

Franklin School Committee
Minutes
June 28, 2016
Municipal Building – Council Chambers

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Call to order: 7:00 p.m. Dr. O'Malley

Dr. O'Malley read the District's Vision Statement.

Pledge of Allegiance:

Attendance: Mrs. Bilello (absent), Mrs. Scofield, Dr. Bergen, Mrs. Douglas, Dr. O'Malley, Mrs. Schultz (7:04 p.m.), Dr. Jewell were present. Also present were Dr. Maureen Sabolinski, Superintendent of Schools; Ms. Sally Winslow, Assistant Superintendent of Schools; Miriam Goodman, School Business Administrator; Joyce Edwards, Assistant Superintendent for Teaching & Learning

Moment of Silence:

A moment of silence was observed.

1. Routine Business

- **Citizen's Comments:**
- **Review of Agenda:** None
- **Minutes:** I recommend approval of the minutes from the June 14, 2016 meeting.
Motion: Ms. Douglas Second: Dr. Jewell
Approve: 5 Oppose: 0
- **Payment of Bills** – Dr. O'Malley reviewed the bills and found them to be in order.
- **Payroll** - Mrs. Douglas reviewed the payroll and found it to be in order.
- **Correspondence:** None

FHS Student Representatives:**2. Guests/Presentations:**

a. **Presentation to Assistant Superintendent** - Dr. O'Malley presented a plaque to Assistant Superintendent, Sally Winslow on behalf of the School Committee. Former School Committee members, Paula Mullen, Sue Rohrbach, Roberta Trahan and Donna Grady all gave gratitude to Sally for all her hard work and friendship.

b. **Signing of FEA Contract** - Donna Grady, President of the FEA, Gretchen Carr, Vice President, Chandler Creedon, Negotiations Committee and Joe Corey, FEA Member attended the meeting to ratify the new FEA Contract for 2016-2019 along with the School Committee.

Dr. O'Malley advised that the FEA Negotiation Committee went through a long process with many meetings and that he and Dr. Jewell were the School Committee representatives on the Negotiation Committee. Dr. O'Malley commented that he was impressed with the professionalism, the willingness to listen and the desire to get this job done. While no one gets everything they want in a contract, Dr. O'Malley felt that there is a partnership and the partnership is respected more than the contract itself. Dr. O'Malley also advised the FEA on behalf of the School Committee that the teachers are valued and the process is part of being valued. We hope that during the 3 years this Contract is in place it will take us to a better place than where we are now. Thank you for your time in the negotiations and the School Committee has signed on the appropriate line. Ms. Grady, FEA President was called up to sign the new FEA contract and Ms. Grady invited Gretchen Carr, Vice President; Chandler Creedon, Negotiations Chair of the FEA and Joe Corey, member of the FEA to also sign.

Ms. Grady thanked the School Committee for their time spent in the negotiations and commented that the FEA members on the Committee did feel very much heard and collaborated with and that was the biggest gain. Ms. Grady also thanked the Committee for taking the time to listen hear to our concerns, our goal is always to make it better for the children. She noted that other members wanted to be at this meeting, however, they are on vacation.

Dr. Jewel added the biggest thing he heard and saw during the course of the negotiations was the willingness to say things in different terms or different words until we reached an understanding. We could start off with an argument, we want

this, we want that, instead of bickering and driving something where one has to give, we would ask, what are you really looking for. We would eventually work it out to the middle where everybody had to give and yet we figured out what it is we both needed, keeping the priority of the kids, the education of the kids as the top of the line, putting everything else secondary, which is what is necessary to write a contract. Dr. Jewel noted that this was his 2nd time participating in a 3 year contract. Dr. Jewell commented that the people of Franklin should be very pleased that the Teachers and the School Committee were able to represent them without any ill feelings, the Committee accomplished what we needed to. He hopes it continues that way as long as we keep the kids as priority.

Dr. Sabolinski thanked the FEA negotiating team, it was a large team on both sides. Dr. Sabolinski noted that this negotiation was done with interest based bargaining which is a problem solving model. There were two teams going, one for the main contract and another for the Educator Evaluations. Dr. Sabolinski acknowledged that Sally 'quarterbacked' the Education Evaluation team with many of the Principals and Miriam, Joyce, Peter Light and Lisa Trainor were acknowledged as essential to providing data. There was a collaborative effort, a lot of talking and a lot of listening. Dr. Sabolinski commented that she is thrilled that the contract is signed, sealed and delivered before June 30th. Dr. Sabolinski noted that it was a huge accomplishment and thanked everyone again for their time serving on the Committee.

c. Introduction of New Administrators - Dr. Sabolinski introduced

Dr. Pamela Myette - Assistant Principal Student Services
 Mr. William Klements - Deputy Principal - FHS
 Ms. Tanya Lamoureux - Assistant Principal - Oak Street
 Mr. Colin Boisvert - Food Service Director

All new administrators said a few words introducing themselves to the Committee.

Mrs. Schultz commented that she was excited to meet Colin. She has been anxiously awaiting his arrival. Mrs. Schultz noted that Dr. Sabolinski just teased us with something you shared with PCC, she has not heard it and would love to hear about some of his ideas and innovations.

Mr. Boisvert acknowledged that he has a lot of ideas and one of those ideas is to come up with concepts for different age groups. There may be a full on mexican

menu for one month and then maybe another month will be an Asian theme. There will be all sorts of fresh products that will be integrated into our menu without sacrificing some of the favorites of the current menu.

Dr. Bergen commented that in general the backgrounds of all the candidates were impressive. She loved the fact that so many of the candidates have backgrounds in special education and in reading, you will be leaders in the buildings, etc. very solid resumes and welcomed them to Franklin Public Schools. Dr. Bergen wished the new Administrators good luck.

Dr. O'Malley commented that he welcomed all the new administrators and that the School Committee is there to support them in any way they can and wished them the very best in their new journey.

3. Discussion Only Items -

a. Policy - Second Reading

- **Policy -IL - Evaluation of Instructional Programs** - Ms. Winslow indicated that there was no feedback, that as mentioned at the last meeting the language was updated to make the policy more reflective of what we actually do.
- **Executive Session** - Dr. O'Malley advised the Committee that a Motion will be needed to enter Executive Session with regard to the Memorandums of Understanding for other contracts that were recently negotiated.

Ms. Douglas made a motion to enter executive session and return to open session; Seconded by Dr. Jewell.

Roll Call: MaryJane Scofield - Yes; Anne Bergen - Yes; Cindy Douglas - Yes, Kevin O'Malley - Yes; Denise Schultz - Yes; John Jewell - Yes

Back to Open Session - 7:42 p.m.

4. Action Items:

- a. I recommend approval of the Budget Transfers as detailed.
- | | |
|---------------------|----------------------|
| Motion: Ms. Douglas | Second: Ms. Scofield |
| Approve: 6 | Oppose: 0 |

- b. I recommend adoption of Policy IL – Evaluation of Instructional Programs as discussed.
Motion: Ms. Douglas Second: Ms. Scofield
Approve: 6 Oppose: 0

- c. I recommend adoption of the MOU between the School Committee and the Van Drivers Union.
Motion: Ms. Douglas Second: Ms. Scofield
Approve: 6 Oppose: 0

- d. I recommend adoption of the MOU between the School Committee and the Cafeteria Workers Union.
Motion: Ms. Douglas Second: Ms. Scofield
Approve: 6 Oppose: 0

- e. I recommend adoption of the MOU between the School Committee and the Secretaries Union
Motion: Ms. Douglas Second: Ms. Scofield
Approve: 6 Oppose: 0

- f. I recommend acceptance of a check for \$296.58 from Ahold USA for in-house enrichment at FHS.
Motion: Ms. Douglas Second: Ms. Scofield
Approve: 6 Oppose: 0

- g. I recommend acceptance of a check for \$238.70 from O’Connor Studios for Supplemental Supplies for Keller.
Motion: Ms. Douglas Second: Ms. Scofield
Approve: 6 Oppose: 0

- h. I recommend acceptance of a check for \$1,000.00 from Vanguard for the Andrew Coppola Scholarship fund at FHS.
Motion: Ms. Douglas Second: Ms. Scofield
Approve: 6 Oppose: 0

- i. I recommend acceptance of the following 2 checks totaling

\$4,171.20 for FHS in-house enrichment:

1. Music Theatre International: \$271.20

2. Franklin Music Boosters: \$3,900.00

Motion: Ms. Douglas

Second: Ms. Scofield

Approve: 6

Oppose: 0

5. Information Matters:

- **Superintendent's Report:** Dr. Sabolinski advised the Committee that she received a letter from Jennifer Kennally, a parent from J.F. Kennedy Elementary School wrote a letter to the Superintendent commending Ms. Christine Burkholder for the impact she had on the class while she was a long term substitute teacher. Dr. Sabolinski read a portion of the letter. Dr. Sabolinski thanked Mrs. Burkholder for being one of our Long Term Substitute Teachers.
- Dr. Sabolinski also advised the Committee that there will be summer Guidance hours. The hours are posted on the website. The guidance office will be open starting July 5, 2016 to August 11, 2016, Tuesday, Wednesday and Thursday, from 8:00 a.m. - 2:00 p.m.
- Dr. Sabolinski also advised the Committee that Work Permits can be obtained at the High School.
- Dr. Sabolinski noted that folks are already asking about placement letters for Back to School. Dr. Sabolinski advised that letters for K-5 will be mailed on August 18th, Middle School letters will be mailed on the same day. High School schedules will be available in Aspen on August 24th & 25th, 2016. All this information will be posted on website and also send some ConnectEds as we get closer to August.
- Dr. Sabolinski advised the Committee of the FEF grants, a press release went out, thank you to the FEF for all the fundraising to support the interesting grants. Dr. Sabolinski is most excited about a Grant that Mary MacMurray, Brian Gustafson and Jamie Barrett wrote to teach the 5th grade students how to play ukeleles. The 5th Grade Ukulele Grant will be a lot of fun.

Ms. Douglas inquired as to whether this was all the 5th grades?

Joyce advised that it is for all schools, all the music teachers including Allison Fuller who wasn't mentioned got together this week to write

curriculum. Joyce noted that she finances some summer work, which she does for many areas across the district for them to write curriculum, with the grant they will purchase the ukeleles. They are really excited. We will bring them to the Committee but not until the end of the year!

Another grant that was interesting is one that Amanda Christopoulos and Kyle Duguay, who are both going to Remington Middle School to be Health/PE teachers, were awarded for a Health/PE Wellness Snowshoe orienteering program. Some of the Grants are really exciting and again would like to thank the FEF for supporting our teachers through these grants.

- Dr. Sabolinski advised the Committee to mark their calendars for the Harlem Wizards November 18th

6. School Committee - Sub-Committee Reports

- **Budget Sub-Committee** - None
- **Policy Sub Committee** - None
- **Community Relations** - None
- **Chapter 70 resolution** - None
- **Calendar Committee** - None
- **School Committee Liaison Reports** - None

Dr. Bergen commended Dr. Sabolinski who brought together people from the Elks, the people from the Y and the Principals for an incredible summer project to provide backpacks, school supplies, free haircuts, she made it all happen.

Dr. Sabolinski noted that anyone who wanted to donate school supplies, that there will be a bin in the lobby of the municipal building and at Remington/Jefferson where most of our summer programs are held and Solutions, there will be more information coming over the summer.

Dr. Sabolinski also advised that her and Mrs. Schultz were participants last week in the S.A.F.E. strategic planning meeting, it was a good evening where they spent 4 hours at Dean College to do some strategic planning the outline, the future, the mission, the vision of where the organization is going. The schools were represented and we had a strong voice at that planning session.

7. New Business:

Ms. Scofield realizes this is not really new business but she wanted to make sure the School Committee acknowledges outgoing Police Chief Semerjian on his retirement.

Dr. Sabolinski noted that the town had a luncheon for Chief Semerjian and Dr. O'Malley attended and presented a plaque on behalf of the School Committee.

Dr. O'Malley agreed that it is a good topic for our television show and he commented that Chief Semerjian is a good guy, the representation of school and police is best and we have really good Officers in our school, Chief Semerjian has been helpful with that. Good Luck and good retirement to Chief Semerjian.

8. Adjourn: Ms. Douglas made a motion move to adjourn, second by Ms. Scofield.

7:50 p.m.

Respectfully Submitted,

Susan Childers

SCAgenda 6-28-16.pdf
Payroll Warrant #1625 summary.pdf
Payroll Warrant #1625.pdf
FPS Summary & Sign Off.pdf
SCWarrant060916.pdf
SCWarrant061616.pdf
June 14, 2016 SCMinutes-DRAFT
Amy Souls.pdf
Colin Boisvert.pdf
Pamela Myette.pdf
Tanya Lamoureux.pdf
William Klements.pdf
FEA 16-19 w-appdx D.doc
IL - Current.pdf
IL - Evaluation of Instructional Program.pdf
ActionA.pdf
ActionB.pdf
ActionC.pdf
ActionD.pdf
ActionE.pdf

ActionF.pdf
ActionG.pdf
ActionH.pdf
ActionI.pdf
Enrollmentcompare-June2015-June 2016.pdf