



Fairhaven Board of Selectmen

March 17, 2014 Meeting Minutes

Present: Chairman Charles Murphy, Vice Chairman Robert Espindola, Clerk Geoffrey Haworth, Executive Secretary Jeffrey Osuch, and Administrative Assistant Anne Kakley.

Chairman Charles Murphy called the meeting to order in the Town Hall Banquet Room at 6:32 p.m. The meeting was telecast and video recorded by Government Access and audio recorded by Anne Kakley.

MINUTES

- The approval of the **March 3**, 2014 meeting minutes was tabled for some changes, per request of Mr. Espindola.
- Mr. Espindola motioned to approve the minutes of the **March 3, 2014** meeting, **executive** session. Mr. Haworth seconded. Vote was unanimous. (3-0).
- Mr. Espindola motioned to approve the minutes of the **March 5, 2014** meeting, **open** session. Mr. Haworth seconded. Vote was unanimous. (3-0).
- Mr. Espindola motioned to approve the minutes of the **March 11, 2014** meeting, **open** session. Mr. Haworth seconded. Vote was unanimous. (3-0).

EXECUTIVE SECRETARY'S REPORT

In his report, Mr. Osuch updated the Selectmen on the following meetings:

- Wednesday, **March 19** –
 - 3:00 p.m. – Insurance Advisory Committee
- Thursday, **March 20** –
 - 7:30 to 9:00 a.m. – Forum meeting at Buzzard's Bay Coalition
 - 3:00 p.m. – Finance Department meeting
 - 7:00 p.m. – Finance Committee meeting at BPW
- Wednesday, **March 26** –
 - 3:00 p.m. – Fire Negotiations
- Thursday, **March 28** –
 - 8:30 a.m. – Retirement Board

DOG HEARING DECISION AMENDMENT

Mr. Osuch told the Board that it had received communication from Town Counsel regarding a February 29, 2014 Board decision to banish two dogs, belonging to Susan Staffon of 59 Ocean Ave. The law had changed prior to that dog hearing (in late 2012) and the Board no longer had the authority to banish the dogs. Town Counsel presented an Agreement with Ms. Staffon to allow the dogs back onto the property, provided that they are outfitted with collars and that an electric fence will be installed by Ms. Staffon at the property. (See Attachment A).

Mr. Murphy said that he had read through the settlement and that he was satisfied with the settlement. Mr. Espindola also felt comfortable with the settlement.

Mr. Haworth stated that he would have liked the Agreement to include language requiring the proper training of the dogs in addition to the installation of the electric fence. Without the training, the dogs could try to break free and the electric fence would only prove to be inhumane.

Mr. Espindola motioned to sign the Agreement. Mr. Haworth seconded. Vote was unanimous. (3-0). It was understood that the Board would conduct another hearing in the future if the terms of the Agreement were not met.

J.J. MANNING – SCHOOL AUCTIONS

Mr. Osuch said that Jay Kivowitz, an auctioneer that the Board had previously interviewed, had put him in touch with J.J. Manning. Mr. Manning specializes in the auction of larger commercial properties, such as schools. Mr. Manning submitted a letter of recommendation related to the Rogers and Oxford Schools, and the property at 124 Alden Road. Mr. Manning would like to meet with the Board of Selectmen to discuss some of his ideas related to the properties.

The Board decided that it would agree to meet on March 31 with Mr. Manning.

ADDITIONAL BUDGET MEETING

Mr. Osuch said that the Board would have to schedule another meeting to discuss appropriations for the FY15 budget. The Board agreed to meet for budget preparation on Tuesday, March 25 at 6 pm.

SPECIAL TOWN MEETING WARRANT

Mr. Osuch presented the Board with a draft copy of the Special Town Meeting warrant. As Mr. Osuch reviewed the warrant, the Board took some recommendation votes. All votes were recommended to come from Surplus Revenue unless otherwise noted.

- **Article 1 – Town Charges**
 1. Highway Department – Supplies – Sand and Salt – Mr. Espindola motioned to recommend \$30,000. Mr. Haworth seconded. Vote was unanimous. (3-0).
 2. Veteran’s Services – Purchase of Services – Mr. Espindola motioned to recommend \$15,000 from Surplus Revenue and a \$15,000 transfer from Veteran’s

Other Charges/Expense appropriation. Mr. Haworth seconded. Vote was unanimous. (3-0).

3. Legal Expenses – Mr. Espindola motioned to recommend \$28,000. Mr. Haworth seconded. Vote was unanimous. (3-0).
 4. Fire Department – Salaries and Wages – Mr. Espindola motioned to recommend \$30,000 from the Ambulance Fund. Mr. Haworth seconded. Vote was unanimous. (3-0).
- **Article 2 – Setting Salaries of Town Officers**
 1. Town Clerk – Setting salary for FY15 to \$51,813.64. Mr. Espindola motioned to recommend \$51,813.64. Mr. Haworth seconded. Vote was unanimous. (3-0).
 2. Town Clerk – Appropriating for FY14. Mr. Espindola motioned to recommend \$134.64. Mr. Haworth seconded. Vote was unanimous. (3-0).
 - **Article 4 – Rogers-Oxford Schools Fiscal Year 2015** – Mr. Espindola motioned to recommend \$8,000. Mr. Haworth seconded. Vote was unanimous. (3-0).
 - **Article 6 – Millicent Library West Chimney Repairs** – Mr. Espindola motioned to recommend \$16,500. Mr. Haworth seconded. Vote was unanimous. (3-0).
 - **Article 11 – Bicycle Racks** – Mr. Espindola asked to Hold this article because he was not sure that the correct figure was submitted.
 - **Article 12 – Medical Marijuana Sales Tax** – The Board requested to have Town Counsel review this article before making a recommendation.
 - **Article 13 – Aquaculture License Fees petition** – The Board requested to have Town Counsel review this article before making a recommendation.
 - **Article 14 – Town Government Study Committee Continuation** – The Board asked Ms. Kakley to ask Chairman Phil Washko for a breakdown of his Board’s \$5,000 request for FY15.
 - **Article 15 – West Island Defibrillator** – Mr. Espindola motioned to recommend \$1,245. Mr. Haworth seconded. Vote was unanimous. (3-0).
 - **Article 16 – Fire Alarm System at EMA Headquarters** – Mr. Espindola motioned to recommend \$6,000. Mr. Haworth seconded. Vote was unanimous. (3-0).
 - **Article 17 – Upton Street Light** – Mr. Espindola motioned to recommend \$750. Mr. Haworth seconded. Vote was unanimous. (3-0).

POLE HEARING – 211 MILL ROAD

At 7:00 p.m., the Chairman opened a public hearing for a pole location at 211 Mill Road, which will support a planned solar farm.

Mr. Espindola asked if the Board should hold off on approving the pole, as a 61A matter related to that solar farm was scheduled for executive session. Mr. Haworth said that the Board could approve the pole location and still deliberate the 61A in executive session.

Mr. Murphy opened the meeting to public comment. There was none.

Mr. Espindola motioned to approve the pole location for 211 Mill Road. Mr. Haworth seconded. Vote was unanimous. (3-0).

Mr. Murphy closed the public hearing at 7:02 p.m.

ROGERS-OXFORD STUDY COMMITTEE

At 7:19 p.m., the Board met with Nils Isaksen of the Rogers-Oxford Study Committee.

Mr. Isaksen presented to the Board a list of recommendations from the Rogers-Oxford Study Committee. They were:

- Add 75' to Lot 9 for approximately 50 extra parking spaces
- Playground area is not included in sale
- Need to have portables removed to enhance sale of property

Discussion continued in regards to the addition of space to the back of the school and the removal of the portable classrooms. Mr. Osuch advised that if too many restrictions are placed on the property, it will be more difficult to sell.

Mr. Murphy asked Mr. Isaksen if he would be present on March 31 to meet with an auctioneer regarding the school properties. Mr. Isaksen said that he would be in attendance. Mr. Isaksen said that he favored auctioning the properties as a last resort, as they would have to rely on zoning restrictions instead of selective restrictions. He said that using a real estate broker would give them a little more control over the sale.

Mr. Isaksen asked about a deadline to have the portables removed. Mr. Espindola said that the Board had taken a vote to have the portables removed, so it was under the Selectmen's purview now.

Mr. Haworth asked Mr. Osuch to come up with some quotes for the demolition of the portables before the next Selectmen's meeting. Mr. Isaksen asked about the demolition of a utility pole as well but Mr. Osuch said that work could probably be completed by the BPW.

STM PETITION – ADAMS ST. EASEMENT

At 7:37 p.m., the Board met with Jeff Antil regarding a STM petition to grant an easement on the north side (Brown Street side) of 249 Adams Street. Currently, there is a small staircase leading from the sidewalk to the building and it has been determined that the staircase is on Town property. Mr. Antil said that his family has owned the property for a long time and never knew there was a problem until now. To clear the title, the Town needs to grant a deeded easement for the property.

The Board expressed its support for the petitioned article.

Mr. Osuch said that the office would need a physical description of the 15-square-foot easement request.

Mr. Espindola asked who would be responsible for the legal fees associated with the easement. Mr. Osuch said the associated costs should be borne by the petitioner. Mr. Antil said that he would agree to pay the associated costs.

Mr. Roth said that the easement would need a survey because there will need to be a recordable plan for the Registry of Deeds. The Board indicated that it would show support for the easement article, contingent upon the receipt of that physical description.

PLANNING DEPARTMENT PERSONNEL

At 7:45 p.m., the Board met with Bill Roth to discuss staffing within the Planning and Economic Development Department.

Mr. Roth summarized the recent events of Administrative Assistant Marie Ripley's retirement. Ms. Ripley indicated that she would like to return to work on a part-time basis for the Planning Department. The Selectmen's Office received communication from the Clerical Union outlining a previous agreement that the Administrative Assistant in the Planning Department would be returned to part-time upon the depletion of CDBG funds. See Attachment B.

Mr. Roth outlined scenarios by which the Planning Department could be re-staffed. He said that his preferred scenario would be to return Ms. Ripley to part-time status, as she is already trained, and in that case, he could hire someone temporarily to complete the round of CDBG, to be completed around November 2014. Another scenario would be to hire a full-time employee, but Mr. Roth said that the position would eventually become part-time.

Mr. Espindola and Mr. Murphy were favorable to Mr. Roth's request to hire back Ms. Ripley at 19 hours per week, but Mr. Haworth said that he did not want to act on the matter. Mr. Espindola asked if the request had been approved by the Personnel Board. Mr. Roth said no. Mr. Roth pointed out the signed agreement regarding the change back to a part-time position once the CDBG grant is over. Mr. Haworth stated that there were still CDBG funds available, so they were not in violation of the agreement.

Mr. Haworth stated that the Board needed to set policies and procedures before making a vote on Ms. Ripley's return. He said that he wanted to see an office plan and a proposal for a level of pay for Ms. Ripley, which had not yet been provided to him.

The Board asked to put this matter back on the agenda for March 31. Mr. Roth agreed to get the information that Mr. Haworth requested.

Mr. Espindola motioned to approve the hiring of a temporary CDBG position. Mr. Haworth seconded. Vote was unanimous. (3-0).

ANIMAL SHELTER DONATIONS

Mr. Espindola motioned to accept donations totaling \$450 to the Animal Shelter Gift Account. Mr. Haworth seconded. Vote was unanimous. (3-0).

CDBG MORTGAGE DISCHARGE

Mr. Roth informed the Board that a housing rehab loan recipient had passed away and the heirs sold the house. Mr. Espindola motioned to sign the mortgage discharge for the property. Mr. Haworth seconded. Vote was unanimous. (3-0).

COMPASSIONATE CARE CLINICS – LEASE

At 8:00 p.m., the Board met with Shelley Stormo, president of Compassionate Care Clinics (CCC), to hear her group's interest in leasing 124 Alden Road. David Aubrey of CCC was also present. Ms. Stormo said that, since securing a lease at their proposed location of 2 Pequod Road, their client "catch area" looks to be larger than they initially thought, which means that they could outgrow the 2 Pequod Road site within a year of operation. As a result, they are interested in potentially leasing the Town-owned 124 Alden Road location. Ms. Stormo said that they would plan to lease the land, build a building at their own expense (that the Town would then own).

Discussion ensued, including discussion on potential long-term and quick money streams to the Town.

Mr. Osuch suggested the Board seek legal counsel on the matter, saying that the Town would have to go out to bid for a lease, and probably could not select a lessee without the RFP process.

Mr. Haworth favored this lease scenario. He asked Ms. Stormo if CCC would be using all four acres of the site. She said it would not need all four acres. The Board agreed with Mr. Osuch that it would need to seek an opinion from Town Counsel and return to CCC with an answer.

DOG PARK APPOINTMENTS

The Board reviewed two requests for appointment to the Dog Park Committee. Mr. Espindola motioned to appoint Carol Tyson to the Dog Park Committee. Mr. Haworth seconded. Vote was unanimous. (3-0). Mr. Espindola motioned to appoint Donna Baldwin. Mr. Haworth seconded. Vote was unanimous. (3-0).

BOAT RAMP/SHELLFISH APPOINTMENT REQUEST

The Board reviewed a letter from Rod Taylor of Taylor Seafood, requesting a non-voting appointment to the Boat Ramp/Shellfish Advisory Committee. Mr. Haworth said that said that he did not, at that time, favor the appointment, as Mr. Taylor is not a Town resident. Mr. Haworth said that he favored forwarding the appointment request to the Boat Ramp/Shellfish Advisory Committee. He said that he also would like the Board to consider appointing him to be a Selectman representative to the Boat Ramp/Shellfish Advisory Committee. Mr. Espindola motioned to appoint Mr. Haworth as the Selectmen representative to the Boat Ramp/Shellfish

Advisory Committee. Mr. Murphy seconded. Vote was unanimous. (3-0). It was agreed that the request from Mr. Taylor would be forwarded onto the Boat Ramp/Shellfish Advisory Committee.

NATIONAL DAY OF PRAYER

The Board read a request from Steven Boulay to hold the National Day of Prayer on May 1, 2014 on the front steps of the Town Hall at noon. Mr. Espindola motioned to approve the use of the Town Hall steps for the National Day of Prayer on May 1, 2014, at noon, with the auditorium being a back-up in the event of bad weather. Mr. Haworth seconded. Vote was unanimous. (3-0).

NORTHEAST MARITIME INSTITUTE LETTER REQUEST

The Board revisited a previously-tabled request from Eric and Angela Dawicki of the Northeast Maritime Institute (NMI), to write a letter of support for NMI to become a Degree Granting Institution.

Mr. Espindola motioned to send a letter of support for NMI to become a Degree Granting Institution. Mr. Haworth seconded. Vote was unanimous. (3-0). Mr. Espindola said that he would be willing to go to Boston with a scheduled bus on March 27 to show support in Boston for the Degree Granting meeting with the Department of Higher Education.

COMMERCIAL WIRE PERMIT CHANGE

Per request of the Building Department, the Board voted to adopt a slightly altered Commercial Wire Permit to include the language “or a portion thereof”. See Attachment C. Mr. Espindola motioned to post the permit as changed. Mr. Haworth seconded. Vote was unanimous. (3-0).

WEBSITE DISCLAIMERS

Ms. Kakley requested the Board table a request to discuss the formation of a Town Website Advisory Committee, as the Town Government Study Committee is placing a similar request on the Town Meeting warrant and Ms. Kakley did not want to duplicate their efforts.

Ms. Kakley asked the Board to consider accepting and posting a Privacy Statement for the Town of Fairhaven website. The Board reviewed the sample Privacy Statements that Ms. Kakley had placed in their packets. They favored the Privacy Statement used by the Town of Milton. Mr. Espindola motioned to accept this Privacy Statement for the Town of Fairhaven, with alterations to change the name of the Town. Mr. Haworth seconded. Vote was unanimous. (3-0).

The Board also voted to accept a Website Disclaimer from one of the templates Ms. Kakley provided. Mr. Espindola motioned to accept the Website Disclaimer. Mr. Haworth seconded. Vote was unanimous. (3-0).

CONSERVATION AGENT INCREASE

The Board revisited a previously tabled request from the Conservation Commission, asking to authorize the retroactive pay increase for their Conservation Agent. The money had been approved at Town Meeting and had been included in the budget, but had not been included in payroll and the error was just discovered. Mr. Haworth confirmed that the matter was just an oversight and that the money was there in the budget. Mr. Espindola motioned to authorize the expenditure of the appropriated one percent increase, retroactive to the beginning of FY14. Mr. Haworth seconded. Vote was unanimous. (3-0).

TAX TITLE REQUEST

The former owners of 19 Monondach Ave have contacted the Board of Selectmen with a request to purchase back their property, which is now Town-owned via tax title. The owners indicated that they would be willing to pay all the back taxes and associated costs. Mr. Haworth said that he wanted to meet with the former owners before considering a vote to accept payment for the return of the property. The Board asked to have a list of all fees associated with the tax title taking. The Board will invite the former owners of 19 Mononach to their April 14 meeting.

ALCOHOL LICENSE – FENCING REQUIREMENTS

The Board acknowledged communication sent from the owner of the Fish House restaurant regarding the possibility of expanding his Restaurant, All-Alcohol license to the patio of his restaurant. It has been a long-standing rule in Fairhaven that licenses that extend to the patio must be outfitted with a barrier beyond the fencing to prevent patrons passing drinks over the fence to others and to prevent patrons from leaving the premises without passing through the establishment.

Mr. Espindola asked to have the Building Commissioner and the Police Chief review the local safety provision of having a second fence at patios with Restaurant, All-Alcohol licenses. The Board asked to have the matter back on the agenda for the March 31 meeting.

SELECTMEN’S ADMIN. ASST. RECLASSIFICATION

The Board read a memo from the Personnel Board recommending the reclassification of the Selectmen’s Administrative Assistant from a Non-Union Level 12-5 to a Non-Union Level 15-1 with a new title of Administrative Assistant/Web Administrator. The Board reviewed the request and discussed the possibility of reevaluating all positions in the future. Mr. Murphy said that he would like to meet with Jeff Dupont regarding his work in suggesting reclassifications.

The Board agreed that the Administrative Assistant position in the Selectmen’s Office has changed over the years and that the upkeep of the Town website justified a reclassification. Mr. Haworth noted that the Administrative Assistant in the BPW office had similar duties and was a Level 15.

Mr. Espindola motioned to reclassify the Administrative Assistant in the Selectmen's Office to a Level 15-1, and to accept the new job description of Administrative Assistant/Web Administrator. Mr. Haworth seconded. Vote was unanimous. (3-0).

POLICE CONTRACT

Per request of the Police Chief, the Board agreed to approve the Educational Incentive pay (Quinn Bill) for Officers Dorgan, Kisla, Mello and Tavares, all retroactive to February 13, 2014. Mr. Espindola motioned to authorize the retroactive pay for those officers. Mr. Haworth seconded. Vote was unanimous. (3-0).

OTHER BUSINESS

In Other Business:

- Mr. Espindola said that e-permitting was live on the Town website for Building permits.
- Mr. Espindola said that there would be a Channel 18 Candidate's Night on March 18.

At 9:08 p.m., Mr. Espindola motioned to enter Executive Session, pursuant to MGL 30A § 21:

- To discuss strategy with respect to negotiations with Fire Union
- To discuss strategy with respect to lease/contract – 124 Alden Road
- To discuss strategy with respect to Planning personnel
- To discuss strategy with respect to Non-Union Personnel – Treasurer
- To discuss strategy with respect to Union negotiations – Health Insurance
- To discuss strategy with respect to land acquisition – Mill Road 61A
- To discuss strategy with respect to land acquisition – Charity Stevens 61A

Mr. Haworth seconded the motion to enter Executive Session for the aforementioned reasons, not to reconvene into open session afterward. Vote was unanimous. (3-0). Roll call vote: Mr. Espindola in favor. Mr. Murphy in favor. Mr. Haworth in favor.

Respectfully,

Anne Kakley

Administrative Assistant
Board of Selectmen
(Minutes approved 03/31/2014)

SETTLEMENT AGREEMENT

THIS SETTLEMENT AGREEMENT is made as of this 17th day of March, 2014, by and between Susan Staffon, an individual with an address of 59 Ocean Avenue, Fairhaven, Massachusetts (hereafter "Staffon") and The Town of Fairhaven, the Town of Fairhaven Animal Control Officer and the Town of Fairhaven Board of Selectmen (hereafter these three parties shall be collectively referred to as "the Town of Fairhaven").

RECITALS

WHEREAS, The Town of Fairhaven held a dog hearing pursuant to M.G.L. c. 140 § 157 on February 19th, 2014 with regard to Staffon's dogs "Sadie" and "Dozer" (hereinafter "the dogs") and as a result of that hearing issued Staffon an order (hereinafter "the dog order"); and

WHEREAS, the parties recognize the mutual benefit of compromise and of avoiding the burden, delay and cost of litigation; and

WHEREAS, the parties desire to settle all disputes and claims relating to the dog order.

NOW THEREFORE, in consideration of the above recitals and in further consideration of the mutual promises and undertakings set forth herein, the parties intending to be bound legally, agree as follows:

1. REVISED ORDER

The parties shall file a stipulation in New Bedford District Court for case number 1433CV000182 remanding the dog order to the Fairhaven Board of Selectmen to be revised to an order that Staffon restrain the dogs by the installation of an electronic laser dog fence around the property located at 59 Ocean Avenue in Fairhaven, within two weeks from the date of the revised order, and that the dogs wear electronic dog collars at all times thereafter. The fence shall be installed in the same configuration as the physical fence already in existence at the property and shall provide coverage for all gates of the physical fence. Staffon shall not be required to attend another Board of Selectmen hearing or meeting regarding this issue and by executing this agreement Staffon waives any and all notice requirements associated with such hearing.

2. MAINTAIN PRESENT STATUS

Staffon agrees that until she installs the electronic dog fence she will not bring the dogs back into the Town of Fairhaven. She may bring the dogs back into the Town upon completion of the installation of the fence even if that occurs prior to the formal entry of the revised order by the Board of Selectmen.

3. MUTUAL AGREEMENT AND RELEASE

Upon completion of the installation of the electronic dog fence around the property located at 59 Ocean Avenue in Fairhaven the parties shall take whatever steps are necessary to terminate the action pending before the New Bedford District Court 1433CV000182, without prejudice and without costs.

4. SUCCESSORS AND ASSIGNS

This Settlement Agreement shall be binding upon and inure to the benefit of the respective legal representatives, heirs, successors, assigns and present and former employees and agents of the parties to the extent permitted by law.

5. NON-ASSIGNMENT

The parties warrant and represent that they have not heretofore assigned or transferred or attempted to assign or transfer to any person any claim or matter recited herein, or any part or portion thereof, and agree to indemnify and hold harmless the other party from and against any claim, demand, damage, debt, liability, account, reckoning, obligation, cost, expense (including the payment of attorney's fees and costs actually incurred whether or not litigation be commenced), lien, action, and cause of action, based on, in connection with, or arising out of any such assignment or transfer or attempted assignment or transfer.

6. SEVERABILITY

Should any provision of this Settlement Agreement be declared or be determined by any court or administrative agency to be illegal or invalid, the validity of the remaining parts, terms or provisions shall not be affected and the illegal or invalid part, term, or provision shall be deemed not to be a part of this Settlement Agreement.

7. VOLUNTARY AND REASONABLE

The parties have fully discussed and reviewed the terms of this Settlement Agreement. Based upon that review and discussion, the parties hereby acknowledge that they understand the terms of this Settlement Agreement and that they are entering into this Settlement Agreement voluntarily and in full settlement of all claims because they believe the settlement to be fair and reasonable. The parties further state that they have carefully read the foregoing Settlement Agreement, they have had a chance to consult with counsel regarding the Settlement Agreement, they know the contents of the Settlement Agreement, freely and voluntarily assents to all of the terms and conditions of the Agreement, and sign the Settlement Agreement as their own free act.

8. ENTIRE AGREEMENT

This Settlement Agreement sets forth the entire agreement between the parties and fully supersedes any and all prior agreements or understandings between the parties pertaining to the Subject matter of the Settlement Agreement. This Settlement Agreement may not be changed orally or otherwise, but only by agreement in writing of concurrent or subsequent date, signed by a duly authorized representative of the

parties. This Settlement Agreement may be executed in counterpart originals.

9. INTERPRETATION OF AGREEMENT

If any of the provisions, terms or clauses of this Settlement Agreement are declared illegal, unenforceable or ineffective in an arbitration or in a legal forum or by operation of law, those provisions, terms and clauses shall be deemed severable, such that all other provisions, terms and clauses of this Settlement Agreement shall remain valid and binding upon the parties to the fullest extent permitted by law.

This Settlement Agreement shall be governed by and interpreted in accordance with the laws of the Commonwealth of Massachusetts.

10. AMENDMENT

Any purported alteration, amendment, modification or waiver of this Settlement Agreement or any part hereof shall have no effect unless and until approved by the parties hereto in writing.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Settlement Agreement as of the date written above.

Susan Staffon 17 March, 2014 CSr.
SUSAN STAFFON Date: CHARLES K. MURPHY Date: 3/17/2014

Robert J. Espindola 3-17-14
ROBERT J. ESPINDOLA Date:

Geoffrey A. Haworth II 3/17/2014
GEOFFREY A. HAWORTH II Date:

To: The Fairhaven Board of Selectman
From: The Members of the Clerical Union
Re: Marie Ripley's Retirement/Part Time Position
Date: March 7, 2014

RECEIVED

2014 MAR 11 A 9:35

BOARD OF SELECTMAN
FAIRHAVEN MASS

We the undersigned members of the Fairhaven Clerical Union do hereby agree that Marie Ripley should be able to retire and work part time in her previous position as part of the agreement that was previously negotiated.

Sincerely,

Kelly Ferranti
Melody Berry
Jill Dea
Gianni Pignatelli
Lisa L. Moniz
Chloe Lentin
Caryn Dunbar
Lisa M. Rose
Suzanne Bliss
Cynthia Wendenburg
Rebecca J. Veeto
Chloe Lawson

Kim Aguiar
Joyce Wilson
Green A. Pini
Carol / Attorney



Town of Fairhaven
Massachusetts
Office of the Selectmen

40 CENTER STREET
FAIRHAVEN, MA 02719

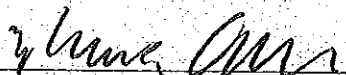
TEL: (508) 979-4023
FAX: (508) 979-4079

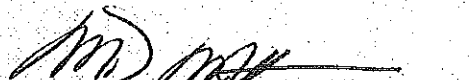
Memorandum of Understanding

Date: May 6, 2008

RE: Temporary -- Full-Time - Administrative Assistant Position
Planning and Economic Development Department

This MOU is to acknowledge that above referenced position is a Temporary Full Time position. The funding for 19 hours is from the Planning & Economic Development Department and Community Preservation Committee budgets with the balance of funding to make it full time coming from the Town's FY07 - Community Development Block Grant (CDBG) program. When CDBG funding is no longer available the position will revert back to a part-time position.


Michael Silvia, Chair
Board of Selectmen


Michael Medeiros, AFSCME

RECEIVED

MAY 12 2008

FAIRHAVEN PLANNING &
ECONOMIC DEVELOPMENT
DEPARTMENT



TOWN OF FAIRHAVEN
BUILDING DEPARTMENT



COMMERCIAL WIRE PERMIT FEE SCHEDULE

New, Temporary, Increased or Relocated Services

New Work or Alterations:

Included shall be all service equipment, all electrical distribution and switching equipment. All lighting, signs, receptacles, (normal or special), all alarm systems, and any other electrical equipment necessary for the operation of any devices, processes, other equipment used in said building.

0 - \$100.00	1 inspection	\$ 78.00
\$101 - \$500.00	2 inspections	\$103.00
\$501.00 - \$2,000.00		\$206.00
<i>Estimated values over \$2,000 will be charged as follows: (\$206.00 plus \$42.00 per thousand or portion thereof)</i>	<i>\$206.00 plus</i>	<i>\$ 42.00 (per thousand)</i>

Temporary Wiring for Circuses & Carnivals \$ 78.00
(per day)

Any recall made for defects will be charged at the rate of \$ 67.00
(per call)

Multi-family and Commercial (*multi-families with (3) or more apartments are considered commercial*) - One (1) permit for each UNIT shall be obtained regarding Electrical permits.

DUE TO OUR NEW E-FILING SYSTEM THERE IS A
3% RATE INCREASE ASSOCIATED WITH THESE FEES
ALL FEES ARE TO BE ROUNDED UP TO THE NEAREST DOLLAR AMOUNT

ANY AND ALL ILLEGAL WIRING INSTALLATION ON NEW OR EXISTING HOMES OR BUSINESSES WILL PAY THREE (3) TIMES THE REQUIRED FEE

APPROVED


John Cottrill, Chief Wiring Inspector

APPROVED


 3-17-14

Board of Selectmen

EFFECTIVE DATE
December 2, 2013