrative offices located in the Franklin Municipal Building, 355 East Central Street, Franklin, Norfolk County, MA, with QUITCLAIM COVENANTS,

a parcel of unimproved land located to the west of Clara Louise Drive off Lincoln Street in said Franklin and designated "Open Space" on a plan of land captioned "Catherine Estates Open Space Plan of Land in Franklin, Mass. Norfolk County Scale: 1"=60' June 8, 1992" prepared by Salvetti Surveying & Engineering Assoc. 10 Emmons St. Franklin, MA and recorded at Norfolk County Registry of Deeds as Plan No. 758 of 1992 in Plan Book 410.

Said parcel contains 530,633 square feet, more or less, or 12.18 acres more or less, according to said plan.

Being a portion of the property conveyed to Grantor by deed of Roger B. Tardie and Sandra L. Tardie dated October 16, 1984 and recorded at Norfolk County Registry of Deeds in Book 6520 at Page 179.

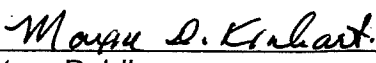
WITNESS my hand and seal this 12 day of May, 2015.


Robert B. Brown

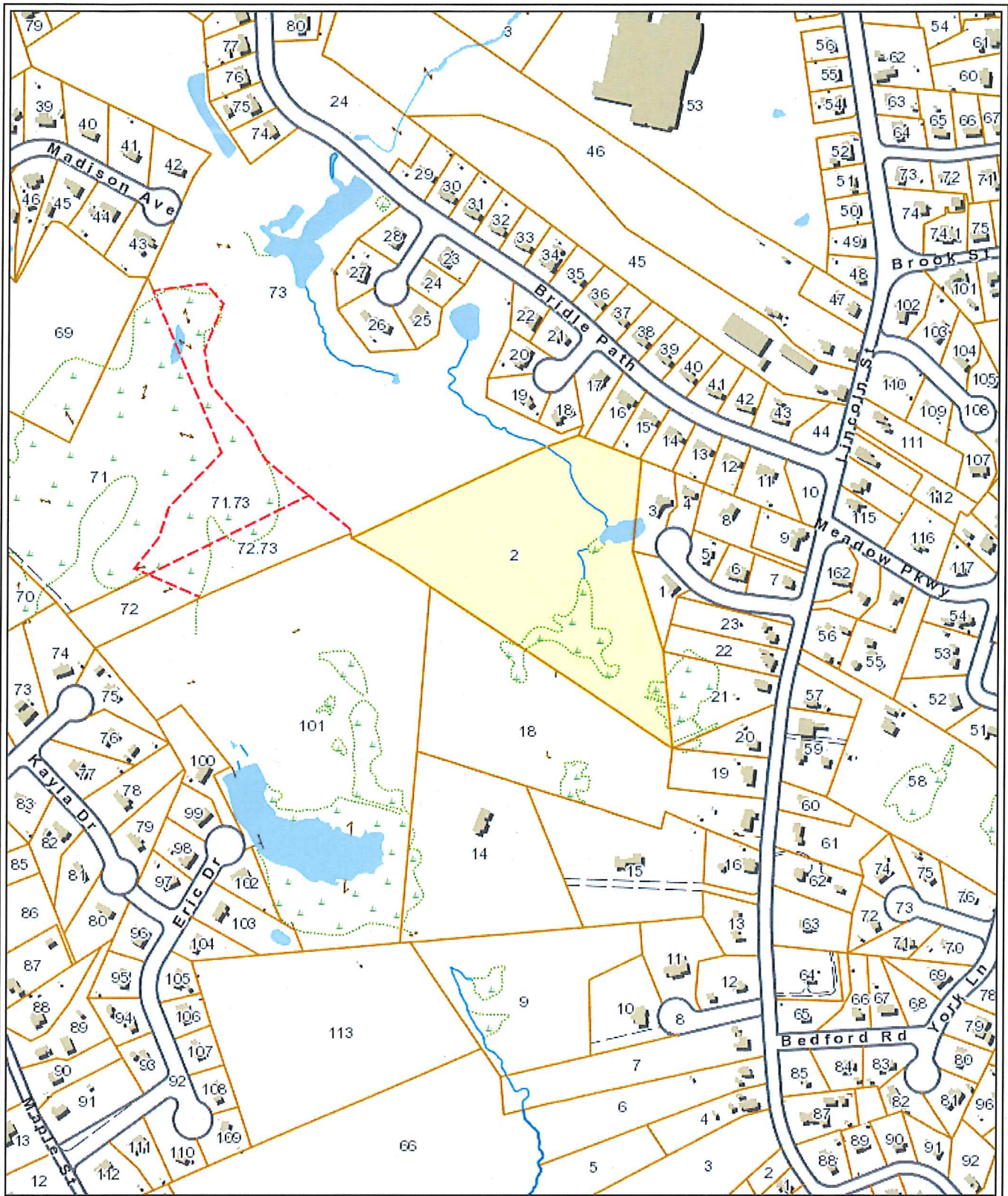
COMMONWEALTH OF MASSACHUSETTS

NORFOLK, SS:

On this 12th day of May, 2015, before me, the undersigned notary public, personally appeared Robert B. Brown, proved to me through satisfactory evidence of identification, which was Driver's License, to be the person whose name is signed on the preceding document in my presence and acknowledged to me that he signed it voluntarily for its stated purpose.


Notary Public
My commission expires: April 24, 2020

Locus: Unimproved Land Off Lincoln Street, Franklin



Franklin, MA
 1 Inch = 450 Feet
 May 13, 2015



www.cai-tech.com



This information is believed to be correct but is subject to change and is not warranted.



TOWN OF FRANKLIN

RESOLUTION 15-30

Compensation Plan – FY 2016

Whereas: The Human Resources Director, pursuant to Chapter 25 of the Code of the Town of Franklin, has reviewed the Compensation Plan which establishes minimum and maximum salaries for pay ranges;

Whereas: This pay plan shall be submitted to the Town Council for approval prior to implementation.

NOW THEREFORE BE IT enacted by the Town Council of the Town of Franklin that the Compensation Plan is hereby adopted as attached.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: _____, 2015

VOTED:
UNANIMOUS _____

A True Record Attest:

YES _____ **NO** _____

Deborah L. Pellegri
Town Clerk

ABSTAIN _____

ABSENT _____

Judith Pond Pfeffer, Clerk
Franklin Town Council

OFFICE OF THE TOWN ADMINISTRATOR



MEMORANDUM

DATE: May 15, 2015
TO: Town Council
FROM: Jeffrey D. Nutting, Town Administrator
RE: Compensation Plan Bylaw Amendment

A handwritten signature in blue ink, appearing to be "J. Nutting", is written over the "FROM:" line of the memorandum.

Annually, we propose adjustments to the compensation plan. This year we are proposing a 2% change in the plan. This does not affect individual positions or personnel. Please see attached memo from the Human Resources Director.

Please feel free to contact me with any questions.



TO: Jeffrey Nutting, Town Administrator
FROM: Stephanie Lutz, Human Resources *glutz*
DATE: May 11, 2015
SUBJECT: Recommended Modification to Compensation Plan – Non-Union Positions – Effective July 1, 2015

The recommendation DOES NOT result in any changes in compensation for any employees.

A. The Basic Grade Structure.

The Human Resources Management By-Law 25- Section 8 states “From time to time the Human Resources Director will review the compensation plan, which establishes minimum and maximum salaries for pay ranges. This compensation plan shall be submitted to the Town Council for approval prior to implementation.”

The Compensation Plan, which provides the potential range (minimum to maximum) of pay for each position, was last adjusted in May of 2014 for FY15.

Sound compensation practice includes numerous factors in a recommendation for a nonunion salary range plan.

- Actions by other similar municipalities: Communities are providing 2 and 3% increases, mixed with similar increases in collective bargaining agreements.
- Prior Year Actions:

	Change in CPI	Increase to Mins and Maxs
FY13	2.9	2
FY14	1.5	2%
FY15	1.7	2%

- Union employees of the Municipal Workforce have their pay ranges and pay increases determined by collective bargaining agreements.
 - In FY15 union wages increased by 2.5% in July 2014.
 - The FY16 increase for the nine municipal bargaining units remain open
- The CPI-U Boston Area from March 2014 is 0.7 %
- BLS Compensation changes – State and Local Gov from March 2014 – 2.1%
- Classification Plans in other communities across the Commonwealth are increasing between 1.5% and 3% with the mean near 2%

Data on our competitive market place (communities of similar size and demographics) for key positions shows that our ranges are close to the market but will need to be increased in line with our other communities seeking the same pool of candidates. We find that the average pay reported for these positions is at or near the maximum of their respective ranges. Over the coming years, we anticipate a significant turnover of senior staff through retirements. We will then be competing for experienced employees with other communities facing the same challenge. The plan for future compensation needs is best reviewed independently of the need to advertise and make a job and salary offer.

Recommendation: Increase the minimums and maximums of ranges by 2.0%.

This modest increase is recommended to place our compensation for key position competitive in the municipal marketplace, which enables us to attract and retain qualified candidates.

Again, this recommendation DOES NOT result in any changes in compensation for any employees. It provides modestly competitive pay ranges for future recruiting and promotions.

If you have any questions, please do not hesitate to contact me.

Classification Plan		Compensation Plan			Classification Plan			Compensation Plan		
FY15		FY15			FY16 - Proposed			FY16		
Position Title	Min	Mid	Max	Position Title	Minimum	Mid	Maximum	Minimum	Mid	Maximum
				(Changes in BOLD)	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Library Page Gate Guard Poll Worker Concession Stand Sales Person Referee	\$9.44	\$11.17	\$12.88	G1 Library Page Gate Guard Poll Worker Concession Stand Sales Person Referee	\$9.63	\$11.39	\$13.14	\$9.63	\$11.39	\$13.14
	\$17,272	\$20,415	\$23,558		\$17,618	\$20,823	\$24,029	\$17,618	\$20,823	\$24,029
Seasonal Labor, Arts/Crafts Instructors Camp/Program Counselor Life Guard Cook Supportive Day Program Assistant	\$10.34	\$12.20	\$14.06	G2 Seasonal Labor, Arts/Crafts Instructors Camp/Program Counselor Life Guard Cook Supportive Day Program Assistant	\$10.55	\$12.45	\$14.34	\$10.55	\$12.45	\$14.34
	\$18,855	\$22,280	\$25,705		\$19,232	\$22,726	\$26,220	\$19,232	\$22,726	\$26,220
(Life Guard) Instructor	\$11.31	\$13.33	\$15.37	G3 (Life Guard) Instructor	\$11.53	\$13.60	\$15.67	\$11.53	\$13.60	\$15.67
	\$20,606	\$24,345	\$28,083		\$21,018	\$24,831	\$28,645	\$21,018	\$24,831	\$28,645
Office Assistant I	\$12.27	\$14.52	\$16.77	G4 Office Assistant I	\$12.52	\$14.81	\$17.10	\$12.52	\$14.81	\$17.10
	\$22,501	\$26,583	\$30,666		\$22,951	\$27,115	\$31,280	\$22,951	\$27,115	\$31,280
Matron, Sr Camp/Program Counselor Office Assistant II	\$13.44	\$15.88	\$18.32	G5 Matron, Sr Camp/Program Counselor Office Assistant II	\$13.71	\$16.20	\$18.69	\$13.71	\$16.20	\$18.69
	\$24,570	\$29,024	\$33,478		\$25,061	\$29,570	\$34,024	\$25,061	\$29,570	\$34,024
Office Assistant III, Senior Supervisor, Dispatcher Part Time, Head Life Guard, Camp/Program Director Program Supervisor, Outreach Coordinator, PT Bus Driver, Facilities Technician Managing Cook	\$14.66	\$17.33	\$20.00	G6 Office Assistant III, Senior Supervisor, Dispatcher Part Time, Head Life Guard, Camp/Program Director Program Supervisor, Outreach Coordinator, PT Bus Driver, Facilities Technician Managing Cook	\$14.95	\$17.68	\$20.40	\$14.95	\$17.68	\$20.40
	\$26,807	\$31,678	\$36,550		\$27,343	\$32,312	\$37,281	\$27,343	\$32,312	\$37,281

Engineering Aide, Van/Bus Driver, Program Coordinator	\$16.03 \$29,290	\$18.93 \$34,605	\$21.84 \$39,919	G7	Engineering Aide, Van/Bus Driver, Program Coordinator	\$16.35 \$29,875	\$19.31 \$29,289.51	\$22.28 \$34,604.50
Secretary	\$17.52 \$31,990	\$20.69 \$37,791	\$23.86 \$43,593	G8	Secretary	\$17.87 \$32,630	\$21.11 \$31,989.96	\$24.34 \$37,791.50
Executive Secretary, Program Coordinator	\$19.12 \$34,930	\$22.59 \$41,272	\$26.05 \$47,614	G9	Executive Secretary, Program Coordinator	\$19.50 \$35,629	\$23.04 \$34,930.44	\$26.57 \$41,272.07
Supportive Day Care Coordinator Licensing Administrator, Web Master, Information Specialist, Senior Engineering Aide Veteran's Services Officer Facilities Administrator	\$20.88 \$38,150	\$24.67 \$45,076	\$28.46 \$52,003	G10	Supportive Day Care Coordinator Licensing Administrator, Web Master, Information Specialist, Senior Engineering Aide Veteran's Services Officer Facilities Administrator	\$21.30 \$38,913	\$25.17 \$45,978	\$29.03 \$53,043
DPW Inspector, Construction Inspector	\$22.80 \$41,657	\$26.94 \$49,223	\$31.08 \$56,788	G11	DPW Inspector, Construction Inspector	\$23.26 \$42,491	\$27.48 \$50,208	\$31.70 \$57,924
Assistant Town Clerk, Administrative Assistant, Office Manager, Human Resources Administrator, Payroll Administrator Health Agent Nurse	\$24.84 \$45,386	\$29.39 \$53,697	\$33.94 \$62,008	G12	Assistant Town Clerk, Administrative Assistant, Office Manager, Human Resources Administrator, Payroll Administrator Health Agent Nurse	\$25.34 \$46,294	\$29.98 \$54,771	\$34.62 \$63,248
Assistant to Town Administrator, Assistant Library Director, Assistant Collector/Treasurer, Assistant Comptroller, Appraiser, Planner I, Solid Waste Coordinator Nurse	\$27.19 \$49,671	\$32.13 \$58,693	\$37.06 \$67,716	G13	Assistant to Town Administrator, Assistant Library Director, Assistant Collector/Treasurer, Appraiser, DPW Administrative and Budget Manager, Planner I, Solid Waste Coordinator Nurse	\$27.73 \$50,664	\$32.77 \$59,867	\$37.81 \$69,070



TOWN OF FRANKLIN

RESOLUTION NO.: 15-31

APPROPRIATION:	Snow & Ice Salaries: 01442100	213,723
	Snow & Ice Expenses: 01442200	292,036

TOTAL REQUESTED: \$ 505,759

PURPOSE: To transfer funds to cover shortfall within the above named accounts the snow & ice deficit.

MOTION

Be It Moved and Voted by the Town Council that the sum of Five Hundred and Five Thousand, Seven Hundred and Twenty-three Dollars (\$505,723) be transferred to the above named accounts from Free Cash.

DATED: _____, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

ABSTAIN _____

ABSENT _____

A True Record Attest:

Deborah L. Pellegri
Town Clerk

Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

RESOLUTION NO.: 15-32

APPROPRIATION: Administration: Animal Control truck \$ 11,000

TOTAL REQUESTED: \$ 11,000

PURPOSE: To find half the cost of a new vehicle for the Animal Control Department. The other half is funded by the Town of Bellingham.

MOTION

Be It Moved and Voted by the Town Council that the sum of Eleven Thousand Dollars (\$11,000) be transferred to the above named account Free Cash.

DATED: _____, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

A True Record Attest:

ABSTAIN _____

ABSENT _____

Deborah L. Pellegri
Town Clerk

Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

RESOLUTION NO.: 15-33

APPROPRIATION: Administration: GASB 45 Actuary Study \$ 10,000

TOTAL REQUESTED: \$ 10,000

PURPOSE: To transfer funds to cover the costs to conduct an Actuary Study to determine the towns' liability as it relates to the unfunded retiree health insurance obligation, as required by GASB 45.

FINANCE COMMITTEE ACTION

Meeting Date: 5/7/15 Vote:

Recommended Amount: 10,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Ten Thousand Dollars (\$10,000) be transferred to the above named account Free Cash.

DATED: _____, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

ABSTAIN _____

ABSENT _____

A True Record Attest:

**Deborah L. Pellegri
Town Clerk**

**Judith Pond Pfeffer, Clerk
Franklin Town Council**



TOWN OF FRANKLIN

RESOLUTION NO.: 15-34

APPROPRIATION: Central Services: 01196200 12,000

TOTAL REQUESTED: \$ 12,000

PURPOSE: To transfer funds to cover anticipated shortfall in the postage account.

MOTION

Be It Moved and Voted by the Town Council that the sum of Twelve Thousand Dollars (\$12,000) be transferred to the above named accounts from Free Cash.

DATED: _____, 2015

VOTED:

UNANIMOUS _____

YES _____ **NO** _____

ABSTAIN _____

ABSENT _____

A True Record Attest:

Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer, Clerk
Franklin Town Council