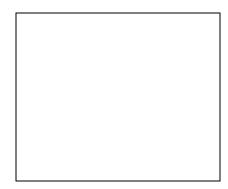
Present

G. Steven Riley, Commissioner
Robert Hobson, Commissioner
Kathleen Sturtevant Commissioner
Michael Ristuccia, Commissioner
Brian Wotton, Commissioner
Vincent Furtado, BPW Superintendent
Kathy Tripp, Administrative Assistant
Douglas Pinard, Sewer Department



I. Call to Order

Mr. Riley called the meeting to order at 6:00 p.m.

- II. Routine Matters
 - A. Signing of Departmental Bills
- III. Approval of Minutes
 - A. November 18, 2013

Ms. Sturtevant motioned to approve the minutes of the November 18, 2103 meeting. Mr. Wotton seconded. Vote unanimous.

IV. Appointments

A. Douglas Pinard – Request to use Flex Time

Mr. Riley – There was a request to Linda who forwarded it to Vinnie. This is similar to what we did two meetings go. The situation is where his child would be dropped at school and he would be here much earlier than starting time. He would be using flex time for a small period of time until he/she gets out of school.

Mr. Pinard – Some of you know that I live in Acushnet but my son goes to Old Rochester. There is no bussing so either my wife or I take him. I usually drop him off around 7:00 so I requested since I am here anyway I would like to start then. It's more difficult to get him after school. Last year he took the bus because I would drop him off at someone's house. That person has their drivers' license so there is nobody there at the house. Last year I would pick him up there until I get out. Between my wife and I we try to pick him up. It would be easier if I could do this for the rest of the school year.

Mr. Wotton – Just until the end of school year?

Mr. Pinard - Yes.

Mr. Wotton – Then you would go back to normal? Mr. Pinard – Yes. Mr. Wotton – Normally what time do you leave? Mr. Pinard - 4:30. Mr. Ristuccia – I just don't like making exceptions for anything. I know we made an exception recently but it was for the benefit for the department. The schedule is the schedule. Ms. Sturtevant – What are your hours right now? Mr. Pinard – 8:00 to 430. It would be an hour difference. Ms. Sturtevant – The only problem I have is if we give a request for you, other people would want the same thing. Mr. Furtado – If you look at it, it's reasonable and practical to do so. Ms. Sturtevant – Just until a certain amount of time? Mr. Pinard – Yes. Mr. Hobson – I hate to go against you but what if the guy on the water department wanted it? Didn't you just file a grievance for the other guy? I don't see six months. Mr. Furtado – If it's for less than thirty days Linda can approve it. Mr. Pinard – Last year I had to do the same thing every week I would fill out a paper. Instead of doing it this year this would make it a little bit easier. Mr. Hobson – To tell you the truth I don't even like flex time, personal time or comp time. Mr. Furtado – It's in the contract. Mr. Hobson – It's in the contract but not for six months. Mr. Furtado – He's following the contract.

Mr. Hobson – I don't agree with it. Nothing against you but I'm against it.

Mr. Riley – The first one that asked for flex time two meetings ago it was for operational needs. It was beneficial for the town and we granted it for six months. This is more of a personal need, not a business need. It would end on June 30^{th.} I understand the other points, it could cause hardships. If it does pass, no other employees would be allowed flex time until theirs are up. Flex time is done. More than two people would create a hardship. No more employees will be granted flex time.

Mr. Furtado - If I had a vote I would vote to allow it. Let Doug work 7:00 to 3:30 and put a cap. The Town is not affected and Doug is accommodated.

Mr. Wotton – You run West Island?

Mr. Pinard – Yes, by myself.

Mr. Wotton – Last time it was a different situation.

Mr. Pinard – I run the Treatment Plant down there.

Mr. Ristuccia – Procedural question, there are five members of the board, to pass you would need three votes?

Mr. Riley – Yes, three or greater.

Mr. Hobson motioned to deny Mr. Pinards' request. Motion dies for lack of second.

Ms. Sturtevant motioned to grant Doug Pinard to use flex time until June 30th or before and limit it to two people. Mr. Ristuccia seconded. Vote 3-2 in favor. Mr. Hobson and Mr. Wotton opposed.

Mr. Hobson left the meeting.

V. Items for Action

A. Set Road Opening Closing Date – December 13, 2013

Ms. Sturtevant motioned to set the road opening closing date as of December 13, 2013. Mr. Wotton seconded. Vote 4-0 in favor. Mr Hobson was absent.

B. NuWater, Inc. – Taber & South Street, WPCF – Payment #3

Ms. Sturtevant motioned to approve payment #3 to NuWater, Inc. in the amount of \$76,079.80. Mr. Ristuccia seconded. Vote 4-0 in favor. Mr. Hobson was absent.

Mr. Hobson returned to the meeting.

C. Award Bid – Digester Feed Modifications; Waterline Industries

Mr. Riley – There were three bids; NuWater, Waterline and WES Construction. Waterline was low bidder at \$9,997.00.

Mr. Furtado – There were three folks that responded. Waterline did the UV project a number of years ago. We had Camp Dresser and Brown & Caldwell work on bypassing the daft. Moving forward, when the Town finally gets the nitrogen limit we may have to use the daft. Waterline came in the cheapest. We still have money in the article.

Mr. Wotton – Have we used Waterline before?

Mr. Furtado – Yes, they did the UV project at the Treatment Plant.

Mr. Wotton – Seems like half price.

Mr. Riley – When we first started the digester with WES they were adamant that the pipe was set at the wrong level.

Mr. Furtado – No, that has nothing to do with it.

Mr. Riley - Who designed this?

Mr. Furtado-It was a combination of Brown & Caldwell and Camp Dresser.

Mr. Riley – How and if can we recoup any money from Brown & Caldwell?

Mr. Furtado – We still have a balance to pay. We haven't received an invoice from a year ago. They haven't been paid what was contractually.

Mr. Riley – Is this something that they missed in the original design?

Mr. Furtado – It's not something they missed. We don't have enough wastewater that comes into the plant for that piece of equipment.

Mr. Wotton motioned to award the Digester Feed Modifications to Waterline Industries in the amount of \$9,997.00 Mr. Wotton seconded.

Mr. Hobson motioned to deny. Motion dies for lack of second.

On Mr. Wotton's motion; vote 4-1 in favor with Mr. Hobson against.

VI. Board Members, Superintendent – Old Business / New Business

Mr. Hobson – On the vote with Pinard what was Linda's take?

Mr. Furtado – Linda was in support of it.

Mr. Hobson – I just can't believe it. It's not in the contract and it's at the boards' discretion.

Ms. Sturtevant – Weybridge Road, the dirt was moved.

Mr. Furtado – We met with the Tree Warden last week. We will make a path.

Mr. Ristuccia – I just noticed that the guardrail is up at the end of cottonwood. It looks good.

Mr. Wotton – Go back to using the loader daily at the Recycle Center. I went in at 7:45 and the gate was open. Went in dumped my load. I couldn't even turn around.

Mr. Furtado – We were open on Friday and Saturday.

Mr Ristuccia – In reference to the Recycle Center and the Staffon property; what is the procedure? Who do we speak to?

Mr. Furtado – I sent a letter to the Selectmen. They own all Town property. The Police and Fire are also interested.

Mr. Ristuccia – I think it would be great for the residents.

Mr. Riley – In the packet there is a letter from the Board of Health thanking us for the job our employees did. Next up in the packet is the letter from the Finance Committee when the budgets are due. I'd like to touch on them at our next meeting and vision on how to go forward. First time budgets for the town may have to add or cut. They don't want any increases.

Mr. Furtado – They want three scenarios; contractual obligations, level funded, 1% and 2%. Longevity, step increases may be that is 1%; level funded what would we cut to make that 1%. They are looking at just salaries.

Mr. Riley – How was the meeting on Howland Road?

Mr. Furtado – The ball is truly in Tibbett's court and their insurer. The town had a cost overrun of about \$500,000 and we are trying to recoup some of that money. We are still in the negotiation phase.

Mr. Riley – December 16^{th?}

Mr. Furtado – Yes.

Mr. Riley – Internal meeting with different crews?

Mr. Furtado – I've been spending a lot of time at the Sewer Department. There are some things that I like and some not so much. I made suggestions for improvement.

Mr. Riley – Meeting we agreed to on the 12th with the Government Study Committee. Get there for 6:00 to sign bills.

VII. Set Date for the Next Meeting

Mr. Ristuccia motioned to hold the next meeting on December 16, 2013 at 6:00 p.m. Mr. Wotton seconded. Vote unanimous.

VIII. Adjourn

Ms. Sturtevant motioned to adjourn at 6:35 p.m. Mr. Ristuccia seconded. Vote unanimous.

Respectfully submitted,

Kathy A. Tripp Administrative Assistant

Minutes approved on December 16, 2013.