



TOWN OF  
**FAIRHAVEN**  
MASSACHUSETTS  
THE FRIENDLY TOWN

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6/18/2013

**Personnel Board Minutes**  
**May 2, 2013**

RECEIVED  
TOWN CLERK  
2013 JUL -1 A 9:00  
FAIRHAVEN,  
MASS.

A meeting of the Personnel Board (PB) was held on May 2, 2013 in the Banquet Room at Town Hall. The meeting was called to order at 4:15 PM by Chairman Charlie Murphy. Also in attendance were members Lindsay Gordon and Wendy Graves as well as employee Lisa Moniz.

The first item of business was discussion regarding upgrading Thomas Hemingway the part-time custodian in the recreation department. Employee Lisa Moniz spoke on Tom's behalf regarding his concern. Lisa stated that Tom currently works 12-17 hours per week and he is not in the union. He would like the job to be re-evaluated because custodians in other areas are making significantly more money per hour. Ms. Gordon stated that there is a 9 year difference in longevity compared with Rosemary from the COA and she will find out the number of hours Rosemary works per week. Mr. Murphy would like to see the compensations levels for the custodian positions before making any decisions related to the position. Ms. Graves will collect the level and steps information for the next meeting. There will be a follow-up meeting in a couple of weeks.

The next item Mr. Murphy passed out a proposed Harassment Policy that will be reviewed for the next meeting.

The next meeting will be May 20, 2013 at 3:00.

A motion to adjourn by Ms. Gordon and seconded by Mr. Murphy was passed unanimously at 5:00 PM.

*Wendy L. Graves*