

Fairhaven Board of Selectmen May 1, 2017 Meeting Minutes

Present: Chairman Robert Espindola, Clerk Charles Murphy, Town Administrator Mark Rees, and Administrative Assistant Anne O'Brien.

Absent: Vice Chairman Daniel Freitas.

Mr. Murphy called the meeting to order in the Town Hall East Room at 6:33 p.m. The meeting was audio recorded by the Selectmen's Office and video recorded by the Government Access channel.

RICHARD ROCHA

The Board held a moment of silence for longtime firefighter Richard Rocha, who passed away. The Board offered their condolences to the Rocha family.

TOWN ADMINISTRATOR'S REPORT

• Mr. Rees informed the Board that he was planning to make an administrative decision to push back the health insurance rate increase from July 1 to September 1, for payroll reasons.

FY18 BUDGET

Mr. Rees made a presentation on the recommended administration FY18 general fund budget. See Attachment A. Mr. Rees also recommended the Board support the funding of labor contracts for the Water and Sewer unions. Both the Water and Sewer unions have settled for 3% in FY17, 3% in FY18 and 2.5% in FY19.

After his presentation, the Board took the following votes:

- Mr. Murphy motioned to transfer \$1,800,000 from free cash to the Capital Stabilization Fund (Article 27). Mr. Espindola seconded. Vote was unanimous. (2-0).
- Mr. Murphy motioned to recommend approval of Article 7, Funding Labor Contracts for the sewer union, in the amount of \$1,096 for clerical and \$9,397 for teamsters for a total appropriation of \$10,493. Mr. Espindola seconded. Vote was unanimous. (3-0).
- Mr. Murphy motioned to recommend approval of Article 7, Funding Labor Contract for the water union, in the amount of \$1,891 for clerical and \$16,648.20 for teamsters, for a total appropriation of \$185,392. Mr. Espindola seconded. Vote was unanimous. (3-0).

- Mr. Murphy motioned to recommend approval of an amendment to the FY17 non-union appropriation (Article 10 Sewer) in the amount of \$4,932. Mr. Espindola seconded. Vote was unanimous. (2-0).
- Mr. Murphy motioned to recommend approval of an amendment to the FY17 non-union appropriation (Article 10 Water) in the amount of \$2,868. Mr. Espindola seconded. Vote was unanimous. (2-0).

At 7:10 p.m. Mr. Murphy motioned to adjourn. Mr. Freitas seconded. Vote was unanimous. (3-0).

Respectfully,

Anne O'Brien Administrative Assistant Minutes approved 06/05/2017

Documents appended:

Attachment A – FY18 Budget presentation

	Actual FY16	Budgeted FY17	Wage Adj	Bud. FY17 Adj.	Requested FY18	Town Adm Rec.	Diff FY17 Adj and	T.A. Rec.
REVENUES								
PROPERTY TAXES								
Prior Year Levy		\$24,760,441		\$24,760,441	\$25,653,486	\$25,653,486	\$893,045	3.6%
Add 2 1/2%		\$619,011		\$619,011	\$641,337	\$641,337	\$22,326	3.6%
Add New Growth		\$274,034		\$274,034	\$125,000	\$125,000	-\$149,034	-54.4%
Levy	\$24,760,441.00	\$25,653,486		\$25,653,486	\$26,419,823	\$26,419,823	\$766,337	3.0%
•								
Plus Debt Exclusion	\$1,729,785.00	\$1,721,165		\$1,721,165	\$1,167,578	\$1,167,578	-\$553,587	-32.2%
TOTAL PROPERTY TAX LEVY	\$26,490,226.00	\$27,374,651		\$27,374,651	\$27,587,401	\$27,587,401	\$212,750	0.8%
STATE AID								
Chapter 70 & Charter Tuition Reimbursement	\$7,445,886.50	\$7,470,808		\$7,470,808	\$7,600,000	\$7,567,346	\$96,538	1.3%
MA. School Building Authority Payments	\$1,011,361.00	\$1,011,359		\$1,011,359	\$0	\$0	-\$1,011,359	-100.0%
General Government Aid	\$2,078,765.00	\$2,168,152		\$2,168,152	\$2,100,000	\$2,252,710	\$84,558	3.9%
Veterans Benefits	\$642,532.00	\$647,731		\$647,731	\$640,000	\$597,702	-\$50,029	-7.7%
Exemptions, VBS and Elderly	\$85,565.00	\$78,499		\$78,499	\$70,000	\$83,850	\$5,351	6.8%
State Owned Land	\$154,727.00	\$154,766		\$154,766	\$150,000	\$154,187	-\$579	-0.4%
TOTAL STATE AID	\$11,418,836.50	\$11,531,315		\$11,531,315	\$10,560,000	\$10,655,795	-\$875,520	-7.6%
LOCAL RECEIPTS								
Motor Vehicle Excise	\$1,836,448.84	\$1,520,000		\$1,520,000	\$1,650,000	\$1,650,000	\$130,000	8.6%
Other Excise	\$658,588.83	\$500,000		\$500,000	\$550,000	\$550,000	\$50,000	10.0%
Penalties and Interest on Taxes	\$325,998.30	\$300,000		\$300,000	\$325,000	\$325,000	\$25,000	8.3%
Payments in Lieu of Taxes	\$23,728.53	\$170,000		\$170,000	\$170,000	\$170,000	\$0	0.0%
Charges for Services-Solid Waste Fees & Others	\$105,882.12	\$90,000		\$90,000	\$59,000	\$59,000	-\$31,000	-34.4%
Fees	\$242,859.42	\$164,000		\$164,000	\$220,000	\$220,000	\$56,000	34.1%
Rentals	\$136,483.05	\$120,000		\$120,000	\$120,000	\$120,000	\$0	0.0%
Dept Revenue-Schools	\$2,532,174.01	\$2,200,000		\$2,200,000	\$2,350,000	\$2,350,000	\$150,000	6.8%
Dept Revenue-Recreation	\$29,658.00	\$20,000		\$20,000	\$245,000	\$245,000	\$225,000	1125.0%
Other Dept. Revenue	\$848,093.65	\$880,000		\$880,000	\$700,000	\$700,000	-\$180,000	-20.5%
Licenses and Permits	\$502,857.89	\$400,000		\$400,000	\$450,000	\$450,000	\$50,000	12.5%
Fines and Forfeits	\$6,635.00	\$6,000		\$6,000	\$5,000	\$5,000	-\$1,000	-16.7%
Investment Income	\$19,835.38	\$20,000		\$20,000	\$13,000	\$13,000	-\$7,000	-35.0%
Medicaid Reimbursement	\$70,665.11							
Misc. Recurring	\$16,421.50							
Misc. Non-Recurring TOTAL LOCAL RECEIPTS	\$311,581.20 \$7,667,910.83	\$6,390,000		\$6,390,000	\$6,857,000	\$6,857,000	\$467,000	7.3%
	\$7,007,910,00	<i>\$0,000</i>		\$0,000,000	<i>\$6,657,666</i>	\$0,007,000	<i>Q</i> 407,000	7.370
REVENUE APPROPRIATED FOR SPECIFIC PURPOSES	¢62,405,62	AF 4 4 4 5		A		664 500	640.075	10.2%
Waterway Funds	\$62,495.00	\$54,125		\$54,125	\$55,000	\$64,500	\$10,375	19.2%
Ambulance Funds	\$992,771.96	\$956,359		\$956,359	\$1,050,000	\$1,050,000	\$93,641	9.8%
Title 5 Receipts	\$21,572.00	\$20,700		\$20,700	\$20,000	\$20,000	-\$700	-3.4%
Wetland Protection Fund	\$8,000.00	\$4,000		\$4,000	\$4,000	\$4,000	\$0	0.0%
Council on Aging-Social Day Program	\$35,000.00	\$36,000		\$36,000	\$36,000	\$36,000	\$0 ¢0	0.0%
Animal Control Gift Account	\$5,000.00	\$6,000		\$6,000	\$6,000	\$6,000	\$0	0.0%
Storm Water Subdivision Fees	\$8,647.00	\$9,847		\$9,847	\$10,000	\$10,000	\$153	1.6%
TOTAL REVENUE APPROPRIATED FOR SPECIFIC PURPOSES	\$1,133,485.96	\$1,087,031		\$1,087,031	\$1,181,000	\$1,190,500	\$103,469	9.5%

ENTERPRISE FUND INDIRECT COSTS CHARGES

	Actual FY16	Budgeted FY17	Wage Adj	Bud. FY17 Adj.	Requested FY18	Town Adm Rec.	Diff FY17 Adj and	T.A. Rec.
Water Enterprise Fund	\$386,578.00	\$394,443		\$394,443	\$400,000	\$413,886	\$19,443	4.9%
Sewer Enterprise Fund	\$542,338.00	\$546,724		\$546,724	\$560,000	\$549,590	\$2,866	0.5%
TOTAL ENTERPRISE FUND INDIRECT COSTS CHARGES	\$928,916.00	\$941,167		\$941,167	\$960,000	\$963,476	\$22,309	2.4%
TOTAL OPERATING REVENUES	\$47,639,375.29	\$47,324,164		\$47,324,164	\$47,145,401	\$47,254,172	-\$69,991	-0.1%
RESERVES AND OTHER ONE TIME SOURCES OF REVENUE								
Surplus Revenue (Free Cash) for Operations	\$2,322,442.00	\$0		\$0				
Surplus Revenue (Free Cash) for One Time Expenditures/Res.	\$0.00	\$1,767,035		\$1,767,035	\$654,763	\$654,763	-\$1,112,272	-62.9%
Stabilization Fund	\$0.00	\$0		\$0				
Capital Stabilization Fund	\$0.00	\$400,000		\$400,000			-\$400,000	-100.0%
Overlay Surplus	\$75,000.00	\$80,000		\$80,000	\$84,000	\$84,000	\$4,000	5.0%
TOTAL RESERVES AND OTHER ONE TIME SOURCES OF REVENUE	\$2,397,442.00	\$2,247,035		\$2,247,035	\$738,763	\$738,763	-\$1,508,272	-67.1%
TOTAL OPERATING REVENUES AND RESERVES	\$50,036,817.29	\$49,571,199		\$49,571,199	\$47,884,164	\$47,992,935	-\$1,578,263	-3.2%

	Actual FY16	Budgeted FY17	<u>Wage Adj</u>	Bud. FY17 Adj.	Requested FY18	Town Adm Rec.	Diff FY17 Adj and	T.A. Rec.
EXPENSES								
<u>GENERAL GOVERNMENT</u> MODERATOR								
Salaries & Wages	\$800.00	\$800		\$800	\$800	\$800	\$0	0.0%
SELECTMEN/TOWN ADMINISTRATOR								
Salaries & Wages	\$325,134.08	\$322,072		\$331,308	\$400,052	\$400,051	\$68,743	20.7%
Operating Expenses	\$23,504.03	\$37,701		\$37,701	\$57,340	\$57,340	\$19,639	52.1%
Salary -Board	\$15,600.00	\$15,600	\$468	\$16,068	\$16,389	\$16,389	\$321	2.0%
Salary - Other	\$309,534.08	\$306,472	\$8,768	\$315,240	\$383,662	\$383,662	\$68,422	21.7%
Purchase of Services	\$3,692.48	\$4,667		\$4,667	\$10,717	\$10,717	\$6,050	129.6%
Supplies	\$3,964.78	\$4,263		\$4,263	\$4,263	\$4,263	\$0	0.0%
Other Charges/Expenses	\$4,232.55	\$14,031		\$14,031	\$19,160	\$19,160	\$5,129	36.6%
Engineering	\$1,972.50	\$2,040		\$2,040	\$2,000	\$2,000	-\$40	-2.0%
Town Report	\$2,347.00	\$3,200		\$3,200	\$3,200	\$3,200	\$0	0.0%
Minor Equipment	\$7,294.72	\$9,500		\$9,500	\$9,500	\$9,500	\$0	0.0%
Wellness Committee	\$0.00	\$0		\$0	\$7,500	\$7,500	\$7,500	
Sister City Support	\$0.00	\$0		\$0	\$1,000	\$1,000	\$1,000	
S/T	\$348,638.11	\$359,773		\$369,009	\$457,392	\$457,391	\$88,382	24.0%
TOWN ACCOUNTANT								
Salary & Wages	\$101,608.79	\$103,101	\$16,968	\$120,069	\$122,470	\$122,470	\$2,401	2.0%
Operating Expenses	\$48,409.36	\$43,631		\$43,631	\$43,475	\$43,475	-\$156	-0.4%
Purchase of Services	\$58.37	\$92		\$92	\$90	\$90	-\$2	-2.2%
Supplies	\$149.73	\$204		\$204	\$200	\$200	-\$4	-2.0%
Other Charges/Expenses	\$851.26	\$1,335		\$1,335	\$1,185	\$1,185	-\$150	-11.2%
Audit Expense	\$47,350.00	\$42,000		\$42,000	\$42,000	\$42,000	\$0	0.0%
s/T	\$150,018.15	\$146,732		\$163,700	\$165,945	\$165,945	\$2,245	1.4%
INFORMATION TECHNOLOGY								
Salaries & Wages		\$42,500		\$42,500	\$85,000	\$60,000	\$17,500	41.2%
Operating Expenses	\$130,327.52	\$155,200		\$155,200	\$163,655	\$163,655	\$8,455	5.4%
Purchase of Services	\$111,301.97	\$121,500		\$121,500	\$135,355	\$135,355	\$13,855	11.4%
Supplies	\$6,000.00	\$6,000		\$6,000	\$6,000	\$6,000	\$0	0.0%
Minor Equipment	\$13,025.55	\$27,700		\$27,700	\$22,300	\$22,300	-\$5,400	-19.5%
s/T	\$130,327.52	\$197,700		\$197,700	\$248,655	\$223,655	\$25,955	13.1%
FINANCE DIRECTOR (TREASURER/COLLECTOR)								
Salaries & Wages	\$298,931.76	\$307,089	\$8,889	\$315,978	\$335,847	\$335,847	\$19,869	6.3%
Operating Expenses	\$36,264.72	\$53,202		\$53,202	\$42,552	\$42,552	-\$10,650	-20.0%
Salary and Wages-Treasurer	\$185,960.03	\$187,672		\$187,672			-\$187,672	-100.0%
Purchase of Services-Treasurer	\$6,626.49	\$11,480		\$11,480	\$30,480	\$30,480	\$19,000	165.5%
Supplies-Treasurer	\$698.15	\$1,000		\$1,000	\$6,300	\$6,300	\$5,300	530.0%

	Actual FY16	Budgeted FY17	<u>Wage Adj</u>	Bud. FY17 Adj.	Requested FY18	Town Adm Rec.	Diff FY17 Adj and	T.A. Rec.
Other Charges/Expenses-Treasurer Salary and Wages-Collector Purchase of Services-Collector	\$1,245.71 \$112,971.73 \$22,652.66	\$2,912 \$119,417 \$30,000		\$2,912 \$119,417 \$30,000	\$5,772	\$5,772	\$2,860 -\$119,417 -\$30,000	98.2% -100.0% -100.0%
Supplies-Collector	\$3,293.77	\$5,000		\$5,000			-\$5,000	-100.0%
Other Charges/Expenses-Collector	\$1,747.94	\$2,810		\$2,810			-\$2,810	-100.0%
other endiges/expenses concertor	¥1,747.34	\$2,010		\$2,010			<i>\$2,</i> 010	100.070
S/T	\$335,196.48	\$360,291		\$369,180	\$378,399	\$378,399	\$9,219	2.5%
TAX TITLE	\$30,000.00	\$40,000		\$40,000	\$51,000	\$51,000	\$11,000	27.5%
TOWN CLERK/ELECTIONS								
Salaries & Wages	\$108,331.86	\$113,260		\$115,978	\$109,908	\$109,908	-\$6,070	-5.2%
Operating Expenses	\$24,419.21	\$32,394		\$32,394	\$31,141	\$31,141	-\$1,253	-3.9%
Salary - Town Clerk	\$52,981.00	\$52,981	\$1,589	\$54,571	\$55,662	\$55,662	\$1,091	2.0%
Salary - Other- Town Clerk	\$38,653.62	\$38,709	\$1,128	\$39,837	\$40,884	\$40,884	\$1,047	2.6%
Purchase of Services- Town Clerk	\$4,394.01	\$8,000		\$8,000	\$8,472	\$8,472	\$472	5.9%
Supplies-Town Clerk	\$4,430.87	\$3,554		\$3,554	\$3,704	\$3,704	\$150	4.2%
Other Charges/Expenses-Town Clerk	\$712.26	\$800		\$800	\$1,049	\$1,049	\$249	31.1%
Salary and Wages-Elections and Registration	\$16,697.24	\$21,570		\$21,570	\$13,362	\$13,362	-\$8,208	-38.1%
Purchase of Services-Elections and Registration	\$12,950.41	\$17,777		\$17,777	\$15,722	\$15,722	-\$2,055	-11.6%
Supplies-Elections and Registration	\$1,895.75	\$2,168		\$2,168	\$2,168	\$2,168	\$0	0.0%
Other Charges/Expenses-Elections and Registration	\$35.91	\$95		\$95	\$26	\$26	-\$69	-72.6%
s/T	\$132,751.07	\$145,654		\$148,372	\$141,049	\$141,049	-\$7,323	-4.9%
ASSESSORS								
Salaries & Wages	\$139,923.20	\$145,508	\$4,300	\$149,808	\$153,756	\$153,756	\$3,948	2.6%
Operating Expenses	\$28,925.91	\$31,493		\$31,493	\$32,854	\$32,854	\$1,361	4.3%
Purchase of Services	\$24,444.41	\$24,913		\$24,913	\$25,063	\$25,063	\$150	0.6%
Supplies	\$1,738.16	\$3,175		\$3,175	\$3,175	\$3,175	\$0	0.0%
Other Charges/Expenses	\$2,743.34	\$3,405		\$3 <i>,</i> 405	\$4,616	\$4,616	\$1,211	35.6%
S/T	\$168,849.11	\$177,001		\$181,301	\$186,610	\$186,610	\$5,309	2.9%
TOWN HALL								
Salaries & Wages	\$44,437.00	\$45,191	\$1,442	\$46,633	\$54,134	\$54,134	\$7,500	16.1%
Operating Expenses	\$37,093.49	\$64,467		\$64,467	\$80,375	\$80,375	\$15,908	24.7%
Purchase of Services	\$16,825.73	\$25,900		\$25,900	\$28,982	\$28,982	\$3,082	11.9%
Utilities	\$17,086.15	\$32,950		\$32,950	\$32,950	\$32,950	\$0	0.0%
Supplies	\$3,131.39	\$3,265		\$3,265	\$3,265	\$3,265	\$0	0.0%
Other Charges/Expenses	\$50.22	\$102		\$102	\$102	\$102	\$0	0.0%
Minor Equipment	\$0.00	\$2,250		\$2,250	\$15,076	\$15,076	\$12,826	570.0%
S/T	\$81,530.49	\$109,658		\$111,100	\$134,509	\$134,509	\$23,408	21.1%
TOWN MEETING/FINANCE COMMITTEE								
Salaries & Wages	\$657.03	\$1,067	\$32	\$1,099	\$1,121	\$1,121	\$22	2.0%
Operating Expenses	\$5,489.19	\$7,715		\$7,715	\$7,715	\$7,715	\$0	0.0%
Purchase of Services-Town Meeting	\$2,695.26	\$3,000		\$3,000	\$3,000	\$3,000	\$0	0.0%
Supplies-Town Meeting	\$718.00	\$1,400		\$1,400	\$1,400	\$1,400	\$0	0.0%

	Actual FY16	Budgeted FY17	<u>Wage Adj</u>	Bud. FY17 Adj.	Requested FY18	Town Adm Rec.	Diff FY17 Adj and	T.A. Rec.
Purchase of Services-Finance Committee	\$115.13	\$170		\$170	\$170	\$170	\$0	0.0%
Supplies-Finance Committee	\$1,724.80	\$2,670		\$2,670	\$2,670	\$2,670	\$0	0.0%
Other Charges/Expenses-Finance Committee	\$236.00	\$475		\$475	\$475	\$475	\$0	0.0%
S/T	\$6,146.22	\$8,782		\$8,814	\$8,836	\$8,836	\$22	0.2%
PLANNING BOARD								
Salaries & Wages	\$1,111.93	\$1,900	\$57	\$1,957	\$2,540	\$2,540	\$583	29.8%
Operating Expenses	\$3,267.66	\$3,905		\$3,905	\$3,905	\$3,905	\$0	0.0%
Purchase of Services	\$862.66	\$1,500		\$1,500	\$1,500	\$1,500	\$0	0.0%
Supplies	\$1,450.00	\$1,450		\$1,450	\$1,450	\$1,450	\$0	0.0%
Other Charges/Expenses	\$955.00	\$955		\$955	\$955	\$955	\$0	0.0%
S/T	\$4,379.59	\$5,805		\$5,862	\$6,445	\$6,445	\$583	9.9%
PLANNING AND ECONOMIC DEVELOPMENT								
Salaries & Wages	\$98,955.59	\$101,671	\$3,016	\$104,687	\$106,831	\$106,831	\$2,145	2.0%
Operating Expenses	\$13,601.81	\$15,325		\$15,325	\$15,655	\$15,655	\$330	2.2%
Purchase of Services	\$8,403.44	\$9,100		\$9,100	\$9,400	\$9,400	\$300	3.3%
Supplies	\$1,004.56	\$1,025		\$1,025	\$1,025	\$1,025	\$0	0.0%
Other Charges/Expenses	\$1,500.00	\$2,400		\$2,400	\$2,400	\$2,400	\$0	0.0%
SRPEDD Fee	\$2,693.81	\$2,800		\$2,800	\$2,830	\$2,830	\$30	1.1%
S/T	\$112,557.40	\$116,996		\$120,012	\$122,486	\$122,486	\$2,475	2.1%
ECONOMIC DEVELOPMENT COMMITTEE	\$0.00	\$5,000		\$5,000	\$5,000	\$5,000	\$0	0.0%
BOARD OF APPEALS								
Salaries & Wages	\$648.48	\$1,560	\$47	\$1,607	\$1,639	\$1,639	\$32	2.0%
Operating Expenses	\$1,504.85	\$3,600		\$3,600	\$3,600	\$3,600	\$0	0.0%
Purchase of Services	\$1,464.86	\$3,400		\$3,400	\$3,400	\$3,400	\$0	0.0%
Supplies	\$39.99	\$200		\$200	\$200	\$200	\$0	0.0%
S/T	\$2,153.33	\$5,160		\$5,207	\$5,239	\$5,239	\$32	0.6%
LEGAL EXPENSE	\$176,500.00	\$170,000		\$170,000	\$170,000	\$170,000	\$0	0.0%
CONSERVATION COMMISSION								
Salaries & Wages	\$11,141.38	\$12,027	\$361	\$12,388	\$12,636	\$12,636	\$248	2.0%
Operating Expenses	\$2,398.45	\$6,120		\$6,120	\$6,120	\$6,120	\$0	0.0%
Purchase of Services	\$947.00	\$4,050		\$4,050	\$4,050	\$4,050	\$0	0.0%
Supplies	\$831.45	\$1,020		\$1,020	\$1,020	\$1,020	\$0	0.0%
Other Charges/Expenses	\$620.00	\$1,050		\$1,050	\$1,050	\$1,050	\$0	0.0%
S/T	\$13,539.83	\$18,147		\$18,508	\$18,756	\$18,756	\$248	1.3%
BUZZARD'S BAY ACTION COMM.	\$760.00	\$1,140		\$1,140	\$1,140	\$1,140	\$0	0.0%
TOTAL GENERAL GOVERNMENT	\$1,694,147.30	\$1,868,639	\$47,065	\$1,915,704	\$2,102,260	\$2,077,260	\$161,555	8.4%

	Actual FY16	Budgeted FY17	Wage Adj	Bud. FY17 Adj.	Requested FY18	Town Adm Rec.	Diff FY17 Adj and	T.A. Rec.
PUBLIC SAFETY								
POLICE DEPARTMENT & Animal Control								
Salaries & Wages	\$2,945,729.53	\$2,983,221		\$3,065,923	\$3,369,692	\$3,317,970	\$252,048	8.2%
Operating Expenses	\$257,033.04	\$314,516		\$314,516	\$329,144	\$323,174	\$8,658	2.8%
Salaries & Wages-Wages Police	\$2,912,346.25	\$2,933,874	\$81,102	\$3,014,976	\$3,313,268	\$3,261,546	\$246,570	8.2%
Purchase of Services-Police	\$105,835.81	\$119,755		\$119,755	\$125,163	\$125,163	\$5,408	4.5%
Utilities-Police	\$12,747.52	\$38,000		\$38,000	\$38,000	\$38,000	\$0	0.0%
Supplies-Police	\$58,467.58	\$63,100		\$63,100	\$70,850	\$70 <i>,</i> 850	\$7,750	12.3%
Gasoline-Police	\$40,169.41	\$49,470		\$49,470	\$49,470	\$43,500	-\$5,970	-12.1%
Other Charges/Expenses-Police	\$2,450.00	\$5,941		\$5,941	\$6,181	\$6,181	\$240	4.0%
Salaries & Wages-Animal Control	\$33,383.28	\$49,347	\$1,600	\$50,947	\$56,424	\$56,424	\$5,478	10.8%
Purchase of Services-Animal Control	\$31,610.30	\$29,800		\$29,800	\$30,600	\$30,600	\$800	2.7%
Utilities-Animal Control	\$3,603.49	\$4,850		\$4,850	\$4,850	\$4,850	\$0	0.0%
Supplies-Animal Control	\$1,340.19	\$2,000		\$2,000	\$2,250	\$2,250	\$250	12.5%
Gasoline-Animal Control	\$808.74	\$1,300		\$1,300	\$1,180	\$1,180	-\$120	-9.2%
Other Charges/Expenses-Animal Control	\$0.00	\$300		\$300	\$600	\$600	\$300	100.0%
S/T	\$3,202,762.57	\$3,297,737		\$3,380,439	\$3,698,836	\$3,641,144	\$260,706	7.7%
FIRE DEPARTMENT								
Salaries & Wages	\$1,978,624.38	\$1,941,863		\$1,987,268	\$2,177,054	\$2,177,054	\$189,786	9.6%
Operating Expenses	\$191,042.35	\$203,792		\$203,792	\$235,492	\$232,892	\$29,100	14.3%
Salary and Wages-Fire/EMS	\$1,967,433.10	\$1,929,808	\$45,064	\$1,974,872	\$2,165,101	\$2,165,101	\$190,230	9.6%
Purchase of Services-Fire/EMS	\$84,021.00	\$89,674		\$89,674	\$106,260	\$106,260	\$16,586	18.5%
Utilities-Fire/EMS	\$3,750.93	\$5,200		\$5,200	\$5,200	\$5,200	\$0	0.0%
Supplies-Fire/EMS	\$63,008.52	\$65,550		\$65,550	\$70,930	\$70,930	\$5,380	8.2%
Gasoline-Fire/EMS	\$19,592.55	\$17,865		\$17,865	\$20,600	\$18,000	\$135	0.8%
Other Charges/Expenses-Fire/EMS	\$6,413.85	\$6,450		\$6,450	\$6,684	\$6,684	\$234	3.6%
Minor Equipment-Fire/EMS	\$8,903.31	\$11,000		\$11,000	\$14,010	\$14,010	\$3,010	27.4%
Salary and Wages-Alarm	\$11,191.28	\$12,055	\$341	\$12,396	\$11,952	\$11,952	-\$444	-3.6%
Purchase of Services-Alarm	\$4,271.42	\$6,510		\$6,510	\$8,058	\$8,058	\$1,548	23.8%
Supplies-Alarm	\$918.11	\$1,000		\$1,000	\$1,000	\$1,000	\$0	0.0%
Gasoline-Alarm	\$162.66	\$458		\$458	\$458	\$458	\$0	0.0%
Other Charges/Expenses	\$0.00	\$85		\$85	\$100	\$100	\$15	17.6%
Minor Equipment-Alarm	\$0.00	\$0		\$0	\$2,192	\$2,192	\$2,192	
S/T	\$2,169,666.73	\$2,145,655		\$2,191,060	\$2,412,546	\$2,409,946	\$218,886	10.0%
BUILDING DEPARTMENT								
Salaries & Wages	\$130,275.82	\$137,361	\$4,143	\$141,504	\$147,114	\$147,114	\$5,611	4.0%
Operating Expenses	\$4,725.96	\$6,349		\$6,349	\$6,808	\$6,808	\$459	7.2%
Purchase of Services	\$737.33	\$1,200		\$1,200	\$1,500	\$1,500	\$300	25.0%
Supplies	\$1,969.20	\$2,388		\$2,388	\$2,388	\$2,388	\$0	0.0%
Gasoline	\$693.93	\$991		\$991	\$1,150	\$1,150	\$159	16.0%
Other Charges/Expenses	\$1,325.50	\$1,770		\$1,770	\$1,770	\$1,770	\$0	0.0%
S/T	\$135,001.78	\$143,710		\$147,853	\$153,922	\$153,922	\$6,070	4.1%
HARBOR MASTER/SHELLFISH INSPECTOR								
Salaries & Wages	\$82,554.90	\$85,335	\$2,693	\$88,029	\$97,261	\$97,261	\$9,232	10.5%

	Actual FY16	Budgeted FY17	<u>Wage Adj</u>	Bud. FY17 Adj.	Requested FY18	Town Adm Rec.	Diff FY17 Adj and	T.A. Rec.
Operating Expenses	\$17,347.72	\$24,865		\$24,865	\$41,995	\$41,995	\$17,130	68.9%
Purchase of Services	\$6,229.97	\$14,270		\$14,270	\$19,470	\$19,470	\$5,200	36.4%
Utilities	\$101.16	\$120		\$120	\$240	\$240	\$120	100.0%
Supplies	\$6,352.70	\$6,635		\$6,635	\$7,335	\$7,335	\$700	10.6%
Gasoline	\$4,398.89	\$3,490		\$3,490	\$5,100	\$5,100	\$1,610	46.1%
Other Charges/Expenses	\$265.00	\$350		\$350	\$350	\$350	\$0	0.0%
Minor Equipment	\$0.00	\$0		\$0	\$9,500	\$9,500	\$9,500	
S/T	\$99,902.62	\$110,200		\$112,894	\$139,256	\$139,256	\$26,362	23.4%
EMERGENCY MANAGEMENT AGENCY								
Salaries & Wages	\$1,675.31	\$1,683	\$50	\$1,733	\$1,768	\$1,768	\$35	2.0%
Operating Expenses	\$6,295.89	\$7,175		\$7,175	\$7,980	\$7,980	\$805	11.2%
Purchase of Services	\$3,186.55	\$2,675		\$2,675	\$3,480	\$3,480	\$805	30.1%
Utilities	\$1,851.29	\$3,030		\$3,030	\$3,030	\$3,030	\$0	0.0%
Supplies	\$655.25	\$725		\$725	\$725	\$725	\$0	0.0%
Gasoline	\$602.80	\$745		\$745	\$745	\$745	\$0	0.0%
S/T	\$7,971.20	\$8,858		\$8,908	\$9,748	\$9,748	\$840	9.4%
SEALER OF WEIGHTS AND MEASURES								
Salaries & Wages	\$6,532.99	\$6,468	\$196	\$6,664	\$6,863	\$6,863	\$199	3.0%
Operating Expenses	\$715.00	\$998		\$998	\$998	\$998	\$0	0.0%
Purchase of Services	\$0.00	\$127		\$127	\$127	\$127	\$0	0.0%
Supplies	\$0.00	\$75		\$75	\$75	\$75	\$0	0.0%
Other Charges/Expenses	\$715.00	\$796		\$796	\$796	\$796	\$0	0.0%
S/T	\$7,247.99	\$7,466		\$7,662	\$7,861	\$7,861	\$199	2.6%
STREET LIGHTING	\$45,528.24	\$51,000		\$51,000	\$51,000	\$51,000	\$0	0.0%
TOTAL PUBLIC SAFETY	\$5,668,081.13	\$5,764,626	\$135,189	\$5,899,815	\$6,473,169	\$6,412,878	\$513,063	8.7%
EDUCATION		440 000 000		440.000	444 444 444		4500.000	0.001
FAIRHAVEN PUBLIC SCHOOLS	\$18,735,747.53	\$19,385,788		\$19,385,788	\$20,062,696	\$20,015,826	\$630,038	3.2%
GNBRVT HIGH SCHOOL	\$2,216,861.04	\$2,141,171		\$2,141,171	\$2,141,171	\$2,141,171	\$0	0.0%
BRISTOL COUNTY AGGIE HS	\$26,838.00	\$30,000		\$30,000	\$37,000	\$37,000	\$7,000	23.3%
TOTAL EDUCATION	\$20,979,446.57	\$21,556,959		\$21,556,959	\$22,240,867	\$22,193,997	\$637,038	3.0%
PUBLIC WORKS								
ADMINISTRATION	1					.		
Salaries & Wages	\$162,910.93	\$168,540	\$4,872	\$173,412	\$180,307	\$180,307	\$6,894	4.0%
Operating Expenses	\$1,859.29	\$21,066		\$21,066	\$2,816	\$2,816	-\$18,250	-86.6%
Purchase of Services	\$425.35	\$1,126		\$1,126	\$1,026	\$1,026	-\$100	-8.9%
Supplies	\$1,386.19	\$1,400		\$1,400	\$1,500	\$1,500	\$100	7.1%
Other Charges/Expenses	\$47.75	\$290 \$18.250		\$290	\$290	\$290	\$0	0.0%
Minor Equipment	\$0.00	\$18,250		\$18,250	\$0	\$0	-\$18,250	-100.0%

	Actual FY16	Budgeted FY17	Wage Adj	Bud. FY17 Adj.	Requested FY18	Town Adm Rec.	Diff FY17 Adj and	T.A. Rec.
S/T	\$164,770.22	\$189,606		\$194,478	\$183,123	\$183,123	-\$11,356	-5.8%
HIGHWAY DIVISION								
Salaries & Wages	\$881,732.08	\$931,704	\$27,205	\$958,909	\$980,282	\$980,282	\$21,373	2.2%
Operating Expenses	\$1,137,458.12	\$1,199,596	<i>\(_\)</i>	\$1,199,596	\$1,264,442	\$1,256,942	\$57,346	4.8%
Purchase of Services	\$97,844.34	\$104,304		\$104,304	\$119,330	\$119,330	\$15,026	14.4%
Utilities	\$10,590.79	\$24,000		\$24,000	\$24,000	\$24,000	\$0	0.0%
Supplies	\$54,772.12	\$55,425		\$55,425	\$55,425	\$55,425	\$0	0.0%
Gasoline	\$23,043.80	\$42,250		\$42,250	\$42,500	\$35,000	-\$7,250	-17.2%
Snow and Ice Removal	\$49,907.34	\$50,000		\$50,000	\$70,000	\$70,000	\$20,000	40.0%
Other Charges/Expenses	\$700.00	\$700		\$700	\$1,130	\$1,130	\$430	61.4%
Landfill - Transfer Station	\$22,753.90	\$30,795		\$30,795	\$33,140	\$33,140	\$2,345	7.6%
Rubbish Collection	\$502,219.56	\$515,275		\$515,275	\$542,070	\$542,070	\$26,795	5.2%
Street Resurfacing	\$150,000.00	\$150,000		\$150,000	\$150,000	\$150,000	\$0	0.0%
Sidewalk Repair	\$43,000.00	\$43,000		\$43,000	\$43,000	\$43,000	\$0	0.0%
Curb/Hard Surface	\$162,000.00	\$162,000		\$162,000	\$162,000	\$162,000	\$0	0.0%
Drainage	\$11,979.27	\$12,000		\$12,000	\$12,000	\$12,000	\$0	0.0%
Subdivision MGT Fees	\$8,647.00	\$9,847		\$9,847	\$9,847	\$9,847	\$0	0.0%
S/T	\$2,019,190.20	\$2,131,300		\$2,158,505	\$2,244,724	\$2,237,224	\$78,719	3.6%
TREE WARDEN DEPARTMENT								
Salaries & Wages	\$34,365.78	\$38,180		\$39,211	\$36,114	\$36,114	-\$3,097	-7.9%
Operating Expenses	\$17,483.05	\$16,635		\$16,635	\$20,205	\$18,705	\$2,070	12.4%
Salary - Tree Warden	\$6,631.00	\$6,631	\$201	\$6,832	\$7,036	\$7,036	\$204	3.0%
Salary - Other	\$27,734.78	\$31,549	\$830	\$32,379	\$29,079	\$29,079	-\$3,301	-10.2%
Purchase of Services	\$15,135.51	\$11,630		\$11,630	\$15,100	\$15,100	\$3,470	29.8%
Utilities	\$0.00	\$0		\$0				
Supplies	\$0.00	\$255		\$255	\$255	\$255	\$0	0.0%
Gasoline	\$2,336.04	\$4,000		\$4,000	\$4,000	\$2,500	-\$1,500	-37.5%
Other Charges/Expenses	\$11.50	\$750		\$750	\$850	\$850	\$100	13.3%
S/T	\$51,848.83	\$54,815		\$55,846	\$56,319	\$54,819	-\$1,027	-1.8%
TOTAL PUBLIC WORKS	\$2,235,809.25	\$2,375,721	\$33,108	\$2,408,829	\$2,484,166	\$2,475,166	\$66,336	2.8%
HEALTH AND HUMAN SERVICES								
BOARD OF HEALTH								
Salaries & Wages	\$108,725.17	\$121,714		\$125,039	\$152,055	\$152,055	\$27,015	21.6%
Operating Expenses	\$519,044.13	\$574,757		\$574,757	\$572,915	\$572,915	-\$1,842	-0.3%
Salary - Board	\$4,000.00	\$4,000		\$4,000	\$4,000	\$4,000	\$0	0.0%
Salary - Other	\$93,439.16	\$96,425	\$3,325	\$99,750	\$148,055	\$148,055	\$48,304	48.4%
Purchase of Services	\$8,458.49	\$9,540		\$9,540	\$3,950	\$3,950	-\$5,590	-58.6%
Supplies	\$3,022.43	\$3,500		\$3,500	\$3,500	\$3,500	\$0	0.0%
Gasoline	\$218.16	\$365		\$365	\$365	\$365	\$0	0.0%
Intergovernmental	\$17,000.00	\$17,000		\$17,000	\$17,000	\$17,000	\$0	0.0%
Other Charges/Expenses	\$1,897.80	\$1,800		\$1,800	\$1,900	\$1,900	\$100	5.6%
SEMASS	\$284,212.25	\$320,252		\$320,252	\$330,000	\$330,000	\$9,748	3.0%
Recycling	\$190,600.00	\$190,600		\$190,600	\$195,100	\$195,100	\$4,500	2.4%

	Actual FY16	Budgeted FY17	<u>Wage Adj</u>	Bud. FY17 Adj.	Requested FY18	Town Adm Rec.	Diff FY17 Adj and	T.A. Rec.
Hazardous Waste	\$910.00	\$11,100		\$11,100	\$1,100	\$1,100	-\$10,000	-90.1%
Landfill Inspection	\$12,725.00	\$20,600		\$20,600	\$20,000	\$20,000	-\$600	-2.9%
Salary and Wages-Enforcement Agent	\$11,286.01	\$21,289		\$21,289	\$0	\$0	-\$21,289	-100.0%
S/T	\$627,769.30	\$696,471		\$699,796	\$724,970	\$724,970	\$25,173	3.6%
COUNCIL ON AGING								
Salaries & Wages	\$135,734.92	\$139,093	\$4,072	\$143,165	\$146,490	\$146,490	\$3,325	2.3%
Operating Expenses	\$25,909.55	\$34,922		\$34,922	\$34,922	\$34,922	\$0	0.0%
Purchase of Services	\$8,098.38	\$9,771		\$9,771	\$9,771	\$9,771	\$0	0.0%
Utilities	\$11,150.74	\$16,422		\$16,422	\$16,422	\$16,422	\$0	0.0%
Supplies	\$2,803.00	\$2,859		\$2,859	\$2,859	\$2,859	\$0	0.0%
Gasoline	\$3,682.43	\$5,564		\$5,564	\$5,564	\$5,564	\$0	0.0%
Other Charges/Expenses	\$175.00	\$306		\$306	\$306	\$306	\$0	0.0%
S/T	\$161,644.47	\$174,015		\$178,087	\$181,412	\$181,412	\$3,325	1.9%
VETERANS SERVICES								
Salaries & Wages	\$43,533.00	\$44,805	\$1,278	\$46,083	\$46,444	\$46,444	\$361	0.8%
Operating Expenses	\$749,061.97	\$892,100		\$892,100	\$892,100	\$892,100	\$0	0.0%
Purchase of Services	\$318,341.72	\$397,400		\$397,400	\$397,400	\$397,400	\$0	0.0%
Supplies	\$1,520.40	\$1,800		\$1,800	\$1,800	\$1,800	\$0	0.0%
Other Charges/Expenses	\$429,199.85	\$492,900		\$492,900	\$492,900	\$492,900	\$0	0.0%
S/T	\$792,594.97	\$936,905		\$938,183	\$938,544	\$938,544	\$361	0.0%
COMMISSION ON DISABILITY	\$0.00	\$1,300		\$1,300	\$1,300	\$1,300	\$0	0.0%
Purchase of Services	\$0.00	\$700		\$700	\$700	\$700	\$0	0.0%
Supplies	\$0.00	\$200		\$200	\$200	\$200	\$0	0.0%
Other Charges/Expenses	\$0.00	\$400		\$400	\$400	\$400	\$0	0.0%
RAPE CRISIS PROJECT	\$2,000.00	\$2,000		\$2,000	\$2,000	\$2,000	\$0	0.0%
TOTAL HEALTH & HUMAN SERVICES	\$1,584,008.74	\$1,810,691	\$8,676	\$1,819,367	\$1,848,225	\$1,848,225	\$28,859	1.6%
CULTURE AND RECREATION								
MILLICENT LIBRARY	\$619,704.92	\$635,351		\$635,351	\$665,102	\$665,102	\$29,751	4.7%
RECREATION (previously an Enterprise Fund								
Salaries & Wages	\$151,101.51	\$153,340	\$4,548	\$157,888	\$161,257	\$161,257	\$3,369	2.1%
Operating Expenses	\$72,716.04	\$161,770		\$161,770	\$161,770	\$161,770	\$0	0.0%
Purchase of Services	\$10,186.85	\$11,920		\$11,920	\$11,920	\$11,920	\$0	0.0%
Utilities	\$11,812.62	\$21,000		\$21,000	\$21,000	\$21,000	\$0	0.0%
Supplies	\$3,110.93	\$3,250		\$3,250	\$3,250	\$3,250	\$0	0.0%
Other Charges/Expenses	\$485.00	\$600		\$600	\$600	\$600	\$0	0.0%
Program Account	\$47,120.64	\$125,000		\$125,000	\$125,000	\$125,000	\$0	0.0%
S/T	\$223,817.55	\$315,110		\$319,658	\$323,027	\$323,027	\$3,369	1.1%

PARK DIVISION

	Actual FY16	Budgeted FY17	<u>Wage Adj</u>	Bud. FY17 Adj.	Requested FY18	Town Adm Rec.	Diff FY17 Adj and	d T.A. Rec.
Salaries & Wages	\$87,916.32	\$96,610	\$2,841	\$99,451	\$102,431	\$102,431	\$2,980	3.0%
Operating Expenses	\$23,101.05	\$23,419		\$23,419	\$26,319	\$26,319	\$2,900	12.4%
Purchase of Services	\$13,126.40	\$12,290		\$12,290	\$15,190	\$15,190	\$2,900	23.6%
Utilities	\$1,707.11	\$2,300		\$2,300	\$2,300	\$2,300	\$0	0.0%
Supplies	\$3,438.13	\$3,500		\$3,500	\$3,500	\$3,500	\$0	0.0%
Gasoline	\$3,759.41	\$4,229		\$4,229	\$4,229	\$4,229	\$0	0.0%
Minor Equipment	\$1,070.00	\$1,100		\$1,100	\$1,100	\$1,100	\$0	0.0%
S/T	\$111,017.37	\$120,029		\$122,870	\$128,750	\$128,750	\$5,880	4.8%
OFFICE OF TOURISM								
Salaries & Wages	\$52,747.32	\$53,451	\$1,563	\$55,014	\$56,176	\$56,176	\$1,161	2.1%
Operating Expenses	\$21,460.40	\$23,800		\$23,800	\$23,500	\$23,500	-\$300	-1.3%
Purchase of Services	\$20,639.21	\$22,800		\$22,800	\$22,500	\$22,500	-\$300	-1.3%
Supplies	\$821.19	\$1,000		\$1,000	\$1,000	\$1,000	\$0	0.0%
S/T	\$74,207.72	\$77,251		\$78,814	\$79,676	\$79,676	\$861	1.1%
FINE ARTS	\$1,500.00	\$1,200		\$1,200	\$1,200	\$1,200	\$0	0.0%
HISTORICAL COMMISSION	\$6,254.61	\$10,000		\$10,000	\$14,750	\$14,750	\$4,750	47.5%
Administration - General	\$182.89	\$500						
Academy Building	\$2,231.25	\$6,000						
Fire Museum	\$1,255.43	\$1,250						
Fort Phoenix	\$2,160.04	\$1,750						
Old Stone Schoolhouse	\$425.00	\$500						
MEMORIAL DAY	\$2,326.00	\$2,550		\$2,550	\$2,500	\$2,500	-\$50	-2.0%
TOTAL CULTURE AND RECREATION	\$1,038,828.17	\$1,161,491	\$8,952	\$1,170,443	\$1,215,005	\$1,215,005	\$44,562	3.8%
NON-DEPARTMENTAL								
CONTRIBUTORY RETIREMENT	\$2,662,396.00	\$2,799,586		\$2,799,586	\$2,946,801	\$2,946,801	\$147,215	5.3%
GROUP INSURANCE	\$3,577,284.32	\$3,771,000		\$3,771,000	\$3,881,204	\$3,881,204	\$110,204	2.9%
MA EMPLOYMENT SECURITY	\$92,223.84	\$120,000		\$120,000	\$120,000	\$120,000	\$0	0.0%
TOWN INSURANCE	\$648,168.96	\$672,785		\$672,785	\$724,512	\$724,512	\$51,727	7.7%
MEDICARE	\$325,109.46	\$331,000		\$331,000	\$344,000	\$344,000	\$13,000	3.9%
TOTAL NON-DEPARTMENTAL	\$7,305,182.58	\$7,694,371		\$7,694,371	\$8,016,517	\$8,016,517	\$322,146	4.2%
DEBT SERVICE								
Debt	\$2,489,292.98	\$2,503,294		\$2,503,294	\$878,293	\$878,293	-\$1,625,001	-64.9%
Interest of Debt	\$403,319.00	\$2,303,294 \$367,193		\$367,193	\$309,044	\$309,044	-\$1,023,001 -\$58,149	-04.9%
	÷+05,519.00	<i>2307,133</i>		,307,193	Ş303,044	2303,044	950,149	13.070

	Actual FY16	Budgeted FY17	Wage Adj	Bud. FY17 Adj.	Requested FY18	Town Adm Rec.	Diff FY17 Adj and	T.A. Rec.
Interest on Temp Loans	\$4,110.81	\$60,000		\$60,000	\$60,000	\$60,000	\$0	0.0%
TOTAL DEBT SERVICE	\$2,896,722.79	\$2,930,487		\$2,930,487	\$1,247,337	\$1,247,337	-\$1,683,150	-57.4%
ASSESSMENTS (Cherry sheet charges)								
County Tax	\$215,946.90	\$221,346		\$221,346	\$232,413	\$226,880	\$5,534	2.5%
Mosquito Control District	\$39,765.00	\$41,791		\$41,791	\$43,881	\$42,836	\$1,045	2.5%
Air Pollution District	\$4,688.00	\$4,805		\$4,805	\$5,045	\$4,925	\$120	2.5%
RMV Non-Renewal Surcharge	\$17,360.00	\$17,360		\$17,360	\$18,228	\$18,228	\$868	5.0%
Regional Transit	\$32,135.00	\$31,352		\$31,352	\$32,920	\$32,136	\$784	2.5%
Special Education Charges	\$12,356.00	\$13,684		\$13,684	\$14,368	\$14,368	\$684	5.0%
School Choice Sending Tuition	\$76,133.00	\$72,646		\$72,646	\$76,278	\$76,278	\$3,632	5.0%
Charter School Sending Tuition	\$28,218.00	\$32,920		\$32,920	\$34,566	\$34,566	\$1,646	5.0%
TOTAL ASSESSMENTS	\$426,601.90	\$435,904		\$435,904	\$457,699	\$450,217	\$14,313	3.3%
TOTAL GENERAL FUND OPERATING BUDGET	\$43,828,828.43	\$45,598,889	\$232,990	\$45,831,880	\$46,085,246	\$45,936,601	\$104,722	0.2%
APPROPRIATIONS TO RESERVES								
OVERLAY RESERVE (ABATEMENTS & REFUNDS)	\$393,409.00	\$412,450		\$412,450	\$250,000	\$250,000	-\$162,450	-39.4%
RESERVE FUND	\$175,000.00	\$100,000		\$100,000	\$100,000	\$100,000	\$0	0.0%
STABILIZATION FUND	\$0.00	\$0		\$0	\$0	\$0		
CAPITAL STABILIZATION FUND		\$500,000		\$500,000	\$0	\$0	-\$500,000	-100.0%
O(ther) P(ost) E(mployment) B(enefits) RESERVE	\$75,000.00	\$100,000		\$100,000	\$150,000	\$156,980	\$56,980	57.0%
WAGE AND SALARY RESERVE		\$300,000	-\$232,990	\$67,010	\$150,000	\$150,000	\$82,990	123.8%
TOTAL APPROPRIATIONS TO RESERVES	\$643,409.00	\$1,412,450	-\$232,990	\$1,179,460	\$650,000	\$656,980	-\$522,479	-44.3%
FINANCIAL ARTICLES		\$907,900		\$907,900	\$1,399,353	\$1,399,353	\$491,453	54.1%
CAPITAL	\$1,031,272.00	\$1,667,035		\$1,667,035				
GRAND GENERAL FUND TOTALS	\$45,503,509.43	\$49,586,274	\$0	\$49,586,274	\$48,134,599	\$47,992,935	\$73,696	-3.2%
SURPLUS (DEFICIT)	\$4,533,307.86	-\$15,076		-\$15,076	-\$250,435	\$0	\$15,076	