

# Fairhaven Board of Selectmen December 4, 2012 Meeting Minutes

**Present**: Selectman Chairman Brian Bowcock, Vice Chairman Charles Murphy, Clerk Robert Espindola, Executive Secretary Jeffrey Osuch and Administrative Assistant Anne Kakley.

Chairman Brian Bowcock called the meeting to order in the Elizabeth Hastings Middle School Auditorium at 6:15 p.m.

# **EXECUTIVE SECRETARY'S REPORT**

In his report, Mr. Osuch updated the Selectmen on the following meetings:

• Thursday, **December 6** –

• 7:30 to 9:00 a.m. – Forum at the Quest Center in New Bedford

- Friday, December 7
  - All day United Way presentations for the Town Hall, BPW, Police, Fire, notification to go out with paychecks
- Tuesday, **December 11**
  - 3:30 p.m. Mattapoisett River Valley Advisory Committee at the BPW
  - 4:30 p.m. Mattapoisett River Valley Water Supply Committee at the BPW
  - 6:00 p.m. New School Committee meeting at Town Hall
- Thursday, December 13
  - 1:00 p.m. Police Negotiations
  - 6:00 p.m. Community Preservation Committee meeting Mr. Osuch to present Town Hall project fund request at 6:20 p.m.
- Monday, December 17
  - 6:30 p.m. Selectmen's Meeting

# UNION WHARF FEES

Mr. Osuch informed the Board that Harbormaster David Darmofal wanted to settle the matter of Union Wharf fees so he could get a letter out to Union Wharf users in time for the next season. Union Wharf fees were discussed. Mr. Murphy motioned to raise Union Wharf fees 10 (ten) percent. Mr. Espindola seconded. Vote was unanimous. (3-0).

# POLICIES AND PROCEDURES

The Board discussed a suggestion in the DOR Financial Review for the Selectmen's Office to review the Policies and Procedures manuals of similar towns to aid in drafting their own Policies and Procedures manual. The Board had most recently reviewed the Policies and Procedures manuals for Norwell, Sherborn, Lexington, Walpole and Andover. Mr. Murphy said that he particularly liked the Policies and Procedures manual for Norwell, and thought it was most fitting to Fairhaven as a starting point for its own manual. The Board discussed the best way to proceed with creating a Selectmen's Policies and Procedures manual. In the end, it was agreed that the Board would review the manuals further and determine at the December 17 meeting if they could proceed with drafting their own manual or if additional working sessions would be necessary.

# DOR REPORT SPREADSHEET

Mr. Osuch presented the Board a spreadsheet of the DOR Financial Review suggestions (see Attachment A).

At 6:25 p.m., Dr. Bowcock left the meeting to make a joint appointment with the Finance Committee Chairman and Moderator to the Finance Committee at-large seat.

The Board continued to discuss the matter of filling the Finance Director position, which the DOR had recommended should become the Treasurer/Collector position.

Mr. Osuch said that, although the position cannot change until a Town Meeting votes to adopt a new bylaw, the Board could still resolve to hire someone qualified to be both a Treasurer and a Collector. He said that the Selectmen's Office would get a copy of the Treasurer and Collector job descriptions for review. The Board discussed getting the Treasurer position filled soon to relieve the workload in the Treasurer's Office.

In reviewing the spreadsheet (Attachment A), Mr. Espindola suggested adding a column to indicate a schedule or time frame.

Mr. Osuch said that the people who prepared the DOR document were willing to come out to discuss the report, but that they wanted questions prepared in advance if they were to come to a meeting. Mr. Espindola suggested the possibility of brainstorming some questions at the Economic Summit meeting on January 3, 2013. The Board discussed dates that they would be able to meet with the DOR – they agreed upon offering the dates of: January 17, January 22, and January 24, 2013.

# COOK AND COMPANY

Dr. Bowcock rejoined the meeting at 6:40 p.m.

The Board reviewed a contract from Cook and Company, outlining all of the services that Cook and Company would offer the Town for an annual January payment of \$4500.00. The contract is Fairhaven Board of Selectmen – December 4, 2012 Open Session – 2 annually renewable. See Attachment B for list of services. Mr. Murphy motioned to authorize the Chairman to sign the contract. Mr. Espindola seconded. Vote was unanimous. (3-0).

# **ANNUAL TOWN REPORT PRINTING**

The Board reviewed bids from Athol Press, Monaghan Printing, and Mallard Printing for the printing of the 160-page 2012 Town Report. While Athol Press' quote was much higher than the other two bids, Monaghan Printing and Mallard Printing were very close in their bids, with Mallard bidding \$15.99 per page and Monaghan bidding \$16.00 per page. After reviewing the cost of the four-color process laminate cover, for which Mallard quoted \$289 and Monaghan quoted \$275, it was determined that Monaghan was the lower bidder. The Board also expressed interest in giving the project to a company operating in Fairhaven. Ms. Kakley indicated that she thought Mallard would protest the bid because Monaghan's quote required some clarification. Dr. Bowcock motioned to grant the contract to Monaghan Printing of Fairhaven for the quoted amount. Mr. Murphy seconded. Vote was unanimous. (3-0).

# SPECIAL TOWN MEETING

Mr. Osuch asked the Board if they wanted to make any last minute decisions on their recommendations for a transfer in the Treasurer's line item in the December 4, 2012 Special Town Meeting Article 1 part 1. The Board indicated that they wanted to stick with their recommended higher figure of \$25,000.00.

# BICYCLE ACCOMMODATIONS LETTER TO MASS DOT

Mr. Espindola distributed a draft letter to the Board requesting bicycle accommodations to be included in the MassDOT roadway improvement project on Route 18 and Route 6. The Board reviewed the letter and thought it was suitable to send. Dr. Bowcock motioned to send the letter with the Selectmen's names stamped on the signature lines. Mr. Murphy seconded. Vote was unanimous. (3-0).

At 7:00 p.m., the Board convened into Special Town Meeting (see Attachment C) and adjourned at the conclusion of the Town Meeting, which was 8:00 p.m.

Respectfully,

Anne Kakley

Selectmen's Secretary

(Minutes approved 12/17/2012)

Fairhaven Board of Selectmen – December 4, 2012 Open Session – 3

Revised 11/30/2012

# DOR Report Recommendations

Recom Establis	Recommendation Cestablish position of Town Meeting? In the works?		Cost associated?
Combir	Combine Treasurer and Collector Positions		
Modify	Modify Finance Committee (from 13 to 7)		
Elimina	Eliminate Board of Public Works and Personnel Board		-
Update	Update Job Descriptions	-	
	Measure Department and Employee Performance	-	-
7 Revise I	Revise New Hire Process		
	Develop Board of Selectmen Policy Manual		
	Adopt Formal Budget Process		
Early start	start		
Consensus	SINSU		
Linear	Linear Process		
Commu	Communication		
Routine	Routine Monitoring		
	Establish a Capital Improvement Program		
11 Adopt S	Adopt Stabilization and Free Cash Guidelines		
12 Devise	Devise OPEB Liability Strategy		
13 Establis	Establish Formal Procedure for Calculating Indirect Costs		
	Consider Revenue Sharing Agreement with Schools		-
	Initiate Department Level Entry of Accounts Payable and Payroll	· · · · · · · · · · · · · · · · · · ·	
	Implement Purchase Order System		-
	Hold Department Head and Finance Team Meetings		
	Solicit Audit Services	Implemented	
	Revise Finance Reserve Request Procedures		
	Transfer Custody of all Municipal Bank Accounts to Treasurer		
	Review Payment Plans and Develop Plan to Resolve Tax Title Backlog		
22 Review	Review Payroll Procedures		
Conver	Convert to biweekly payroll		
Enter p	Enter payroli at department level		
Stop tr	Stop treating payroll withholdings as an invoice	-	
Have p	Have police department calculate off-duty detail		
	Stop sending withholding information to departments		
23 Integra	Integrate and Expand Geographic Information System (GIS)		

Revised 11/30/2012

# DOR Report Recommendations

*#:	Recommendation	Legislation?	Town Meeting	Legislation? Town Meeting? In the works?	Cost associated?	معيا
24	Format Bill Envelopes		n de merco de la contraction de la contra Contraction de la contraction de la contra	14 15	and a strategy and the second se	
53	Abandon Practice of Updating Hardcopy Property Record Cards					
26	IT - Executive Service Contract					- <del>1</del>
27	IT - Store Backups Offsite					·
28	IT - Adopt Four-Year Replacement Schedule for Computer Equipment					
59	IT - Maintain Log of Maintenance Requests					
g	IT - Outline Disaster Recovery Plan					
31. 31	BPW - Complete Five-Year Financial Forecast					-
32	BPW - Implement Rate Adjustments at the Start of the Fiscal Year					
ŝ						-1
34	NR - Pursue Outstanding Amounts Due					

A Hachment B

DATE: January 1, 2013

### CONTRACT

between

### the TOWN OF FAIRHAVEN

and

### COOK & COMPANY, INC. HEALTH PLAN MANAGEMENT GROUP 1025 Plain Street, P.O. Box 1068, Marshfield, MA 02050

COOK & COMPANY, INC. HEALTH PLAN MANAGEMENT GROUP (hereinafter referred to as Cook & Company) agrees to perform the services as are listed below:

- 1. A COOK & COMPANY representative will be designated as the account manager for the Town of Fairhaven Retiree Drug Subsidy Program.
- 2. COOK & COMPANY will gather all pertinent data from the account and prepare the annual application for CMS on behalf of the Town.
- COOK & COMPANY will download and review weekly notification files from CMS.
- 4. COOK & COMPANY will prepare a monthly report to submit to the account identifying any members who are not qualifying for the subsidy. COOK & COMPANY will follow up with the account to determine if these members should actually be eligible.
- COOK & COMPANY will coordinate with the Town's carriers to submit the quarterly pharmacy claims data to CMS and follow through on the financial transfers to the Town's trust account.
- 6. COOK & COMPANY will be available through our toll free line to respond to all questions concerning the Retiree Drug Subsidy Program.

COOK & COMPANY agrees to perform all the above services for an annual fee of four thousand five hundred (\$4,500) dollars payable in January of each year, and is annually renewable at the option of the Town.

COOK & COMPANY agrees that either party may terminate this contract upon thirty (30) days written notice. COOK & COMPANY will receive payment for these services performed up to the termination of the contract on a prorated basis.

This contract, executed on the date first hereinabove mentioned, in duplicate, is intended to take effect as a sealed instrument.

TOWN OF FAIRHAVEN

COOK & COMPANY, INC. HEALTH PLAN MANAGEMENT GROUP

Peter C. Savage \_\_\_\_\_\_(Name)

Chairman - Board of Selectmen Senior Executive Vice President (Title)

Brian Bowcock\_ (Signature)

<u>12-4-2012</u> (Date) (Title)  $P_e \overline{C}_{1} (J_{1}, M) = \frac{12}{28/12}$ (Signature)  $\frac{12}{28/12}$ 

## WARRANT AND REPORT OF THE FINANCE COMMITTEE FOR THE SPECIAL TOWN MEETING TUESDAY, DECEMBER 4, 2012 AT 7:00 P.M. AT THE ELIZABETH I. HASTINGS MIDDLE SCHOOL

## COMMONWEALTH OF MASSACHUSETTS BRISTOL, s.s

To the Constable of the Town of Fairhaven in said county:

### GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Fairhaven qualified to vote on town affairs to meet as follows:

On Tuesday, the fourth day of December 2012 at 7:00 p.m. in the Walter Silveira Auditorium at the Elizabeth I. Hastings Middle School, then and there, to act upon the following articles:

### **ARTICLE 1 – TOWN CHARGES**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund additional salary and operating expenses for the following departments. Said sum to be added to previously voted appropriations for FY 2013, or to take any other action relative thereto.

### **GENERAL GOVERNMENT**

1. <u>Treasurer</u>	
a. Salary and Wages	
Request: \$ 25,000.00	Recommend: \$22,951.00
2. Highway	
a. Purchase of Services	
Request: \$ 6,000.00	Recommend: Indefinite Postponement
3. Conservation Commission	
a. Salary and Wages	
Request: \$ 2,000.00	Recommend: At Town Meeting

### **ARTICLE 2 – FUNDING LABOR CONTRACTS – 2012**

To see if the Town will vote to supplement the appropriations by adoption of Article 4 of the Annual Town Meeting, May 7, 2011 for the purpose of funding the cost in FY 2012 only, of the Collective Bargaining agreement between the Town and the following labor groups, said agreement signed and dated prior to this Town Meeting, or take any other action relative thereto.

1. Sewer Department - Teamsters, Chauffeurs, Warehousemen & Helpers, Local 59 a. Salaries and Wages

Request: \$ 6,864.00

Recommend: \$6,864.00

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### **ARTICLE 3 – FUNDING LABOR CONTRACTS – 2013**

To see if the Town will vote to supplement the appropriations by adoption of Article 4 of the Annual Town Meeting, May 5, 2012 for the purpose of funding the cost in FY 2013 only, of the Collective Bargaining agreement between the Town and the following labor groups, said agreement signed and dated prior to this Town Meeting, or take any other action relative thereto.

1. <u>Sewer Department</u> - Teamsters, Chauffeurs, Warehousemen & Helpers, Local 59 a. Salaries and Wages Demand: \$14,015,00

# Request: \$14,915.00

Recommend: \$14,915.00

### ARTICLE 4 – UNPAID BILLS OF PRIOR YEAR

To see if the Town will vote to raise and appropriate a sum of money for the payment of unpaid bills of prior years in accordance with Section 64, Chapter 44 of the General Laws, as amended by Chapter 179 of the Acts of 1941, or take any other action relative thereto:

A. <u>Gail Karanikolas Perry</u> Petitioned by: Fire Chief Request: \$ 57.25

Recommend: \$ 57.25 (9/10)

### **ARTICLE 5 – RENOVATION AND ADDITION TO GREATER NEW BEDFORD REGIONAL SCHOOL**

To see if the Town will vote to approve the \$17,099,808 borrowing authorized by the Greater New Bedford Regional Vocational Technical School District, for the purpose of paying costs of an addition/renovation at 1121 Ashley Blvd., New Bedford, MA 02745, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the Greater New Bedford Regional Vocational Technical High School Building Committee; that the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided further that any grant that District may receive from the MSBA for the Project shall not exceed the lesser of eighty percent (80%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized by the District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA;

Or take any other action relative thereto.

Petitioned by: GNBRVT School District Request: Adoption

Recommend: Adoption

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### **ARTICLE 6 – ANAEROBIC DIGESTER**

To see if the Town will vote to raise and appropriate, borrow or transfer \$196,000.00 to finish the Anaerobic Digester and Combined Heat and Power Project at the Wastewater Treatment Facility or to take any other action thereto.

Petitioned by: Board of Public WorksRequest: \$ 196,000.00Recommend: \$ 196,000.00

### **ARTICLE 7 – STABILIZATION – SEWER BETTERMENT**

To see if the Town will vote to transfer from Sewer Retained Earnings a sum of money to be placed in the following Sewer Betterment Stabilization Funds:

A.	Nancy Street	084-000-3282-0300	\$2,140.93
В.	Sconticut Neck	084-000-3282-0200	\$90,916.17
C.	West Island	084-000-3282-0400	\$31,568.88

Or to take any other action relative thereto.

Petitioned by:	Finance Director		
Request:	A. \$2,140.93	Recommend:	A. \$2,140.93
•	B. \$90,916.17		B. \$90,916.17
	C. \$31,568.88		C. \$31,568.88

### ARTICLE 8A – STREET ACCEPTANCES – NORTH ST, WEST TO CHERRY ST

To see if the Town will vote to accept a certain parcel of land located in Fairhaven, Bristol County, Massachusetts known as North Street and being more particularly described as follows:

Beginning at the Northeast intersection of Cherry Street and North Street;

**THENCE** along the northerly sideline of North Street, South 87° 53' 08" East one hundred forty eight and 66/100 (148.66) feet to a corner;

**THENCE** along the westerly line of North Street, North 2° 03' 57" East three and 74/100 (3.74) feet to a drill hole and a corner;

**THENCE** along the northerly line of North Street, South 87° 53' 08" East three hundred two and 11/100 (302.11) feet to a corner and the westerly sideline of N. Main Street;

**THENCE** South 02° 36' 59" West thirty six and 75/100 (36.75) feet to a corner which is seven and 00/100 (7.00) west of the westerly sideline of N. Main Street;

**THENCE** along the southerly sideline of North Street, North 87° 53' 08" West four hundred fifty three and 47/100 (453.47) feet to a drill hole for a corner and the point of beginning;

Containing 16,050 square feet more or less;

Or take any other action relative thereto.

The above described right of way is shown on a plan entitled "Layout of North St from N. Main St westerly to Cherry St." Scale: 1"=40'; Dated: July 2012; prepared by Kenneth R. Ferreira Engineering, New Bedford, MA.

Petitioned by: Town Planner Request: Adoption Reco

Recommend: Yield to Petitioner

### ARTICLE 8B -- STREET ACCEPTANCES -- NORTH ST, EAST TO ADAMS ST

To see if the Town will vote to accept a certain parcel of land located in Fairhaven, Bristol County, Massachusetts known as North Street and being more particularly described as follows:

Beginning at the Northeast intersection of N. Main Street and North Street at the southwest corner of a stone post;

**THENCE** along the northerly sideline of North Street, South 87° 01' 55" East one hundred fifteen and 31/100 (115.31) feet to an angle;

**THENCE** continuing along the northerly sideline South 87° 57' 59" East three hundred seventy one and 40/100 (371.40) feet to an angle;

**THENCE** continuing along the northerly sideline South 87° 35' 00" East one thousand thirty nine and 66/100 (1039.66) feet to the westerly sideline of Adams Street;

**THENCE** South 11° 51' 00" West forty one and 27/100 (41.27) feet to a corner which is three and 69/100 (3.69) north of a Massachusetts Highway Bound;

**THENCE** along the southerly sideline of North Street, North 87° 35' 00" West one thousand one hundred thirty eight and 44/100 (1138.44) feet to a drill hole and an angle;

**THENCE** continuing along the southerly sideline of North Street, North 86° 38' 46" West one hundred sixty five and 95/100 (165.95) feet to a stone bound and an angle;

**THENCE** continuing along the southerly sideline of North Street, North 86° 51' 49" West two hundred thirty two and 10/100 (232.10) feet to the easterly sideline of N. Main street and a corner;

**THENCE** North 2° 36' 59" East thirty and 88/100 (30.88) feet to a stone post and the point of beginning;

Containing 59,390 square feet more or less.

The above described right of way is shown on a plan entitled "Layout of North St from N. Main St easterly to Adam St." Scale: 1"=40'; Dated: July 2012; prepared by Kenneth R. Ferreira Engineering, New Bedford, MA.

Or take any other action relative thereto.

Petitioned by: Town Planner Request: Adoption

Recommend: Yield to Petitioner

### **ARTICLE 9 – UNION WHARF BUILDING REPAIRS**

To see if the Town will vote to raise, borrow or transfer \$3,600.00 to repair the north wall and roof area of the former MacLean Seafood Building.

Or take any other action relative thereto.

Petitioned by: Natural Resource Department Request: \$ 3,600.00 Recommend: \$ 3,600.00

### **ARTICLE 10 – FUND BALANCE OVERLAY SURPLUS**

To see if the Town will vote to transfer from the Fund Balance Overlay Surplus to Fiscal Year 2009 Overlay Account a sum of \$85,000 to cover the overlay deficit due to the Supreme Judicial Court decision regarding Verizon New England Inc. vs. Town of Fairhaven (and other communities in the Commonwealth);

Or take any other action relative thereto.

Petitioned by: Board of Assessors Request: \$ 85,000.00 Recommend: \$ 85,000.00

### **ARTICLE 11 – FINANCE DIRECTOR JOB DESCRIPTION BYLAW AMENDMENT**

To see if the Town will vote to amend Sections 1 and 2 of Chapter 37 of the Code of the Town of Fairhaven in order to conform to and comply with the recommendations of the Massachusetts Department of Revenue pertaining the appointment, duties, and qualifications of the Town's Director of Finance and subject to Chapter 530 of the Acts of 1987, which authorizes the Board of Selectmen to appoint and establish a salary for a Chairman of the Board of Assessors; Chapter 531 of the Acts of 1987, which authorizes the Board of Selectmen to appoint and establish a salary for a Collector of Taxes for a term not to exceed three years; and Chapter 532 of the Acts of 1987, which authorizes the Board of Selectmen to appoint and establish a salary for a Collector of Taxes for a term not to exceed three years; and Chapter 532 of the Acts of 1987, which authorizes the Board of Selectmen to appoint and establish a salary for a Town Treasurer for a term of one to three years; or to take any action relative thereto.

Or take any other action relative thereto.

Petitioned by: Board of Selectmen Request: Adoption

Recommend: At Town Meeting

# ARTICLE 12 – ELLIOT LANE STREET LIGHT

To see if the Town will vote to accept the maintenance of a proposed new street light and pole to be located on Elliott Lane, or to take any other action relative thereto.

Petitioned by: Town Planner Request: Adoption Recommend: Adoption

# **ARTICLE 13 – CAPITAL PROJECT BALANCE – REQUEST FOR REAUTHORIZATION**

To see if the Town will vote to transfer balances remaining in accounts that were established for capital projects previously approved at Town Meeting for the purpose of School Construction Projects in accordance with Massachusetts General Laws Chapter 44, Section 20, and to use the funds for future debt service obligations thereunder;

Or to take any other action relative thereto.

А.	Fairhaven High School Construction ATM Article 31 – May 10, 1994 – Remaining Balance:	\$81,794.86	
В.	East Fairhaven School Construction ATM Article 35 – June 8, 2002 – Remaining Balance: TOTAL:	<u>\$176,599.90</u> <b>\$258,394.7</b> 6	
These funds to be used for the New Wood School Construction Project.			

Petitioned by:Board of SelectmenRequest:\$ 258,394.76Recommend:\$ 258,394.76

### ARTICLE 14 – FAIRHAVEN EMERGENCY MANAGEMENT AGENCY – COTS

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to purchase thirty (30) cots for the Emergency Shelter;

Or take any other action relative thereto.

Petitioned by:Emergency Management AgencyRequest:\$ 1,500.00Recommend: Indefinite Postponement

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### **ARTICLE 15 – OTHER BUSINESS**

To act upon any other business which may legally come before this meeting.