NON-PUBLIC SESSION MINUTES of November 4, 2002

Board of Selectmen: Donald J. Crate, Sr., Chairman; Ilene P. Reed; Keith Oppenneer

Administrative Staff: April Whittaker, Town Manager; Alisa D. Bonnette, Secretary

Mr. Oppenneer moved to enter non-public session at 7:30pm., RSA 91-A:3 II (e) & (a); Mr. Crate seconded. Roll call vote: Mr. Oppenneer—aye, Mr. Crate—aye, Mrs. Reed—aye.

Pending Litigation Briefing:

The Town of Enfield prevailed in the Wheeler v Town of Enfield suit. The Planning Board has updated the definition of "subdivision" per RSA 672:14.

The Town is awaiting a decision on Shopland v Town of Enfield in the next four weeks. This is the case regarding expansion of a non-conforming use on Crystal Lake.

Mascoma Parks LLC has agreed not to bring the issue of the valuation to the courts. The April 1 value will remain.

Personnel:

The Board discussed a possible bonus for Peter H. Giese, Chief of Police.

The Board discussed the town's liability relating to large amount of vacation time that a few employees have built up. To-date Marjorie Carr has 499 hours and Mike Sousa has 278 hours. Mrs. Whittaker stated the need to be firmer on policy.

The Board discussed Ken Daniels' position as Director of Public Works and his role in the Highway Department.

Mr. Oppenneer moved to come out of non-public session at 7:55pm.; Mr. Crate seconded, vote unanimous.

Mr. Oppenneer moved to give Peter H. Giese a bonus of \$10,000 for the year 2002 for his work as Interim Town Manager and Chief of Police; Mr. Crate seconded. Mrs. Reed agreed to a bonus this year, but this must be discussed again in 2003. The Board voted unanimously in favor of the motion. The Board signed an authorization for the Town Manage to disperse these funds.

Mrs. Reed moved to put \$5,000 for a bonus for Peter H. Giese in the 2003 budget; Mr. Oppenneer seconded, vote unanimous.