



Fairhaven Board of Selectmen

March 7, 2016 Meeting Minutes

Present: Chairman Geoffrey Haworth, Vice Chairman Charles K. Murphy, Sr., Clerk Robert Espindola, Town Administrator Mark Rees, and Administrative Assistant Anne O'Brien.

Chairman Geoffrey Haworth called the meeting to order in the Town Hall Banquet Room at 6:35 p.m. The meeting was video recorded by the Government Access channel.

BUDGET WORKSHOP

The Board of Selectmen and Town Administrator held an FY17 budget workshop. See the full budget presentation in Attachment A.

Mr. Rees will work with Ms. Graves to obtain any budget information requested by the Board of Selectmen and the Board will be ready to give their final recommendations in a vote at their next meeting on March 14, 2016.

At 8:44 p.m. Mr. Murphy motioned to adjourn. Mr. Espindola seconded. Vote was unanimous. (3-0).

Respectfully,

Anne O'Brien
Administrative Assistant
Minutes approved March 14, 2016

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0358	MODERATOR						
001-114-00-5100-00-0358	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-114-00-5110-00-0358	NO MATC	0.00	0.00	0.00	0.00	0.00	0.00
001-114-00-5111-00-0358	REGULAR PAY	800.00	800.00	400.00	800.00	800.00	0.00
	SALARY & WAGES	800.00	800.00	400.00	800.00	800.00	0.00
	TOTAL - SALARY & WAGES	800.00	800.00	400.00	800.00	800.00	0.00
	MODERATOR	800.00	800.00	400.00	800.00	800.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0451	SELECTMEN SALARIES						
001-122-01-5100-00-0451	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-122-01-5111-00-0451	REGULAR PAY	15,599.88	15,600.00	9,099.93	15,600.00	15,600.00	0.00
	SALARY & WAGES	15,599.88	15,600.00	9,099.93	15,600.00	15,600.00	0.00
	TOTAL - SALARY & WAGES	15,599.88	15,600.00	9,099.93	15,600.00	15,600.00	0.00
	SELECTMEN SALARIES	15,599.88	15,600.00	9,099.93	15,600.00	15,600.00	0.00

Selectmen

**Annual Budget
Payroll - FY17**

Charles Murphy		Monthly pay		Annual pay			
		433.33		5,200.00			
Robert Espindola		Monthly pay		Annual pay			
		433.33		5,200.00			
Geoffrey Haworth		Monthly pay		Annual pay			
		433.33		5,200.00			

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0450	SELECTMEN						
001-122-00-5100-00-0450	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-122-00-5111-00-0450	REGULAR PAY	243,575.61	337,858.00	212,377.33	296,472.00	296,472.00	0.00
001-122-00-5131-00-0450	OVER-TIME PAY	0.00	0.00	0.00	0.00	0.00	0.00
	SALARY & WAGES	243,575.61	337,858.00	212,377.33	296,472.00	296,472.00	0.00
	TOTAL - SALARY & WAGES	243,575.61	337,858.00	212,377.33	296,472.00	296,472.00	0.00
001-122-00-5200-00-0450	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-122-00-5241-00-0450	REPAIR&MAINT-OFFICE EQUI	0.00	0.00	0.00	0.00	0.00	0.00
001-122-00-5243-00-0450	REPAIR & MAINT.-VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00
001-122-00-5303-00-0450	ADVERTISING	919.93	2,100.00	466.60	2,142.00	2,142.00	0.00
001-122-00-5341-00-0450	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-122-00-5342-00-0450	POSTAGE	2,232.71	1,737.00	1,380.06	2,000.00	2,000.00	0.00
001-122-00-5390-00-0450	CONTRACTED SERVICES	3,981.48	4,200.00	498.45	6,525.00	6,525.00	0.00
	PURCHASE OF SERVICES	7,134.12	8,037.00	2,345.11	10,667.00	10,667.00	0.00
001-122-00-5400-00-0450	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-122-00-5420-00-0450	OFFICE SUPPLIES	2,778.22	2,675.00	1,308.60	2,729.00	2,729.00	0.00
001-122-00-5422-00-0450	PREPRINTED FORMS	503.00	300.00	254.47	310.00	310.00	0.00
001-122-00-5423-00-0450	COPY MACH.DUPLIC.COSTS	1,207.81	1,200.00	144.01	1,224.00	1,224.00	0.00
	SUPPLIES	4,489.03	4,175.00	1,707.08	4,263.00	4,263.00	0.00
001-122-00-5700-00-0450	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-122-00-5712-00-0450	MILEAGE AND CAR ALLOWANCE	0.00	0.00	0.00	5,400.00	5,400.00	0.00
001-122-00-5731-00-0450	DUES PROF.GATHERINGS	3,648.00	3,765.00	3,233.00	7,815.00	7,815.00	0.00
001-122-00-5732-00-0450	PUBLIC RELATIONS	648.87	800.00	125.00	816.00	816.00	0.00
	OTHER CHARGES	4,296.87	4,565.00	3,358.00	14,031.00	14,031.00	0.00
001-122-00-5800-00-0450	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-122-00-5870-00-0450	REPLACEMENT EQUIPMENT	0.00	7,500.00	5,334.42	9,500.00	9,500.00	0.00
	MINOR EQUIPMENT	0.00	7,500.00	5,334.42	9,500.00	9,500.00	0.00
	TOTAL - OPERATING EXPENSES	15,920.02	24,277.00	12,744.61	38,461.00	38,461.00	0.00
	SELECTMEN	259,495.63	362,135.00	225,121.94	334,933.00	334,933.00	0.00

**Annual Budget
Payroll - FY17**

Mark Rees						
Base Salary	135,000.00	plus	\$15,000 salary adjustment =			150,000.00
Sick Bonus	400.00					
Hearing Officer	2,500.00					
SUBTOTAL	152,900.00					
Anne O'Brien						
		Per hour	Per week	Per day	Step	
Base Salary	56,416.64	(3-17-17)	26.59	1,063.60	212.72	(15-3)
Longevity	N/A	after	27.73	1,109.20	221.84	(15-4)
Sick Bonus	400.00					
Sick Buy Back	N/A					
OT - 40 Hours	1,663.80					
SUBTOTAL	58,480.44					
Lori Pina						
		Per hour	Per week	Per day	Step	
Base Salary	33,616.80		18.40	644.00	128.80	(5-6)(+.30/hr)
Longevity	1,450.00					
Sick Bonus	400.00					
Sick Buy Back	966.00					
SUBTOTAL	36,432.80					
Ashlee Lentini						
		Per hour	Per week	Per day	Step	
Base Salary	32,445.49		17.39	608.65	121.73	(7-2)
Longevity	N/A	step inc.	17.97	628.95	125.79	(7-3)
Sick Bonus	400.00	11/12/2014				Vacation rate
Sick Buy Back	N/A					\$26.96
Anne's Vacation - 20 hours	539.10					
SUBTOTAL	33,384.59					
Senior Clerk "Floater" - PT						
		Per hour	Per week	Step		
Base Salary	15,273.72		15.40	292.60	(5-1)	
Longevity	N/A					
Sick Bonus	N/A					
SUBTOTAL	15,273.72					
TOTAL	296,471.55					

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0186	ENGINEERING						
001-405-00-5200-00-0186	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-405-00-5310-00-0186	ENGINEERING	2,000.00	2,000.00	0.00	2,040.00	2,040.00	0.00
	PURCHASE OF SERVICES	2,000.00	2,000.00	0.00	2,040.00	2,040.00	0.00
	TOTAL - OPERATING EXPENSES	2,000.00	2,000.00	0.00	2,040.00	2,040.00	0.00
	ENGINEERING	2,000.00	2,000.00	0.00	2,040.00	2,040.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0541	TOWN REPORT						
001-195-00-5200-00-0541	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-195-00-5201-00-0541	GENERAL EXPENSE UNCLASS.	2,571.00	3,200.00	0.00	3,200.00	3,200.00	0.00
	PURCHASE OF SERVICES	2,571.00	3,200.00	0.00	3,200.00	3,200.00	0.00
	TOTAL - OPERATING EXPENSES	2,571.00	3,200.00	0.00	3,200.00	3,200.00	0.00
	TOWN REPORT	2,571.00	3,200.00	0.00	3,200.00	3,200.00	0.00

Fairhaven Budget Worksheet - FY 2017

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0526	TOWN ACCOUNTANT						
001-135-00-5100-00-0526	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-135-00-5111-00-0526	REGULAR PAY	96,640.11	103,230.00	62,646.54	103,725.00	103,101.00	0.00
	SALARY & WAGES	96,640.11	103,230.00	62,646.54	103,725.00	103,101.00	0.00
	TOTAL - SALARY & WAGES	96,640.11	103,230.00	62,646.54	103,725.00	103,101.00	0.00
001-135-00-5200-00-0526	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-135-00-5303-00-0526	ADVERTISING	0.00	0.00	0.00	0.00	0.00	0.00
001-135-00-5341-00-0526	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-135-00-5342-00-0526	POSTAGE	67.46	90.00	52.40	92.00	92.00	0.00
001-135-00-5390-00-0526	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
	PURCHASE OF SERVICES	67.46	90.00	52.40	92.00	92.00	0.00
001-135-00-5400-00-0526	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-135-00-5420-00-0526	OFFICE SUPPLIES	129.83	200.00	0.00	204.00	204.00	0.00
	SUPPLIES	129.83	200.00	0.00	204.00	204.00	0.00
001-135-00-5700-00-0526	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-135-00-5712-00-0526	GASOLINE	204.28	378.00	0.00	360.00	360.00	0.00
001-135-00-5713-00-0526	SEMINARS/PROF.GATHERINGS	451.60	472.00	290.00	695.00	695.00	0.00
001-135-00-5731-00-0526	DUES PROF.GATHERINGS	110.00	120.00	110.00	280.00	280.00	0.00
	OTHER CHARGES	765.88	970.00	400.00	1,335.00	1,335.00	0.00
	TOTAL - OPERATING EXPENSES	963.17	1,260.00	452.40	1,631.00	1,631.00	0.00
	TOWN ACCOUNTANT	97,603.28	104,490.00	63,098.94	105,356.00	104,732.00	0.00

**TOWN ACCOUNTANT - BUDGET FY 2017
SALARY - NONEXEMPT**

ACCOUNTANT - ANNE CARREIRO start date 4-1-1995 (CONTRACT):

CONTRACT (1,435.59 x 52.2 weeks)	74,937.80
SICK LEAVE BUY-BACK: (7 1/2 days x 287.12 daily rate)	2,153.40
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	77,091.20
STIPEND: GOVERNMENT CERTIFIED ACCOUNTANT per CONTRACT	1,000.00
SICK LEAVE BONUS	400.00
LONGEVITY-21 YRS	1,050.00
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FY 2017 ACCOUNTANT TOTAL	79,541.20

A/P CLERK - JOYCE SHEPARD start date 7-1-08 (NONUNION LEVEL - 19 HRS):

	<u>FY '17 @ 19hrs</u>	<u>FY '17 w/ 3.5% incr @ 19hrs</u>
LEVEL 7 STEP 5 CURRENTLY (18.12 x 19 hrs = 344.28 x 52.2 wks)	17,971.42	
LEVEL 9 STEP 3 PROPOSED INCREASE (18.75 x 19 hrs = 356.25 x 52.2 wks)		18,596.25
SICK LEAVE BONUS	400.00	400.00
(8 YRS) LONGEVITY-PRORATE (400.00 x 54%)	216.00	216.00
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FY 2017 ACCTS PAYABLE CLERK TOTAL	18,587.42	19,212.25

CLERK - AMANDA BLAIS start date 9-4-15 (NONUNION LEVEL - 6 HRS):

LEVEL 7 STEP 1 (15.34 x 6 hrs = 92.04 x 9.2 wks)	846.77
LEVEL 7 STEP 2 (15.99 x 6 hrs = 95.94 x 43 wks)	4,125.42
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FY 2017 CLERK TOTAL	4,972.19

TOTAL SALARY BUDGET

103,100.80	103,725.64
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Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0528	TOWN AUDIT						
001-135-02-5200-00-0528	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-135-02-5301-00-0528	TOWN AUDIT	38,000.00	49,000.00	33,500.00	42,000.00	42,000.00	0.00
	PURCHASE OF SERVICES	38,000.00	49,000.00	33,500.00	42,000.00	42,000.00	0.00
	TOTAL - OPERATING EXPENSES	38,000.00	49,000.00	33,500.00	42,000.00	42,000.00	0.00
	TOWN AUDIT	38,000.00	49,000.00	33,500.00	42,000.00	42,000.00	0.00

Fairhaven Budget Worksheet - FY 2017

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0119	DATA PROCESSING						
001-155-00-5111-00-0119	REGULAR PAY	0.00	0.00	0.00	85,000.00	85,000.00	0.00
	SALARY & WAGES	0.00	0.00	0.00	85,000.00	85,000.00	0.00
	TOTAL - SALARY & WAGES	0.00	0.00	0.00	85,000.00	85,000.00	0.00
001-155-00-5200-00-0119	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-155-00-5245-00-0119	REPAIR & MAINT.-EQUIP.	1,055.42	2,000.00	0.00	2,000.00	2,000.00	0.00
001-155-00-5341-00-0119	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-155-00-5390-00-0119	CONTRACTED SERVICES	104,006.84	106,302.00	84,190.36	115,751.00	110,500.00	0.00
	PURCHASE OF SERVICES	105,062.26	108,302.00	84,190.36	117,751.00	112,500.00	0.00
001-155-00-5400-00-0119	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-155-00-5432-00-0119	SUPPLIES	6,269.95	6,000.00	3,330.08	6,000.00	6,000.00	0.00
	SUPPLIES	6,269.95	6,000.00	3,330.08	6,000.00	6,000.00	0.00
001-155-00-5800-00-0119	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-155-00-5850-00-0119	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-155-00-5870-00-0119	REPLACEMENT EQUIPMENT	19,090.76	13,168.00	9,078.37	28,700.00	27,700.00	0.00
	MINOR EQUIPMENT	19,090.76	13,168.00	9,078.37	28,700.00	27,700.00	0.00
	TOTAL - OPERATING EXPENSES	130,422.97	127,470.00	96,598.81	152,451.00	146,200.00	0.00
	DATA PROCESSING	130,422.97	127,470.00	96,598.81	237,451.00	231,200.00	0.00

MMPA – Salary Benchmark Survey – Massachusetts Communities with 10,000-20,000 population

Position: MIS Director Category: Information/Technology

Performs technical administrative duties; exercises supervision over department personnel; schedules, assigns, and monitors work; trains new employees. Programs and supervises the programming of systems; test and validates programs. Prepares the departmental budget; monitors expenditures. Manages and directs all aspects of database operations including planning, implementation, integration, coordination and monitoring of DP system. Directs or conducts complex needs assessment and longOrange planning; maintains ongoing communications with senior management. Oversees the acquisition of all DP hardware and software. Directs professional staff consisting of programmers, programmer/analysts, systems analysts, telecommunications specialists and/or related functions Develops and implements standard operating procedures and policies, including system security, quality control and design documentation. Evaluates request for computer services to determine time, software and hardware needs. Designs and documents computer systems including input, output, processing and file structure requirements. Minimum qualifications may include graduation from college with a Bachelor’s degree in computer science, mathematics or closely related field and six (6) years of experience in information systems or an equivalent combination of education and experience.

City/Town	# of Employees in Position	# of Hours Worked per Week	Minimum Annual Pay	Maximum Annual Pay
Bedford	1	40	\$67,053	\$92,199
Concord	1	40	\$92,579	\$139,651
Greenfield	1	37	\$65,100	\$77,437
Ipswich	1	35	\$83,838	\$100,075
Kingston	0		\$	\$
Lunenburg	1	40	\$79,104	\$79,104
Nantucket	1	40	\$90,000	\$110,000
Northborough	1	40	\$71,527	\$92,985
Northbridge	1	35	\$59,364	\$72,172
Scituate	1	35	\$92,573	\$92,573
Sudbury	1	35	\$78,578	\$96,013
Wayland	1	35	\$64,657	\$85,950
Weston	1	37	\$76,581	\$114,873
Westwood	1	40	\$90,746	\$113,330
Whitman	1	40	\$117,881	\$117,881
Wilbraham	1	35	\$58,318	\$90,011
		Average	\$79,193	\$98,283
		Mid-range	\$85,738-90,000	

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0548	TREASURER						
001-145-00-5100-00-0548	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-145-00-5111-00-0548	REGULAR PAY	183,702.94	186,743.00	116,319.04	187,672.00	187,672.00	0.00
	SALARY & WAGES	183,702.94	186,743.00	116,319.04	187,672.00	187,672.00	0.00
	TOTAL - SALARY & WAGES	183,702.94	186,743.00	116,319.04	187,672.00	187,672.00	0.00
001-145-00-5200-00-0548	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-145-00-5241-00-0548	REPAIR&MAINT-OFFICE EQUI	0.00	0.00	0.00	0.00	0.00	0.00
001-145-00-5315-00-0548	ADMINISTRATIVE EXPENSE	4,735.03	3,730.00	3,348.74	6,280.00	6,280.00	0.00
001-145-00-5341-00-0548	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-145-00-5342-00-0548	POSTAGE	4,111.94	5,200.00	2,669.42	5,200.00	5,200.00	0.00
	PURCHASE OF SERVICES	8,846.97	8,930.00	6,018.16	11,480.00	11,480.00	0.00
001-145-00-5400-00-0548	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-145-00-5420-00-0548	OFFICE SUPPLIES	473.34	500.00	353.57	500.00	500.00	0.00
001-145-00-5422-00-0548	PREPRINTED FORMS	329.00	200.00	0.00	200.00	200.00	0.00
001-145-00-5429-00-0548	CERTIFICATION OF NOTES	0.00	0.00	0.00	300.00	300.00	0.00
001-145-00-5520-00-0548	BOOKSSUBSCRIPTIONS	0.00	0.00	0.00	0.00	0.00	0.00
	SUPPLIES	802.34	700.00	353.57	1,000.00	1,000.00	0.00
001-145-00-5700-00-0548	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-145-00-5712-00-0548	GASOLINE	594.59	600.00	0.00	600.00	600.00	0.00
001-145-00-5713-00-0548	SEMINARSPROF.GATHERINGS	415.00	1,245.00	514.28	1,245.00	1,245.00	0.00
001-145-00-5731-00-0548	DUES PROF.GATHERINGS	100.00	200.00	60.00	200.00	200.00	0.00
001-145-00-5746-00-0548	EMPLOYEE BOND	571.00	766.00	200.00	867.00	867.00	0.00
	OTHER CHARGES	1,680.59	2,811.00	774.28	2,912.00	2,912.00	0.00
001-145-00-5800-00-0548	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-145-00-5870-00-0548	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	11,329.90	12,441.00	7,146.01	15,392.00	15,392.00	0.00
	TREASURER	195,032.84	199,184.00	123,465.05	203,064.00	203,064.00	0.00

FY 17 TREASURER'S SALARIES					
July 1, 2016 Thru June 30, 2017					
Treasurer					
Wendy L. Graves					
	Salary				96,000.00
	Increase				0.00
	4/8/2013 Sick Leave Bonus				400.00
	Certification				2,000.00
					98,400.00
Assistant Treasurer					
Lisa M. Rose					
	40.00	23.13	925.20	52.20	48,295.44
Step 10-6	4/26/1988 Sick Leave Bonus				400.00
	Longevity 29 Years				1,450.00
					50,145.44
Payroll Computer Operator					
Suzanne Blais					
	5/27/2008	35.00	20.95	733.25	52.20
Step 8-6					38,275.65
	Sick Leave Bonus				400.00
	Longevity 9 Years				450.00
					39,125.65
	TOTAL FY 17 SALARY BUDGET				187,671.09

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0087	COLLECTOR						
001-146-00-5100-00-0087	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-146-00-5111-00-0087	REGULAR PAY	146,242.95	119,706.00	70,155.12	119,417.00	119,417.00	0.00
001-146-00-5131-00-0087	OVER-TIME PAY	0.00	0.00	0.00	0.00	0.00	0.00
	SALARY & WAGES	146,242.95	119,706.00	70,155.12	119,417.00	119,417.00	0.00
	TOTAL - SALARY & WAGES	146,242.95	119,706.00	70,155.12	119,417.00	119,417.00	0.00
001-146-00-5200-00-0087	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-146-00-5201-00-0087	GENERAL EXPENSE UNCLASS.	0.00	0.00	0.00	0.00	0.00	0.00
001-146-00-5241-00-0087	REPAIR&MAINT-OFFICE EQUI	0.00	0.00	0.00	0.00	0.00	0.00
001-146-00-5303-00-0087	ADVERTISING	0.00	0.00	0.00	0.00	0.00	0.00
001-146-00-5309-00-0087	TAX TITLES	5,958.00	9,800.00	0.00	11,000.00	11,000.00	0.00
001-146-00-5341-00-0087	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-146-00-5342-00-0087	POSTAGE	16,733.50	19,000.00	5,642.65	19,000.00	19,000.00	0.00
	PURCHASE OF SERVICES	22,691.50	28,800.00	5,642.65	30,000.00	30,000.00	0.00
001-146-00-5400-00-0087	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-146-00-5420-00-0087	OFFICE SUPPLIES	586.08	500.00	148.33	500.00	500.00	0.00
001-146-00-5422-00-0087	PREPRINTED FORMS	3,909.70	4,200.00	2,181.56	4,500.00	4,500.00	0.00
001-146-00-5432-00-0087	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
	SUPPLIES	4,495.78	4,700.00	2,329.89	5,000.00	5,000.00	0.00
001-146-00-5700-00-0087	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-146-00-5712-00-0087	MILEAGE & CAR ALLOWANCE	473.38	570.00	159.85	700.00	700.00	0.00
001-146-00-5713-00-0087	SEMINARS/PROF.GATHERINGS	155.00	982.00	300.00	990.00	990.00	0.00
001-146-00-5731-00-0087	DUES PROF.GATHERINGS	0.00	120.00	0.00	120.00	120.00	0.00
001-146-00-5740-00-0087	INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
001-146-00-5746-00-0087	EMPLOYEE BOND	217.00	1,000.00	779.00	1,000.00	1,000.00	0.00
	OTHER CHARGES	845.38	2,672.00	1,238.85	2,810.00	2,810.00	0.00
001-146-00-5800-00-0087	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-146-00-5870-00-0087	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	28,032.66	36,172.00	9,211.39	37,810.00	37,810.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
	COLLECTOR	174,275.61	155,878.00	79,366.51	157,227.00	157,227.00	0.00

FY 17 COLLECTOR'S SALARIES					
July 1, 2016 Thru June 30, 2017					
Assistant Collector					
Pamela Bettencourt					
Step 10-6	2/14/1994	40.00	22.90	916.00	52.20
		Sick Leave Bonus			47,815.20
		Sick Buyout			400.00
		Longevity 22 years			1,374.00
					1,100.00
					50,689.20
Senior Clerk					
Vicki Paquette					
Step 5-6	7/12/2010	35.00	18.25	638.75	52.20
35 hours		Sick Leave Bonus			33,342.75
		Longevity 6 Years			400.00
					400.00
					34,142.75
Senior Clerk					
Kelly Ferranti					
Step 5-6	9/10/2001	35.00	18.30	640.50	52.20
35 hours		Sick Leave Bonus			33,434.10
		Longevity 15 Years			400.00
					750.00
					34,584.10
		TOTAL FY 17 SALARY BUDGET			
					119,416.05

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0549	TREASURER/OTHER						
001-145-01-5200-00-0549	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-145-01-5309-00-0549	TAX TITLES	39,906.55	30,000.00	11,431.97	40,000.00	40,000.00	0.00
	PURCHASE OF SERVICES	39,906.55	30,000.00	11,431.97	40,000.00	40,000.00	0.00
	TOTAL - OPERATING EXPENSES	39,906.55	30,000.00	11,431.97	40,000.00	40,000.00	0.00
	TREASURER/OTHER	39,906.55	30,000.00	11,431.97	40,000.00	40,000.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0531	TOWN CLERK SALARY						
001-161-01-5100-00-0531	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-161-01-5111-00-0531	REGULAR PAY	52,457.00	52,981.00	32,961.22	52,981.00	52,981.00	0.00
	SALARY & WAGES	52,457.00	52,981.00	32,961.22	52,981.00	52,981.00	0.00
	TOTAL - SALARY & WAGES	52,457.00	52,981.00	32,961.22	52,981.00	52,981.00	0.00
	TOWN CLERK SALARY	52,457.00	52,981.00	32,961.22	52,981.00	52,981.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0529	TOWN CLERK						
001-161-00-5100-00-0529	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-161-00-5111-00-0529	REGULAR PAY	38,232.90	38,800.00	23,481.20	38,709.00	38,709.00	0.00
	SALARY & WAGES	38,232.90	38,800.00	23,481.20	38,709.00	38,709.00	0.00
	TOTAL - SALARY & WAGES	38,232.90	38,800.00	23,481.20	38,709.00	38,709.00	0.00
001-161-00-5200-00-0529	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-161-00-5241-00-0529	REPAIR&MAINT-OFFICE EQUI	483.04	391.00	406.87	407.00	400.00	0.00
001-161-00-5341-00-0529	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-161-00-5342-00-0529	POSTAGE	571.54	600.00	320.18	2,976.00	2,800.00	0.00
001-161-00-5390-00-0529	CONTRACTED SERVICES	2,290.49	3,650.00	1,506.08	4,933.00	4,800.00	0.00
	PURCHASE OF SERVICES	3,345.07	4,641.00	2,233.13	8,316.00	8,000.00	0.00
001-161-00-5400-00-0529	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-161-00-5420-00-0529	OFFICE SUPPLIES	433.17	419.00	293.98	534.00	544.00	0.00
001-161-00-5421-00-0529	BOOKS AND SUBSCRIPTIONS	1,928.28	2,000.00	535.33	2,000.00	2,000.00	0.00
001-161-00-5422-00-0529	PREPRINTED FORMS	505.80	325.00	299.00	325.00	325.00	0.00
001-161-00-5425-00-0529	BOOKBINDING	375.00	375.00	385.00	385.00	385.00	0.00
001-161-00-5584-01-0529	DOG LICENSES	353.16	300.00	293.80	300.00	300.00	0.00
	SUPPLIES	3,595.41	3,419.00	1,807.11	3,544.00	3,554.00	0.00
001-161-00-5700-00-0529	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-161-00-5712-00-0529	MILEAGE AND CAR ALLOWANCE	87.28	163.00	174.35	160.00	160.00	0.00
001-161-00-5713-00-0529	SEMINARS/PROF.GATHERINGS	232.00	402.00	138.00	430.00	430.00	0.00
001-161-00-5731-00-0529	DUES PROF.GATHERINGS	135.00	135.00	135.00	135.00	135.00	0.00
001-161-00-5746-00-0529	EMPLOYEE BOND	75.00	75.00	0.00	75.00	75.00	0.00
	OTHER CHARGES	529.28	775.00	447.35	800.00	800.00	0.00
001-161-00-5800-00-0529	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-161-00-5850-00-0529	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-161-00-5870-00-0529	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	7,469.76	8,835.00	4,487.59	12,660.00	12,354.00	0.00
	TOWN CLERK	45,702.66	47,635.00	27,968.79	51,369.00	51,063.00	0.00

TOWN CLERK'S OFFICE - FY 2017

PERSONAL SERVICES

Request: \$38,709.27

Level 7 - Step 6

\$700.35 x 52.2 weeks	36,558.27
Longevity	700.00
Sick Leave Incentive	400.00
Sick Leave Buy Back	
(\$20.01 x 7 hours x 7.5 days)	1,051.00
	38,709.27

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0145	ELECTION & REGISTRATION						
001-163-00-5100-00-0145	PERSONAL SERVICES	0.00	0.00	0.00	21,570.00	21,570.00	0.00
001-163-00-5111-00-0145	REGULAR PAY	19,811.41	18,979.00	1,607.28	0.00	0.00	0.00
	SALARY & WAGES	19,811.41	18,979.00	1,607.28	21,570.00	21,570.00	0.00
	TOTAL - SALARY & WAGES	19,811.41	18,979.00	1,607.28	21,570.00	21,570.00	0.00
001-163-00-5200-00-0145	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-163-00-5342-00-0145	POSTAGE	1,425.23	1,500.00	466.29	1,500.00	1,500.00	0.00
001-163-00-5390-00-0145	CONTRACTED SERVICES	11,954.23	15,732.00	1,200.00	16,277.00	16,277.00	0.00
	PURCHASE OF SERVICES	13,379.46	17,232.00	1,666.29	17,777.00	17,777.00	0.00
001-163-00-5400-00-0145	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-163-00-5420-00-0145	OFFICE SUPPLIES	581.01	568.00	0.00	568.00	568.00	0.00
001-163-00-5422-00-0145	PREPRINTED FORMS	1,474.00	1,600.00	0.00	1,600.00	1,600.00	0.00
	SUPPLIES	2,055.01	2,168.00	0.00	2,168.00	2,168.00	0.00
001-163-00-5700-00-0145	OTHER CHARGES & EXPENSES	0.00	51.00	0.00	0.00	0.00	0.00
001-163-00-5712-00-0145	MILEAGE & CAR ALLOWANCE	0.00	0.00	0.00	95.00	95.00	0.00
	OTHER CHARGES	0.00	51.00	0.00	95.00	95.00	0.00
001-163-00-5800-00-0145	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-163-00-5850-00-0145	CAPITOL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
001-163-00-5870-00-0145	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	15,434.47	19,451.00	1,666.29	20,040.00	20,040.00	0.00
	ELECTION & REGISTRATION	35,245.88	38,430.00	3,273.57	41,610.00	41,610.00	0.00

ELECTION & REGISTRATION – FY 2017

PERSONAL SERVICES ----- Request: \$21,570.00

1 Town Election = 12 hours ±
2 State Elections = 15 hours ±

OFFICE (Part-time clerical) \$5,000.00

REGISTRARS (4)

1 Town Election (\$146.37 x 4) \$ 585.48
2 State Elections (\$189.11 x 4 x 2) \$1,512.88
(schedule "E" attached)

POLL WORKERS (6 Wardens – 6 Clerks – 12 Workers)

1 Town Election (\$401.88 x 6 precincts) \$2,411.28
2 State Elections (\$511.53 x 6 precincts x 2) \$6,138.36
(schedule "E" attached)

SCHOOL CUSTODIANS (Election booths set-up/take down)

1 Town Election (\$32.00 x 3 hours x 1 school) \$ 96.00
2 State Elections (\$32.00 x 3 hours x 1 school x 2) \$ 192.00
(Minimum of 3 hours)
(Dollar figure from School Dept payroll)

SCHOOL CUSTODIANS (3 schools – late closing)

1 Town Election (\$32.00 x 5 hours x 1 school) \$ 160.00
2 State Elections (\$32.00 x 5 hours x 1 school x 2) \$ 320.00
(Dollar figure from School Dept payroll)

POLICE (4 men)

1 Town Election (\$44.00 x 12 hour x 4) \$2,112.00
2 State Elections (\$44.00 x 15 hours x 4 x 2) \$5,280.00
(Detail rate) – invoices attached

TOWN CLERK

Chapter 41, Section 19J (Over 10,000 voters) \$1,000.00
Chapter 41, Section 19K (Certification) \$1,000.00

TOTAL: \$25,808.00
minus Chapter 503 of the Acts of 1983: \$ 4,238.00
(Document attached) \$21,570.00

Fairhaven Budget Worksheet - FY 2017

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0030	ASSESSORS						
001-141-00-5100-00-0030	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-141-00-5111-00-0030	REGULAR PAY	137,166.35	143,394.00	90,702.21	158,371.00	145,508.00	0.00
	SALARY & WAGES	137,166.35	143,394.00	90,702.21	158,371.00	145,508.00	0.00
	TOTAL - SALARY & WAGES	137,166.35	143,394.00	90,702.21	158,371.00	145,508.00	0.00
001-141-00-5200-00-0030	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-141-00-5201-00-0030	GENERAL EXPENSE UNCLASS.	0.00	0.00	0.00	0.00	0.00	0.00
001-141-00-5241-00-0030	REPAIR&MAINT-OFFICE EQUI	99.00	200.00	0.00	200.00	200.00	0.00
001-141-00-5243-00-0030	REPAIR & MAINT.-VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00
001-141-00-5303-00-0030	ADVERTISING	0.00	0.00	0.00	165.00	165.00	0.00
001-141-00-5341-00-0030	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-141-00-5342-00-0030	POSTAGE	935.62	1,100.00	678.09	1,200.00	1,200.00	0.00
001-141-00-5384-00-0030	DEEDSPROBATES&RECORDING	0.00	0.00	0.00	0.00	0.00	0.00
001-141-00-5390-00-0030	CONTRACTED SERVICES	23,348.00	23,348.00	23,198.86	23,348.00	23,348.00	0.00
	PURCHASE OF SERVICES	24,382.62	24,648.00	23,876.95	24,913.00	24,913.00	0.00
001-141-00-5400-00-0030	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-141-00-5420-00-0030	OFFICE SUPPLIES	1,203.66	1,300.00	671.01	1,300.00	1,300.00	0.00
001-141-00-5421-00-0030	BOOKS AND SUBSCRIPTIONS	0.00	0.00	0.00	0.00	0.00	0.00
001-141-00-5422-00-0030	PREPRINTED FORMS	282.00	200.00	115.51	375.00	375.00	0.00
001-141-00-5424-00-0030	MAP REVISIONS	1,500.00	1,500.00	0.00	1,500.00	1,500.00	0.00
001-141-00-5425-00-0030	BOOKBINDING	0.00	0.00	0.00	0.00	0.00	0.00
	SUPPLIES	2,985.66	3,000.00	786.52	3,175.00	3,175.00	0.00
001-141-00-5410-00-0030	GASOLINE & DIESEL	0.00	0.00	0.00	0.00	0.00	0.00
	GASOLINE	0.00	0.00	0.00	0.00	0.00	0.00
001-141-00-5700-00-0030	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-141-00-5712-00-0030	MILEAGE & CAR ALLOWANCE	898.71	1,200.00	447.09	1,200.00	1,200.00	0.00
001-141-00-5713-00-0030	SEMINARS/PROF.GATHERINGS	1,338.00	1,480.00	1,390.10	2,015.00	2,015.00	0.00
001-141-00-5731-00-0030	DUES PROF.GATHERINGS	190.00	190.00	150.00	190.00	190.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
	OTHER CHARGES	2,426.71	2,870.00	1,987.19	3,405.00	3,405.00	0.00
001-141-00-5800-00-0030	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-141-00-5870-00-0030	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	29,794.99	30,518.00	26,650.66	31,493.00	31,493.00	0.00
	ASSESSORS	166,961.34	173,912.00	117,352.87	189,864.00	177,001.00	0.00

Assessors Office Payroll 11		Worksheet for FY2017							TA Rec.
Senior Clerks									
		1% > +.25	Hrs.	Tot.	Wks.	Total			
Melody Perry	Level 5 Step 6	per hr	35	642.25	52.2	\$ 33,525.45	Salary		
DOE: 6/24/1998	Schedule A					\$ 400.00	Sick Leave		
18 years of service						\$ 900.00	Longevity		
						\$ 34,825.45		\$ 34,825.45	
		1%>							
Helen DaCunha	Level 5 Step 5	0 per hr	35	613.90	52.2	\$ 32,045.58	Salary		
DOE: 7/18/2011	Schedule A					\$ 400.00	Sick Leave		
5 years of service						\$ 350.00	Longevity		
						\$ 32,795.58		\$ 32,795.58	
Name TBD	Level 5 Step 1	0 per hr	16	246.40	52.2	\$ 12,862.08	Salary		
DOE: TBD	Schedule								
						\$ 12,862.08			
Assistant Assessor									
Del Garcia	Level 15 Step 4		40	1109.2	52.2	\$ 57,900.24	Salary		
DOE: 7/1/2013	Schedule B	\$27.73				\$ 400.00	Sick Leave		
3 years of service						\$ -	Longevity		
						\$ 58,300.24		\$ 58,300.24	
Board of Assessors	Part Time								
	Schedule E	1%							
Ronald Manzone	Chair					\$ 6,528.97	Annual		
Pamela K Davis						\$ 6,528.97	Annual		
Ellis B Withington						\$ 6,528.97	Annual		
						\$ 19,586.91		\$ 19,586.91	
						\$ 158,370.26	Total	\$ 145,509.00	
						EXHIBIT	2		

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0533	TOWN HALL						
001-192-00-5100-00-0533	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-192-00-5111-00-0533	REGULAR PAY	41,105.32	41,206.00	26,261.16	41,960.00	41,960.00	0.00
001-192-00-5131-00-0533	OVER-TIME PAY	1,818.83	3,231.00	2,543.77	3,231.00	3,231.00	0.00
	SALARY & WAGES	42,924.15	44,437.00	28,804.93	45,191.00	45,191.00	0.00
	TOTAL - SALARY & WAGES	42,924.15	44,437.00	28,804.93	45,191.00	45,191.00	0.00
001-192-00-5200-00-0533	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-192-00-5201-00-0533	GENERAL EXPENSE UNCLASSIFIED	0.00	0.00	0.00	0.00	0.00	0.00
001-192-00-5244-00-0533	REPAIR & MAINT.-BUILDING	8,276.40	5,000.00	1,772.66	5,100.00	5,100.00	0.00
001-192-00-5245-00-0533	REPAIR & MAINT.-EQUIP.	1,744.01	2,400.00	1,070.05	2,450.00	2,450.00	0.00
001-192-00-5341-00-0533	TELEPHONE	3,773.84	6,500.00	3,398.58	6,630.00	6,630.00	0.00
001-192-00-5344-00-0533	TELEMETRY & ALARMS	360.00	375.00	270.00	380.00	380.00	0.00
001-192-00-5390-00-0533	CONTRACTED SERVICES	3,620.75	3,680.00	3,533.53	3,840.00	3,840.00	0.00
	PURCHASE OF SERVICES	17,775.00	17,955.00	10,044.82	18,400.00	18,400.00	0.00
001-192-00-5212-00-0533	ELECTRICITY	10,861.29	22,500.00	2,941.86	22,500.00	22,500.00	0.00
001-192-00-5220-00-0533	FUEL OIL	13,230.01	14,450.00	2,828.40	14,450.00	14,450.00	0.00
	UTILITIES	24,091.30	36,950.00	5,770.26	36,950.00	36,950.00	0.00
001-192-00-5340-00-0533	TWN HALL-TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-192-00-5400-00-0533	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-192-00-5431-00-0533	BUILDING MAINT.SUPPLIES	3,030.27	3,200.00	2,269.65	3,265.00	3,265.00	0.00
	SUPPLIES	3,030.27	3,200.00	2,269.65	3,265.00	3,265.00	0.00
001-192-00-5712-00-0533	GASOLINE	55.78	100.00	0.00	102.00	102.00	0.00
	OTHER CHARGES	55.78	100.00	0.00	102.00	102.00	0.00
001-192-00-5800-00-0533	MINOR EQUIPMENT	2,500.00	0.00	0.00	0.00	0.00	0.00
001-192-00-5870-00-0533	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	2,500.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	47,452.35	58,205.00	18,084.73	58,717.00	58,717.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
	TOWN HALL	90,376.50	102,642.00	46,889.66	103,908.00	103,908.00	0.00

**Annual Budget
Payroll - FY17**

Frank Fostin		Per hour	Per week	Per day	Step
Base Salary	40,152.24	19.23	769.20	153.84	(8-5)
Longevity	600.00				
Sick Bonus	400.00				
Sick Buy Back - partial (10.5 days)	807.66				
OT Acct (14 days)	3,231.20	OT rate			
		28.85			
	SUBTOTAL				
	45,191.10				
	TOTAL				
	45,191.10				

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0540	TOWN MEETING						
001-113-00-5100-00-0540	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-113-00-5111-00-0540	REGULAR PAY	749.64	1,067.00	0.00	1,067.00	1,067.00	0.00
	SALARY & WAGES	749.64	1,067.00	0.00	1,067.00	1,067.00	0.00
	TOTAL - SALARY & WAGES	749.64	1,067.00	0.00	1,067.00	1,067.00	0.00
001-113-00-5200-00-0540	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-113-00-5201-00-0540	GENERAL EXPENSE UNCLASS.	0.00	0.00	0.00	0.00	0.00	0.00
001-113-00-5272-00-0540	EQUIPMENT RENTAL	1,307.50	1,500.00	0.00	1,500.00	1,500.00	0.00
001-113-00-5303-00-0540	ADVERTISING	811.00	1,100.00	0.00	1,100.00	1,100.00	0.00
001-113-00-5342-00-0540	POSTAGE	351.23	400.00	0.00	400.00	400.00	0.00
	PURCHASE OF SERVICES	2,469.73	3,000.00	0.00	3,000.00	3,000.00	0.00
001-113-00-5400-00-0540	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-113-00-5422-00-0540	PREPRINTED FORMS	882.00	1,400.00	0.00	1,400.00	1,400.00	0.00
	SUPPLIES	882.00	1,400.00	0.00	1,400.00	1,400.00	0.00
	TOTAL - OPERATING EXPENSES	3,351.73	4,400.00	0.00	4,400.00	4,400.00	0.00
	TOWN MEETING	4,101.37	5,467.00	0.00	5,467.00	5,467.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0201	FINANCE						
001-131-00-5100-00-0201	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-131-00-5111-00-0201	REGULAR PAY	0.00	1.00	0.00	0.00	0.00	0.00
	SALARY & WAGES	0.00	1.00	0.00	0.00	0.00	0.00
	TOTAL - SALARY & WAGES	0.00	1.00	0.00	0.00	0.00	0.00
001-131-00-5200-00-0201	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-131-00-5342-00-0201	POSTAGE	116.98	170.00	0.00	170.00	170.00	0.00
	PURCHASE OF SERVICES	116.98	170.00	0.00	170.00	170.00	0.00
001-131-00-5400-00-0201	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-131-00-5420-00-0201	OFFICE SUPPLIES	154.70	420.00	0.00	0.00	0.00	0.00
001-131-00-5422-00-0201	PREPRINTED FORMS	0.00	2,250.00	0.00	2,670.00	2,670.00	0.00
	SUPPLIES	154.70	2,670.00	0.00	2,670.00	2,670.00	0.00
001-131-00-5700-00-0201	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-131-00-5731-00-0201	DUES PROF.GATHERINGS	236.00	475.00	236.00	475.00	475.00	0.00
	OTHER CHARGES	236.00	475.00	236.00	475.00	475.00	0.00
	TOTAL - OPERATING EXPENSES	507.68	3,315.00	236.00	3,315.00	3,315.00	0.00
	FINANCE	507.68	3,316.00	236.00	3,315.00	3,315.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0380	PLANNING BOARD						
001-175-00-5100-00-0380	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-175-00-5111-00-0380	REGULAR PAY	1,095.12	1,900.00	689.58	1,900.00	1,900.00	0.00
	SALARY & WAGES	1,095.12	1,900.00	689.58	1,900.00	1,900.00	0.00
	TOTAL - SALARY & WAGES	1,095.12	1,900.00	689.58	1,900.00	1,900.00	0.00
001-175-00-5200-00-0380	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-175-00-5201-00-0380	GENERAL EXPENSE UNCLASS	0.00	0.00	0.00	0.00	0.00	0.00
001-175-00-5303-00-0380	ADVERTISING	0.00	400.00	0.00	400.00	400.00	0.00
001-175-00-5306-00-0380	PROFESSIONAL SERVICES	128.00	800.00	0.00	800.00	800.00	0.00
001-175-00-5341-00-0380	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-175-00-5342-00-0380	POSTAGE	332.35	300.00	202.71	300.00	300.00	0.00
	PURCHASE OF SERVICES	460.35	1,500.00	202.71	1,500.00	1,500.00	0.00
001-175-00-5400-00-0380	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-175-00-5420-00-0380	OFFICE SUPPLIES	1,297.00	1,250.00	429.76	1,250.00	1,250.00	0.00
001-175-00-5422-00-0380	PREPRINTED FORMS	153.00	200.00	0.00	200.00	200.00	0.00
	SUPPLIES	1,450.00	1,450.00	429.76	1,450.00	1,450.00	0.00
001-175-00-5700-00-0380	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-175-00-5711-00-0380	MILEAGE & CAR ALLOWANCE	385.00	310.00	0.00	310.00	310.00	0.00
001-175-00-5731-00-0380	DUES PROF.GATHERINGS	325.00	645.00	30.00	645.00	645.00	0.00
	OTHER CHARGES	710.00	955.00	30.00	955.00	955.00	0.00
001-175-00-5800-00-0380	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-175-00-5850-00-0380	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	2,620.35	3,905.00	662.47	3,905.00	3,905.00	0.00
	PLANNING BOARD	3,715.47	5,805.00	1,352.05	5,805.00	5,805.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0379	PLAN/ECON DEVELOPMENT						
001-175-01-5100-00-0379	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-175-01-5111-00-0379	REGULAR PAY	93,972.40	101,703.00	58,588.35	101,671.00	101,671.00	0.00
	SALARY & WAGES	93,972.40	101,703.00	58,588.35	101,671.00	101,671.00	0.00
	TOTAL - SALARY & WAGES	93,972.40	101,703.00	58,588.35	101,671.00	101,671.00	0.00
001-175-01-5200-00-0379	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-175-01-5201-00-0379	GENERAL EXPENSE UNCLASS	0.00	0.00	0.00	0.00	0.00	0.00
001-175-01-5303-00-0379	ADVERTISING	0.00	200.00	0.00	200.00	200.00	0.00
001-175-01-5306-00-0379	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-175-01-5341-00-0379	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-175-01-5342-00-0379	POSTAGE	317.35	200.00	51.16	200.00	200.00	0.00
001-175-01-5390-00-0379	CONTRACTED SERVICES	7,158.80	8,700.00	150.00	8,700.00	8,700.00	0.00
	PURCHASE OF SERVICES	7,476.15	9,100.00	201.16	9,100.00	9,100.00	0.00
001-175-01-5400-00-0379	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-175-01-5420-00-0379	OFFICE SUPPLIES	1,025.00	1,025.00	154.30	1,025.00	1,025.00	0.00
001-175-01-5520-00-0379	BOOKS SUBSCRIPTIONS	0.00	0.00	0.00	0.00	0.00	0.00
	SUPPLIES	1,025.00	1,025.00	154.30	1,025.00	1,025.00	0.00
001-175-01-5700-00-0379	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-175-01-5712-00-0379	MILEAGE & CAR ALLOWANCE	776.00	1,000.00	567.53	1,250.00	1,250.00	0.00
001-175-01-5731-00-0379	DUES PROF. GATHERINGS	724.00	500.00	460.00	1,150.00	1,150.00	0.00
001-175-01-5790-00-0379	MISC CHARGES	0.00	0.00	0.00	0.00	0.00	0.00
	OTHER CHARGES	1,500.00	1,500.00	1,027.53	2,400.00	2,400.00	0.00
001-175-01-5800-00-0379	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-175-01-5850-00-0379	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-175-01-5870-00-0379	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	10,001.15	11,625.00	1,382.99	12,525.00	12,525.00	0.00
	PLAN/ECON DEVELOPMENT	103,973.55	113,328.00	59,971.34	114,196.00	114,196.00	0.00
					SRPEDD	2,800.00	\$116,996.00

Salary	Request:	\$101,671
Planning Director Salary		\$76,887
Sick leave bonus		\$ 400
Sick time buy back		\$ 2,201
Longevity bonus		\$ 750
Administrative Assistant		
(19 hours @ 52.2 weeks), Level 10, Step 6) \$21.61		\$21,433

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0049	BOARD OF APPEALS						
001-176-00-5100-00-0049	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-176-00-5111-00-0049	REGULAR PAY	577.63	1,560.00	174.48	1,560.00	1,560.00	0.00
	SALARY & WAGES	577.63	1,560.00	174.48	1,560.00	1,560.00	0.00
	TOTAL - SALARY & WAGES	577.63	1,560.00	174.48	1,560.00	1,560.00	0.00
001-176-00-5200-00-0049	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-176-00-5303-00-0049	ADVERTISING	1,314.00	2,000.00	380.00	2,000.00	2,000.00	0.00
001-176-00-5341-00-0049	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-176-00-5342-00-0049	POSTAGE	822.12	1,400.00	401.29	1,400.00	1,400.00	0.00
	PURCHASE OF SERVICES	2,136.12	3,400.00	781.29	3,400.00	3,400.00	0.00
001-176-00-5400-00-0049	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-176-00-5420-00-0049	OFFICE SUPPLIES	164.54	170.00	0.00	200.00	200.00	0.00
001-176-00-5422-00-0049	PREPRINTED FORMS	0.00	0.00	0.00	0.00	0.00	0.00
	SUPPLIES	164.54	170.00	0.00	200.00	200.00	0.00
001-176-00-5700-00-0049	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-176-00-5731-00-0049	DUES PROF. GATHERINGS	0.00	0.00	0.00	0.00	0.00	0.00
	OTHER CHARGES	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	2,300.66	3,570.00	781.29	3,600.00	3,600.00	0.00
	BOARD OF APPEALS	2,878.29	5,130.00	955.77	5,160.00	5,160.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0326	LEGAL SERVICES						
001-151-00-5200-00-0326	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-151-00-5302-00-0326	LEGAL SERVICE	120,801.84	135,000.00	79,334.90	170,000.00	170,000.00	0.00
	PURCHASE OF SERVICES	120,801.84	135,000.00	79,334.90	170,000.00	170,000.00	0.00
	TOTAL - OPERATING EXPENSES	120,801.84	135,000.00	79,334.90	170,000.00	170,000.00	0.00
	LEGAL SERVICES	120,801.84	135,000.00	79,334.90	170,000.00	170,000.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0106	CONSERVATION COMM						
001-171-00-5100-00-0106	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-171-00-5111-00-0106	REGULAR PAY	10,420.15	12,027.00	6,714.30	12,027.00	12,027.00	0.00
	SALARY & WAGES	10,420.15	12,027.00	6,714.30	12,027.00	12,027.00	0.00
	TOTAL - SALARY & WAGES	10,420.15	12,027.00	6,714.30	12,027.00	12,027.00	0.00
001-171-00-5200-00-0106	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-171-00-5303-00-0106	ADVERTISING	940.80	1,200.00	335.00	1,200.00	1,200.00	0.00
001-171-00-5306-00-0106	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-171-00-5341-00-0106	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-171-00-5342-00-0106	POSTAGE	265.32	350.00	64.06	350.00	350.00	0.00
001-171-00-5390-00-0106	CONTRACTED SERVICES	0.00	5,000.00	0.00	5,000.00	2,500.00	0.00
	PURCHASE OF SERVICES	1,206.12	6,550.00	399.06	6,550.00	4,050.00	0.00
001-171-00-5400-00-0106	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-171-00-5420-00-0106	OFFICE SUPPLIES	944.12	1,000.00	622.15	1,020.00	1,020.00	0.00
	SUPPLIES	944.12	1,000.00	622.15	1,020.00	1,020.00	0.00
001-171-00-5700-00-0106	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-171-00-5731-00-0106	DUES PROF GATHERINGS	490.00	1,050.00	265.00	1,050.00	1,050.00	0.00
	OTHER CHARGES	490.00	1,050.00	265.00	1,050.00	1,050.00	0.00
001-171-00-5800-00-0106	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-171-00-5850-00-0106	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-171-00-5870-00-0106	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	2,640.24	8,600.00	1,286.21	8,620.00	6,120.00	0.00
	CONSERVATION COMM	13,060.39	20,627.00	8,000.51	20,647.00	18,147.00	0.00

2017

Conservation Commission Budget

Salary

Conservation Agent – 47.4 weeks @ \$221.70 =
\$10,465.00 (at overtime rate – Building Inspector)

Conservation Secretary - \$1,562.00 based on
approximately 10 hours a month.

TOTAL: \$12,027.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0062	BUZZARDS BAY COMMISSION						
001-950-48-5200-00-0062	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-950-48-5201-00-0062	BUZZARDS BAY COMM	760.00	760.00	760.00	1,140.00	1,140.00	0.00
	<i>PURCHASE OF SERVICES</i>	760.00	760.00	760.00	1,140.00	1,140.00	0.00
	TOTAL - OPERATING EXPENSES	760.00	760.00	760.00	1,140.00	1,140.00	0.00
	BUZZARDS BAY COMMISSION	760.00	760.00	760.00	1,140.00	1,140.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0384	POLICE						
001-210-00-5100-00-0384	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5111-00-0384	REGULAR PAY	2,281,884.87	2,615,813.00	1,576,081.23	2,667,158.00	2,667,158.00	0.00
001-210-00-5131-00-0384	OVER-TIME PAY	481,482.22	261,582.00	279,628.57	266,716.00	266,716.00	0.00
	SALARY & WAGES	2,763,367.09	2,877,395.00	1,855,709.80	2,933,874.00	2,933,874.00	0.00
	TOTAL - SALARY & WAGES	2,763,367.09	2,877,395.00	1,855,709.80	2,933,874.00	2,933,874.00	0.00
001-210-00-5200-00-0384	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5240-00-0384	R & M VEHICLES - POLICE	25,586.52	25,000.00	14,432.85	25,000.00	25,000.00	0.00
001-210-00-5242-00-0384	SMALL TOOLS/REPAIRS & SU	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5244-00-0384	REPAIR & MAINT.-BUILDING	8,910.11	6,000.00	7,333.03	6,000.00	6,000.00	0.00
001-210-00-5245-00-0384	REPAIR & MAINT.-EQUIP.	9,451.73	20,000.00	14,949.00	20,000.00	20,000.00	0.00
001-210-00-5303-00-0384	ADVERTISING	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5306-00-0384	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5308-00-0384	KEEPER OF LOCKUP	10,950.00	13,000.00	9,825.00	15,000.00	15,000.00	0.00
001-210-00-5311-00-0384	MEDICAL SERVICES	5,102.28	1,500.00	94.50	1,500.00	1,500.00	0.00
001-210-00-5316-00-0384	POLICE ACADEMY	15,809.50	10,000.00	5,522.00	10,000.00	10,000.00	0.00
001-210-00-5341-00-0384	TELEPHONE	13,860.28	14,235.00	8,177.16	13,400.00	13,400.00	0.00
001-210-00-5342-00-0384	POSTAGE	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5343-00-0384	SERVICE & MAINT AGREEMEN	15,744.25	16,189.00	15,961.32	22,855.00	22,855.00	0.00
001-210-00-5387-00-0384	LICENSES & TAXES	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5390-00-0384	CONTRACTED SERVICES	0.00	0.00	0.00	6,000.00	6,000.00	0.00
	PURCHASE OF SERVICES	105,414.67	105,924.00	76,294.86	119,755.00	119,755.00	0.00
001-210-00-5211-00-0384	HEAT LIGHT & POWER	5,071.05	8,000.00	1,322.03	8,000.00	8,000.00	0.00
001-210-00-5212-00-0384	ELECTRICITY	31,428.95	34,000.00	3,922.50	34,000.00	34,000.00	0.00
	UTILITIES	36,500.00	42,000.00	5,244.53	42,000.00	42,000.00	0.00
001-210-00-5400-00-0384	SUPPLIES	0.00	0.00	0.00	8,500.00	8,500.00	0.00
001-210-00-5420-00-0384	OFFICE SUPPLIES	6,520.67	7,800.00	6,978.01	0.00	0.00	0.00
001-210-00-5422-00-0384	PREPRINTED FORMS	1,516.21	1,500.00	468.99	1,500.00	1,500.00	0.00
001-210-00-5431-00-0384	BUILDING MAINT.SUPPLIES	2,124.83	3,000.00	780.52	3,000.00	3,000.00	0.00
001-210-00-5501-00-0384	MEDICAL SUPPLIES	4,152.37	4,500.00	2,846.55	4,500.00	4,500.00	0.00
001-210-00-5502-00-0384	AMBULANCE MAINT/REPAIRS	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5503-00-0384	FINGERPRINTS/PHOTOS	1,228.49	1,500.00	319.29	1,500.00	1,500.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
001-210-00-5505-00-0384	OXYGEN/BREATHALIZER	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5520-00-0384	BOOKSUBSCRIPTIONS	1,000.00	1,200.00	273.10	1,200.00	1,200.00	0.00
001-210-00-5582-00-0384	UNIFORMS	31,343.50	30,100.00	19,965.23	30,100.00	30,100.00	0.00
001-210-00-5585-00-0384	EQUIPMENT FOR MEN	6,652.46	12,800.00	6,074.34	12,800.00	12,800.00	0.00
	SUPPLIES	54,538.53	62,400.00	37,706.03	63,100.00	63,100.00	0.00
001-210-00-5410-00-0384	GASOLINE & DIESEL	50,567.96	57,118.00	25,306.18	57,118.00	49,470.00	0.00
	GASOLINE	50,567.96	57,118.00	25,306.18	57,118.00	49,470.00	0.00
001-210-00-5700-00-0384	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5711-00-0384	MISC. TRAVEL EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5712-00-0384	CAR ALLOWANCE MILEAGE	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5731-00-0384	DUES PROF.GATHERINGS	2,379.00	2,796.00	2,450.00	5,941.00	5,941.00	0.00
	OTHER CHARGES	2,379.00	2,796.00	2,450.00	5,941.00	5,941.00	0.00
001-210-00-5800-00-0384	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5850-00-0384	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5850-01-0384	POLICE COMPUTER SYSTEM	0.00	0.00	0.00	0.00	0.00	0.00
001-210-00-5870-00-0384	REPLACEMENT EQUIPMENT	67,220.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	67,220.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	316,620.16	270,238.00	147,001.60	287,914.00	280,266.00	0.00
	POLICE	3,079,987.25	3,147,633.00	2,002,711.40	3,221,788.00	3,214,140.00	0.00

Employee	Reg. Pay	Ed. Incentive	Shift Diff	Longevity	1st Resp.	Sick	Sick Bonus	Holidays	Total
ADESSO, JUANNA	\$48,483.36	\$	\$ 1,696.92	\$ 900.00	\$ 750.00	\$	\$ 400.00	\$ 2,043.36	\$51,954.88
ALVES, JONATHAN	\$50,654.88	\$	\$ 899.32	\$	\$	\$	\$ 400.00	\$ 1,703.68	\$53,273.64
BESS, LAUREN	\$40,423.98	\$	\$ 1,366.60	\$	\$ 750.00	\$	\$ 300.00	\$ 2,145.44	\$43,607.64
BETTENCOURT, CHRIS	\$39,045.60	\$	\$ 1,872.31	\$ 750.00	\$ 750.00	\$ 1,537.20	\$ 300.00	\$ 2,254.56	\$60,958.63
BETTENCOURT, JAMES	\$53,494.56	\$	\$ 2,246.77	\$ 850.00	\$ 750.00	\$ 1,844.64	\$ 300.00	\$ 2,705.47	\$72,890.36
BETTENCOURT, JERALD III	\$53,494.56	\$ 10,698.91	\$ 2,209.21	\$ 600.00	\$ 750.00	\$	\$ 300.00	\$ 2,660.24	\$69,639.69
BOTELHO, MATTHEW	\$63,120.24	\$	\$ 2,651.05	\$ 1,100.00	\$ 750.00	\$ 2,176.56	\$ 300.00	\$ 3,192.29	\$85,914.19
BOTELHO, MICHAEL	\$63,120.24	\$ 12,624.05	\$ 1,872.31	\$ 1,200.00	\$ 750.00	\$ 1,537.20	\$ 300.00	\$ 2,254.56	\$61,408.63
BOURGALT, PAMELA	\$53,494.56	\$	\$ 2,651.05	\$ 1,050.00	\$ 750.00	\$ 2,176.56	\$ 300.00	\$ 3,192.29	\$85,864.19
BOUVIER, MICHAEL	\$63,120.24	\$ 12,624.05	\$ 2,651.05	\$ 550.00	\$	\$	\$ 400.00	\$ 1,763.52	\$44,891.78
BURGESS, MARIE	\$41,943.52	\$	\$ 2,190.65	\$ 750.00	\$ 750.00	\$	\$ 300.00	\$ 2,637.89	\$68,468.42
BUBLUSKI, JANIS	\$52,158.24	\$ 10,431.65	\$ 2,059.54	\$ 750.00	\$ 750.00	\$	\$ 300.00	\$ 2,480.02	\$65,183.57
CANNON, LAURIE	\$53,494.56	\$ 5,349.46	\$ 1,872.31	\$	\$	\$	\$	\$	\$15,977.90
CHASE, SUSAN	\$15,977.90	\$	\$ 1,872.31	\$ 550.00	\$ 750.00	\$	\$ 300.00	\$ 2,254.56	\$59,221.43
CHASSE, KEVIN	\$53,494.56	\$	\$ 1,872.31	\$ 600.00	\$ 750.00	\$	\$ 300.00	\$ 2,254.56	\$59,271.43
CICCONE RICHARD	\$53,494.56	\$	\$ 2,036.30	\$	\$ 750.00	\$	\$ 300.00	\$ 2,452.03	\$63,718.37
COELHO, SCOTT	\$48,483.36	\$ 9,696.67	\$ 1,872.31	\$ 850.00	\$ 750.00	\$ 1,537.20	\$ 300.00	\$ 2,254.56	\$61,058.63
CUDMORE, GLENN	\$53,494.56	\$	\$ 2,059.54	\$ 750.00	\$ 750.00	\$ 1,690.92	\$ 300.00	\$ 2,480.02	\$66,874.49
DARMOFAL, MARC	\$53,494.56	\$ 5,349.46	\$ 2,761.51	\$	\$ 750.00	\$	\$	\$ 3,325.30	\$86,037.11
DORGAN, DANIEL	\$63,120.24	\$ 15,780.06	\$ 2,340.39	\$ 650.00	\$ 750.00	\$ 1,921.50	\$ 300.00	\$ 2,818.20	\$75,648.29
GORDON, SCOTT	\$53,494.56	\$ 13,373.64	\$ 2,340.39	\$	\$ 750.00	\$	\$ 300.00	\$ 2,359.98	\$61,365.83
HAALAND, MARCY	\$50,905.44	\$ 5,090.54	\$ 1,959.86	\$ 750.00	\$ 750.00	\$ 1,844.64	\$ 300.00	\$ 2,705.47	\$72,790.36
JOSEPH, SCOTT	\$53,494.56	\$ 10,698.91	\$ 2,246.77	\$ 750.00	\$ 750.00	\$	\$ 300.00	\$ 2,637.89	\$68,468.42
KISLA, ALEXANDER	\$52,158.24	\$ 10,431.65	\$ 2,190.65	\$	\$ 750.00	\$	\$ 300.00	\$ 3,192.29	\$85,564.19
KOBZA, KEVIN	\$63,120.24	\$ 12,624.05	\$ 1,872.31	\$ 1,550.00	\$ 750.00	\$ 2,176.56	\$ 300.00	\$ 2,637.89	\$61,758.63
LACERDA, PHILIP	\$53,494.56	\$	\$ 1,872.31	\$	\$ 750.00	\$ 1,537.20	\$ 300.00	\$ 2,254.56	\$68,468.42
MELLO, WAYNE	\$52,158.24	\$ 10,431.65	\$ 2,190.65	\$	\$ 750.00	\$	\$ 300.00	\$ 5,636.40	\$145,465.80
MYERS, MICHAEL	\$106,989.12	\$ 26,747.28	\$	\$ 1,200.00	\$ 750.00	\$ 3,843.00	\$ 300.00	\$ 2,452.03	\$63,718.37
PENHA, JEROME	\$48,483.36	\$ 9,696.67	\$ 2,036.30	\$	\$ 750.00	\$	\$ 300.00	\$ 1,767.92	\$45,886.89
QUINTAL, BRIDSA	\$41,943.52	\$	\$ 922.85	\$ 850.00	\$	\$	\$ 400.00	\$ 2,418.06	\$62,850.22
QUINTIN, ANDREW	\$52,158.24	\$ 5,215.82	\$ 2,008.09	\$	\$ 750.00	\$	\$ 300.00	\$ 2,705.47	\$73,090.36
RIGGS, EDWARD	\$53,494.56	\$ 10,698.91	\$ 2,246.77	\$ 1,050.00	\$ 750.00	\$ 1,844.64	\$ 300.00	\$ 2,705.47	\$75,748.29
SNIEZEK, FRANK	\$53,494.56	\$ 13,373.64	\$ 2,340.39	\$ 750.00	\$ 750.00	\$ 1,921.50	\$ 300.00	\$ 2,818.20	\$86,464.19
SOBRAL, DAVID	\$63,120.24	\$ 12,624.05	\$ 2,651.05	\$ 1,650.00	\$ 750.00	\$ 2,176.56	\$ 300.00	\$ 2,452.03	\$63,718.37
SOBRAL, MATTHEW	\$48,483.36	\$ 9,696.67	\$ 2,036.30	\$	\$ 750.00	\$	\$ 300.00	\$ 3,192.29	\$85,864.19
SOUZA, TIMOTHY F.	\$63,120.24	\$ 12,624.05	\$ 2,651.05	\$ 1,050.00	\$ 750.00	\$ 2,176.56	\$ 300.00	\$ 3,192.29	\$85,864.19
SULLIVAN, MICHAEL	\$41,943.52	\$	\$ 814.77	\$ 850.00	\$	\$ 1,205.40	\$ 400.00	\$ 1,767.92	\$45,842.41
SWAIN, KEVIN	\$52,158.24	\$ 10,431.65	\$ 2,190.65	\$	\$ 750.00	\$	\$ 300.00	\$ 2,637.89	\$68,468.42
TAVARES, JASON	\$50,905.44	\$ 5,090.54	\$ 1,959.86	\$	\$ 750.00	\$	\$ 300.00	\$ 2,359.98	\$61,365.83
WALLER, JARRANNE	\$52,158.24	\$	\$ 863.50	\$	\$	\$	\$ 400.00	\$ 1,536.48	\$38,975.26
ADMINISTRATIVE RANK	\$35,000.00	\$	\$	\$	\$	\$	\$	\$	\$35,000.00
Totals	\$2,144,093.50	\$261,404.03	\$72,264.20	\$21,600.00	\$24,750.00	\$33,147.84	\$12,300.00	\$97,597.59	\$2,667,157.16
Total	\$2,667,157.16		Overtime	\$266,715.72	Grand Total	\$2,933,872.87			

ADMINISTRATIVE RANK	BASE	EDUCATION	SICK BUY	HOLIDAYS	TOTAL	CURRENT SGT DIFFERENCE	TWO POS	HALF YEAR
LIEUTENANT	\$73,850.68	\$14,770.14	\$2,546.58	\$3,734.98	\$94,902.37	\$81,116.00	\$27,572.74	\$13,786.37
CAPTAIN	\$95,942.76	\$19,188.55	\$3,308.37	\$4,852.28	\$123,291.97	\$81,116.00	\$42,175.97	\$21,087.98

LIEUTENANTS PAY WOULD BE 17% HIGHER THAN SERGEANTS
CAPTAINS PAY WOULD BE 52% HIGHER THAN SERGEANTS PAY

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0206	FIRE DEPT.						
001-220-00-5100-00-0206	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-220-00-5111-00-0206	REGULAR PAY	1,590,858.06	1,719,079.00	1,063,392.43	1,690,628.00	1,690,628.00	0.00
001-220-00-5111-01-0206	EMERGENCY MEDICAL SERVIC	153,521.44	146,226.00	97,324.25	152,180.00	152,180.00	0.00
001-220-00-5131-00-0206	OVER-TIME PAY	105,832.12	82,320.00	74,362.61	87,000.00	87,000.00	0.00
	SALARY & WAGES	1,850,211.62	1,947,625.00	1,235,079.29	1,929,808.00	1,929,808.00	0.00
	TOTAL - SALARY & WAGES	1,850,211.62	1,947,625.00	1,235,079.29	1,929,808.00	1,929,808.00	0.00
001-220-00-5200-00-0206	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-220-00-5201-00-0206	GENERAL EXPENSE UNCLASS.	327.18	150.00	118.24	150.00	150.00	0.00
001-220-00-5240-00-0206	R & M VEHICLES - POLICE	0.00	0.00	0.00	0.00	0.00	0.00
001-220-00-5242-00-0206	SMALL TOOLSREPAIRS & SU	2,991.28	8,455.00	4,001.72	9,955.00	9,955.00	0.00
001-220-00-5243-00-0206	REPAIR & MAINT.-VEHICLES	35,499.86	18,625.00	18,759.01	25,500.00	25,500.00	0.00
001-220-00-5244-00-0206	REPAIR & MAINT.-BUILDING	3,082.41	3,500.00	3,135.16	3,500.00	3,500.00	0.00
001-220-00-5245-00-0206	REPAIR & MAINT.-EQUIP.	0.00	1,500.00	0.00	1,500.00	1,500.00	0.00
001-220-00-5246-00-0206	DEFIBATOR MAINTENANCE	980.57	1,000.00	1,522.02	1,500.00	1,500.00	0.00
001-220-00-5251-00-0206	REPAIRS & MAINT-TOWN DEFIBRIL	0.00	0.00	0.00	0.00	0.00	0.00
001-220-00-5311-00-0206	MEDICAL SERVICES	1,400.00	500.00	634.00	700.00	700.00	0.00
001-220-00-5341-00-0206	TELEPHONE	4,281.45	4,707.00	2,495.82	4,707.00	4,707.00	0.00
001-220-00-5342-00-0206	POSTAGE	432.81	350.00	294.00	400.00	400.00	0.00
001-220-00-5343-00-0206	SERVICE & MAINT AGREEMEN	7,349.38	10,212.00	5,459.20	10,580.00	10,580.00	0.00
001-220-00-5360-00-0206	DRILL MASTER	0.00	0.00	0.00	0.00	0.00	0.00
001-220-00-5361-00-0206	TRAINING	2,256.41	2,525.00	750.00	2,525.00	2,525.00	0.00
001-220-00-5361-01-0206	TRAINING-CONTINUE EDUCA	2,940.00	4,500.00	7,878.12	9,000.00	9,000.00	0.00
001-220-00-5390-00-0206	CONTRACTED SERVICES	19,902.70	19,597.00	17,868.80	19,657.00	19,657.00	0.00
	PURCHASE OF SERVICES	81,444.05	75,621.00	62,916.09	89,674.00	89,674.00	0.00
001-220-00-5211-00-0206	HEATLIGHT & POWER	5,420.19	4,750.00	1,669.43	4,750.00	4,750.00	0.00
001-220-00-5212-00-0206	ELECTRICITY	240.08	450.00	234.22	450.00	450.00	0.00
	UTILITIES	5,660.27	5,200.00	1,903.65	5,200.00	5,200.00	0.00
001-220-00-5400-00-0206	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-220-00-5420-00-0206	OFFICE SUPPLIES	3,264.78	2,734.00	2,674.56	3,000.00	3,000.00	0.00
001-220-00-5431-00-0206	BUILDING MAINT.SUPPLIES	1,001.96	1,500.00	1,029.67	1,500.00	1,500.00	0.00
001-220-00-5432-00-0206	SUPPLIES	226.15	740.00	511.83	740.00	740.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
001-220-00-5501-00-0206	MEDICAL SUPPLIES	39,669.31	40,000.00	27,954.68	42,000.00	42,000.00	0.00
001-220-00-5585-00-0206	EQUIPMENT FOR MEN	13,671.56	15,160.00	6,507.90	18,310.00	18,310.00	0.00
	SUPPLIES	57,833.76	60,134.00	38,678.64	65,550.00	65,550.00	0.00
001-220-00-5410-00-0206	GASOLINE & DIESEL	25,976.99	20,600.00	11,887.83	20,600.00	17,865.00	0.00
	GASOLINE	25,976.99	20,600.00	11,887.83	20,600.00	17,865.00	0.00
001-220-00-5700-00-0206	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-220-00-5731-00-0206	DUES PROF. GATHERINGS	3,454.00	4,450.00	2,239.00	4,450.00	4,450.00	0.00
001-220-00-5790-00-0206	Misc- Small Claims Fee	1,520.00	2,000.00	0.00	2,000.00	2,000.00	0.00
	OTHER CHARGES	4,974.00	6,450.00	2,239.00	6,450.00	6,450.00	0.00
001-220-00-5800-00-0206	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-220-00-5850-00-0206	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-220-00-5851-00-0206	CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
001-220-00-5851-22-0206	NEW VEHICLE - FIRE	0.00	0.00	0.00	0.00	0.00	0.00
001-220-00-5870-00-0206	REPLACEMENT EQUIPMENT	0.00	9,000.00	5,055.12	11,000.00	11,000.00	0.00
001-220-00-5874-00-0206	RESCUE EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	9,000.00	5,055.12	11,000.00	11,000.00	0.00
	TOTAL - OPERATING EXPENSES	175,889.07	177,005.00	122,680.33	198,474.00	195,739.00	0.00
	FIRE DEPT.	2,026,100.69	2,124,630.00	1,357,759.62	2,128,282.00	2,125,547.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0203	FIRE ALARM						
001-225-00-5100-00-0203	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-225-00-5111-00-0203	REGULAR PAY	12,379.96	12,511.00	5,544.97	12,055.00	12,055.00	0.00
001-225-00-5111-01-0203	REGULAR PAY-FIRE (EMS)	0.00	0.00	0.00	0.00	0.00	0.00
	SALARY & WAGES	12,379.96	12,511.00	5,544.97	12,055.00	12,055.00	0.00
	TOTAL - SALARY & WAGES	12,379.96	12,511.00	5,544.97	12,055.00	12,055.00	0.00
001-225-00-5200-00-0203	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-225-00-5242-00-0203	SMALL TOOLS/REPAIRS & SU	0.00	0.00	0.00	0.00	0.00	0.00
001-225-00-5243-00-0203	REPAIR & MAINT.-VEHICLES	3,150.44	2,500.00	2,172.43	3,735.00	3,735.00	0.00
001-225-00-5245-00-0203	REPAIR & MAINT.-EQUIP.	786.89	1,175.00	877.14	2,775.00	2,775.00	0.00
001-225-00-5390-00-0203	CONTRACTED SERVICES	85.00	820.00	85.00	0.00	0.00	0.00
	PURCHASE OF SERVICES	4,022.33	4,495.00	3,134.57	6,510.00	6,510.00	0.00
001-225-00-5400-00-0203	SUPPLIES	0.00	0.00	0.00	1,000.00	1,000.00	0.00
001-225-00-5432-00-0203	SUPPLIES	934.32	1,000.00	115.00	0.00	0.00	0.00
	SUPPLIES	934.32	1,000.00	115.00	1,000.00	1,000.00	0.00
001-225-00-5410-00-0203	GASOLINE	500.83	458.00	83.06	458.00	458.00	0.00
	GASOLINE	500.83	458.00	83.06	458.00	458.00	0.00
001-225-00-5731-00-0203	DUES & SUBSCRIPTIONS	0.00	0.00	0.00	85.00	85.00	0.00
	OTHER CHARGES	0.00	0.00	0.00	85.00	85.00	0.00
001-225-00-5800-00-0203	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-225-00-5850-00-0203	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-225-00-5870-00-0203	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	5,457.48	5,953.00	3,332.63	8,053.00	8,053.00	0.00
	FIRE ALARM	17,837.44	18,464.00	8,877.60	20,108.00	20,108.00	0.00

PERMANENT BASE SALARIES

		52 wks 1 day	11 holidays	Longevity	College Credit	Retirement Incentive	Base Salary	Tax Levy	Ambulance
Almeida	Stephen	FF/EMT	\$54,591.49	\$2,879.14	\$1,450.00		\$58,920.63	\$53,920.63	\$5,000.00
Benoit	Joshua	FF/Medic	\$56,589.07	\$2,984.52			\$59,573.59	\$52,573.59	\$7,000.00
Burr	Chauncey	FF/Medic	\$56,589.07	\$2,984.52	\$1,050.00	\$982.80	\$61,606.39	\$54,606.39	\$7,000.00
Charest	Nancy	FF	\$49,596.72	\$2,615.69	\$1,500.00	\$2,500.00	\$56,212.41	\$56,212.41	
Correia	Paul	Lt/Medic	\$64,026.74	\$3,376.78	\$950.00	\$245.96	\$68,599.48	\$61,599.48	\$7,000.00
Correia	Todd	Deputy/Medic	\$96,369.55	\$5,076.94	\$1,050.00	\$737.36	\$103,233.85	\$96,367.95	\$6,865.90
Cruz	Frank	FF/EMT	\$54,591.49	\$2,879.14	\$1,150.00		\$58,620.63	\$53,620.63	\$5,000.00
Francis	Timothy	Chief	\$107,299.71	\$5,652.79	\$1,700.00		\$114,652.50	\$106,652.50	\$8,000.00
Freitas	Edward	FF/EMT	\$54,591.49	\$2,879.14	\$1,350.00		\$58,820.63	\$53,820.63	\$5,000.00
Gonsalves	Kevin	FF/Medic	\$53,912.58	\$2,842.49			\$56,755.07	\$0.00	\$56,755.07
Gordon	David	FF/Medic	\$56,589.07	\$2,984.52	\$700.00	\$245.96	\$60,519.55	\$0.00	\$60,519.55
Grajales	Shawn	FF/Medic	\$53,868.78	\$2,842.49			\$56,711.27	\$49,711.27	\$7,000.00
Lincoln	Robert	LT/Medic	\$64,026.74	\$3,376.78	\$1,600.00		\$69,003.52	\$0.00	\$69,003.52
Medeiros	Antone III	FF/Medic	\$56,589.07	\$2,984.52	\$500.00		\$60,073.59	\$53,073.59	\$7,000.00
Medeiros	Justin	FF/Medic	\$56,589.07	\$2,984.52			\$59,573.59	\$0.00	\$59,573.59
Messier	Brian	Lt/Medic	\$64,026.74	\$3,376.78	\$1,050.00	\$982.80	\$69,436.32	\$62,436.32	\$7,000.00
Nichols	Joy	FF/Medic	\$64,026.74	\$3,376.78	\$600.00	\$982.80	\$68,986.32	\$61,986.32	\$7,000.00
Oliveira	Wayne	FF/Medic	\$56,589.07	\$2,984.52	\$1,500.00	\$2,500.00	\$63,573.59	\$56,573.59	\$7,000.00
Riggs	Brian	FF/Medic	\$56,589.07	\$2,984.52	\$950.00	\$982.80	\$61,506.39	\$54,506.39	\$7,000.00
Rocha	James	FF/EMT	\$54,591.49	\$2,879.14	\$1,150.00		\$58,620.63	\$53,620.63	\$5,000.00
Samamira	Shawn	FF/Medic	\$56,589.07	\$2,984.52	\$850.00		\$60,423.59	\$53,423.59	\$7,000.00
Silveira	Douglas	LT/EMT	\$62,029.14	\$3,271.40	\$1,400.00	\$982.80	\$67,683.34	\$62,683.34	\$5,000.00
Replacement		FF/Medic	\$53,457.91	\$2,813.29			\$56,271.20	\$49,271.20	\$7,000.00
Replacement		FF/Medic	\$53,457.91	\$2,813.29			\$56,271.20	\$0.00	\$56,271.20
Total Base Salaries			\$1,457,177.78	\$76,828.22	\$20,500.00	\$6,143.28	\$1,565,649.28	\$1,146,660.45	\$418,988.83

A

EXECUTIVE CONFIDENTIAL ASSISTANT

Non Union Level 12 Step 5 \$24.26

	52 weeks 1 day	Longevity	Total	Tax Levy	Ambulance Fund	
Austin	Kristine	\$50,654.88	\$1,150.00	\$51,804.88	\$38,131.10	\$13,673.78
Total				\$6,143.28	\$5,000.00	\$1,565,649.28

B

Senior Man Estima Attendance Bonus,
Sick Day Buyback
FY2017

26

SENIOR MAN ESTIMATE

Step 1 rate \$4.94
Step 2 rate \$4.59
Step 3 rate \$3.99
Step 4 rate \$3.40

5 Weeks vacation x 4 Officers = 20 Weeks
Average Week is 42 hours
20 Weeks x 42 hours = 840 hours
24 hours personal time x 4 Officers = 96 hours

Total \$ 16.92 divided by 4 = 4.23

\$4.23 Avg. Senior Man Rate \$4.23 x 936 **E** \$3,959.28 Senior Man Differential

ATTENDANCE BONUS		SICK TIME BUYBACK		ambulance		tax levy		Buyback		tax levy		ambulance	
	Anticip Days Used	Bonus	tax levy	ambulance	SICK TIME BUYBACK	Stephen	Anticip Days Used	Daily Rate	Buyback	tax levy	ambulance	# Days Over 100/2 - 1 sick bank if app.	
Almeida	2	\$200.00	\$200.00	\$200.00	Almeida	Stephen	2	\$ 204.39	\$ 102.20	\$ 102.20	\$ 102.20	0.5	\$ -
Benoit	0	\$300.00	\$300.00	\$300.00	Benoit	Joshua	0	\$ 217.05	\$ 1,383.69	\$ 1,383.69	\$ 1,383.69	6.375	\$ -
Burr	3	\$150.00	\$150.00	\$150.00	Burr	Chauncey	3	\$ 217.05	\$ 1,193.78	\$ 1,193.78	\$ 1,193.78	5.5	\$ -
Charest	5	\$50.00	\$50.00	\$50.00	Charest	Nancy	5	\$ -	\$ -	\$ -	\$ -	0	\$ -
Correia	0	\$300.00	\$300.00	\$300.00	Correia	Paul	0	\$ 245.58	\$ 1,719.06	\$ 1,719.06	\$ 1,719.06	7	\$ -
Correia	0	\$300.00	\$300.00	\$300.00	Correia	Todd	0	\$ 369.23	\$ 2,584.61	\$ 2,584.61	\$ 2,584.61	7	\$ -
Cruz	2	\$200.00	\$200.00	\$200.00	Cruz	Frank	2	\$ 209.39	\$ 1,256.34	\$ 1,256.34	\$ 1,256.34	6	\$ -
Francis	0	\$300.00	\$300.00	\$300.00	Francis	Timothy	0	\$ 411.11	\$ 2,877.77	\$ 2,877.77	\$ 2,877.77	7	\$ -
Freitas	2	\$200.00	\$200.00	\$200.00	Freitas	Edward	2	\$ 209.39	\$ 1,256.34	\$ 1,256.34	\$ 1,256.34	6	\$ -
Gonsalves	0	\$300.00	\$0.00	\$300.00	Gonsalves	Kevin	0	\$ -	\$ -	\$ -	\$ -	0	\$ -
Gordon	2	\$200.00	\$0.00	\$200.00	Gordon	David	2	\$ 217.05	\$ 1,302.30	\$ 1,302.30	\$ 1,302.30	6	\$ -
Grajales	0	\$300.00	\$300.00	\$300.00	Grajales	Shawn	0	\$ -	\$ -	\$ -	\$ -	0	\$ -
Lincoln	2	\$200.00	\$0.00	\$200.00	Lincoln	Robert	2	\$ 245.58	\$ 1,473.48	\$ 1,473.48	\$ 1,473.48	6	\$ -
Medeiros	3	\$150.00	\$150.00	\$150.00	Medeiros	Antone	3	\$ -	\$ -	\$ -	\$ -	0	\$ -
Medeiros	2	\$200.00	\$0.00	\$200.00	Medeiros	Justin	2	\$ 245.58	\$ 1,719.06	\$ 1,719.06	\$ 1,719.06	7	\$ -
Messier	0	\$300.00	\$300.00	\$300.00	Messier	Brian	0	\$ -	\$ -	\$ -	\$ -	0	\$ -
Nichols	0	\$300.00	\$300.00	\$300.00	Nichols	Joy	0	\$ -	\$ -	\$ -	\$ -	0	\$ -
Oliveira	0	\$300.00	\$300.00	\$300.00	Oliveira	Wayne	0	\$ 217.05	\$ 1,519.35	\$ 1,519.35	\$ 1,519.35	7	\$ -
Riggs	0	\$300.00	\$300.00	\$300.00	Riggs	Brian	0	\$ 217.05	\$ 1,519.35	\$ 1,519.35	\$ 1,519.35	7	\$ -
Rocha	2	\$200.00	\$200.00	\$200.00	Rocha	James	2	\$ -	\$ -	\$ -	\$ -	0	\$ -
Samanica	4	\$100.00	\$100.00	\$100.00	Samanica	Shawn	4	\$ -	\$ -	\$ -	\$ -	0	\$ -
Silveira	0	\$300.00	\$300.00	\$300.00	Silveira	Douglas	0	\$ 237.92	\$ 1,665.44	\$ 1,665.44	\$ 1,665.44	7	\$ -
Replacement	0	\$300.00	\$300.00	\$300.00	Replacement	Replacement	0	\$ -	\$ -	\$ -	\$ -	0	\$ -
Replacement	0	\$300.00	\$0.00	\$300.00	Replacement	Replacement	0	\$ -	\$ -	\$ -	\$ -	0	\$ -
Austin	0	\$400.00	\$400.00	\$400.00	Austin	Kristine	0	\$ 194.08	\$ 1,455.60	\$ 1,455.60	\$ 1,455.60	7.5	\$ -
Total Attendance Bonus	0	\$6,150.00	\$4,950.00	\$1,200.00	Total Sick Day Buyback	Kristine	0	\$ 20,252.59	\$ 23,028.37	\$ 20,252.59	\$ 2,775.78		

D

C

Call Firefighter Wages
FY 2017

Name	Specialty Rate Pd	\$	1 Training Drills Per Month	First Responder Stipend
Brasells	Christopher	\$ 13.34	\$ 480.24	\$250.00
Cox	Todd	\$ 16.18	\$ 582.48	\$250.00
Daniel	Brian	\$ 17.66	\$ 635.76	\$250.00
Gautreau	Nicholas	\$ 16.18	\$ 582.48	\$250.00
Horsley	Erik	\$ 16.18	\$ 582.48	\$250.00
Katz	Adam	\$ 16.18	\$ 582.48	\$250.00
Knowles	Bourne IV	\$ 18.43	\$ 663.48	\$250.00
Oliveira	Nicholas	\$ 17.15	\$ 617.40	\$250.00
Polson	Kevin	\$ 17.66	\$ 635.76	\$250.00
Ramos	Shain	\$ 13.34	\$ 480.24	\$250.00
Rebello	Nathan	\$ 13.34	\$ 480.24	\$250.00
Rocha	Kathleen	\$ 16.18	\$ 582.48	\$250.00
Rowe	Garth	\$ 16.18	\$ 582.48	\$250.00
Siwik	Christopher	\$ 16.18	\$ 582.48	\$250.00
Souza	James	\$ 16.18	\$ 582.48	\$250.00
Thatcher	Ian	\$ 16.18	\$ 582.48	\$250.00
Thatcher	Tom	\$ 17.15	\$ 617.40	\$250.00
Wilson	David	\$ 16.18	\$ 582.48	\$250.00
Winnett	Scott	\$ 16.18	\$ 582.48	\$250.00
Wright	Steven	\$ 16.18	\$ 582.48	\$250.00
Pepin	Edward	\$ 13.34		Dept. Photog.
Average Pay Rate		\$16.74		
Average Hours Per Year		1,400		
		\$23,436.00	\$11,600.28	\$5,000.00
			\$40,036.28	F

A+B+C+D+E+F = \$1,690,627.00

Fairhaven Fire Department

Fiscal Year 2017

Fire Alarm Budget

Account	Salaries	2017 Request
0122500510000	Assistant Superintendent of Fire Alarm	\$8,641.67
0122500511100	Groundsman (Level 3, Step 2 12.64x6 hours/wk x 45 wks)	\$3,413.00

Fairhaven Budget Worksheet - FY 2017

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0058	BUILDING						
001-241-00-5100-00-0058	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-241-00-5111-00-0058	REGULAR PAY	132,695.15	130,671.00	80,510.92	141,793.00	137,361.00	0.00
	SALARY & WAGES	132,695.15	130,671.00	80,510.92	141,793.00	137,361.00	0.00
	TOTAL - SALARY & WAGES	132,695.15	130,671.00	80,510.92	141,793.00	137,361.00	0.00
001-241-00-5200-00-0058	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-241-00-5243-00-0058	REPAIR & MAINT.-VEHICLES	155.00	300.00	137.59	300.00	300.00	0.00
001-241-00-5303-00-0058	ADVERTISING	0.00	0.00	0.00	0.00	0.00	0.00
001-241-00-5306-00-0058	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-241-00-5341-00-0058	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-241-00-5342-00-0058	POSTAGE	295.29	600.00	166.50	600.00	600.00	0.00
001-241-00-5390-00-0058	CONTRACTED SERVICES	0.00	300.00	0.00	300.00	300.00	0.00
	PURCHASE OF SERVICES	450.29	1,200.00	304.09	1,200.00	1,200.00	0.00
001-241-00-5400-00-0058	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-241-00-5420-00-0058	OFFICE SUPPLIES	1,029.45	1,000.00	695.79	1,128.00	1,128.00	0.00
001-241-00-5421-00-0058	BOOKS AND SUBSCRIPTIONS	32.00	560.00	0.00	560.00	560.00	0.00
001-241-00-5422-00-0058	PREPRINTED FORMS	664.00	700.00	548.40	700.00	700.00	0.00
	SUPPLIES	1,725.45	2,260.00	1,244.19	2,388.00	2,388.00	0.00
001-241-00-5410-00-0058	GASOLINE & DIESEL	996.76	1,150.00	384.29	1,150.00	991.00	0.00
	GASOLINE	996.76	1,150.00	384.29	1,150.00	991.00	0.00
001-241-00-5700-00-0058	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-241-00-5712-00-0058	MILEAGE & CAR ALLOWANCE	0.00	0.00	0.00	0.00	0.00	0.00
001-241-00-5713-00-0058	SEMINARS/PROF.GATHERINGS	1,146.42	1,770.00	955.50	1,770.00	1,770.00	0.00
	OTHER CHARGES	1,146.42	1,770.00	955.50	1,770.00	1,770.00	0.00
001-241-00-5800-00-0058	MINOR EQUIPMENT	0.00	487.00	0.00	0.00	0.00	0.00
001-241-00-5850-00-0058	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-241-00-5870-00-0058	REPLACEMENT EQUIPMENT	0.00	0.00	487.00	0.00	0.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
	MINOR EQUIPMENT	0.00	487.00	487.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	4,318.92	6,867.00	3,375.07	6,508.00	6,349.00	0.00
	BUILDING	137,014.07	137,538.00	83,885.99	148,301.00	143,710.00	0.00

BUILDING DEPARTMENTAL BUDGET/PAYROLL FY2017

Administrative Secretary

Lisa Moniz	Level 9	Step 6	$22.03 \times 17.5 = \$385.53 \times 52.2 = \$20,124.41$	\$ 20,125.00	Salary
<i>Schedule A</i>				\$ 200.00	Sick Leave
<i>(Anniversary date is 10/26/15)</i>				\$ 425.00	Longevity (17yrs)
TOTAL				\$ 20,750.00	

Building Commissioner

Wayne Fostin	32.46 x 40=	\$1,298.40 x 52.2 =	\$67,776.48	\$ 67,777.00	Salary
<i>Schedule B</i>				\$ 400.00	Sick Leave
<i>Level 17/Step 5</i>	40/5= 8 x 32.46 =	\$259.68		\$ 1,948.00	Sick Leave Buy Back
<i>(Date of Hire is 9/19/1988)</i>	15 per yr/2=7.5			\$ 1,400.00	Longevity (28yrs)
	\$259.68 x 7.5=\$1,947.60			\$ 71,525.00	
TOTAL					

Assistant Inspectors

Andrew J. Bobola	approx.	348 inspections per year x 22.66	\$ 7,886.00	Yearly Salary	
Plumbing Inspector	approx.	377 inspections per year x 26.79	\$ 10,100.00	Yearly Salary	
Gas Inspector	approx.	377 inspections per year x 26.79	\$ 10,100.00	Yearly Salary	
Wiring Inspector	approx.	800 inspections per year x 26.79	\$ 17,000.00	Yearly Salary	
TOTAL				\$ 45,086.00	

TOTAL PAYROLL BUDGET FY2017

\$ 137,361.00

Wayne Fostin, Building Inspector

Fairhaven Budget Worksheet - FY 2017

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0465	SHELLFISH						
001-298-00-5100-00-0465	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-298-00-5111-00-0465	REGULAR PAY	83,321.69	88,042.00	54,139.19	85,335.00	85,335.00	0.00
	SALARY & WAGES	83,321.69	88,042.00	54,139.19	85,335.00	85,335.00	0.00
	TOTAL - SALARY & WAGES	83,321.69	88,042.00	54,139.19	85,335.00	85,335.00	0.00
001-298-00-5200-00-0465	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-298-00-5201-00-0465	GENERAL EXPENSE UNCLASS.	6.93	0.00	0.00	0.00	0.00	0.00
001-298-00-5243-00-0465	REPAIR & MAINT.-VEHICLES	1,437.98	1,020.00	444.25	1,020.00	1,020.00	0.00
001-298-00-5245-00-0465	REPAIR & MAINT.-EQUIP.	4,746.92	2,750.00	853.81	2,750.00	2,750.00	0.00
001-298-00-5276-00-0465	DOCKAGE & STORAGE	1,850.00	2,700.00	1,800.00	2,700.00	2,700.00	0.00
001-298-00-5303-00-0465	ADVERTISING	0.00	0.00	0.00	0.00	0.00	0.00
001-298-00-5341-00-0465	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-298-00-5342-00-0465	POSTAGE	101.67	175.00	101.26	175.00	175.00	0.00
001-298-00-5361-00-0465	TRAINING	175.00	300.00	0.00	300.00	300.00	0.00
001-298-00-5390-00-0465	CONTRACTED SERVICES	0.00	200.00	0.00	7,325.00	7,325.00	0.00
	PURCHASE OF SERVICES	8,318.50	7,145.00	3,199.32	14,270.00	14,270.00	0.00
001-298-00-5212-00-0465	ELECTRICITY	142.80	120.00	42.08	120.00	120.00	0.00
	UTILITIES	142.80	120.00	42.08	120.00	120.00	0.00
001-298-00-5400-00-0465	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-298-00-5422-00-0465	PREPRINTED FORMS	924.75	1,135.00	47.00	1,135.00	1,135.00	0.00
001-298-00-5432-00-0465	SUPPLIES	521.52	1,200.00	523.40	1,200.00	1,200.00	0.00
001-298-00-5534-00-0465	SIGN MAKING MATERIALS	0.00	150.00	0.00	150.00	150.00	0.00
001-298-00-5536-00-0465	LICENSE HOLDERS	1,515.00	1,450.00	250.00	1,450.00	1,450.00	0.00
001-298-00-5538-00-0465	BUOYS	508.74	200.00	62.50	200.00	200.00	0.00
001-298-00-5580-00-0465	SUPPLIES/EQUIPMENT	1,723.95	2,000.00	631.73	2,000.00	2,000.00	0.00
001-298-00-5582-00-0465	UNIFORMS	594.70	500.00	125.00	500.00	500.00	0.00
	SUPPLIES	5,788.66	6,635.00	1,639.63	6,635.00	6,635.00	0.00
001-298-00-5410-00-0465	GASOLINE & DIESEL	4,370.01	3,764.00	1,364.43	3,764.00	1,890.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
001-298-00-5412-00-0465	BOAT GASOLINE	1,261.32	1,600.00	1,216.32	1,600.00	1,600.00	0.00
	GASOLINE	5,631.33	5,364.00	2,580.75	5,364.00	3,490.00	0.00
001-298-00-5700-00-0465	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-298-00-5731-00-0465	DUES PROF.GATHERINGS	200.00	350.00	175.00	350.00	350.00	0.00
	OTHER CHARGES	200.00	350.00	175.00	350.00	350.00	0.00
001-298-00-5800-00-0465	MINOR EQUIPMENT	0.00	2,000.00	0.00	0.00	0.00	0.00
001-298-00-5850-00-0465	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-298-00-5851-00-0465	CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
001-298-00-5870-00-0465	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-298-00-5872-00-0465	EQUIPMENT REPLACEMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	2,000.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	20,081.29	21,614.00	7,636.78	26,739.00	24,865.00	0.00
	SHELLFISH	103,402.98	109,656.00	61,775.97	112,074.00	110,200.00	0.00

Dockage and Storage is a critical line item for us. We keep boats in the Harbor that we have covered by agreement the Town made for some space at one of the Marina in the Harbor. The other one is on West Island. We find that it is essential it reduce response time. We also have a lot of area in regards to Mooring, Shellfish, and safe operation without spending large amounts of fuel to come all the way around and one would say in the end it might cancel some of the expenses for gas. We have managed to keep the cost down trying to work with the owner of the marina. This year we anticipate full cost, as the marina has been sold.

Training is one of the smaller line item but important .It helps us keep up to date with all the certification that is required like First Responder, CPR, and all the NASBLA Boat courses.

Uniforms, this is a line item I think is minimally funded as I feel that not only the Harbormaster/Shellfish Warden needs to be properly clothed in their performance of the duties, the same applies to the deputies and assistants.

Dues & Gathering this line item is important to be maintained because we belong to different Associations which have afforded us many opportunities for training and seminars to further increase our knowledge of what we need to go forth in our jobs.

Supplies and equipment as a line is very important to maintain in a stable figure. Having this line item helps us maintain the equipment as we go and it make our jobs easier and safer.

Sign making is important to the department to maintain because we are always opening and closing Shellfish Beds and we are always replacing and upgrading the sign. This is important to the Public to keep everyone educated on where they can go.

Preprinted Forms line item is important to be maintained because we have to purchase envelopes for the boat ramp parking, stickers for water ways, boat ramp parking, mooring, dingy rack , and violation stickers.

Supplies have been maintained at a low level to help only keep on the shelf what we need to run the day to day business. We try to hold up to the policy, of only buy as needed and the essentials that we use multiple times do we stock. This has allowed us to only expend money as needed and not to spend money only to have items on the shelf month to month. But we require money in this line item for items that we think we need with some sense that we will require them during the year.

Salaries,
FY 17 Budgets

<u>Shellfish Warden Timothy Cox</u>	
Base Salary	62,248.44
Longevity	400.00
Sick Bonus	400.00
Sick Buy Back	1,837.80
Subtotal	64,886.24

	Per hour	Per week	Per day	step
<u>Deputies</u>				
		Rate		
Base Salary	21,448.76	13.51		
Jan-Feb (8 Hrs per wk X \$13.51 Hr x 9Wks) =				(972.72)
Mar-Apr (16 Hrs per wk x \$13.51 Hr x 16 Wks) =				(1,945.44)
May-Oct (36 Hrs Per Wk x \$13.51 Hr x 26 Wks) =				(12,645.36)
Nov-Dec (8 Hrs Per Wk x \$13.51 Hr x 9 Wks)=				(972.72)
Boat Pump Out Personnel				(1,675.24)
Tim(3 Wks Vacation Coverage) (40Hrs x 13.51 x 3 Wks) =				(1621.20)
Tim (3 Personal Day Coverage) (8 Hrs x \$13.51 x 3 Days) =				(324.24)
Emergency Call Out				(291.84)
Subtotal				(20,448.76)
Total				85,335.00

Again this is what we calculate to be the hourly wage for the Harbormaster/Shellfish Warden and the Deputies for FY17. You will also find attached a brake down of the Deputies hours on a monthly basis. I broke them down on how the season goes.

If you have any questions please feel free to call us or e:mail at shellfish@fairhaven-ma.gov,

Thank you

Timothy Cox
Harbormaster/ Shellfish Warden

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0130	DOG OFFICER						
001-292-00-5100-00-0130	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-292-00-5111-00-0130	REGULAR PAY	34,532.46	38,910.00	23,483.28	49,347.00	49,347.00	0.00
	SALARY & WAGES	34,532.46	38,910.00	23,483.28	49,347.00	49,347.00	0.00
	TOTAL - SALARY & WAGES	34,532.46	38,910.00	23,483.28	49,347.00	49,347.00	0.00
001-292-00-5200-00-0130	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-292-00-5201-00-0130	GENERAL EXP	0.00	0.00	0.00	0.00	0.00	0.00
001-292-00-5242-00-0130	SMALL TOOLSREPAIRS & SU	0.00	0.00	0.00	0.00	0.00	0.00
001-292-00-5243-00-0130	REPAIR & MAINT.-VEHICLES	295.74	400.00	0.00	400.00	400.00	0.00
001-292-00-5244-00-0130	REPAIR & MAINT.-BUILDING	1,756.46	1,244.00	1,232.97	600.00	600.00	0.00
001-292-00-5303-00-0130	ADVERTISING	668.00	0.00	0.00	0.00	0.00	0.00
001-292-00-5312-00-0130	ANIMAL CARCASS REMOVAL	0.00	1,000.00	550.97	800.00	800.00	0.00
001-292-00-5318-00-0130	VETERINARY EXPENSES	9,465.91	24,500.00	17,952.91	26,000.00	26,000.00	0.00
001-292-00-5341-00-0130	TELEPHONE	990.04	790.00	830.78	1,800.00	1,800.00	0.00
001-292-00-5342-00-0130	POSTAGE	48.97	275.00	49.43	200.00	200.00	0.00
	PURCHASE OF SERVICES	13,225.12	28,209.00	20,617.06	29,800.00	29,800.00	0.00
001-292-00-5211-00-0130	HEATLIGHT & POWER	2,567.50	2,450.00	521.92	2,450.00	2,450.00	0.00
001-292-00-5212-00-0130	ELECTRICITY	1,584.15	2,400.00	1,142.50	2,400.00	2,400.00	0.00
	UTILITIES	4,151.65	4,850.00	1,664.42	4,850.00	4,850.00	0.00
001-292-00-5400-00-0130	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-292-00-5420-00-0130	OFFICE SUPPLIES	1,298.98	200.00	92.26	200.00	200.00	0.00
001-292-00-5422-00-0130	PRE-PRINTED FORMS	0.00	50.00	0.00	50.00	50.00	0.00
001-292-00-5432-00-0130	SUPPLIES-RABIES	26.07	350.00	0.00	250.00	250.00	0.00
001-292-00-5451-00-0130	CLEANING SUPPLIES	340.16	1,200.00	272.47	500.00	500.00	0.00
001-292-00-5580-00-0130	SUPPLIES/EQUIPMENT	0.00	100.00	0.00	400.00	400.00	0.00
001-292-00-5582-00-0130	UNIFORMS	544.07	200.00	219.90	200.00	200.00	0.00
001-292-00-5584-00-0130	DOG FOOD & SUPPLIES	17.99	400.00	237.89	400.00	400.00	0.00
	SUPPLIES	2,227.27	2,500.00	822.52	2,000.00	2,000.00	0.00
001-292-00-5410-00-0130	GASOLINE & DIESEL	783.91	675.00	626.23	1,300.00	1,300.00	0.00
	GASOLINE	783.91	675.00	626.23	1,300.00	1,300.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
001-292-00-5700-00-0130	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-292-00-5713-00-0130	SEMINARS PROF GATHERING	0.00	0.00	0.00	300.00	300.00	0.00
001-292-00-5731-00-0130	DUES	0.00	0.00	0.00	0.00	0.00	0.00
	OTHER CHARGES	0.00	0.00	0.00	300.00	300.00	0.00
001-292-00-5800-00-0130	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-292-00-5870-00-0130	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	20,387.95	36,234.00	23,730.23	38,250.00	38,250.00	0.00
	DOG OFFICER	54,920.41	75,144.00	47,213.51	87,597.00	87,597.00	0.00

**Annual Budget
Payroll - FY17**

<u>ACO</u>			<u>Per hour</u>	<u>Per week</u>	<u>Per day</u>	<u>Step</u>
Base Salary	39,788.32		18.75	750.00	150	(9-3)
Longevity	N/A		19.54	781.60	156.32	(9-4)
Sick Bonus	400.00					
Sick Buy Back	N/A					
<u>Asst ACO</u>			<u>Per hour</u>	<u>Per week</u>		<u>Step</u>
Base Salary	8,995.10		10.77	172.32		(1-1)
	SUBTOTAL	49,183.42				
	TOTAL	49,183.42				

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0076	CIVIL DEFENSE						
001-291-00-5100-00-0076	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-291-00-5111-00-0076	REGULAR PAY	1,658.72	1,683.00	967.61	1,683.00	1,683.00	0.00
	SALARY & WAGES	1,658.72	1,683.00	967.61	1,683.00	1,683.00	0.00
	TOTAL - SALARY & WAGES	1,658.72	1,683.00	967.61	1,683.00	1,683.00	0.00
001-291-00-5200-00-0076	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-291-00-5201-00-0076	GENERAL EXPENSE UNCLASS	0.00	0.00	0.00	0.00	0.00	0.00
001-291-00-5243-00-0076	REPAIR & MAINT.-VEHICLES	778.48	1,000.00	730.74	1,100.00	1,100.00	0.00
001-291-00-5244-00-0076	REPAIR & MAINT.-BUILDING	436.47	500.00	288.23	500.00	500.00	0.00
001-291-00-5245-00-0076	REPAIR & MAINT.-EQUIP.	358.92	400.00	97.48	400.00	400.00	0.00
001-291-00-5341-00-0076	TELEPHONE	651.01	600.00	381.73	600.00	600.00	0.00
001-291-00-5342-00-0076	POSTAGE	0.00	0.00	0.00	0.00	0.00	0.00
001-291-00-5344-00-0076	TELEMETRY & ALARMS	65.20	75.00	65.20	75.00	75.00	0.00
001-291-00-5361-00-0076	TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
	PURCHASE OF SERVICES	2,290.08	2,575.00	1,563.38	2,675.00	2,675.00	0.00
001-291-00-5211-00-0076	HEATLIGHT & POWER	1,425.80	1,350.00	219.73	1,650.00	1,650.00	0.00
001-291-00-5212-00-0076	ELECTRICITY	973.84	1,625.00	368.39	1,380.00	1,380.00	0.00
	UTILITIES	2,399.64	2,975.00	588.12	3,030.00	3,030.00	0.00
001-291-00-5400-00-0076	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-291-00-5420-00-0076	OFFICE SUPPLIES	191.52	200.00	0.00	225.00	225.00	0.00
001-291-00-5451-00-0076	CLEANING SUPPLIES	100.46	100.00	0.00	100.00	100.00	0.00
001-291-00-5501-00-0076	MEDICAL SUPPLIES	100.00	100.00	0.00	100.00	100.00	0.00
001-291-00-5585-00-0076	EQUIPMENT FOR MEN	275.00	300.00	0.00	300.00	300.00	0.00
	SUPPLIES	666.98	700.00	0.00	725.00	725.00	0.00
001-291-00-5410-00-0076	GASOLINE & DIESEL	930.47	731.00	404.95	745.00	745.00	0.00
	GASOLINE	930.47	731.00	404.95	745.00	745.00	0.00
001-291-00-5700-00-0076	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-291-00-5790-00-0076	MISC CHARGES	0.00	0.00	0.00	0.00	0.00	0.00
	OTHER CHARGES	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
001-291-00-5800-00-0076	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-291-00-5850-00-0076	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-291-00-5870-00-0076	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	6,287.17	6,981.00	2,556.45	7,175.00	7,175.00	0.00
	CIVIL DEFENSE	7,945.89	8,664.00	3,524.06	8,858.00	8,858.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0585	WEIGHTS & MEASURES						
001-244-00-5100-00-0585	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-244-00-5111-00-0585	REGULAR PAY	6,404.00	6,468.00	3,735.69	6,468.00	6,468.00	0.00
	SALARY & WAGES	6,404.00	6,468.00	3,735.69	6,468.00	6,468.00	0.00
	TOTAL - SALARY & WAGES	6,404.00	6,468.00	3,735.69	6,468.00	6,468.00	0.00
001-244-00-5200-00-0585	PURCHASE OF SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
001-244-00-5241-00-0585	REP& MAINT-OFFICE EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
001-244-00-5316-00-0585	TRAINING	0.00	125.00	0.00	127.00	127.00	0.00
001-244-00-5342-00-0585	POSTAGE	0.00	0.00	0.00	0.00	0.00	0.00
	PURCHASE OF SERVICES	0.00	125.00	0.00	127.00	127.00	0.00
001-244-00-5400-00-0585	SUPPLIES	0.00	0.00	0.00	25.00	25.00	0.00
001-244-00-5420-00-0585	OFFICE SUPPLIES	0.00	25.00	0.00	0.00	0.00	0.00
001-244-00-5422-00-0585	PREPRINTED FORMS	0.00	25.00	0.00	25.00	25.00	0.00
001-244-00-5580-00-0585	SUPPLIES/EQUIPMENT	0.00	25.00	0.00	25.00	25.00	0.00
	SUPPLIES	0.00	75.00	0.00	75.00	75.00	0.00
001-244-00-5700-00-0585	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-244-00-5712-00-0585	MILEAGE & CAR ALLOWANCE	780.00	780.00	260.00	796.00	796.00	0.00
001-244-00-5731-00-0585	DUES PROF.GATHERINGS	0.00	0.00	0.00	0.00	0.00	0.00
	OTHER CHARGES	780.00	780.00	260.00	796.00	796.00	0.00
001-244-00-5800-00-0585	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-244-00-5850-00-0585	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	780.00	980.00	260.00	998.00	998.00	0.00
	WEIGHTS & MEASURES	7,184.00	7,448.00	3,995.69	7,466.00	7,466.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0498	STREET LIGHTS						
001-424-00-5131-00-0498	PERSONNEL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
	SALARY & WAGES	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - SALARY & WAGES	0.00	0.00	0.00	0.00	0.00	0.00
001-424-00-5200-00-0498	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-424-00-5212-00-0498	ELECTRICITY	50,964.55	50,000.00	16,008.35	51,000.00	51,000.00	0.00
	UTILITIES	50,964.55	50,000.00	16,008.35	51,000.00	51,000.00	0.00
	TOTAL - OPERATING EXPENSES	50,964.55	50,000.00	16,008.35	51,000.00	51,000.00	0.00
	STREET LIGHTS	50,964.55	50,000.00	16,008.35	51,000.00	51,000.00	0.00

Fairhaven Budget Worksheet - FY 2017

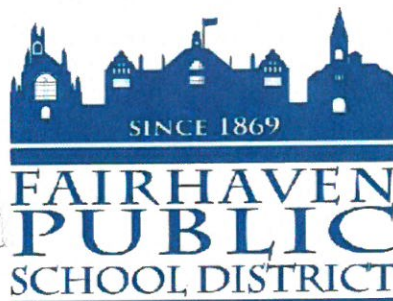
Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0434	SCHOOL						
001-300-00-5100-00-0434	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-300-00-5111-00-0434	REGULAR PAY	14,032,149.11	14,820,509.00	7,142,185.23	15,254,589.00	15,254,589.00	0.00
001-300-00-5111-01-0434	REGULAR PAY	0.00	0.00	0.00	0.00	0.00	0.00
001-300-00-5131-00-0434	OVER-TIME PAY	0.00	0.00	0.00	0.00	0.00	0.00
	SALARY & WAGES	14,032,149.11	14,820,509.00	7,142,185.23	15,254,589.00	15,254,589.00	0.00
	TOTAL - SALARY & WAGES	14,032,149.11	14,820,509.00	7,142,185.23	15,254,589.00	15,254,589.00	0.00
001-300-00-5200-00-0434	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-300-00-5201-00-0434	GENERAL EXPENSE UNCLASS.	4,309,845.33	3,916,685.00	2,107,514.28	4,131,199.00	4,131,199.00	0.00
	PURCHASE OF SERVICES	4,309,845.33	3,916,685.00	2,107,514.28	4,131,199.00	4,131,199.00	0.00
	TOTAL - OPERATING EXPENSES	4,309,845.33	3,916,685.00	2,107,514.28	4,131,199.00	4,131,199.00	0.00
	SCHOOL	18,341,994.44	18,737,194.00	9,249,699.51	19,385,788.00	19,385,788.00	0.00

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Office of the Superintendent
FAIRHAVEN PUBLIC SCHOOLS
ADMINISTRATIVE CENTER

128 Washington Street
Fairhaven, MA 02719

Phone: 508-979-4000~Fax: 508-979-4149



Robert N. Baldwin, Ed.D.
Superintendent of Schools

David G. Kenney
Special Education Director

Paul B. Kitchen
Business Administrator

January 27, 2017

Dear Town Officials

During this year's Town Economic Budget Summit Committee meetings, it was established to build the salary portion of the budget using the FY 2016 Salary Budget Figure plus 3%. As a result, The Salary Budget Summary is presented with the FY 2017 Projected Column showing the FY 2016 budgeted figure plus 3%. The FY 2017 Budgeted Column shows the actual budgeted figure. The FY 2017 Budgeted Figure is \$15,254,589.

The Operational portion of the budget shows the actual expenditures of the previous three years, the budgeted figure for FY 2016, and the requested figure for FY 2017. The requested budget figure for FY 2017 for the operational expenditures of the school department budget is \$4,131,199.

The FY 2017 Preliminary Draft Figure presented to the Fairhaven School Committee on January 26, 2016 was \$19,385,788. This figure is a \$648,594 increase from the FY 16 appropriated figure of \$18,737,194.00. This figure is a 3.5% increase from FY 2016 to FY 2017.

Respectfully submitted,

Robert N. Baldwin, Ed.D.
Superintendent of Schools

"The Fairhaven Public Schools, in partnership with families and the community, will ensure high-level learning for all children in a safe environment, so each can become independent, productive, and successful."

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Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0222	G.N.B.V.H.S.						
001-301-00-5200-00-0222	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-301-00-5201-00-0222	G.N.B.V.H.S.	2,268,877.00	2,213,868.00	1,662,645.78	2,280,000.00	2,141,171.00	0.00
	PURCHASE OF SERVICES	2,268,877.00	2,213,868.00	1,662,645.78	2,280,000.00	2,141,171.00	0.00
	TOTAL - OPERATING EXPENSES	2,268,877.00	2,213,868.00	1,662,645.78	2,280,000.00	2,141,171.00	0.00
	G.N.B.V.H.S.	2,268,877.00	2,213,868.00	1,662,645.78	2,280,000.00	2,141,171.00	0.00

----- Forwarded message -----

From: **Gendreau, Paula** <Paula.Gendreau@gnbvt.edu>

Date: Mon, Feb 22, 2016 at 9:55 AM

Subject: RE: Regional Enrollment & Contributions

To: Paul Kitchen <pkitchen@fairhavenps.net>

Hi Paul,

Here is the **ESTIMATED** FY17 assessment for Fairhaven:

Enrollment:	198
Min. Contribution:	\$2,008,649
Transportation:	\$86,109
Fixed Assets:	\$16,386
Debt:	\$30,027
Total:	\$2,141,171

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0036	B.C. AGRICULTURAL SCHOOL						
001-302-00-5200-00-0036	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-302-00-5201-00-0036	GENERAL EXPENSE UNCLASS.	20,604.00	22,000.00	22,000.00	30,000.00	30,000.00	0.00
	PURCHASE OF SERVICES	20,604.00	22,000.00	22,000.00	30,000.00	30,000.00	0.00
	TOTAL - OPERATING EXPENSES	20,604.00	22,000.00	22,000.00	30,000.00	30,000.00	0.00
	B.C. AGRICULTURAL SCHOOL	20,604.00	22,000.00	22,000.00	30,000.00	30,000.00	0.00

From: [Wendy Graves](#)
To: [Mark Rees](#)
Subject: Bristol Aggie Budget
Date: Thursday, February 25, 2016 11:11:33 AM

I called Bristol Aggie and they won't have their rate per student until April. As of now there will 14 students and one Senior, but they don't know how many will be coming in as Freshmen.

Actual for FY16
14 students X \$1,917 = \$26,838.00

FY17 ESTIMATE:
\$30,000.00

Thank you,

Wendy L. Graves, CMMT CMMC
Finance Director/Treasurer/Collector

Town of Fairhaven
40 Center Street
Fairhaven, MA 02719
(508) 979-4023 X118

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0037	B.P.W.-ADMINISTRATION						
001-421-00-5100-00-0037	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-421-00-5111-00-0037	REGULAR PAY	158,229.40	162,932.00	100,464.74	163,340.00	163,340.00	0.00
	SALARY & WAGES	158,229.40	162,932.00	100,464.74	163,340.00	163,340.00	0.00
	TOTAL - SALARY & WAGES	158,229.40	162,932.00	100,464.74	163,340.00	163,340.00	0.00
001-421-00-5200-00-0037	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-421-00-5241-00-0037	REPAIR&MAINT-OFFICE EQUI	591.85	325.00	0.00	325.00	325.00	0.00
001-421-00-5303-00-0037	ADVERTISING	289.10	400.00	0.00	400.00	400.00	0.00
001-421-00-5341-00-0037	TELEPHONE	262.65	700.00	176.23	400.00	400.00	0.00
001-421-00-5358-00-0037	BEACH EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00
001-421-00-5380-00-0037	MISCELLANEOUS	0.00	1.00	0.00	1.00	1.00	0.00
001-421-00-5390-00-0037	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
	PURCHASE OF SERVICES	1,143.60	1,426.00	176.23	1,126.00	1,126.00	0.00
001-421-00-5400-00-0037	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-421-00-5420-00-0037	OFFICE SUPPLIES	1,398.75	1,400.00	1,078.59	1,700.00	1,400.00	0.00
001-421-00-5421-00-0037	BOOKS AND SUBSCRIPTIONS	0.00	0.00	0.00	0.00	0.00	0.00
	SUPPLIES	1,398.75	1,400.00	1,078.59	1,700.00	1,400.00	0.00
001-421-00-5712-00-0037	MILEAGE	67.78	50.00	22.80	50.00	50.00	0.00
001-421-00-5731-00-0037	DUES AND PROF GATHERINGS	180.00	240.00	0.00	240.00	240.00	0.00
	OTHER CHARGES	247.78	290.00	22.80	290.00	290.00	0.00
001-421-00-5800-00-0037	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-421-00-5870-00-0037	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	9,450.00	9,450.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	9,450.00	9,450.00	0.00
	TOTAL - OPERATING EXPENSES	2,790.13	3,116.00	1,277.62	12,566.00	12,266.00	0.00
	B.P.W.-ADMINISTRATION	161,019.53	166,048.00	101,742.36	175,906.00	175,606.00	0.00

**BPW ADMINISTRATION
SALARIES AND WAGES
FY17**

Non Union - 0%

52.2 WEEKS

<u>Name</u>	<u>Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Weekly</u>	<u>Yearly</u>
Vincent Furtado	Superintendent			1,822.16	95,481.18
Kathy Tripp	Admin. Assistant	15-5	28.90	1,156.00	60,574.40
Early Retirement Incentive					2,500.00
Longevity					2,250.00
Sick Leave Bonus					800.00
Sick Leave Benefit					1,734.00
				\$	163,339.58

Justification:

Early Retirement Incentive

Kathy Tripp	\$	2,500.00
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Longevity

Vincent Furtado	5 years	350.00
Kathy Tripp	38 years	1,900.00
		\$ 2,250.00

Sick Leave Bonus

Vincent Furtado	0 days	400.00
Kathy Tripp	0 days	400.00
		\$ 800.00

Sick Leave Benefit

Kathy Tripp	7.5 days	\$ 1,734.00
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Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0272	HIGHWAY						
001-420-00-5100-00-0272	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-420-00-5111-00-0272	REGULAR PAY	827,456.44	884,553.00	534,346.58	887,188.65	887,188.65	0.00
001-420-00-5131-00-0272	OVER-TIME PAY	89,334.76	44,382.00	30,381.49	44,515.35	44,515.35	0.00
	SALARY & WAGES	916,791.20	928,935.00	564,728.07	931,704.00	931,704.00	0.00
	TOTAL - SALARY & WAGES	916,791.20	928,935.00	564,728.07	931,704.00	931,704.00	0.00
001-420-00-0000-00-0272	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
	SUBSIDIARY CONTROL	0.00	0.00	0.00	0.00	0.00	0.00
001-420-00-5200-00-0272	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-420-00-5242-00-0272	SMALL TOOLSREPAIRS & SU	3,999.10	3,500.00	1,743.11	3,500.00	3,500.00	0.00
001-420-00-5243-00-0272	REPAIR & MAINT.-VEHICLES	81,706.25	64,000.00	41,039.58	70,000.00	70,000.00	0.00
001-420-00-5244-00-0272	REPAIR & MAINT.-BUILDING	7,048.17	5,910.00	1,737.10	5,910.00	5,910.00	0.00
001-420-00-5245-00-0272	REPAIR & MAINT.-EQUIP.	5,428.22	7,300.00	2,059.19	7,300.00	7,300.00	0.00
001-420-00-5246-00-0272	INSPECTION STICKERS	1,945.00	1,800.00	1,430.00	1,845.00	1,845.00	0.00
001-420-00-5272-00-0272	EQUIPMENT RENTAL	0.00	800.00	0.00	800.00	800.00	0.00
001-420-00-5283-00-0272	NO MATCH	0.00	0.00	0.00	0.00	0.00	0.00
001-420-00-5303-00-0272	ADVERTISING	1,947.88	1,500.00	1,336.74	1,500.00	1,500.00	0.00
001-420-00-5341-00-0272	TELEPHONE	1,719.55	1,660.00	1,017.22	1,660.00	1,660.00	0.00
001-420-00-5356-00-0272	MIDDLE ST PUMP STATION	226.31	640.00	119.88	640.00	640.00	0.00
001-420-00-5380-00-0272	MISCELLANEOUS	1,684.45	725.00	673.00	925.00	925.00	0.00
001-420-00-5386-00-0272	DRAINAGE DITCHES	1,212.29	1,800.00	231.50	1,800.00	1,800.00	0.00
001-420-00-5390-00-0272	CONTRACTED SERVICES	9,975.95	8,424.00	5,363.61	8,424.00	8,424.00	0.00
	PURCHASE OF SERVICES	116,893.17	98,059.00	56,750.93	104,304.00	104,304.00	0.00
001-420-00-5212-00-0272	ELECTRICITY	8,248.54	12,700.00	1,640.80	12,700.00	12,700.00	0.00
001-420-00-5220-00-0272	FUEL OIL	11,961.12	11,300.00	3,708.93	11,300.00	11,300.00	0.00
	UTILITIES	20,209.66	24,000.00	5,349.73	24,000.00	24,000.00	0.00
001-420-00-5400-00-0272	SUPPLIES	0.00	0.00	0.00	1,500.00	1,500.00	0.00
001-420-00-5420-00-0272	OFFICE SUPPLIES	2,027.49	1,500.00	701.52	0.00	0.00	0.00
001-420-00-5483-00-0272	GREASE/OIL	2,520.76	2,700.00	1,361.84	2,700.00	2,700.00	0.00
001-420-00-5531-00-0272	ROAD MATERIALS	15,640.98	20,000.00	7,871.67	20,000.00	20,000.00	0.00
001-420-00-5534-00-0272	SIGN MAKING MATERIALS	8,197.02	9,000.00	3,793.01	9,000.00	9,000.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
001-420-00-5580-00-0272	SUPPLIES/EQUIPMENT	9,593.40	10,000.00	7,390.49	10,000.00	10,000.00	0.00
001-420-00-5582-00-0272	UNIFORMS	10,513.86	12,225.00	7,534.67	12,225.00	12,225.00	0.00
	SUPPLIES	48,493.51	55,425.00	28,653.20	55,425.00	55,425.00	0.00
001-420-00-5410-00-0272	GASOLINE & DIESEL	15,901.76	8,695.00	-403.28	8,695.00	8,000.00	0.00
001-420-00-5415-00-0272	DIESEL	39,213.05	37,849.00	10,761.23	37,849.00	34,250.00	0.00
	GASOLINE	55,114.81	46,544.00	10,357.95	46,544.00	42,250.00	0.00
001-420-00-5731-00-0272	DUES PROF GATHERINGS	680.00	700.00	700.00	700.00	700.00	0.00
	OTHER CHARGES	680.00	700.00	700.00	700.00	700.00	0.00
001-420-00-5800-00-0272	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-420-00-5850-00-0272	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-420-00-5870-00-0272	REPLACEMENT EQUIPMENT	127,372.00	5,000.00	4,885.00	0.00	0.00	0.00
	MINOR EQUIPMENT	127,372.00	5,000.00	4,885.00	0.00	0.00	0.00
001-420-00-5533-00-0272	SNOW & ICE REMOVAL	79,749.09	35,000.00	28,705.32	35,000.00	50,000.00	0.00
	SNOW/ICE REMOVAL	79,749.09	35,000.00	28,705.32	35,000.00	50,000.00	0.00
	TOTAL - OPERATING EXPENSES	448,512.24	264,728.00	135,402.13	265,973.00	276,679.00	0.00
	HIGHWAY	1,365,303.44	1,193,663.00	700,130.20	1,197,677.00	1,208,383.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0276	HIGHWAY-LANDFILL						
001-420-03-5100-00-0276	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-420-03-5131-00-0276	OVER-TIME PAY	0.00	0.00	0.00	0.00	0.00	0.00
	SALARY & WAGES	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - SALARY & WAGES	0.00	0.00	0.00	0.00	0.00	0.00
001-420-03-5200-00-0276	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-420-03-5293-00-0276	SANITARY LAND FILL	20,149.85	28,200.00	7,493.04	30,795.00	30,795.00	0.00
	PURCHASE OF SERVICES	20,149.85	28,200.00	7,493.04	30,795.00	30,795.00	0.00
	TOTAL - OPERATING EXPENSES	20,149.85	28,200.00	7,493.04	30,795.00	30,795.00	0.00
	HIGHWAY-LANDFILL	20,149.85	28,200.00	7,493.04	30,795.00	30,795.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0275	HIGHWAY RUBBISH						
001-420-01-5200-00-0275	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-420-01-5292-00-0275	TRASH & GARBAGE REMOVAL	479,344.23	502,719.00	334,813.04	515,275.00	515,275.00	0.00
	PURCHASE OF SERVICES	479,344.23	502,719.00	334,813.04	515,275.00	515,275.00	0.00
	TOTAL - OPERATING EXPENSES	479,344.23	502,719.00	334,813.04	515,275.00	515,275.00	0.00
	HIGHWAY RUBBISH	479,344.23	502,719.00	334,813.04	515,275.00	515,275.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0501	STREET RESURFACING						
001-403-38-5200-00-0501	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-403-38-5249-00-0501	RESURFACING	148,937.38	150,000.00	4,085.70	150,000.00	150,000.00	0.00
	PURCHASE OF SERVICES	148,937.38	150,000.00	4,085.70	150,000.00	150,000.00	0.00
	TOTAL - OPERATING EXPENSES	148,937.38	150,000.00	4,085.70	150,000.00	150,000.00	0.00
	STREET RESURFACING	148,937.38	150,000.00	4,085.70	150,000.00	150,000.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0277	HIGHWAY-SIDEWALK REPAIR						
001-403-33-5200-00-0277	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-403-33-5201-00-0277	HIGHWAY SIDEWALK REPAIR	42,648.00	43,000.00	43,000.00	43,000.00	43,000.00	0.00
	<i>PURCHASE OF SERVICES</i>	42,648.00	43,000.00	43,000.00	43,000.00	43,000.00	0.00
	TOTAL - OPERATING EXPENSES	42,648.00	43,000.00	43,000.00	43,000.00	43,000.00	0.00
	<i>HIGHWAY-SIDEWALK REPAIR</i>	42,648.00	43,000.00	43,000.00	43,000.00	43,000.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0274	HIGHWAY HARDSURFACING						
001-403-32-5200-00-0274	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-403-32-5249-00-0274	CURBING AND HARDSURFACING	70,000.00	162,000.00	80,477.96	162,000.00	162,000.00	0.00
	PURCHASE OF SERVICES	70,000.00	162,000.00	80,477.96	162,000.00	162,000.00	0.00
	TOTAL - OPERATING EXPENSES	70,000.00	162,000.00	80,477.96	162,000.00	162,000.00	0.00
	HIGHWAY HARDSURFACING	70,000.00	162,000.00	80,477.96	162,000.00	162,000.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0273	HIGHWAY DRAINAGE						
001-403-34-5200-00-0273	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-403-34-5201-00-0273	DRAINAGE	12,000.00	12,000.00	5,644.32	12,000.00	12,000.00	0.00
	PURCHASE OF SERVICES	12,000.00	12,000.00	5,644.32	12,000.00	12,000.00	0.00
	TOTAL - OPERATING EXPENSES	12,000.00	12,000.00	5,644.32	12,000.00	12,000.00	0.00
	HIGHWAY DRAINAGE	12,000.00	12,000.00	5,644.32	12,000.00	12,000.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0752	SUB DIVISION MGT FEES						
001-403-39-5201-00-0752	SUB DIVISION MGT FEES	8,240.43	8,647.00	4,946.30	8,647.00	8,647.00	0.00
	PURCHASE OF SERVICES	8,240.43	8,647.00	4,946.30	8,647.00	8,647.00	0.00
	TOTAL - OPERATING EXPENSES	8,240.43	8,647.00	4,946.30	8,647.00	8,647.00	0.00
	SUB DIVISION MGT FEES	8,240.43	8,647.00	4,946.30	8,647.00	8,647.00	0.00

<u>NAME</u>	<u>TITLE</u>	<u>STEP</u>	<u>WEEKS</u>	<u>HOUR</u>	<u>WEEKLY</u>	<u>YEARLY</u>
JOHN CHARBONNEAU	SUPT	20-5	52.2	38.63	1545.20	80,659.44
KIM NOGUEIRA	H CLERK	9-6+.30	52.2	22.08	772.80	40,340.16
ALBERT MARTIN	WFHMM	9-5+.20	52.2	25.16	1006.40	52,534.08
JORGE SILVA	WFHMM	9-5+.10	52.2	25.06	1002.40	52,325.28
MITCHELL RUSINOSKI	WFMER	9A-5+.15	52.2	25.32	1012.80	52,868.16
JOHN GAGLIARDI	MER	7A-5 +.10	52.2	22.19	887.60	46,332.72
PHILIP CARDOZA	MER	7A-5+.05	52.2	22.14	885.60	46,228.32
MANUEL SOUZA	SMEO	7-5+.10	36.2	21.77	870.80	31,522.96
	SMEO	7-5+.15	16.0	21.82	872.80	13,964.80
JOSEPH DESROCHES	SMEO	7-5+.05	11.2	21.72	868.80	9,730.56
		7-5+.10	41.0	21.77	870.80	35,702.80
CHARLES HURLEY	SMEO	7-5+.05	52.2	21.72	868.80	45,351.36
VINCENZO ANGELINI	SMEO	7-4+.05	5.8	21.07	842.80	4,888.24
	SMEO	7-5+.05	46.4	21.72	868.80	40,312.32
DARYL SNELL	HMEO	6-5+.05	52.2	19.71	788.40	41,154.48
MICHAEL CORDEIRA	HMEO	6A-5	7.4	20.10	804.00	5,949.60
		6A-5+.05	44.8	20.15	806.00	36,108.80
DANIEL SNELL	HMEO	6-5	20.4	19.66	786.40	16,042.56
		6-5+.05	31.8	19.71	788.40	25,071.12
JOHN HOULE	HMEO	5-4	46.2	18.11	724.40	33,467.28
		5-5	6.0	18.65	746.00	4,476.00
ALESSANDRO DOSSANTOS	HMEO	5-3	50.2	17.52	700.80	35,180.16
		5-4	2.0	18.11	724.40	1,448.80
JAMES LAWRENCE	HMEO	5-2	25.0	16.98	679.20	16,980.00
		5-3	27.2	17.52	700.80	19,061.76
GEORGE PATTERSON	HMEO	6A-2	49.2	18.22	728.80	35,856.96
		6A-3	3.0	18.83	753.20	2,259.60
JAMES MARTIN, JR.	PWL	4-5+.20	52.2	17.77	710.80	37,103.76
SALARIES						120,999.60
WAGES						741,922.48
OVERTIME - SNOW						33,386.51
OVERTIME - REGULAR						11,128.84
WORKING OUT OF CLASS						5,738.40
LICENSES						200.00
SICK LEAVE BONUS						3,800.00
SICK LEAVE BENEFIT						4,528.20
LONGEVITY						10,000.00
						<hr/>
						931,704.03

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0553	TREE WARDEN						
001-294-00-5100-00-0553	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-294-00-5111-00-0553	REGULAR PAY	6,631.00	6,631.00	3,868.34	6,631.00	6,631.00	0.00
	SALARY & WAGES	6,631.00	6,631.00	3,868.34	6,631.00	6,631.00	0.00
	TOTAL - SALARY & WAGES	6,631.00	6,631.00	3,868.34	6,631.00	6,631.00	0.00
	TREE WARDEN	6,631.00	6,631.00	3,868.34	6,631.00	6,631.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0552	TREE DEPT.						
001-295-00-5100-00-0552	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-295-00-5111-00-0552	REGULAR PAY	25,419.31	31,549.00	17,687.68	31,549.00	31,549.00	0.00
001-295-00-5131-00-0552	OVER-TIME PAY	0.00	0.00	0.00	0.00	0.00	0.00
	SALARY & WAGES	25,419.31	31,549.00	17,687.68	31,549.00	31,549.00	0.00
	TOTAL - SALARY & WAGES	25,419.31	31,549.00	17,687.68	31,549.00	31,549.00	0.00
001-295-00-5200-00-0552	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-295-00-5242-00-0552	SMALL TOOLSREPAIRS & SU	842.58	1,300.00	734.33	1,326.00	1,326.00	0.00
001-295-00-5245-00-0552	REPAIR & MAINT.-EQUIP.	2,702.46	5,135.51	7,830.96	1,530.00	1,530.00	0.00
001-295-00-5314-00-0552	TREE PURCHASES	5,000.00	5,000.00	0.00	5,000.00	5,000.00	0.00
001-295-00-5341-00-0552	TELEPHONE	434.32	600.00	144.48	612.00	612.00	0.00
001-295-00-5359-00-0552	TREE REMOVAL	469.85	3,100.00	0.00	3,162.00	3,162.00	0.00
	PURCHASE OF SERVICES	9,449.21	15,135.51	8,709.77	11,630.00	11,630.00	0.00
001-295-00-5212-00-0552	ELECTRICITY	150.00	200.00	0.00	204.00	0.00	0.00
	UTILITIES	150.00	200.00	0.00	204.00	0.00	0.00
001-295-00-5400-00-0552	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-295-00-5420-00-0552	OFFICE SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-295-00-5461-00-0552	CHEMICALS FOR TREES	31.98	250.00	0.00	255.00	255.00	0.00
	SUPPLIES	31.98	250.00	0.00	255.00	255.00	0.00
001-295-00-5410-00-0552	GASOLINE & DIESEL	3,070.59	3,458.00	1,534.34	5,101.00	4,000.00	0.00
	GASOLINE	3,070.59	3,458.00	1,534.34	5,101.00	4,000.00	0.00
001-295-00-5712-00-0552	MILEAGE & CAR ALLOWANCE	0.00	750.00	11.50	1,020.00	750.00	0.00
	OTHER CHARGES	0.00	750.00	11.50	1,020.00	750.00	0.00
001-295-00-5800-00-0552	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-295-00-5870-00-0552	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	12,701.78	19,793.51	10,255.61	18,210.00	16,635.00	0.00
	TREE DEPT.	38,121.09	51,342.51	27,943.29	49,759.00	48,184.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0268	HEALTH BOARD SALARY						
001-510-01-5100-00-0268	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-510-01-5111-00-0268	REGULAR PAY	4,000.02	4,000.00	2,000.00	4,000.00	4,000.00	0.00
	SALARY & WAGES	4,000.02	4,000.00	2,000.00	4,000.00	4,000.00	0.00
	TOTAL - SALARY & WAGES	4,000.02	4,000.00	2,000.00	4,000.00	4,000.00	0.00
	HEALTH BOARD SALARY	4,000.02	4,000.00	2,000.00	4,000.00	4,000.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0267	HEALTH						
001-510-00-5100-00-0267	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5111-00-0267	REGULAR PAY	91,663.61	96,485.00	58,981.66	96,425.00	96,425.00	0.00
	SALARY & WAGES	91,663.61	96,485.00	58,981.66	96,425.00	96,425.00	0.00
	TOTAL - SALARY & WAGES	91,663.61	96,485.00	58,981.66	96,425.00	96,425.00	0.00
001-510-00-5200-00-0267	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5201-00-0267	GENERAL EXPENSE UNCLASS.	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5243-00-0267	REPAIRS & MAINT.-VEHICLE	96.00	300.00	82.00	300.00	300.00	0.00
001-510-00-5248-00-0267	PEST CONTROL	7,499.20	8,040.00	900.00	8,040.00	8,040.00	0.00
001-510-00-5294-00-0267	LANDFILL INSPECTIONS	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5303-00-0267	ADVERTISING	276.76	300.00	20.00	300.00	300.00	0.00
001-510-00-5306-00-0267	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5312-00-0267	ANIMAL INSPECTIONS	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5320-00-0267	PAGING SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5341-00-0267	TELEPHONE	0.00	300.00	0.00	300.00	300.00	0.00
001-510-00-5342-00-0267	POSTAGE	456.15	500.00	278.55	600.00	600.00	0.00
	PURCHASE OF SERVICES	8,328.11	9,440.00	1,280.55	9,540.00	9,540.00	0.00
001-510-00-5400-00-0267	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5420-00-0267	OFFICE SUPPLIES	381.27	500.00	248.53	600.00	600.00	0.00
001-510-00-5421-00-0267	BOOKS AND SUBSCRIPTIONS	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5422-00-0267	PREPRINTED FORMS	515.00	400.00	113.00	500.00	500.00	0.00
001-510-00-5588-00-0267	LAB. SUPPLIES	1,282.63	1,400.00	534.00	1,400.00	1,400.00	0.00
001-510-00-5590-00-0267	CLINICS	1,223.25	1,300.00	6.49	1,000.00	1,000.00	0.00
	SUPPLIES	3,402.15	3,600.00	902.02	3,500.00	3,500.00	0.00
001-510-00-5410-00-0267	GASOLINE & DIESEL	361.59	363.00	125.49	365.00	365.00	0.00
	GASOLINE	361.59	363.00	125.49	365.00	365.00	0.00
001-510-00-5600-00-0267	INTERGOVERNMENTAL	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5671-00-0267	MED. COMMUNITY SERVICE	17,000.00	17,000.00	9,916.69	17,000.00	17,000.00	0.00
	INTERGOVERNMENTAL	17,000.00	17,000.00	9,916.69	17,000.00	17,000.00	0.00
001-510-00-5700-00-0267	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
001-510-00-5712-00-0267	MILEAGE & CAR ALLOWANCE	637.93	800.00	586.82	900.00	800.00	0.00
001-510-00-5713-00-0267	SEMINARS/PROF.GATHERINGS	305.00	500.00	282.69	700.00	500.00	0.00
001-510-00-5731-00-0267	DUES PROF.GATHERINGS	434.00	500.00	409.00	600.00	500.00	0.00
	OTHER CHARGES	1,376.93	1,800.00	1,278.51	2,200.00	1,800.00	0.00
001-510-00-5800-00-0267	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5850-00-0267	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-510-00-5870-00-0267	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	30,468.78	32,203.00	13,503.26	32,605.00	32,205.00	0.00
	HEALTH	122,132.39	128,688.00	72,484.92	129,030.00	128,630.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
1051	SEMASS-BOH						
001-510-03-5292-00-1051	SEMASS	239,586.19	331,722.00	163,811.30	320,252.00	320,252.00	0.00
	PURCHASE OF SERVICES	239,586.19	331,722.00	163,811.30	320,252.00	320,252.00	0.00
	TOTAL - OPERATING EXPENSES	239,586.19	331,722.00	163,811.30	320,252.00	320,252.00	0.00
	SEMASS-BOH	239,586.19	331,722.00	163,811.30	320,252.00	320,252.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
1052	RECYCLING-BOH						
001-510-04-5292-00-1052	RECYCLING	174,148.72	185,912.00	107,535.52	190,600.00	190,600.00	0.00
	PURCHASE OF SERVICES	174,148.72	185,912.00	107,535.52	190,600.00	190,600.00	0.00
	TOTAL - OPERATING EXPENSES	174,148.72	185,912.00	107,535.52	190,600.00	190,600.00	0.00
	RECYCLING-BOH	174,148.72	185,912.00	107,535.52	190,600.00	190,600.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
1053	HAZARDOUS WASTER-BOH						
001-510-05-5291-00-1053	HAZARDOUS WASTE	10,914.50	1,100.00	490.00	11,100.00	11,100.00	0.00
	PURCHASE OF SERVICES	10,914.50	1,100.00	490.00	11,100.00	11,100.00	0.00
	TOTAL - OPERATING EXPENSES	10,914.50	1,100.00	490.00	11,100.00	11,100.00	0.00
	HAZARDOUS WASTER-BOH	10,914.50	1,100.00	490.00	11,100.00	11,100.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0050	BOARD OF HEALTH-LANDFILL						
001-510-02-5200-00-0050	PURCHASE OF SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
001-510-02-5294-00-0050	LANDFILL INSPECTIONS	19,100.00	12,725.00	10,825.00	20,600.00	20,600.00	0.00
	PURCHASE OF SERVICES	19,100.00	12,725.00	10,825.00	20,600.00	20,600.00	0.00
001-510-02-5800-00-0050	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-510-02-5850-00-0050	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	19,100.00	12,725.00	10,825.00	20,600.00	20,600.00	0.00
	BOARD OF HEALTH-LANDFILL	19,100.00	12,725.00	10,825.00	20,600.00	20,600.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0183	ENFORCEMENT AGENT						
001-174-00-5100-00-0183	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-174-00-5111-00-0183	REGULAR PAY	11,242.57	20,503.00	7,131.78	21,289.00	21,289.00	0.00
	SALARY & WAGES	11,242.57	20,503.00	7,131.78	21,289.00	21,289.00	0.00
	TOTAL - SALARY & WAGES	11,242.57	20,503.00	7,131.78	21,289.00	21,289.00	0.00
	ENFORCEMENT AGENT	11,242.57	20,503.00	7,131.78	21,289.00	21,289.00	0.00

Prepared 1/7/2016

BOARD OF HEALTH

FISCAL 2017

HEALTH AGENT (level 17, step 5-Personnel Board)		
32.46 x 40 x 52.2 weeks	67,776.48	
Longevity 35 years	1,750.00	
7.5 days sick-time buyback	1,947.60	
Sick-time bonus	400.00	
Early Retirement Incentive		2,500.00
TOTAL HEALTH AGENT:	71,874.08	74,374.08

ADMIN ASSISTANT (level 9, step 6-Union contract)		
22.03 x 17.5 x 52.2 weeks	20,124.41	
Longevity 15 years	425.00	
Sick-time buyback	0.00	
Sick-time bonus	200.00	
TOTAL ADMIN ASSIST	20,749.41	

Physician for childhood immunization & flu clinics	1,300.00	
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TOTAL SALARIES: 96,425

ENFORCEMENT AGENT (level 11, step 4 to 5-Personnel Board)		
21.98 x 18 x 13.8 weeks	5,459.83	
22.90 x 18 x 38.4 weeks	15,828.48	
TOTAL ENFORCEMENT AGENT:	21,288.31	

Prepared 1/7/2016

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0109	COUNCIL ON AGING						
001-541-00-5100-00-0109	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-541-00-5111-00-0109	REGULAR PAY	132,677.06	139,146.00	84,251.54	139,093.00	139,093.00	0.00
	SALARY & WAGES	132,677.06	139,146.00	84,251.54	139,093.00	139,093.00	0.00
	TOTAL - SALARY & WAGES	132,677.06	139,146.00	84,251.54	139,093.00	139,093.00	0.00
001-541-00-5200-00-0109	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-541-00-5241-00-0109	REPAIR&MAINT-OFFICE EQUI	0.00	144.00	0.00	147.00	147.00	0.00
001-541-00-5243-00-0109	REPAIR & MAINT.-VEHICLES	1,236.00	1,248.00	990.23	1,273.00	1,273.00	0.00
001-541-00-5244-00-0109	REPAIR & MAINT.-BUILDING	3,475.00	3,510.00	3,510.00	3,580.00	3,580.00	0.00
001-541-00-5303-00-0109	ADVERTISING	163.00	165.00	0.00	168.00	168.00	0.00
001-541-00-5341-00-0109	TELEPHONE	1,161.16	1,545.00	668.80	1,576.00	1,576.00	0.00
001-541-00-5342-00-0109	POSTAGE	357.00	361.00	0.00	368.00	368.00	0.00
001-541-00-5390-00-0109	CONTRACTED SERVICES	1,844.73	2,606.00	1,672.46	2,659.00	2,659.00	0.00
	PURCHASE OF SERVICES	8,236.89	9,579.00	6,841.49	9,771.00	9,771.00	0.00
001-541-00-5211-00-0109	HEATLIGHT & POWER	12,900.00	16,100.00	4,626.20	16,422.00	16,422.00	0.00
	UTILITIES	12,900.00	16,100.00	4,626.20	16,422.00	16,422.00	0.00
001-541-00-5400-00-0109	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-541-00-5420-00-0109	OFFICE SUPPLIES	789.00	797.00	719.30	813.00	813.00	0.00
001-541-00-5423-00-0109	COPY MACH.DUPLIC.COSTS	735.14	743.00	126.94	758.00	758.00	0.00
001-541-00-5451-00-0109	CLEANING SUPPLIES	1,249.81	1,263.00	938.93	1,288.00	1,288.00	0.00
001-541-00-5491-00-0109	NUTRITION PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
	SUPPLIES	2,773.95	2,803.00	1,785.17	2,859.00	2,859.00	0.00
001-541-00-5410-00-0109	GASOLINE & DIESEL	5,330.83	5,455.00	2,457.02	5,564.00	5,564.00	0.00
	GASOLINE	5,330.83	5,455.00	2,457.02	5,564.00	5,564.00	0.00
001-541-00-5700-00-0109	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-541-00-5712-00-0109	MILEAGE & CAR ALLOWANCE	0.00	0.00	0.00	0.00	0.00	0.00
001-541-00-5731-00-0109	DUES PROF.GATHERINGS	145.00	300.00	175.00	306.00	306.00	0.00
	OTHER CHARGES	145.00	300.00	175.00	306.00	306.00	0.00
001-541-00-5800-00-0109	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
001-541-00-5870-00-0109	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	29,386.67	34,237.00	15,884.88	34,922.00	34,922.00	0.00
	COUNCIL ON AGING	162,063.73	173,383.00	100,136.42	174,015.00	174,015.00	0.00

COUNCIL ON AGING - SALARIES & WAGES - F/Y 2017

(52.2 WEEKS)

EXECUTIVE DIRECTOR:

FULL TIME, DOH: 10.3.2011

LEVEL 13

STEP 5: \$ 26.21 X 40 HOURS =	\$ 1,027.84 X 52.2 WEEKS	\$ 53,653.25
	SICK DAY INCENTIVE	\$ 400.00
	LONGEVITY (5 Yr)	\$ 350.00
		<u>\$ 54,403.25</u>

SENIOR CLERK: UNION

FULL TIME, DOH: 07/06/98

LEVEL 5 UNION \$18.46 + .25 = \$18.71

STEP 6: \$ 18.34 X 35 HOURS =	\$ 641.90 X 52.2 WEEKS	\$ 33,507.18
	SICK DAY INCENTIVE	\$ 400.00
SICK LEAVE		
BUY BACK (½ 15 Days = 7.5 Days) 18.71 hr x 7hrs = 130.97 day x 7.5 days =		\$ 982.28
	LONGEVITY (18 yrs)	\$ 900.00
		<u>\$ 35,789.46</u>

CUSTODIAN:

FULL TIME, DOH: 08/17/98

LEVEL 5

STEP 5: \$ 16.11 X 35 HOURS =	\$ 563.85 X 52.2 WEEKS	\$ 29,432.97
	SICK DAY INCENTIVE	\$ 400.00
SICK LEAVE		
BUY BACK (½ 15 Days = 7.5 Day) 16.43 hr x 7hrs = 115.01 day x 7.5 days =		\$ 862.58
	LONGEVITY (18 yrs)	\$ 900.00
		<u>\$ 31,595.55</u>

VAN DRIVER:

PART TIME 19-HRS, DOH: 06/28/96, LEVEL 6

STEP 5: \$ 17.12 X 19 HOURS PER WEEK =	\$ 325.28 X 52.2 WKS. =	\$ 16,979.62
		<u>\$ 17,316.83</u>

ALTERNATE VAN DRIVER:

PART TIME 19-HRS.

STEP 5: \$ 17.12 X 19 HOURS PER WEEK =	\$ 331.74 X (1)WK. =	\$ 325.28
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TOTAL SALARIES: \$ 139,093.16

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0567	VETERANS						
001-543-00-5100-00-0567	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-543-00-5111-00-0567	REGULAR PAY	40,852.22	43,553.00	27,118.05	44,805.00	44,805.00	0.00
	SALARY & WAGES	40,852.22	43,553.00	27,118.05	44,805.00	44,805.00	0.00
	TOTAL - SALARY & WAGES	40,852.22	43,553.00	27,118.05	44,805.00	44,805.00	0.00
001-543-00-5200-00-0567	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-543-00-5241-00-0567	REPAIR & MAINT-EQUIPMENT	0.00	150.00	0.00	150.00	150.00	0.00
001-543-00-5303-00-0567	ADVERTISING	0.00	150.00	0.00	150.00	150.00	0.00
001-543-00-5311-00-0567	MEDICAL SERVICES	380,794.03	396,000.00	202,192.61	396,000.00	396,000.00	0.00
001-543-00-5341-00-0567	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-543-00-5342-00-0567	POSTAGE	735.01	1,100.00	483.81	1,100.00	1,100.00	0.00
001-543-00-5390-00-0567	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
	PURCHASE OF SERVICES	381,529.04	397,400.00	202,676.42	397,400.00	397,400.00	0.00
001-543-00-5400-00-0567	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-543-00-5420-00-0567	OFFICE SUPPLIES	1,333.95	1,800.00	1,171.83	1,800.00	1,800.00	0.00
	SUPPLIES	1,333.95	1,800.00	1,171.83	1,800.00	1,800.00	0.00
001-543-00-5700-00-0567	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-543-00-5713-00-0567	SEMINARS/PROF.GATHERINGS	563.73	700.00	113.85	700.00	700.00	0.00
001-543-00-5731-00-0567	DUES PROF.GATHERINGS	0.00	200.00	0.00	200.00	200.00	0.00
001-543-00-5770-00-0567	VETERANS BENEFITS	493,654.90	492,000.00	295,150.00	492,000.00	492,000.00	0.00
001-543-00-5770-99-0567	NO MATCH	0.00	0.00	0.00	0.00	0.00	0.00
	OTHER CHARGES	494,218.63	492,900.00	295,263.85	492,900.00	492,900.00	0.00
001-543-00-5800-00-0567	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-543-00-5870-00-0567	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	877,081.62	892,100.00	499,112.10	892,100.00	892,100.00	0.00
	VETERANS	917,933.84	935,653.00	526,230.15	936,905.00	936,905.00	0.00

VETERANS' SERVICES

BUDGET WORKSHEET FY2017

01-543-00-5111-00 REGULAR PAY

Administrative Assistant	Schedule B: Level 5, Step 5	
	\$16.11 X 19 Hours = \$306.09 per week	
	X 52.2 weeks = \$15,977.89	
	Sick Bonus	400.00
	Total	\$16,977.89
		(R/O \$16,978)

Director	\$552.42 X 48.2 Weeks = \$26,626.64	
	Sick Bonus	400.00
	Longevity	800.00
	Director Total	\$27,826.64
		(R/O \$27,827)

GRAND TOTAL **\$44,804.53** **(R/O \$44,805)**

Salary total increase due to adding sick bonus to the Administrative Assistant position and longevity to the Director position erroneously omitted in previous FY.

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0096	COMMISSION ON DISABILITY						
001-190-00-5200-00-0096	PURCHASE OF SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
001-190-00-5201-00-0096	GENERAL EXPENSES	189.50	225.00	0.00	225.00	225.00	0.00
001-190-00-5245-00-0096	REPAIR & MAINT. - EQUIP.	0.00	0.00	0.00	0.00	0.00	0.00
001-190-00-5303-00-0096	ADVERTISING	0.00	50.00	0.00	50.00	50.00	0.00
001-190-00-5316-00-0096	TRAINING	85.00	350.00	0.00	350.00	350.00	0.00
001-190-00-5341-00-0096	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00
001-190-00-5342-00-0096	POSTAGE	68.60	75.00	0.00	75.00	75.00	0.00
	PURCHASE OF SERVICES	343.10	700.00	0.00	700.00	700.00	0.00
001-190-00-5400-00-0096	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-190-00-5420-00-0096	OFFICE SUPPLIES	0.00	150.00	0.00	200.00	200.00	0.00
001-190-00-5422-00-0096	PREPRINTED FORMS	0.00	50.00	0.00	0.00	0.00	0.00
001-190-00-5536-00-0096	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
	SUPPLIES	0.00	200.00	0.00	200.00	200.00	0.00
001-190-00-5700-00-0096	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-190-00-5713-00-0096	SEMINARS PROF.GATHERING	0.00	400.00	0.00	400.00	400.00	0.00
001-190-00-5731-00-0096	DUES PROF.GATHERINGS	0.00	0.00	0.00	0.00	0.00	0.00
001-190-00-5790-00-0096	MISC CHARGES	0.00	0.00	0.00	0.00	0.00	0.00
	OTHER CHARGES	0.00	400.00	0.00	400.00	400.00	0.00
001-190-00-5800-00-0096	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-190-00-5850-00-0096	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	343.10	1,300.00	0.00	1,300.00	1,300.00	0.00
	COMMISSION ON DISABILITY	343.10	1,300.00	0.00	1,300.00	1,300.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0404	RAPE CRISIS PROGRAM						
001-950-16-5200-00-0404	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-950-16-5201-00-0404	GENERAL EXPENSE UNCLASS.	0.00	0.00	0.00	0.00	0.00	0.00
001-950-16-5201-09-0404	RAPE CRISIS PROJECT	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00
	PURCHASE OF SERVICES	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00
	TOTAL - OPERATING EXPENSES	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00
	RAPE CRISIS PROGRAM	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0327	LIBRARY						
001-611-00-5200-00-0327	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-611-00-5390-00-0327	CONTRACTED SERVICES	595,519.00	619,705.00	419,803.28	635,351.00	635,351.00	0.00
	PURCHASE OF SERVICES	595,519.00	619,705.00	419,803.28	635,351.00	635,351.00	0.00
001-611-00-5800-00-0327	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-611-00-5851-00-0327	CAPITAL OUTLAY-ELEVATOR	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	595,519.00	619,705.00	419,803.28	635,351.00	635,351.00	0.00
	LIBRARY	595,519.00	619,705.00	419,803.28	635,351.00	635,351.00	0.00



The Millicent Library

P.O. Box 30
45 Centre Street
Fairhaven, Massachusetts 02719 U.S.A.

phone: 508-992-5342
fax: 508-993-7288
e-mail: clongworth@sailsinc.org

January 21, 2016

Board of Selectmen
Town of Fairhaven
Fairhaven, Massachusetts

Gentlemen:

Millicent Library Budget Fiscal Year ending June 30, 2017

We have received from the Massachusetts Board of Library Commissioners the figure for the average per capita expenditures for library services statewide for FY15. The amount is \$41.28. Therefore in accordance with our agreement with the town our appropriation request is as follows:

Town population As per Town Clerk (1/14/16)	15,558
X Average per capita amount Per Mass. Board of Library Commissioners	\$41.28
= appropriation amount	\$642,234
less: library other income - fines, fees	\$6,883
= Town Appropriation for FY2017	\$635,351

Sincerely,

Robert Kenworthy, Treasurer

Carolyn Longworth, Library Director

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0376	PARK						
001-650-00-5100-00-0376	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-650-00-5111-00-0376	REGULAR PAY	85,730.96	87,305.00	60,179.01	93,870.00	93,870.00	0.00
001-650-00-5131-00-0376	OVER-TIME PAY	844.35	2,750.00	1,112.05	2,740.00	2,740.00	0.00
	SALARY & WAGES	86,575.31	90,055.00	61,291.06	96,610.00	96,610.00	0.00
	TOTAL - SALARY & WAGES	86,575.31	90,055.00	61,291.06	96,610.00	96,610.00	0.00
001-650-00-5200-00-0376	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-650-00-5201-00-0376	GENERAL EXPENSE UNCLASS.	0.00	0.00	0.00	0.00	0.00	0.00
001-650-00-5245-00-0376	REPAIR & MAINT.-EQUIP.	6,435.34	6,700.00	5,256.01	7,000.00	7,000.00	0.00
001-650-00-5356-00-0376	PLAYGROUND EXPENSE	2,074.12	3,700.00	3,726.21	3,700.00	3,700.00	0.00
001-650-00-5358-00-0376	BEACH EXPENSE	1,472.75	960.00	939.87	960.00	960.00	0.00
001-650-00-5380-00-0376	MISCELLANEOUS	279.99	580.00	249.00	280.00	280.00	0.00
001-650-00-5390-00-0376	CONTRACTED SERVICES	0.00	350.00	57.00	350.00	350.00	0.00
	PURCHASE OF SERVICES	10,262.20	12,290.00	10,228.09	12,290.00	12,290.00	0.00
001-650-00-5212-00-0376	ELECTRICITY	1,466.53	2,300.00	1,141.19	2,300.00	2,300.00	0.00
	UTILITIES	1,466.53	2,300.00	1,141.19	2,300.00	2,300.00	0.00
001-650-00-5400-00-0376	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-650-00-5432-00-0376	SUPPLIES	1,545.38	1,500.00	954.70	1,500.00	1,500.00	0.00
001-650-00-5531-00-0376	ROAD MATERIALS	1,553.76	2,000.00	0.00	2,000.00	2,000.00	0.00
	SUPPLIES	3,099.14	3,500.00	954.70	3,500.00	3,500.00	0.00
001-650-00-5410-00-0376	GASOLINE & DIESEL	5,593.30	4,771.00	2,356.21	4,771.00	4,229.00	0.00
	GASOLINE	5,593.30	4,771.00	2,356.21	4,771.00	4,229.00	0.00
001-650-00-5800-00-0376	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-650-00-5850-00-0376	NEW EQUIPMENT	0.00	1,200.00	1,070.00	1,100.00	1,100.00	0.00
001-650-00-5872-00-0376	EQUIPMENT REPLACEMENT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	1,200.00	1,070.00	1,100.00	1,100.00	0.00
	TOTAL - OPERATING EXPENSES	20,421.17	24,061.00	15,750.19	23,961.00	23,419.00	0.00
	PARK	106,996.48	114,116.00	77,041.25	120,571.00	120,029.00	0.00

**PARK DEPARTMENT
SALARIES AND WAGES
FY17**

<u>Name</u>	<u>Title</u>	<u>Step</u>		<u>Hourly</u>	<u>Weekly</u>	<u>Yearly</u>
<u>Union</u>						
Richard Pinard	PMC	7-5 +.20		21.87	874.80	45,664.56
Longevity			31 years			1,500.00
Sick Leave Bonus			0 days used			400.00
Sick Leave Benefit			7.5 days			1,312.20
6% Overtime						2,739.87
						\$ 51,616.63
<u>Non Union</u>						
Temporary Help	TSL	3-1	3 -14 wks @ 40 hrs	12.14	485.61	\$ 20,395.54
<u>West Island Beach</u>						
Head Lifeguard		6-5	8 wks @ 35 hrs	17.12	599.18	4,793.46
Assistant Head Lifeguard		3-5	8 wks @ 35 hrs	14.33	501.62	4,012.93
Lifeguard		2-5	8 wks @ 35 hrs	13.51	472.98	3,783.86
Lifeguard		2-5	8 wks @ 35 hrs	13.51	472.98	3,783.86
Lifeguard		2-5	8 wks @ 35 hrs	13.51	472.85	3,782.80
Gate Attendent		A-5	8 wks @ 25 hrs	11.10	277.50	2,219.98
Gate Attendent		A-5	8 wks @ 25 hrs	11.10	277.50	2,220.00
						\$ 24,596.90
						Total \$ 96,609.07

Fairhaven Budget Worksheet - FY 2017

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0523	TOURISM COMMITTEE						
001-189-00-5100-00-0523	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5111-00-0523	REGULAR PAY	52,502.80	53,655.00	32,535.04	53,451.00	53,451.00	0.00
001-189-00-5150-00-0523	EMPLOYEE BENEFIT F.I.C.A	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5170-01-0523	BLUE CROSS BLUE SHIELD	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5170-02-0523	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
	SALARY & WAGES	52,502.80	53,655.00	32,535.04	53,451.00	53,451.00	0.00
	TOTAL - SALARY & WAGES	52,502.80	53,655.00	32,535.04	53,451.00	53,451.00	0.00
001-189-00-5200-00-0523	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5201-00-0523	GENERAL EXPENSE UNCLASS.	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5303-00-0523	ADVERTISING	20,350.71	20,400.00	7,403.00	21,800.00	21,800.00	0.00
001-189-00-5341-00-0523	TELEPHONE	926.68	925.00	468.87	925.00	925.00	0.00
001-189-00-5342-00-0523	POSTAGE	32.83	75.00	32.27	75.00	75.00	0.00
001-189-00-5343-00-0523	SERVICE & MAINT AGREEMEN	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5390-00-0523	CONTRACTED SERVICES	0.00	0.00	0.00	2,400.00	0.00	0.00
	PURCHASE OF SERVICES	21,310.22	21,400.00	7,904.14	25,200.00	22,800.00	0.00
001-189-00-5211-00-0523	HEAT LIGHT & POWER	0.00	0.00	0.00	0.00	0.00	0.00
	UTILITIES	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5400-00-0523	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5536-00-0523	SUPPLIES	890.92	900.00	187.54	1,000.00	1,000.00	0.00
	SUPPLIES	890.92	900.00	187.54	1,000.00	1,000.00	0.00
001-189-00-5700-00-0523	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5731-00-0523	DUES PROF GATHERINGS	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5790-00-0523	MISC CHARGES	0.00	0.00	0.00	0.00	0.00	0.00
	OTHER CHARGES	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5800-00-0523	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
001-189-00-5850-00-0523	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	22,201.14	22,300.00	8,091.68	26,200.00	23,800.00	0.00
	TOURISM COMMITTEE	74,703.94	75,955.00	40,626.72	79,651.00	77,251.00	0.00

**Annual Budget
Payroll - FY17**

Christopher Richard		Step	Per hour	Per week	Per day
Base Salary	50,645.00	(12-5)	24.26	970.40	194.08
Longevity	950.00				
Sick Bonus	400.00				
Sick Buy Back	1,456.00				
	SUBTOTAL				
	TOTAL				

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0527	TOWN ART RESTORATION						
001-950-24-5200-00-0527	PURCHASE OF SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
001-950-24-5201-00-0527	TWN ART RESTORATION	1,000.00	1,500.00	1,500.00	1,200.00	1,200.00	0.00
	PURCHASE OF SERVICES	1,000.00	1,500.00	1,500.00	1,200.00	1,200.00	0.00
	TOTAL - OPERATING EXPENSES	1,000.00	1,500.00	1,500.00	1,200.00	1,200.00	0.00
	TOWN ART RESTORATION	1,000.00	1,500.00	1,500.00	1,200.00	1,200.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0279	HISTORICAL COMMISSION						
001-950-11-5200-00-0279	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-950-11-5201-04-0279	HISTORICAL COMMISSION	560.00	500.89	182.89	500.00	500.00	0.00
	<i>PURCHASE OF SERVICES</i>	<i>560.00</i>	<i>500.89</i>	<i>182.89</i>	<i>500.00</i>	<i>500.00</i>	<i>0.00</i>
	TOTAL - OPERATING EXPENSES	560.00	500.89	182.89	500.00	500.00	0.00
	<i>HISTORICAL COMMISSION</i>	<i>560.00</i>	<i>500.89</i>	<i>182.89</i>	<i>500.00</i>	<i>500.00</i>	<i>0.00</i>

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0015	ACADEMY BUILDING						
001-950-08-5200-00-0015	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-950-08-5201-00-0015	GENERAL EXPENSE UNCLASS	0.00	0.00	0.00	0.00	0.00	0.00
001-950-08-5201-01-0015	ACADEMY BUILDING	3,060.06	8,002.51	1,250.41	6,000.00	6,000.00	0.00
	PURCHASE OF SERVICES	3,060.06	8,002.51	1,250.41	6,000.00	6,000.00	0.00
	TOTAL - OPERATING EXPENSES	3,060.06	8,002.51	1,250.41	6,000.00	6,000.00	0.00
	ACADEMY BUILDING	3,060.06	8,002.51	1,250.41	6,000.00	6,000.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0208	FIRE MUSEUM						
001-950-09-5200-00-0208	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-950-09-5201-02-0208	FIRE MUSEUM	926.46	1,323.54	1,045.86	1,250.00	1,250.00	0.00
	<i>PURCHASE OF SERVICES</i>	926.46	1,323.54	1,045.86	1,250.00	1,250.00	0.00
	TOTAL - OPERATING EXPENSES	926.46	1,323.54	1,045.86	1,250.00	1,250.00	0.00
	<i>FIRE MUSEUM</i>	926.46	1,323.54	1,045.86	1,250.00	1,250.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0215	FORT PHOENIX						
001-950-10-5200-00-0215	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-950-10-5201-03-0215	FORT PHOENIX	1,067.42	2,188.34	1,430.50	1,750.00	1,750.00	0.00
	PURCHASE OF SERVICES	1,067.42	2,188.34	1,430.50	1,750.00	1,750.00	0.00
	TOTAL - OPERATING EXPENSES	1,067.42	2,188.34	1,430.50	1,750.00	1,750.00	0.00
	FORT PHOENIX	1,067.42	2,188.34	1,430.50	1,750.00	1,750.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0368	OLD STONE SCHOOL HOUSE						
001-950-13-5200-00-0368	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-950-13-5201-06-0368	OLD STONE SCHOOL HOUSE	737.00	650.00	425.00	500.00	500.00	0.00
	PURCHASE OF SERVICES	737.00	650.00	425.00	500.00	500.00	0.00
001-950-13-5850-06-0368	CAPITAL OUTLAY-GUTTER SYS	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL - OPERATING EXPENSES	737.00	650.00	425.00	500.00	500.00	0.00
	OLD STONE SCHOOL HOUSE	737.00	650.00	425.00	500.00	500.00	0.00

Office of the Selectmen
40 Center Street
Fairhaven Ma 02719

January 7, 2016

Dear Sirs,

The Historical Commission respectfully requests the following articles be submitted to Town Meeting as our budget for F/Y 17:

For the maintenance and utilities of the Academy Building:	\$6,000
For the maintenance and utilities of the Fire Museum:	\$1,250
For the maintenance and utilities of Fort Phoenix:	\$1,750
For expenses related to the operation of the Commission	\$500
For the maintenance of the Old Stone School house:	\$500

There is no increase requested from our previous budget.

10,000

center

Sincerely,

David Despres
Chairman

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0345	MEMORIAL DAY						
001-692-00-5200-00-0345	PURCHASE OF SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-692-00-5201-00-0345	MEMORIAL DAY	2,544.85	2,500.00	0.00	2,550.00	2,550.00	0.00
	PURCHASE OF SERVICES	2,544.85	2,500.00	0.00	2,550.00	2,550.00	0.00
	TOTAL - OPERATING EXPENSES	2,544.85	2,500.00	0.00	2,550.00	2,550.00	0.00
	MEMORIAL DAY	2,544.85	2,500.00	0.00	2,550.00	2,550.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0193	FAIRHAVEN RETIREMENT						
001-911-00-5100-00-0193	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-911-00-5170-04-0193	EMPLYE BFT-RETIREMENT	2,553,204.00	2,662,396.00	2,662,396.00	2,799,586.00	2,799,586.00	0.00
	SALARY & WAGES	2,553,204.00	2,662,396.00	2,662,396.00	2,799,586.00	2,799,586.00	0.00
	TOTAL - SALARY & WAGES	2,553,204.00	2,662,396.00	2,662,396.00	2,799,586.00	2,799,586.00	0.00
	FAIRHAVEN RETIREMENT	2,553,204.00	2,662,396.00	2,662,396.00	2,799,586.00	2,799,586.00	0.00

Fairhaven Retirement Board
Appropriation by Governmental Unit

Fiscal Year 2017 - July 1, 2016 to June 30, 2017

Aggregate amount of appropriation: **\$2,892,300**

UNIT	Percent of Aggregate Amount	Funding Schedule (excluding ERI)	ERI	Total Appropriation
Town of Fairhaven	96.71%	\$2,725,337	\$74,249	\$2,799,586
Fairhaven Housing Authority	3.29%	\$92,714	\$0	\$92,714
UNIT TOTAL	100%	\$2,818,051	\$74,249	\$2,892,300

The Total Appropriation column shown above is in accordance with your current funding schedule and the scheduled payment date(s) in that schedule. Whenever payments are made after the scheduled date(s), the total appropriation should be revised to reflect interest at the rate assumed in the most recent actuarial valuation. Payments should be made before the end of the fiscal year.

Fairhaven Budget Worksheet - FY 2017

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0597	WORKERS COMP-SELF INSURED						
001-925-00-5700-00-0597	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
001-925-00-5740-00-0597	INSURANCE	433,161.54	500,000.00	433,026.34	518,429.00	518,429.00	0.00
001-925-00-5740-01-0597	W/C-SELF INSURED	261,814.00	245,000.00	192,219.36	154,356.00	154,356.00	0.00
	OTHER CHARGES	694,975.54	745,000.00	625,245.70	672,785.00	672,785.00	0.00
	TOTAL - OPERATING EXPENSES	694,975.54	745,000.00	625,245.70	672,785.00	672,785.00	0.00
	WORKERS COMP-SELF INSURED	694,975.54	745,000.00	625,245.70	672,785.00	672,785.00	0.00

TOWN OF FAIRHAVEN

PREMIUM SUMMARY

<u>COMPANY</u>	<u>LINE OF BUSINESS</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>2016-2017</u>
TRAVELERS	AUTO/LIAB/POLICE/PUB OFF/UMB/CRIME	\$ 183,225.00	\$ 147,262.00	\$ 155,555.00	\$ 163,332.00
CHUBB	PROPERTY	\$ 230,491.00	\$ 202,590.00	\$ 203,111.00	\$ 213,266.00
CHUBB	BUILDERS RISK - SCHOOL	N/A	N/A	N/A	N/A
QUAKER	FLOOD & QUAKE - SCHOOL	N/A	N/A	N/A	N/A
DARWIN	SCHOOL BOARD	\$ 16,344.00	\$ 17,213.00	\$ 20,354.00	\$ 21,371.00
ATLANTIC	BOAT	\$ 14,061.00	\$ 15,304.00	\$ 15,465.00	\$ 16,238.00
INDEPENDENCE AMER	POLICE & FIRE ACCIDENT	\$ 38,807.00	\$ 34,187.00	\$ 37,498.00	\$ 64,372.00
TRAVELERS	WORKERS COMPENSATION	\$ 302,288.00	\$ 219,631.00	\$ 147,006.00	\$ 154,356.00
	CYBER LIABILITY				\$ 6,000.00
	VACANT BUILDING - CHERRY STREET				\$ 2,100.00
	BONDS - WENDY GRAVES/EILEEN LOWNEY				\$ 750.00
	TOTAL	\$ 785,216.00	\$ 636,187.00	\$ 578,989.00	\$ 641,785.00
	Additional Costs				
	Sylvia Fee - \$20,000				\$ 20,000.00
	Stephenson and Brook - \$6,000				\$ 6,000.00
	Cook and Company - \$5,000				\$ 5,000.00
	TOTAL			TOTAL	\$ 672,785.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0192	F.I.C.A.-MEDICARE INS						
001-918-00-5100-00-0192	PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
001-918-00-5150-00-0192	EMPLOYEE BENEFIT F.I.C.A	307,817.62	321,000.00	186,535.40	331,000.00	331,000.00	0.00
	SALARY & WAGES	307,817.62	321,000.00	186,535.40	331,000.00	331,000.00	0.00
	TOTAL - SALARY & WAGES	307,817.62	321,000.00	186,535.40	331,000.00	331,000.00	0.00
	F.I.C.A.-MEDICARE INS	307,817.62	321,000.00	186,535.40	331,000.00	331,000.00	0.00

Account Number	Account Name	FY15 Exp.	FY16 Bud.	FY16 YTD Exp.	FY17 Requested	FY17 Recommended Admin	FY17 Recommended BOS
0121	DEBT SERVICE						
001-710-00-5900-00-0121	DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
001-710-00-5910-00-0121	MATURING PRINCIPAL	2,357,714.58	2,439,294.00	669,292.98	2,503,294.00	2,503,294.00	0.00
001-710-00-5915-00-0121	INTEREST ON DEBT	644,404.35	560,738.00	203,761.72	367,193.00	367,193.00	0.00
001-710-00-5925-00-0121	INTEREST ON LOANS	9,884.93	60,000.00	122.37	60,000.00	60,000.00	0.00
001-710-00-5930-00-0121	SHORT TERM INTEREST-EXEMPT	0.00	0.00	0.00	0.00	0.00	0.00
	MINOR EQUIPMENT	3,012,003.86	3,060,032.00	873,177.07	2,930,487.00	2,930,487.00	0.00
	TOTAL - OPERATING EXPENSES	3,012,003.86	3,060,032.00	873,177.07	2,930,487.00	2,930,487.00	0.00
	DEBT SERVICE	3,012,003.86	3,060,032.00	873,177.07	2,930,487.00	2,930,487.00	0.00

June 30, 2016

**TOWN OF FAIRHAVEN
STATEMENT OF INDEBTEDNESS**

DESCRIPTION OF BOND ISSUE	INTEREST RATE	ORIGINAL BOND AMOUNT	DATE BOND ISSUED	DATE OF BOND MATURITY	AMOUNT OUTSTANDING 6/30/2016	PRINCIPAL PAYMENT DUE IN FISCAL YEAR				2021 To Maturity
						2017	2018	2019	2020	
INSIDE DEBT LIMIT										
WPAT Project - Boulder Park 12/7/96	5.0-5.125%	295,043	10/25/2000	8/1/2018	61,000	19,800	20,300	20,900	0	0
Sewer - Nancy St. 6/8/02	2.0-5.0%	475,000	12/15/2004	12/15/2019	22,000	7,000	6,000	5,000	4,000	0
Sewer - Sconticut Neck 6/8/02	2.0-5.0%	6,200,000	12/15/2004	12/15/2024	1,028,000	144,000	136,000	128,000	124,000	496,000
Sewer - Disinfection Facility 6/7/03	2.0-5.0%	1,560,000	12/15/2004	12/15/2024	635,000	77,000	71,000	70,000	70,000	347,000
E. Fairhaven School Design 6/8/02	2.0-5.0%	1,000,000	12/15/2004	12/15/2024	420,000	47,000	47,000	47,000	47,000	232,000
E. Fairhaven School Const. 6/8/02	2.0-3.0%	4,000,000	3/15/2007	3/15/2027	2,155,000	215,000	210,000	205,000	205,000	1,320,000
E. Fairhaven School Const. MSBA	2.00%	1,487,142	3/27/2008	11/1/2018	446,143	148,714	148,714	148,715	0	0
WPAT Project - Sewer Digester	2.00%	716,000	5/22/2013	1/15/2033	627,209	30,893	31,564	32,250	32,951	499,551
TOTAL INSIDE DEBT					5,394,352	689,407	670,578	656,865	482,951	2,894,551
OUTSIDE DEBT LIMIT										
Sewer W.I. Phase III	4.50%	362,500	5/14/2007	2/2/2025	142,741	13,297	13,895	14,520	15,174	85,855
Title V Septic Betterment	0%	195,676	10/25/2000	8/1/2018	32,604	10,868	10,868	10,868	0	0
High School Constr. 11/23/98	2.00%	725,405	3/15/2005	3/15/2017	115,000	0	0	0	0	0
Title V Septic Betterment II	5.0-5.25%	120,901	7/24/2003	2/1/2021	33,691	6,711	6,711	6,711	6,711	6,847
High School Const. Refunding	2.00%	12,839,595	3/15/2005	3/15/2017	1,505,000	0	0	0	0	0
Water Tank	2.5-4.0%	136,000	11/1/2013	11/1/2022	105,000	15,000	15,000	15,000	15,000	45,000
WPAT Project-Boston Hill Water Tank	2.5-4.0%	884,553	1/7/2015	1/15/2035	757,896	32,644	33,354	34,079	34,820	622,999
Woods School Project	2.5-4.0%	9,064,000	11/1/2013	11/1/2033	8,150,000	455,000	455,000	455,000	455,000	6,330,000
TOTAL OUTSIDE DEBT					10,841,932	2,153,520	534,828	536,178	526,705	7,090,701
TOTAL DEBT					\$16,236,284	\$2,842,927	\$1,205,406	\$1,193,043	\$1,009,656	\$9,985,252

2,503,293 878,293 873,294 713,711 7,888,847

1,625,000 Reduction in GF Debt, FY17-18
1,011,359 Loss of SBA payments after FY17

613,641

Fairhaven Budget Worksheet - FY 2017

Revised

Account Number	Account Name	FY15 Exp.	FY15 Encm.	FY15 YTD Exp.	FY16 Bud.	FY16 YTD Exp.	2% Increase
0121	DEBT SERVICE						
001-710-00-5900-00-0121	DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	
001-710-00-5910-00-0121	MATURING PRINCIPAL	-2,357,714.58	0.00	-2,357,714.58	2,439,294.00	-662,582.20	<u>2,503,294</u>
001-710-00-5915-00-0121	INTEREST ON DEBT	-644,404.35	0.00	-644,404.35	560,738.00	-203,761.72	<u>367,193</u>
001-710-00-5925-00-0121	INTEREST ON LOANS	-9,884.93	0.00	-9,884.93	60,000.00	-122.37	<u>60,000</u>
001-710-00-5930-00-0121	SHORT TERM INTEREST-EXEMPT	0.00	0.00	0.00	0.00	0.00	
	CAPITAL OUTLAY	-3,012,003.86	0.00	-3,012,003.86	3,060,032.00	-866,466.29	<u>2,930,487</u>
	DEBT SERVICE	-3,012,003.86	0.00	-3,012,003.86	3,060,032.00	-866,466.29	<u>2,930,487</u>

GF Debt	FY17	PRINC	INT
E. Fairhaven - Design	*	47,000	15,185
H.S. PROJ	*	1,505,000	30,100
H.S. PROJ		115,000	2,300
E. Fairhaven - Constr.	*	215,000	48,575
E. Fairhaven - MSBA	*	148,715	8,923
Woods School	*	465,000	259,025
Title V - 75-97-1018	*	10,868	1,366
Title V - 75-97-1018-1*	*	6,711	1,719
		<u>2,503,294</u>	<u>367,193</u>

* Excluded

(62)