

**Enfield Board of Selectmen
Enfield, New Hampshire**

NON-PUBLIC SESSION MINUTES of October 21, 2002

Board of Selectmen: Donald J. Crate, Sr., Chairman; Ilene P. Reed; Keith Oppenneer

Administrative Staff: April Whittaker, Town Manager; Alisa D. Bonnette, Secretary

Mr. Oppenneer moved to enter non-public session at 7:02pm. for a pending litigation briefing, RSA 91-A:3 II (e); Mrs. Reed seconded. Roll call vote: Mr. Oppenneer – aye, Mrs. Reed – aye, Mr. Crate – aye, motion carried.

Living Waters Bible Church v Town of Enfield:

Mrs. Whittaker attended a meeting with attorneys regarding the Living Waters Bible Church suit. They hammered out an agreement and then discussed attorney's fees. NHMA Property Liability Trust (NHMA PLT) authorized a limited amount for attorney's fees. No agreement could be reached at that time.

Mrs. Whittaker approached NHMA PLT for additional monies. NHMA PLT agreed to the amount requested by the opposing parties.

Mrs. Whittaker explained the agreement to the Selectmen and requested the authority to approve the Living Waters Bible Church Agreement.

Employee Issues:

Due to Mrs. Reed's absence from her position as Town Clerk during the summer months, due to illness, Mrs. Reed requested one-time bonuses of \$500 for Carolee Higbee and \$200 to Sandy Romano. The bonuses were approved unanimously as requested. Ms. Higbee and Mrs. Romano will be asked to attend the next meeting for presentation of the bonuses and certificates of appreciation.

Discussion ensued regarding a \$10,000 bonus to Peter Giese that it is believed was promised to him by the Budget Committee. Full details of this promise are not known. There is no record of the bonus in the Budget Committee minutes of the past year.

Mrs. Whittaker will request funding for a professional employee pay study in 2003.

Mr. Crate understood that the Galleon grader was sold at the State auction the previous Saturday. In the future, before hiring a truck to transport a large piece of equipment, the Selectmen would like to be informed. The funds from the sale of the grader must go into the general fund.

Mr. Crate also understands the Town has purchased a new 10-wheeler dump truck. The Selectmen should also have been informed of this purchase before it took place.

Notification of the Town Manager of the purchase and sale of any capital equipment was discussed.

Workers Compensation Costs:

Mrs. Whittaker would like to work with Primex to lower Workers Compensation premiums. As part of this process, no department head will be solely responsible for hiring. All interviews will go to a panel situation and all offers of employment will be conditional offers subject to background checks and health tests.

The next Joint Loss Management Committee meeting will be December 11, 2002. These meetings may happen more often and the committee will look for ways to lower Workers Compensation costs.

Mr. Oppeneer moved to come out of non-public session at 7:50pm.; Mrs. Reed seconded, vote unanimous.

Mr. Oppeneer moved to accept the proposed agreement with Living Waters Bible Church; Mrs. Reed seconded, vote unanimous.