



TOWN OF FALMOUTH

ORDER NO 45-2013

ADOPT BENEFIT PLANS FOR TOWN EMPLOYEES

BE IT HEREBY ORDERED THIS 14th DAY OF NOVEMBER, 2012, BY THE FALMOUTH TOWN COUNCIL, FALMOUTH MAINE, IN TOWN COUNCIL ASSEMBLED:

to adopt a flexible benefits plan, medical reimbursement plan, and dependent care assistance plan for Town employees, amending and replacing any existing cafeteria plan, flexible benefits plan, medical reimbursement plan, and dependent care assistance plan for Town employees effective January 1, 2013; and further to authorize the Town Manager to execute said plans provided such plans adopted pursuant to this vote are in a form acceptable to the Town Manager and to the Town's legal counsel.

BE IT FURTHER ORDERED:

to authorize the Town Manager to enter into a administrative services agreement with Group Dynamic, Inc., whereby Group Dynamic, Inc. will serve as third party administrator for the Town's flexible benefits plan, medical reimbursement plan, and dependent care assistance plan effective January 1, 2013, provided such agreement is in a form acceptable to the Town Manager and the Town's legal counsel, and hereby directs the Town Manager to execute said administrative services agreement.

Attest: _____

**Ellen Planer
Town Clerk**